

Gh]Wk U\`']b`Dc`Yb.`HfnUg_ck g_]`[Y[Yb
BUk fcW_]!`9]b`8i Y``i a`X]Y`Ni`_i bZh°

DfÅg]XYbhYbk U\`']b`Dc`Yb`Ua`%"`đ b]`&\$&).`HfnUg_ck g_]`j`g"
BUk fcW_]`Y]b`YbhgWXY]XYbXYg`8i Y``ZØf`X]Y`Ni`_i bZh`XYg`
@UbXYg"



Dc`Yb`!`5a`%`-`"A U]`&\$&)`k`i`fXYb`X]Y`9f`[`YVb]ggY`XYf`dc`b]gWXYb
DfÅg]XYbhgWUZhgk U\```di`V`_]`ž`X]Y`_]bYb`_]`UfYb`G]Y`[`Yf
`Yfj`cfVfUW`hYb`"``đ`Y]bYf`K`U\`ž`X]Y`j`cb`Y]bYf`c`Yb`6YhY`]]`[`i`b`[
j`cb`*`+ž`Df`cnYbh`VY`[`Y]hY`h`k`Ufž`gY`h`h`Y`g]W`X]Yf`K`UfgW`Ui`Yf
6Øf`[`Yfa`Y]ghYf`F`UZU`HfnUg_ck`g_]`a`]h`"``%ž`*`Df`cnYbh`XYf`Gh]a`a`Yb
Ub`X]Y`Gd]hY`"GY]b`<`YfUi`gZc`fXYfYfž`?`Ufc`BUk`fcW_]ž`XYf`j`cb`XYf
bUh]cbU`_`cbgYfj`Uh]j`Yb`DUfhY`F`YW`h`i`bX`;`YfYW`h]`[`_]h`fD]Gł
i`bhYfghØ`h`h`k`]fXž`YffY]W`hY`&`-`ž`(`Df`cnYbh`"i`@Ui`h`fVV`&`("XY`k`]fX
Ua`%"`đ`b]`&\$&)`Y]bY`Gh]Wk`U\`nk`]gWXYb`X]YgYb`VY]XYb
?`UbX]XUhYb`ghUhhZ]bXYb"

8Yf`Xf]hhY`D`Uhn`[`]b`[`Ub`G`Uk`ca`]f`A`Yb`h`Yb`j`cb`XYf
fYW`hgYI`hfYa`Yb`?`cbZYXYfUWU`a`]h`%`(`ž`Df`cnYbh`XYf`Gh]a`a`Ybž
k`À`fYbX`;`fnY`[`cfn`6fUi`bž`YVYbZU`g`j`cb`Y]bYf`fYW`hgYI`hfYa`Yb
DUfhY]ž`*`ž`Df`cnYbh`Yf`Y`h`"8]Y`K`U\`VYhY`]]`[`i`b`[``U`[`XUa`]h`Yhk`U

XfY]`DfcnYbhd i b_hY`ØVYf`XYa`B]j`YUi`XYf`DfÅg]XYbhgWÅ UZhgk U\`
]a`>À\`&\$&\$ž`k Ug`XUg`[fc»`Y`b hYfYggY`i bX`X]Y`6YXYi hi b[`X]YgYf
K U\`i b hYfghfY]WÅ h": Øf`X]Y`DUfhY]Ybž]bgVYgcbXYfY`X]Y
6Øf[Yfd`UhhZcfa`j`cb`HfnUg`ck`g_]ž`k]fX`X]Y`K U\`U`g
f]WÅ hi b[gk`Y]gYbX`ZØf`X]Y`ni`_ØbZh][`Y`Dc`h]_`Dc`Ybg`VYhfUWÅ hYhž`XU
g]Y`FYZcfa`Yb`i bhYf`A`]b]ghYfd fÅg]XYbh`8`cbU`X`Hi`g`_Yfa`Ò[`]WÅ Yb
_ØbbhYž`XYf`j`cb`XYf`D]G`U`g`6YXfc`i b[`k U\`f[Ybca`a`Yb`k`]fXž`XU
g]Y`Yf`ni`j`cf`U`g`DfÅg]XYbh`i bhYf`8`fi`W`_`[YgYhnh`k`i`fXYž`X]Y
F`YWÅ`hgghUUh]WÅ`_Y]h`ni`i`bhYf[fUVYb"

9]b`8`i`cdc`X`Y`f`D`U`f`h`Y`]`Y`b`

8]Y`dc`h]gWÅ`Y`@UbXgWÅ`UZh]b`Dc`Yb`k`]fX`U`g`8`i`cdc`nk`]gWÅ`Yb
XYf`6Øf[Yf`cU`h]cb`i`bhYf`Hi`g`_`i`bX`XYf`D]G`VYgWÅ`f]YVYbž`X]Y`Y]b`Y
6`c`W`UXYdc`h]_`dfcdU[]Yfh`Hi`g`ž`XYf`b`UWÅ`nk`Y]`5a`hgnY]hYb`U`g
DfÅg]XYbh`j`cb`5bXfnY`^8`i`XU`bi`b`Y]b`Y`FY[]Yfi`b[`c`\b`Y`X]Y`D]G
UbghfYVhž`_ØbbhY`a`]h`Y]b`Ya`G]Y[`HfnUg`ck`g_]g`XYb`5VVUi`j`cb
8`Ya`c`_fUh]Y`i`bX`FYWÅ`hgghUUh]WÅ`_Y]h`fØW`_`Àb[][`a`UWÅ`Yb`8`i`XU
Ubb`b]WÅ`h`Yfb`Yi`h`UbhfY`hYbž`k`Ug`X]Y`dc`h]gWÅ`Y`8`mb`Ua`]`k`Y]hYf
j`Yf`Àb`XYfh`6`Yc`VUWÅ`hYf`fYWÅ`b`Yb`a`]h`Y]b`Ya`Yb[Yb`FYbb`Ybž`i`bX
XYf`5`i`g[Ub[`XYf`K`U\`_ØbbhY`k`Y]hfY]WÅ`Yb`XY`?`cbgYe`i`Ybn`Yb`ZØf
X]Y`dc`b]gWÅ`Y`Dc`h]gWÅ`Y`_`UVYb"

Ni`g`Àhn]WÅ`[UV`Y`g`j`cf`XYf`K`U\`6`Yf]WÅ`hY`ØVYf`7`mVYf`Ub[f]ZZY`Ui`Z
K`YVgY]hYb`XYf`dfc`Yi`fcd`À]gWÅ`Yb`FY[]Yfi`b[g`cU`h]cbž`X]Y`j`cb
Hi`g`_`U`g`fi`gg]gWÅ`Y`<`UW`_Yf`]XYbh]Z]n]Yfh`k`i`fXYb`6`Yf]WÅ`hYb`ni`Zc`[Y
ZUb`XYb`8`8`c`G]5`hhUW`_Yb`ghUhhž`X]Y`X]Y`K`YVg]hY`XYf
6Øf[Yfd`UhhZcfa`U\`a`Y[hYb`8]Y`fi`gg]gWÅ`Y`9]b`Zi`gg`b`U\`a`Y`Ui`Z
X]Y`K`U\`k`]fX`j`cb`Y]b`Ya`dc`b]gWÅ`Yb`i`c`fgWÅ`i`b[g]bgh]hi`h`ZØf
7`mVYf`g]WÅ`Yf`\`Y]h`U`g`VYgcf[b]gYffY[YbX`Y]b[Yghi`Zhž`XU`<`i`bXYfhY
j`cb`i`U`_Y]5`WÅ`c`i`bhg]a`C`b`]b`YX]Ybgh`L`ni`f`J`YfVfY]hi`b[
dc`Uf]g]YfYb`XYf`H\`Ya`Yb`j`Yfk`Yb`XYh`k`i`fXYbž`k`]Y`nY]h`XY
VYf]WÅ`hYh"

5`i`g`k`]f`_`i`b[`Y`b`U`i`Z`X]Y`5`i`»`Y`b`d`c`h]_`

8`Yf`_ØbZh][`Y`DfÅg]XYbh`k`]fX`]b`Dc`Yb`X]fY`_`h[Yk`À`\`h`i`bX`\`Uh]a
J`Yf[`Y]WÅ`ni`a`6`i`bXYgd`fÅg]XYbh`Yb`]b`8`Yi`hgWÅ`Ub`X`XYi`h]WÅ`a`Y`\`f

6YZ [b]ggYžY]bgW`Y» `]W`9]bZi gg`Ui ZX]Y`5i » Ybdc`h]_ž`X]Y
 9fbYbbi b[`XYg`FY[]Yfi b[gWYZg`i bX`XUg`?UV]bYhhgck]Y`X]Y
 Fc`Y`XYg`CVYf_ca a UbX]YfYbXYb`XYf`GhfY]h_f`Z`hY`]a `?f]Y[gZU``"
 Dc`Yb`g]Y`h`g]W`a]h`Yfk Y]`Y`Ui W`8fi W`Ui Z[fi bX`XYg`?f]Y[Yg`]b
 XYf`I _fU]bY`i bX`XYf`U_hi Y``Yb`[Ycdc`h]gWYb`@U[Y`Ui g[YgYhnhž
]bgVYgcbXYfY`]a `<]bV`]W`Ui ZX]Y`I bhYfghØhni b[`Xi fW`X]Y`I G5
 i bX`X]Y`ni _ØbZh][Yb`6Yn]Y`i b[Yb`ni `9i fcdU"

8]YgY`K U`k]fX`j cb`j]Y`Yb`U`g`GW]W_gU`gk U`ZØf`X]Y`Ni _i bZh
 Dc`Ybg`Ub[YgY`Ybž`b]W`h`ni `Yhnhž`k Y]`HfnUg_ck g_]ž`U`g`Dfc!
 9i fcd`ÄYfž`Y]bY`5V`_Y`f`j cb`XYf`Dc`h]_`XYf`D]G`j Yfgdf]W`h`i bX`VY]
 Y]bYf`a Ø[`]W`Yb`?cU`h]cb`a]h`Hi g_[fi bX`Y[YbXY`FYZcfa Yb`]b
 5i gg]W`h`ghY`h`I bX`k `Ä`fYbX`X]Y`6Øf[Yf`[YgdUbbh`Ui ZX]Y
 _ca a YbXY`Gh]W`k U`V`]W`Ybž`V`Y]Vh`UVni k UfhYbž`cV`X]Y`K `Ä`Yf
 ZØf`XYb`K UbXY`cXYf`X]Y`?cbh]bi]h`h`gh]a a Yb`k YfXYb`"

| | |
|------------|--|
| 8YhU]`g | |
| J c f ZU`` | K U`Yb |
| C fh | Dc`Yb |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nY]h"XY • k k k "hU[YggW`Ui "XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY