

GhY]b fi W_g`N8: !5i Zhf]hh. `? `UfhYI h'ØVYf
; YgYhnY`i bX`:]bUbnfYZcfa °

‡ hhU`GhY]b fi W_ž`bYi Y`C VYfVØf[Yfa Y]ghYf]b`j cb
@ Xk][g\ UZYbž`_f]h]g]Yfh`]b`N8: !HU`_`FY[]Yfi b[`i bX`ZcfXYfh
:]bUbnfYZcfa "



@i Xk][g\ UZYb`Ua `F \ Y]bž`8Yi hgWk`UbX`!`‡ hhU`GhY]b fi W_ž`X]Y
bYi [Yk Å`hY`C VYfVØf[Yfa Y]ghYf]b`j cb`@ Xk][g\ UZYbž
UVgc`j]YfhY`_Øfn`]Wk`]\fyb`YfghYb`5i Zhf]hh`VY]`A Uf`_i g`@Ubn`]a `N8: "
Ni `6Y[]bb`k]f`_hY`g]Y`Yhk Ug`bYfj`Øgž`ghY][YfhY`g]Wk`YXcWk`]a
@Ui ZY`XYf`GYbXi b[`i bX`d fÄgYbh]YfhY`]\fy`5b`]Y[Yb`VY\Yfnh"
GhY]b fi W_`bi hnhY`X]Y`D`UhhZcfa ži a`6i bX`i bX`@AbXYf`ZØf`]\fy
i bni fy]WkYbXYb`; YgYhnY`ni `_f]h]g]Yfyb`i bX`f]YZ`ni `Y]bYf`Xf]b[YbX
VYbØh][hYb`:]bUbnfYZcfa `Ui Z`č`j]\fy a`K U\`_Ua dZ\UhhY`X]Y
))!`Ä`f][Y`8]d`ca !6Yhf]YVgk]fh]b`f65E`XYf`GD8`i bhYf`UbXYfYa
H\Ya Yb`k]Y`; i hYg`K c`bYb`ZØf`U`Y` `i bX` G]WkYf\Y]hi bX
CfXbi b[`ZØf`U`Y` `]b`XYb`JcfXYf[fi bX`[YghY`h"

5a `GcbbhU[`VYghf]hh`GhY]b fi W_`X]Y`C VYfVØf[Yfa Y]ghYf!Gh]Wk U\`

[Y[Yb`8f"DYhYf', VY`j cb`XYf`78I "G]Y`_cbbhY`g]W\`XUVY]`_Uf
Xi fW\gYhnYb`i bX`Yfn]Y`hY`), ž%DfcnYbh`XYf`Gh]a a Yb"J cb
]bg[YgUa h`(%', ' &UV[Y[VVYbYb`Gh]a a Yb`k UfYb`(%)) \$[Ø`h]["
8]Y`K U\`VYhY]`][i b[`VY`Y]Z]g]W\`Ui Z' (ž `DfcnYbh" `GhY]bfi W_
gY`Vgh`Yf\]Y`h`&("%%&\$`Gh]a a Ybž`k Ä`fYbX`, VY``%+"(' \$`Gh]a a Yb
Yf\]Y`h"8]Y`V]g\Yf][Y`5a hg]b\UVYf]b`8f"9j U`@c\gY`f78I Ł`hfUh
bUW\`%*`š\`fYb`b]W\`h`a Y`f`ni`f`K U\``Ub"

K]W\ h][Y`K U\`h\Ya Yb`i bX`dc`]h]gW\ Y 9fZU\ fi b[

GhY]bfi W_g`K U\`_Ua dZh\Ya Yb`i a ZUgghYb`bYVYb`XYa`K c\bfUi a
Ui W\`GUI VYf_Y]hi bX`Y]bY`YVYbgk YfhYfY`šZfUghfi _hi`f]b
@i Xk][g\UZYb" Æ`fY`Ub[`Ä`f][Y`9fZU\ fi b[`]b`XYf`Dc`]h]_`fY]W\ h
ni fØW`_V]g`&\$\$(ž`U`g`g]Y`j cb`&\$\$(`V]g`&\$%%\`Ui dhUa h`]W\ Y
J cfg]hnYbXY`XYg`8Yi hgW\Yb`; Yk Yf_gW\UZhVi bXg`fB; 6Ł`XYf
F Y[]cb`J cfXYf`i`i bX`GØXdZU`n`k Uf"GY]h`&\$\$-`g]hnh`g]Y`ja
9i fcdÄ]gW\Yb`DUf`Ua Ybh]b`XYf`fU_h]cb`XYf`Dfc[fYgg]j Yb`5`Ubn
XYf`Gcn]U`XYa c_fUhYbž`k Ug`\`fY`i a ZUggYbXY`dc`]h]gW\Y`9fZU\ fi b[
i bhYfa Ui Yfh"

8]Y`?ca a i bU`k U\`Yb`]b`F\Y]b`UbX!DZU`n`[Y\`ØfYb`ni`XYb
k]W\ h][ghYb`K U\`Yb`]b`X]YgYa`š\`f"BYVYb`@i Xk][g\UZYb`ghY\Yb
]bg[YgUa h`a Y`fYfY`GhÄXhY`i bX`J YfVUbXg[Ya Y]bXYb`]a
GYdhYa VYf`&\$&) `j cf`XYf`K U\`Y]bYg`bYi Yb`C VYfVØf[Yfa Y]ghYfg
cXYf`6Øf[Yfa Y]ghYfg`Gc`k]fX`Ui W\`]b`?cV`Ybn`i bX`UbXYfYb
GhÄXhYb`X]Y`6Øf[YfVYhY]`][i b[`[YZcfXYfhž`i a`ni`_i bZhkg Y]gYbXY
9bhgW\Y]Xi b[Yb`ni`hfYZZYb`i bX`c_U`Y`H\Ya Yb`Ubni [Y\`Yb"
GhY]bfi W_g`G]Y[`[]Vh`Y]b`dcg]h]j Yg`G][bU`ZØf`X]Y
Gcn]U`XYa c_fUhYbž`XYfYb`9]bZi`gg]b`XYf`F Y[]cb`ni`k UW\gYb
gW\Y]bh"

8]Y`_ca a YbXYb`A cbUhY`k YfXYb`YbHgW\Y]XYbX`gY]bž`i a`ni
gY\Ybž`k]Y`GhY]bfi W_]`fY`K U\`j YfgdfYW\Yb`i a gYhnYb`_Ubb"5`g
C VYfVØf[Yfa Y]ghYf]b`k]fX`g]Y`X]Y`A`Ø[`]W\`_Y]h\UVYbž`X]Y
@YVYbgei U`hÄh]b`@i Xk][g\UZYb`bUW\`U`h][`ni`[YghU`hYb`i bX`XYb
8]U`c[`a`h]XYf`6Yj`Ø`_Yfi b[`ni`]bhYbg]j]YfYb" Æ`f`_UfYf`G]Y[`i bX
X]Y`dc`]h]gW\Y`9fZU\ fi b[`UggYb`Ui Z`cdh]a]gh]gW\Y`9bhk]W`_i b[Yb

]b`XYf`GhUXh`cZZYb"

K Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`X]Y`UbghY\YbXYb`K U\`Yb`]b
F\Y]b`UbX!DZU`n`Z]bXYb`G]Y`Ui Z`k U\`Yb`f`d`XY"

: Øf`XYhU]``YfhY`<]bhYf[fØbXY`ni`GhY]bfi W_g`5i Zhf]hh`VY]`A Uf_i g
@Ubn`YgYb`G]Y`XYb`5fh]_Y`Ui Z`f\Y]bdZU`n`XY`gck]Y`]fYb
K U\`g]Y[`Ui Z`dZU`n!YI dfYgg`XY"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	@i Xk][g\UZYb`Ua`F\Y]bž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n`XY• k k k "dZU`n!YI dfYgg`XY• k k k "k U\`Yb`f`d`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY