

GhYi YfY]bbU\ a Yb`YI d`cX]YfYb.
:]bUbna]b]ghYf]i a `fUh`cg`ØVYf`i fgUW\ Yb`

6i bXYgZ]bUbna]b]ghYf]i a `a Y`XYh`ØVYffUgW\ YbXYb`5bgh]Y [
XYf`GhYi YfY]bbU\ a Yb`ja `A Äfn`&\$&) "'9fZU\ fYb`G]Y`a Y\ f
ØVYf`<]bhYf[fØbXY`i bX`9bhk]W`i b[Yb`



6Yf`]bž`8Yi hgW\`UbX`!`8]Y`GhYi YfY]bbU\ a Yb`]b`8Yi hgW\`UbX
nY][Yb`]a `A Äfn`&\$&) `Y]bYb`Ui ZÄ`][Yb`5bgh]Y[žXYf`j cb`9l dYfhYb
U`g`ØVYffUgW\ YbX`Y]b[Yghi Zh`k]fX`"@Ui h`Y]bYa `6Yf]W\ h`XYg
6i bXYgZ]bUbna]b]ghYf]i a g`g]bX`X]Y`9]bbU\ a Yb`]a `JYf[`Y]W`ni a
Jcf`U\ fYga cbUhi a `fi bX`%%`DfcnYbh[Ygh]Y[Yb``6YgcbXYfg
VYa Yf`Ybgk Yfh`]gh`XYf`_f`ÄZh][Y`5bgh]Y[`XYf
@c`bghYi YfY]bbU\ a Ybž`X]Y`i a `a Y\ f`U`g`+`DfcnYbh[Yk UW\ gYb
g]bXž`k Ug`Ui ZhUf]Z] YfhfU[`]W\ Y`@c`bYf\ Ò\i b[Yb`ni fØW_[YZØ\ fh
k]fX`"Ni XYa `gh]Y[Yb`X]Y`i a gUhnghYi YfY]bbU\ a Yb`i a `fi bX`%*
DfcnYbh`

8]Y`; fØbXY`ZØf`XYb`XfUa Uh]gW\ Yb`5bgh]Y[`XYf`GhYi YfY]bbU\ a Yb
V`Y]VYb`YXcW`i b`_Uf`"K]Y`X]Y` : 5N`VYf]W\ hYhž`\UhY`XUg

A]b]ghYf]i a 'a]h'Y]bYa 'j]Y`a cXYfUhYfYb`K UWXghi a '[YfYWXbYhž
]bgVYgcbXYfY`]b`5bVYhfUWXh'XYf`U_hi Y`Yb
[YgUa hk]fhgWXUZh`]WXYb`F U\ a YbVYX]b[i b[Yb"

9]bnY`\UbXY`gi a gUhn`i bX`=a dcfhnU\`Yb

=a `]b]i Uf`&\$&) `_cbbhY`XYf`9]bnY`\UbXY`f]b`_i g]j Y`? Zn!< UbXY`
Y]b`K UWXghi a `j cb` ž) `DfcnYbhj YfnY]WXBbYb""8]Yg`_ObbhY
hY]`k Y]gY`Yf`_`ÀfYbž`k Ufi a `X]Y`9]bbU\ a Yb`Ui g`XYf
9]bZ \fi a gUhnghYi Yf`i a `ZUgh`%- `DfcnYbh`a `J Yf[`Y]W`ni a
J cf`U\`fYga cbUh[Ygh]Y[Yb`g]bX`l bhYfXYggYb`gh]Y[Yb`X]Y
9]bZ \fYb`]a `]b]i Uf`i a ` ž+ `DfcnYbhž`k Ug`X]Y`dcg]h]j Y
9bhk]W`_i b[`XYf`9]bZ \fi a gUhnghYi Yf`k Y]hYf`VY`Y[h"

Ni g`Àhn`]W`j YfnY]WXBbYhY`X]Y`j YfUb`U[hY`9]b`_ca a YbghYi Yf`Y]bYb
5bgh]Y[`j cb`) `DfcnYbh""8cW`k `À\`fYbX`X]Y`9]bbU\ a Yb`Ui g`@c`b!
i bX`l a gUhnghYi Yf`ni bY\ a Ybž[Y\Yb`X]Y`J cfUi gnU\`i b[Yb`XYf
?`ÒfdYfgWXUZhghYi Yf`i a `ZUgh` `DfcnYbh`ni fØW`""8Ug
:]bUbna]b]ghYf]i a `Yf`_`Àfh`X]Yg`XUa]hž`XUgg`X]Y`gWXk UWXYb
k]fhgWXUZh`]WXYb`F U\ a YbVYX]b[i b[Yb
9]b`_ca a YbghYi YfdZ]W`h[Y`k Yb][Yf`ghUf`_`VY`UghYb`U`g
_`ÒfdYfgWXUZhghYi YfdZ]W`h[Y`l bhYfbY\ a Yb"

; fi bXYfk YfVghYi Yf`i bX`9fVgWXUZhghYi Yf

5i Z`À``][`]gh`Ui W`X`Yf`ghUf`_Y`5bgh]Y[`XYf`9]bbU\ a Yb`Ui g`XYf
; fi bXYfk YfVghYi Yfž`XYf`i a `ZUgh` + `DfcnYbh`ni `Y[hYž`i bX`X]Y
9fVgWXUZhghYi Yfž`X]Y`i a `fi bX`%+ `DfcnYbh`gh]Y[""8]YgY
GhYi YfY]bbU\ a Yb`Z]Y» Yb`XUVY]`Ui ggW`]Y» `]W`Ub`X]Y
6i bXYg`ÀbXYf"

8]Y`U_hi Y`Yb`9bhk]W`_i b[Yb`ghY\Yb`YXcW`]a `?cbhYi h'XYf`%* +"
GhYi YfgW`Àhni b[ž`X]Y`Y]bY`UVk `Àfhg[Yf]W`hYhY`Dfc[bcgY`ZØf`X]Y
GhYi YfY]bbU\ a Yb`XYg`6i bXYgž`XYf`@`ÀbXYf`i bX`XYf`?ca a i bYb
Ui ZnY][h`@Ui h'Y]bYa `6Yf]W`h'XYg`6i bXYgZ]bUbna]b]ghYf]i a g
VYhfi [Yb`X]Y`GhYi YfY]bbU\ a Yb`ZØf`&\$&' `]bg[YgUa h`- (%ž*
A]`]UfXYb`9i fcž`k Ug`]a `J Yf[`Y]W`ni `XYb`j cf`Yf][Yb
GW`Àhni b[Yb`i b[Øbgh][Yf`Ui gZ]Y`"

8Yf'6i bXYgZ]bUbna]b]ghYf'7\]f]gh]Ub'@]bXbYf'k Y]gh'Ui ZX]Y
 Bchk YbX][_Y]h'\]bž'k]fhgW\UZh']W\Yg'K UW\ghi a 'ni 'ZØfXYfb'i bX
 6Øfc_fUh]Y'UVni VUi Ybž'i a 'X]Y'Xi fW\X]Y'gW\k UW\Y
 k]fhgW\UZh']W\Y'9bhk]W_\i b['j Yfi fgUW\hYb'F ØW_[Åb[Y'ni
 _ca dYbg]YfYb"

: Øf'X]Y'_ca a YbXYb'š\]fY'g]bX'dcg]h]j Y
 K]fhgW\UZh]k UW\ghi a gfUhYb'j cb'%ž%DfcYbh'ZØf'&\$&)'i bX'%ž*
 DfcYbh'ZØf'&\$&*'ni 'Yfk UfhYb'"5''YfX]b[g'[]Vh'Yg'i bg]W\Yf\Y]hYbž
]bgVYgcbXYfY']b'6Yni ['Ui ZXUg'@c\bg]hYi YfUi Z_ca a YbžXUg
 Xi fW\ghYi YfZfY]Y'čZUh]cbgUi g['Y]W\gdFÅa]Yb'VYY]bZi ggh'k]fX"
 K Å\]fYbX'XUg'A]b]ghYf]i a 'cdh]a]gh]gW\ 'V'Y]Vhž'gW\Y]bYb'X]Y
 ?UggYbY]bbU\ a Yb'\]bhYf'XYb'Dfc[bcgYb'XYf''YhhYb
 GW\Åhni b[Yb'ni fØW_ni V'Y]VYb"

8YhU]`g	
J c f Z U ``	Gc b g h] [Y g
C f h	6 Y f `] b ž 8 Y i h g W \ U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "ZUn"bYh • k k k "Vi bXYgZ]bUbna]b]ghYf]i a "X Y

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY