

Gh]b['[cYg'Ui Z'Hci f. 'BYi Yg'@]j Y!5`Vi a
i bX`Zf]gW\Yg'Hf]c!Gci bX]b[°

Gh]b[ž+' ž'ghUfhYh`X]Y' ' "\$!Hci fbYY`]b`8Yi hgW\`UbX`i bX
j YfÒZZYbh]W\h`Ua `&)' "'5df]'`gY]b`bYi Yg'@]j Y!5`Vi a ' ' "\$
@]j Y "



8Yi hgW\`UbX`!`Gh]b[ž`XYf`Y[YbX`ÄfY`A i g]_Yf`i bX`%+!ZUW\Y
; fUa a m; Yk]bbYfž`k]fX`Ua `&)' "'5df]'`gY]b`bYi Yg'@]j Y!5`Vi a
GH-B; ' "\$`@-9 `j YfÒZZYbh]W\Yb`"8]Y`5i ZbU\`a Yb`ghUa a Yb`j cb
gY]bYf`U`_hi Y`Yb`Hci fž`X]Y`]a `ž`b]i bX`C`_hcVYf`bUW\`8Yi hgW\`UbX
ZØ\`fYb`k]fX`"A]h`ØVYf`%) `) `A]`]cbYb`j Yf`_Ui ZhYb`Hcbhf`Ä[Yfb`i bX
Y]bYf`? Uff]YfYž`X]Y`ZUgh`ZØb`Z`š\`fnY\`bhY`i a ZUgghž`V`Y]Vh`Gh]b[`Y]b
VYXYi hYbXYf`5`_hYi f`]b`XYf`A i g]_gnYbY"

8Yf`+' !`Ä\`f][Y`? ØbghYf`\`Uh`]b`gY]bYf`? Uff]YfY`b]W\h`bi f`U`g
: fcbha Ubb`XYf`VYfØ\`a hYb`6UbX`H\Y`Dc`]W\`5i ZgY\`Yb`YffY[hž
gcbXYfb`Ui W\`U`g`Gc`c`_Øbgh`Yfž`XYf`j YfgW\]YXYbY`A i g]_gh]Y
a]hY]bUbXYf`j YfV]bXYh`K`Ä\`fYbX`gY]bYf` Gh]b[' "\$!Hci fbYY`\`Uh
Gh]b[`gY]bY`@]j YVUbX`Ui ZY]b`Hf]c`fYXi n]Yfž`VYghY\`YbX`Ui g`]a

gY`Vghž;]hUff]gh'8ca]b]WA]`Yf'i bX`GW`U[nYi [Yf'7\]g'A UUG"
8]YgY`FYXi n]Yfi b['g]Y\h'Yf'U`g`Y]bY`gdcfh]WXY`<YfUi gZcfXYfi b[ž
X]Y`]\b'a chj]Yfhž'k Y]hYf\]b`_fYUh]j `ni `V`Y]VYb"" 9g`]gh'k]Y`Y]bY
8fc[Y žVYgWfY]Vh'Gh]b[`XUg; YZØ\`ž'g]W`<YfUi gZcfXYfi b[Yb`ni
ghY`Yb`i bX`b]W`h`]b`Y]bY`?ca ZcfhncbY`ni `[YfUHybž'i a `Zf]gW`i bX
]bbc] Uh]j `ni `V`Y]VYbž'k]Y`K YgYf!?! f]Yf`VYf]W`hYh"

8YhU]`g`ni a `bYi Yb`@]j Y!5`Vi a

GH-B; "" "\$`@=9 `Ybh\A`h`bYi b`GhØW_YžXUfi bhYf`XYb`?`Ugg]_Yf
A YggU[Y`#`5`6chhY `i bX`Y]bY`V]g\Yf'i bj YfØZZYbh]W`hY`@]j Y!
J]Yfg]cb`j cb` 6Y`Gh]``A m'6YUh]b[`<YUfh ""8 Ug`5`Vi a `k]fX`]b
j YfgW]YXYbYb` : cfa UHyb`Ub[YVchYbž`XUfi bhYf`X][]hU`Y`J]Yfg]cbž
78`i bX`%, \$[`J]bm""5a`%&""5df]`k i fXY`ni XYa`Y]bY`YI`_i g]j Y
8Y`i | Y`9X]h]cb`j YfØZZYbh]W`hž`X]Y`%+`HfUW_g`i a ZUgghž'a]h
a Y\fyfYb`@]j Y!J]Yfg]cbYb`i bX`ni g`Āh`]W`Yb`V]g\Yf
i bj YfØZZYbh]W`hYb`GhØW_Yb""8]YgY`i a ZUb[fY]W`Y
J]YfØZZYbh]W`i b[`nY][h`b]W`h`bi f`gY]bY`K Y]hYfYb`hk]W`i b[`U`g
?Øbgh`Yfž`gcbXYfb`Ui W`X]Y`\c\Y`E i U`]h`Āh`XYf`DfcXi`_h]cbž'i bhYf
XYf`@Y]hi b[`j`cb`A Ufh]b`?]YfgnYbVUi a`i bX`k Y]hYfYb`YfZU\fybYb
Hcb]b[Yb]Yi fYbž'k]Y`Ui Z`Gh]b ["W`ca`Yfk`Ā\`bh`k]fX"

5i Z`YXYa`?cbnYfh`XYf`Hci f`Yhk Ug'a Y\f`U`g`&\$`@]YXYf`[Ygd]Y`hž
k cVY]`X]Y`<Ā`ZhY`gY]bYf`GYh`]gh`Ui g`<]hg`j`cb`H\Y`Dc`]W`VYghY`h`
?`Ugg]_Yf`k]Y` F`cl`UbbY` `i bX` 9j Yfm'6fYUh`M`i`HU_Y` `k YfXYb
X]Y` : Ub`g`YfbYi h`VY[Y]ghYfb`i bX`nY][Ybž'k]Y`nY]h`c`g`gY]bY`A`i`g]_
]gh`8 Ug`Hf]c`ghY`h`g]W`XYbbcW`XYa`J]Yf[`Y]W`a`]h`gY]bYf
ZfØ\YfYb`6UbXž`XU`Gh]b[`VYhc`b`hž`XUgg`g]Y`b]W`h`j`Yfgi`W`Ybž`H\Y
Dc`]W`ni`gY]bž`gcbXYfb`]\fy`Y][YbY`a`i`g]_U`]gW`Y`≠Yb]h]h`Āh`Z]bXYb
k c`Yb"

Gh]b[g`i`b[Ynk`i`b[YbYf`5i Zhf]hh

A]h`ZUgh)` \$`#`Y\fyb`6Ø\`bYbYfZU\fi b[`d`Ub`h`Gh]b[ž'k Y]hYf\]b`]] Y
Ui Zni hfYhYb`i bX`[Yb]Y» h`Yg`VYgcbXYfgž`j`cf`gY]bYa`XYi hgW`Yb
Di V`_i`a`ni`gd]Y`Yb""9f`gW`Āhnh`X]Y`Ui Za`Yf_gUa`Y`Ni` \ÖfYfgW`UZh
i bX`]gh`g]W`VYk`i`gghž'k]Y`k]W`h][`X]Y`#bhYfU`_h]cb`a`]h`XYb` : Ub`g`]gh`
Hfchn`gY]bYg`F`i` \a`g`i`bX`XYf`f]Yg][Yb` : Ub[Ya`Y]bXY`a`ÖW`hY`Gh]b[

_Y]bY`DfÀZYfYbn`ZØf`Y]bY`VYgh]a a hY`GhUXh`b`8Yi hgW`UbX`Ài »Yfb"
 8]YgY`6YgW`Y]XYb`Y]h`i bX`gY]b`9b[U[Ya Ybh`ZØf`X]Y`A i g]_
 nYi [Yb`j cb`gY]bYa ` _Øbgh`Yf]gW`Yb`9h`cg"

8]Y`8]g_c[fUZ]Y`j cb`Gh]b[`i a ZUggh`]bg[YgUa h`%) `Ghi X]cU`VYb`i bX
 *`@j Y!5`VYbž`X]Y`g]W`ØVYf`bU`Yni `gY]b`[YgUa hYg`_fYUh]j Yg
 GW`UZZYb`YfghfYW`Yb`i bX`gY]bY`_Øbgh`Yf]gW`Y`9j c`i h]cb
 k]XYfgd]Y[Y`b`"A]h`XYb`j]Y`Yb`DfY]gYb`i bX`5i gnY]W`bi b[Ybž
 Y]bgW`Y]Y»`]W`gY]bYf`5i ZbU`a Y`]b`X]Y`F cW`_UbX`F c``<U``cZ
 : Ua Yž`V`Y]Vh`Gh]b[`Y]bY`YfUi gfU[YbXY`:] [i f`]b`XYf
 A i g]_[YgW`]W`hY`"GY]b`bYi Yf`@j Y!F`Y`YUgY`k]fX`g]W`Yf`]W`X]Y
 J cfZfYi XY`gY]bYf`i Ubg`ghY][Yfb`i bX`]`bYb`X]Y`A Ô[`]W`_Y]h[YVYbž
 X]Y`?`Ugg]_Yf`]b`bYi Ya `; `Ubn`ni `Yf`YVYbž`k]Y`8]YbghY`k]Y`
 5`Vi a g`b`C fXYf`Xc`_i a Ybh]YfYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "gh]b["W`a • U`Vi a g]bcfXYf"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY