

GhUf_Yf'F Ui W\]b'HYa d`]b.') - !>Å\ f][Yf
gh]fVh'VY]'K c\bi b[gVfUbX°

6fUbX']b'HYa d`]b.'9]b.') - !>Å\ f][Yf'A]YhYf'ghUfV'VY]'Y]bYa
8 UW\ [YgW\cggVfUbX": Yi Yfk Y\fi bX'Dc`nY]'ja '9]bgUhn/
I fgUW\Y'bcW\i b_'Uf"

HYa d`]bž'8Yi hgW\`UbX'!'5a'%"A Åfn'&\$&) '_Ua'Yg'ni'Y]bYa
hfU[]gW\Yb'6fUbX']b'Y]bYf'8 UW\ [YgW\cggk c\bi b['Y]bYg
A Y\ fZJa]'Yb\Ui gYg']b'HYa d`]bž'I W_Yfa Uf_"'6Y]'XYa 'J cfZU`
ghUfV'Y]b.') - !>Å\ f][Yf'A]YhYf"'8]YgYf'\UhhY'Ua'ZfØ\Yb'A cf[Yb
ghUf_Yb'F Ui W\ 'VYa Yf_h'i bX'i a [Y\YbX'X]Y'9]bgUhn_fÅZhY
U'Ufa]Yfh" 'Hfchn'\fYg'fUgW\Yb'9]bhYf'ZZYbg'_cbbhYb'X]Y
: Yi Yfk Y\ž'XYf'F Yhhi b[gX]Ybghi bX'X]Y'Dc`nY]'bi f'bcW\ 'XYb
'YV`cgYb' ? ÒfdYf'XYg'A UbbYg']b'XYf'K c\bi b['Ui ZZ]bXYb"

8]Y': Yi Yfk Y\fk Uf'a]h'fi bX'*\$'?fÅZhYb']a '9]bgUhnž'i a 'XYb
6fUbX'ni 'VY_Åa dZYb'i bX'k Y]hYfY'; YZU\ fYb'ni 'j Yf\]bXYfb"' ðb'XYf
: c`[Y'k i fXYb'%+ 'k Y]hYfY'6Yk c\ bYf'XYg'< Ui gYg']b'G]W\Yf\Y]h
[YVfUW'h"'8]Y'GhUXh'ghY''hY'9fgUhni bhYf_ØbZhY'VYfY]hž'XU'Ui W\
UbXYfY'K c\bi b[Yb'XYg'A Y\ fZJa]'Yb\Ui gYg'VYhfc'ZZYb'k UfYb"
8]Y'[YbUi Y'6fUbXi fgUW\Y']gh'V]g`Ub['i bVY_Ubbhž'i bX'X]Y
'?f]a]bU'dc`nY]' \Uh'9fa]h'i b[Yb'Ui Z[Ybca a Ybž'i a 'X]Y
<]bhYf[fØbXY'XYg'J cfZU`g'ni '_`ÅfYb"

9fghY'6Yf]W\ hY' i bX'F YU_h]cbYb

Gck c\`fVV&('U'g'Ui W\ '8]Y'NY]h'VYf]W\ hYhYb' i a [Y\YbX'ØVYf
XYb'XfUa Uh]gW\Yb'9]bgUhn"'8]Y'6Yf]W\ hY'VYhcbYb'X]Y
GW\ bY`]['_Y]h'XYf': Yi Yfk Y\fi bX'X]Y'XfUa Uh]gW\Yb'I a ghÅbXYž
i bhYf'XYbYb'XYf'A]YhYf'ghUfV"'8]Y'6Yf]W\ hY'a UW\Yb'XYi h]W\ž'k]Y
k]W\h]['fUgW\Yg'< UbXY'b']b'gc`W\Yb'_f]h]gW\Yb'G]hi Uh]cbYb']gh"

8YfJcfZU``i bhYfghfY]W h`Ui W`X]Y`U``[Ya Y]bY`DfcV`Ya Uh]_`XYg
 6fUbXgW`i hnYg"@Ui h: Yi YfHfi hn`ZY`Yb`]b`8Yi hgW`UbX
 i a ZUggYbXY`i bX`Y]b`Y]h`]W`Y`6fUbXghUh]gh]_Yb`Z`X]Y`ni f
 JYfVYggYfi b[`XYf`G]W`Yf`Y]hga U»bU`a Yb`VY]hfU[Yb`_ObbhYb"
 FY[Y`a `A»][Y`_Zcfa Uh]cbYb`ØVYf`6fUbXi fgUW`Yb`i bX`GhUh]gh]_Yb
 ni`6fUbXj Yf`YhnhYb`i bX`!hchYb`g]bX`i bYf`Àgg`]W`ž`i a`ni`_ØbZh][Y
 HfU[`ØX]Yb`ni`j`Yf`]bXYfb"

6YXYi hi b[`XYf`6fUbXgW`i hngHUh]gh]_Yb

GhUh]gh]_Yb`g]bX`Y]b`YbhgW`Y]XYbXYg`_ghfi a Ybh`ni f`5bU`mgY`i bX
 JYfVYggYfi b[`XYg`6fUbXgW`i hnYg"@`8Yi hgW`UbX`g]bX
 j YfgW`]YXYb`Y`Cf[Ub]gUh]cbYb`a`]h`XYf`9f`YVi b[`X]YgYf`8UhYb
 VYhfUi h"8Uni`[Y`ØfYb`XYf`8Yi hgW`Y`Yi Yfk Y`fj YfVUbX`gck]Y
 ghUh]gh]gW`Y`Y`a hYf`Z`X]Y`_Zcfa Uh]cbYb`ØVYf`HcXYgi fgUW`Yb`Xi fW
 FUi W`ž: Yi Yf`i bX`:`Ua`a Yb`VYfY]hghY`Yb"8]YgY`8UhYb`_ObbhYb
]b`Ni`_i bZh`YbhgW`Y]XYbX`gY]b`ž`i a`X]Y`l fgUW`Yb`j cb`6f`AbXYb
 VYggYf`ni`j`YfghY`Yb`i bX`A U»bU`a Yb`ni f`6fUbXj Yf`Øhi b[
 [Yn]Y`h`ni`Ybhk]W`Y`b"

8]Y`U`_hi Y`Y`b`9fY][b]ggY`]b`HYa`d`]b`g]bX`Y]b`k`Y]hYfYg`6Y]gd]Y`ZØf
 X]Y`B`chk YbX][_Y]h`ž`XYb`6fUbXgW`i hn`]b`A Y`fZUa`_]Yb`Ài`gYfb`ni
 j Yfgh`Àf`_Yb`i bX`g]W`Yfni`ghY`Yb`ž`XUgg`U`Y`6Yk`c`bYf`ØVYf
 G]W`Yf`Y]hga U»bU`a Yb`]b`Zcfa]Yfh`g]bX"8Ug`6YXYb`_Yb`j`cb
 6fUbXgW`i hnZfU[Yb`XUfZ`b]W`h`Ui`Z`X]Y`Y]W`hY`GW`i`hYf`[Ybca`a`Yb
 k`YfXYb"

8YhU]`g	
JcfZU``	6fUbX
Cfh	HYa`d`]b`ž`8Yi hgW`UbX
JYf`YhnhY	%+
Ei Y`Y`b	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nY]h"XY • k k k "ZYi Yfhfi hn"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY