

# GhYfbnY]W\Yb`ja ; `ØW\_.`K ]XXYfž K UggYfa Ubb`i bX` : ]gW\Y`ghfU\`Yb`

9fZU\fyb`G]Yž`k Y`W\Y ; `ØW\_gghfÅ\bYb`X]Y`GhYfbnY]W\Yb  
K ]XXYfž`K UggYfa Ubb`i bX` : ]gW\Y`ja `A U]`&\$&) `Yfk UfhYb`  
]b\_``U\_hi Y``Yf`<cfcg\_cdY"



\_Y]bY`5XfYggY`[ YZi bXYb`!`5a` +`"A U]`&\$&) `k ]fX`XYb  
GhYfbnY]W\Yb`K ]XXYfž`K UggYfa Ubb`i bX`Nk ]``b[ Y`j`cb`XYb  
5ghfc`c[ Yb`Y]bY`VYgcbXYfY ; `ØW\_gghfÅ\bY`dfcd`YnY]h``8]YgY  
Dfc[ b`cgYb`XYi`hYb`XUfUi`Z`]\bž`XUgg`X]Y`A`YbgW\Yb`X]YgYf`NY]W\Yb  
k ]W\h][ Y`7`UbW`b`]b`j`YfgW\]YXYbYb`@YVYbgVYfY]W\Yb`bi`hnYb  
gc``hYb``8`Ug`GhfYVYb`bUW ; `ØW\_ž`gY]`Yg`Z]bUbn]Y``ž`VYfi`Z]W\`cXYf  
]b`XYf`@]YVYž`ghY`h]ja`A`]hY`di`b\_h]`fYf`U\_hi`Y``Yb`@YVYbgd`UgY"

K`Å`fYbX`XYf`K ]XXYf`ja``U\`f`&\$&(`A`i`h`i`bX`9`bhgW\`cggYb`\Y]h  
VYk`Y]gYb`\_Ubbž`k`YfXYb`X]YgY`9][`YbgW\UžhYb`VY`c`\b`h`i`bYfZØ`hY  
K`ØbgW\Y`\_ØbbhYb`]b`bU\Yf`Ni`\_i`bZ]b`9fZØ`i`b[`[`Y\Yb``5i`W\`XYf  
K`UggYfa`Ubbž`XYf`bUW`ghUV]`Yb`6Yn]Y\i`b[`Yb`gi`W\hž`Z]bXYh  
I`bhYfghØhni`b[`Xi`fW`X]Y`GhYfbY``GY]bY`[`Y\Y]ja`Yb`K`ØbgW\Y

\ UVYb`XUg`DchYbn]U`žj Yfk ]f\_]W\h`ni`k YfXYb"8 Yf`Nk ]`]b[ Y  
 \ ]b[ Y[ Yb`\_Ubb`g]W\`ØVYf`bYi Y`A Ò[ `]W\`\_Y]hYb`ZFYi Ybž  
 ]bgVYgcbXYfY` \ ]bg]W\h`]W\`Z]bUbn]Y`Yf`K ØbgW\Y`i bX`XYf`Gi W\Y  
 bUW\`XYf`[ fc» Yb`@]YVY"8 Yfk Y ghYb"XY`VYf]W\ hYhž`XUgg`X]YgY  
 NY]W\Yb`]b`XYb`\_ca a YbXYb`K cW\Yb`X]Y` ; Y`Y[ Yb`Y]h`UVYb  
 k YfXYbž`\fY`HfÅi a Y`ni`j Yfk ]f\_]W\Yb"

; `ØW`\_]W\Y`NY]hYb`j c fUi g

8 Ug`VYj c fghY`YbXY`K cW\YbYbXYž`XUg`VYfY]hg`Ub`X]Y`HØFYb  
 \_]b[ Y`hžj Yfgdf]W\h`ni`gÅh`]W\`< Ufa`cb]Y`i bX` ; `ØW`\_ZØf`X]Y  
 GhYfbnY]W\Yb` : ]gW\Yž`K ]XXYf`i bX`K UggYfa`Ubb" `A ]h`XYf`J Ybi`gž  
 X]Y`]b`X]Y` : ]gW\Y`Y]b[ YhfYhYb`]ghž`ghY`Yb`XYb`A YbgW\Yb`i bhYf  
 X]YgYa`NY]W\Yb`Ya`ch]cbU`Y`< cW\ [ YZØ`Y`VYj`cf" `G]Y`gc`hYb  
 `YXcW\`XUfUi`Z`UW\hYbž`b]W\h`]b`hfØ[ Yf]gW\Y`≡`i`g]cbYb`ni`j`YfZU`Yb"  
 Æ`bYb`\_ØbbhY`Y]bY`D`UgY`VYj`c fghY`Ybž`]b`XYf`]\fY`Ya`dUh`]gW\Y  
 i bX`]YVYj`c`Y`5i`gghfU`i`b[ `VYgcbXYfg`ghUf`\_`Ui`g[ YdfÅ[ `h]gh"

: Øf`X]Y`K ]XXYf`VYXYi`hYh`XUg`K cW\YbYbXY`Y]b` \c`Yg`A`U»`Ub  
 9bhgdUbbi`b[ `i`bX`5i`g[ Y`UggYb`Y]h"8]YgY`dcg]hj`Y`9bYf[ ]Yž  
 i`bhYfghØhnh`Xi`fW\`đ`d]hYfž`gc`f[ h`XUZØfž`XUgg`g]Y`k`Yfhj`c`Y  
 A`ca`YbhY`Yf`YVYb`\_ØbbYb"5i`W\`XYf`K`UggYfa`Ubb`k`]fX  
 d`fc]h]YfYb.`GUhi`fb`Vf]b[ h`GhUV`]hÅhi`bX`gc`f[ h`XUZØfž`XUgg`gY]bY  
 a`Ub]ZYgh]YfhYb` ; YXUb`\_Yb`ni` [ fY]ZVUfYb`F`YU`]hÅhYb  
 k`YfXYb"6f][ ]hhY"XY`ZØ[ h` \ ]b`ni`ž`XUgg`X]Y`i`bhYfghØhYbXYb  
 D`UbYhYb`XYb`A`YbgW\Yb` \Y`ZYb`k`YfXYbž`bYi`Y`K`Y[ Y`XYg` ; `ØW`\_g  
 ni`YbhXYW`\_Yb"

5ghfc`c [ ]Y`U`g`K`Y [ k`Y]gYf

: Øf`U`X]Y`Yb][ Ybž`X]Y`a`Y`f`ØVYf`]\fY`Ni`\_i`bZhi`bX`dYfgØb`]W\Y  
 < YfUi`gZcfXYfi`b[ Yb`YfZU`fYb`a`ØW\hYbž`]gh`X]Y`D`UhhZc`fa`  
 5ghfc`X]Yb`gh`Y]b`k`Yfhj`c`Y`g`Hcc`"8`cfh`\_ØbbYb`\_c`ghYb`cgY  
 < cfcg`\_cdY`YfghY`h`k`YfXYbž`X]Y`Bi`hnYf`Ui`g` ; YVi`fhghU[ Ybž`!nY]hYb  
 i`bX`!cfhYb`[ YbYf]YfYb`\_ØbbYb" `A ]h`C`dh]cbYb`ZØf` \c`W\k`Yfh][ Y  
 < cfcg`\_cdXYi`hi`b[ Yb`i`bX`Y]bYa`VfY]hYb`5b[ YVch`Ub  
 Ughfc`c [ ]gW\Yb`5b`U`mgYb` \`Z`h`X]Y`GY]hYž`X]Y`Y][ YbY`Ughfc`c [ ]gW\Y  
 5i`gf]W\hi`b[ `VYggYf`ni`j`YfghY`Yb"

8]Y`5ghfc`c[ ]Y`k ]fX`gY]h`XYb`ZfØ\Yb`, \$Yf`>\fYb`Ui Z`XYf`D`UhhZcfa  
 VYfY]h[ YghY`hi bX`n]Y\`h`a`cbUh`W\`ØVYf`bYi b`A` ]`]cbYb`6Ygi W\Yf  
 Ub``A`]hi a`ZUb[ fY]W\Yb`5b[ YVchYb`i bX`j`YfhfUi`Ybgj`c``Yf  
 6Y\UbX`i b[ `XYf`Bi`hnYfXUhYb`]gh`5ghfcX]Ybgh`Y]b`nYbhfU`Yf  
 5bgdfYW\`dUfhbYf`ZØf`5ghfc`c[ ]Y!`&hYfYggYb``C`V`k`c`\`Y]b][ Y  
 8]YbghY`\_`cghYbdZ]W\h][ `g]bXž`[ ]Vh`Yg`nU\`fY]W\Y`\_`cghYb`cgY  
 A`Ò[ `]W\`\_Y]hYbž`i`a``Y]bYb`9]bV`]W\_`]b`X]Y`K`Y`h`XYf`GhYfbY`ni  
 Yf\U`hYb`"

8YhU]`g	
C`fh	_Y]bY`5XfYggY`[ YZ] bXYb
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "Vf][ ]hhY"XY</li> <li>• k k k "Ughfc"W&amp;a</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY