

GhYZUb `F UUV `gh]a a h`Ui Z`XYb `9G7 `&\$&)  
Y]b. ``7\Y ZgUWXY ``]j Y`Ui g`6UgY`°

GhYZUb `F UUV `dfÄgYbh]Yfh`Ua `( " ' A U ] & \$ & ) ` 7\Y ZgUWXY `9G7  
&\$&) `]a `FH@žj cf`XYa `: ]bU`Y`XYg`9i fcj ]g]cb`Gcb[  
7cbhYghg" `5Vcf`/ Ua d`/HmbbU`hfYhYb`Ui Z`



6UgY`ž`GWk Y]n`!`5a `( " ' A U ] & \$ & ) `i a `&\$"% `i \ `f`k ]fX`F H@X]Y  
@j Yg\ck ` 7\Y ZgUWXY `9G7 `&\$&) ` `@j Y`Ui g`6UgY` `a ]h`GhYZUb  
F UUV`Ui gghfU\`Yb``8]YgY`J YfUbgH`hi b[ `Z]bXYhibi f`XfY]`HU[ Y`j cf  
XYa `: ]bU`Y`XYg`9i fcj ]g]cb`Gcb[ `7cbhYghg`f9G7 Łž`XUg`Ua `( "+ `A U ]  
&\$&) `]b`XYf`5F 8 `ØVYfhfU[ Yb`k ]fX``8]Y`G\ck `k ]fX`gck c\``]a  
`]bYUfYb` : YfbgY\Yb`U`g`Ui W`Ui Z`XYa `GhfYUa ]b[ !8]Ybgh`F H@ž  
j YfZØ[ VUf`gY]b``a `A ]hY`di b\_h`XYf`@j Yg\ck `ghY\Yb`X]Y`9G7!  
HY]`bY\`a Yf`5Vcf`/ `HmbbUž`X]Y`a ]h`\fYa `Gcb[ ` 6U`Yf `]bg  
FYbbYb`[ Y\Yb``8]Yg`VYf]W`hYh`Fi \ f&( "

⇒ XYb`YmhYb`K cWYb`[ UV`Yg`fi bX`i a `XYb`9G7!J cfYbhgWXY]X  
j cb`F UUV`? f]h]\_`J ]Y`Y`Ni gW`Ui Yf`ZcfXYfhYb`Ÿ`bXYfi b[ Yb`]a  
: cfa Uh``8YbbcW`nY][ h`g]W`F UUV`cdh]a ]gh]gW`i bX`a ØW`hY`X]Y

Ni gWUi Yf'Ui ZXUg[ fc»Y'A i g]\_Yj YbhY]bgh]a a Yb"BYVYb'XYb  
 5i Zhf]hYb'j cb'5Vcf/ 'HmbbU'g]bX'Ui W' dfca ]bYbhY'; ÀghY'i bX  
 <]bhYf[ fi bX[ YgW]W'hYb'ni f']bhYfbUh]cbU`Yb'?'cb\_i ffYbn'HY]'XYg  
 Dfc[ fUa a g"

## 8 Yf'9G7!J c fYb hgWY Y]X

æ 'JcfZY'X'ni f'@j Yg\ck 'hfUhYb' bYi b'?'UbX]XUhYb' ]a ' : ]bU`Y'i a  
 XUg'H]W\_Yh'ni a '9i fcj ]g]cb'Gcb[ '7cbhYghi&\$&) 'Ub"8 Ug'K ]YbYf  
 8i c'5Vcf/ 'HmbbU'\UhXUVY]'XUg'Di V']\_i a gj ch]b[ '[ Yk cbbYb'i bX  
 k ]fX'8Yi hgW'UbX' ]b'6UgY`j YfhfYhYb" 'æ ]bg[ YgUa hj ]Yf'G\ck g  
 k À\`hY'GhYZUb'F UUV'a ]h'gY]bYf' ð fm'X]Y'VYghYb'5Whg'ZØf'XUg': ]bU`Y  
 Ui g"<]YfVY]'a i gghYb'X]Y'HY]'bY\`a Yf'gck c\`Y][ YbY'9G7!H]hY`U'g  
 Ui W'7cj Yfgcb[ g'dfÀgYbh]YfYb"6UfVUfU'GW'ÒbYVYf[ Yf  
 a cXYf]YfhY'X]Y'G\ck gžX]Y'Ui W' ]a '9fghYb'gck ]Y'Ui Z'CbY  
 Ui g[ YghfU\`h'k i fXYb'i bX' ]a '@j YghfYUa 'Ui Z'Yi fcj ]g]cb"XY'gck ]Y  
 ]b'XYf'5F8'A YX]Uh\Y\_j YfZc`[ h'k YfXYb'\_cbbhYb'ž'k ]Y'  
**9i fcj ]g]cb"XY'VYf]W'hYh"**

8]Y'D`Uhm]Yfi b[ Yb' ]a 'XYi hgWYb'9G7!J c fYb hgWY Y]X`Ui hYhYb'k ]Y  
 Zc`[ h

D`Uhm	5Wh	Gcb[	Gh]a a Yb
%	5Vcf/ 'HmbbU	6U`Yf	&' %"* ( & fl ( ž-   Ł
&	@MN5	@cj Yfg'Cb A Ufg	&\$*"%"% fl %ž\$  Ł
'	A cgg'?'YbU	Bch\ ]b[ '7Ub Ghcd '@cj Y	%(- "+ ' - f&&ž)   Ł
(	@9C B C F 5	H\ ]g'6`]gg	( * "\$+ ) 'f* ž-   Ł
)	H\Y'; fYUh @Yg`Y	H\YgY'8Umg	&- ", +* 'f( ž)   Ł

## 9]b'6`]W\_`Ui Z'X]Y'?'UbX]XUhYb

8]Y'F]j U`Yb'j cb'5Vcf/ 'HmbbU'k UfYb'YVYbZU`g'j ]Y'j YfgdfYWYbX"  
 8Uni '[ Y\ØfhYb'i bhYf'UbXYfYa .

- A cgg'YbUžY]b'&+! Å\ f][ Yf'Vf]h]gWk Yf'G]b[ Yf!Gcb[ k f]hYf  
Ui g'6Yf`]b`a ]h'XYa `Gcb[ ` Bch\]b[ `7Ub`Ghcd`@cj Y "
- @M5žY]bY`&' !Å\ f][ Y`GÅb[ Yf]b`Ui g'6Yf`]bžX]Y`a ]h  
@cj Yfg`C b`A Ufg `UbhfUH"
- @9C BCF5ž&( `J\ fY`U`hi bX`Ui g`Ö`bž`a ]h'XYa `H]hY` H\]g  
6`]gg "
- : Yi YfgWk UbnžY]bY`B ØfbVYf[ Yf`A ]hY`U`hYf!F cW\_!6UbXž  
a ]h`\fYa `Gcb[ ` ?b][ \hWi V "
- H\Y` ; fYUh`@Yg`]YžY]bY`Vf]h]gWk!XYi hgWk Y` ðX]Y!F cW\_!6UbX  
a ]h` H\YgY`8Umg "

GhYZUb`F UUV`d`Ubh`ni XYa žXYb`Ni gWk Ui Yfb`Y]bYb`6`]W\_`\]bhYf`X]Y  
?i`]ggYb`ni`Yfa Ö[`]WkYbž`]b`\_i`gj`Y`DfcVYb`i`bX`dYfgÖb`]WkYb  
A ca YbhYb`XYf`?Øbgh`Yf`"8]Y`G\ck`k`]fX`Ui`ZXYb`GYbXYd`Uhn`j`cb  
F UUVg`ZfØ\YfYf`F H@G\ck` `8i` `[ Yk`]bbgh`\]Yf`b]Wk`h`X]Y`A`]`cbYb  
VY]`GhYZUb`F UUV`ZU`Ybž`gcXUgg` : Ubg`Ui`Z`Y]bY`bYi`Y`5i`g[`UVY  
X]YgYf`HU`\_!`i`bX` ; Ua`Y!G\ck`j`Yfn]Wk`hYb`a`ØggYb`"8YhU]`g`ni`XYb  
k`Y]hYfYb`9G7!HU[`Yb`i`a`ZUggYb`XUg`YfghY`<U`VZ]bU`Y`Ua``%`"A`U]  
i`bX`XUg`nk`Y]hY`Ua``%)`"A`U]ž`k`]Y`VY`\_Ubbh`[`Y[`YVYb`j`cb`  
9i`fcj`]g]cb`"XY"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	6UgY`ž`GWk`Y]n
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"fi` \f&amp;(`"XY</li> <li>• k`k`k`"Yi`fcj`]g]cb`"XY</li> <li>• k`k`k`"Yi`fcj`]g]cb`"XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY