

GhY [bYf'k Y\fh'g]W\ [Y [Yb' ? f]h]_ .
; YgdfÀW\Y'a]h'F i gg`UbX`bÒh][°

F U`Z'GhY [bYf'j YfhY]X][h; YgdfÀW\Y'a]h'F i gg`UbX`hfchn' ? f]h]_ "
8Yf'5fh]_Y`VY`Yi W\hYh' ? cbhfcj YfgYb'i bX`X]d`ca Uh]gW\Y
b]h]Uh]j Yb "



6U_i ž'5gYfVU]XgW\Ub`!`F U`Z'GhY [bYfž`Y]b
6i bXYghU[gUV[YcfXbYhYf`XYf`GD8ž'g]Y\h'g]W\ [Y [Ybk`Àfh][
a Ugg]j Yb`J cfk ØfZYb`Ui g[YgYhnž`bUW\XYa`Yf`Ub`Y]bYa`HfYZZYb
]b`6U_i ž'5gYfVU]XgW\Ubž'a]h'fi gg]gW\Yb`J YfhfYhYfb
hY]`[Ybca`a Yb`\Uh" `CGÀW\g]gW\YQVYf]W\hYhž`XUgg`GhY [bYf`X]Y
6YXYi hi b[`j cb` ; YgdfÀW\g`cbhU`hYb`]b`gW\k]Yf][Yb`NY]hYb
i bhYfghfY]W\h'i bX`VYhc b hž`XUgg`X]YgY`Ui W\`bUW\`F i gg`UbX
Ui ZfYW\hYf`U`hYb`k YfXYb`gc`hYb" `9f`Ài » YfhY`g]W\`YfghUi bh`ØVYf
X]Y`i bgUW\`]W\Y`? f]h]_ž`X]Y`gY]bYb`6Ygi W\`VY[`Y]hYhYž`i bX
]bg]gh]YfhYž`XUgg`Yg`VY]`XYb` ; YgdfÀW\Yb`_Y]bYf`Y]
; Y\Y]a j Yf\UbX`i b[Yb`cXYf`a UhYf]Y`Y`b`hYfYggYb`[Y [YVYb
\UVY"

; Ya Y]bgUa 'a]h'A Uhh\]Ug'D`UhnYW_ž`Y]bYa 'Y\Ya U`][Yb`GD8!
J cfg]hnYbXYbž'i bX`XYb`Y\Ya U`][Yb`78I !Dc`]h]_Yfb`F cbU`X`DcZU`U
i bX`GhY ZUb`<c`h\c ZI DZÖfhbYf`[UV`GhY[bYf`Y]bY`9f`_Àfi b[`UV`" `⊖
X]YgYf`k i fXY`XYi h]W`[Ya UW`hž`XUgg`X]Y`6Y[Y[bi b[Yb`Ui Z
df]j UhYf`⊖]h]Uh]j Y`VYfi `hYb`i bX`_Y]bY`g]W`Yf\Y]hgY`Yj UbhYb
⊖Zcfa Uh]cbYb`Ui g[YhUi gW`h`k i fXYb`"5b[Yg]W`hg`X]YgYf
?cbhfcj YfgYb`ZcfXYfhY`F cXYf]W`?]YgYk YhhYf`j cb`XYf`78I `: fU[Yb
Ub`GhY[bYf`i bX`Ài »YfhY`6YXYb`_Yb`VYnØ[`]W`Y]bYf`a Ò[`]W`Yb
\mVf]XYb`9]bZi ggbU`a Y`Fi gg`UbXg"

Dc`]h]gW`Y`F`YU`_h]cbYb

5[bYg`GhfUW`!N]a a Yfa Ubb`j cb`XYf`: 8D`i bX`fYbY`A]\U`]Wj cb
XYb`; fØbYb`j Yf`Ub[hYb`YVYbZU`g`a Y`f`HfUbgdUfYbn`i bX
Ài »YfhYb`6YXYb`_Yb`XUfØVYfž`XUgg`XYfUfh][Y`?cbhU`hY`XUg
J YfhfUi Yb`]b`dUf`Ua Yb`hUf]gW`Y`?cbhfc`[fYa]Yb`i bhYf[fUVYb
_ØbbhYb`"A]\U`]Wk]Yg`Yi d`]n]h`XUfUi Z`\]bž`XUgg`HfYZZYb`a]h
\cW`fUb[][Yb`?fYa `!J YfhfYhYfb`b]W`h`U`g`df]j Uh`Ub[YgY\Yb
k YfXYb`gc`hYbž`XU`g]Y`dchYbn]Y`f]g_]YfYbž`gYbg]V`Y
⊖Zcfa Uh]cbYb`ni `ca dfca]h]YfYb"

⊖Y]bYa `[Ycdc`]h]gW`Yb`?cbhYi h]g]Y`h]g]W`8Yi hgW`UbX
ni bY`a YbXYb`<YfUi gZcfXYfi b[Yb`[Y[YbØVYf`"5b[Yg]W`hg`XYg
I _fU]bY!`?cbZ]_hgž`XYf`Xi fW`Y]bY`J]Y`nU`\`YbhhÀi gW`hYf
: f]YXYbg]b]h]Uh]j Yb`[Y`_Yb`bnY]W`bYh]`ghž`V`Y]Vh`X]Y`8]g_i gg]cb`i a
XYb`fi gg]gW`Yb`9]bZi gg`i bX`X]Y`F`c`Y`8Yi hgW`UbXg`]b`XYf
]bhYfbUh]cbU`Yb`8]d`ca Uh]Y`j cb`\c`Yf`F`Y`Yj Ubn`"ØGK D`6Yf`]bQ
\YVh`\Yfj cfž`XUgg`X]Y`X]fY`_hYb`J Yf\UbX`i b[Yb`ØVYf`Y]bYb
K UZZYbgh]`ghUbX`nk]gW`Yb`Fi gg`UbX`i bX`XYf`I _fU]bY`bUW
k Yb][Yb`A cbUhYb`UV[YVfcW`Yb`g]bX`"K À`fYbX`Fi gg`UbX`XYb
_c`Y`_h]j Yb`K YghYb`gW`k ÀW`Yb`a ÒW`hYž`ghfYVh`X]Y`I _fU]bY`Ubž
]bhYfbUh]cbU`Y`i bhYfghØhni b[`ni`a`cV`]g]YfYbž`i a`Fi gg`UbXg
U[[fYgg]j Y`5a`V]h]cbYb`Y]bni XÀa`a`Yb"

8]Y`?f]Y[gX]d`ca Uh]Y`Fi gg`UbXg`n]Y`h`XUfUi ZUVž`XYb`i _fU]b]gW`Yb
GhUUh`ni `XYghUV`]g]YfYb`i bX`X]Y`i bhYfghØhni b[`UbXYfYf`@ÀbXYf
ni`j`Yff]b[Yfb`"K À`fYbXXYggYb`Yfk`Y]gh`g]W`X]Y`a`]hÀf]gW`Y
GhÀf_i b[`XYf`I _fU]bY`Xi fW`8Yi hgW`UbX`i bX`DUfhbYf`U`g

YbhgWXYXYbXž'i a 'XUg'@UbX'ZØf'ni _ØbZh][Y'J Yf\UbX'i b[Yb'jb
 Y]bY'VYggYfY'Dcg]h]cb'ni 'Vf]b[Yb"8]Y'I _fU]bY'\Uh'Y]bY
 : f]YXYbgZcfa Y' j cf[Y'Y[hž'X]Y'XYb'j c`ghÅbX][Yb'FØW'ni [
 fi gg]gWXYf'Hfi ddYb'i bX'jbhYfbUh]cbU'Y'G]WXYf\Y]hg[UfUbh]Yb
 i a ZUggh"

5i gV`]W_

8]Y'?ca d'YI]hÅh'XYf']bhYfbUh]cbU'Yb'Dc`h]_']b'6Yni ['Ui Z'XYb
 I _fU]bY!?'cbZ]_h'k]fX'Xi fW'X]Y'Zcfh[YgYhnhY'fi gg]gWXY
 ?f]Y[gZØ\fi b['i bX'X]Y'Øb[ghYb'9bhk]W_`i b[Yb'ja ; YgdfÅW'a]h
 GhY[bYf'ni gÅhn`]W'j YfgWÅÅfZh"9g'V'Y]Vh'UVni k UfhYbž'cV'X]Y
 6i bXYgfY[]Yfi b['i bX'X]Y'dc`h]gWXYb'5_hYi fY'Ui g'XYf'U_hi Y`Yb
 G]hi Uh]cb`YfbYb'i bX'k]Y'g]Y'X]Y'<YfUi gZcfXYfi b[Yb'XYf'\mVf]XYb
 ?f]Y[gZØ\fi b['i bX'X]d'ca Uh]gWXYb'A Ub]di `Uh]cbYb'VYk Å'h][Yb
 k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	6U_i ž 5gYfVU]XgWÅUb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWÅ g]gWXY"XY • k k k "gk d!VYf`]b"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY