

GhfUbXhfÀi a Y`Ui g`B F K .`Hcd`%\$  
6UXYcfhY`]b`XYb`B]YXYf`UbXYb  
YbhXYW\_Yb`°

9bhXYW\_Yb`G]Y`X]Y`nY`b`gW`ÒbghYb`GhfUbXVÀXYf`]b`XYb  
B]YXYf`UbXYbž`]XYU`ZØf`B F K !6Yk c`bYf``: U`fnY]hYb`i`bX  
<][`\\`][`hg`]b`\_`"



NUbXj ccfh`UUb`NYYž`B]YXYf`UbXY`!`8]Y`9ffY]WVUf\_Y]h`XYf  
b]YXYf`ÀbX]gWYb`GhfUbXVÀXYf`Ui`g`BcfXf`Y]b!K`YghZU`Yb`B F K Ł  
]gh`Y]b`UhhfU`\_h]j`Yg`H`Y`a`U`ZØf`F Y]gYbXYž`X]Y`X]Y`J`cfhY]`Y`XYf  
BcfXgYY`ØghY`[`Yb]Y»`Yb`a`ÒW`hYb```b`bi`f`&ž)`V]g``ž)`Ghi`bXYb  
\_Ubb`a`Ub`j`cb`8cfha`i`bX`Ui`g`ni`Y]bYf`J]Y`nU`\\`j`cb`fY]nj`c`Yb  
GhfÀbXY`fY]gYb`"

⊖g[`YgUa`h`nY`b`GhfUbXVÀXYf``]Y[`Yb`]bbYf`U`V`Y]bYg`F`UX]i`g`j`cb  
'`\$\$`\_a`i`bX`g]bX`VYgcbXYfg`Ya`dZY`\\`Ybgk`Yfh`ZØf`Y]bYb  
HU[`YgUi`gZi`[`cXYf`Y]b`j`Yf`Àb[`YfhYg`K`cWYbYbXY``8]YgY  
GhfUbXVÀXYf`VYZ]bXYb`g]W`\\`Ui`dhg`ÀW`\\`W`]b`XYb`Dfcj`]bnYb

BcfX\c`UbX'i bX'GØX\c`UbXž'X]Y'ZØf'\fY`Ub[ Ybž'VfY]hYb'GhfÅbXY  
i bX'j ]Y'ZÀ'h][ Yb': fY]nY]ha Ò[ `]W\_X]hYb'VYfØ\`a h'g]bX"

## 6Y`]YVhY'GhfUbXVÀXYf`]b'XYb'B]YXYf`UbXYb

- NUbxj ccfh'UUb'NYY' / '6`cYa YbXUU'UUb'NYY' 'WU"  
&\*\$\_a ž' 'Ghi bXYb'&\$'A ]bi hYb"'6fY]hYf'GUbXghfUbX'i bX  
BÀ\Y'ni 'XYb'GhÀXhYb'5a ghYfXUa 'i bX'<Uuf'Ya "
- GWX Yj Yb]b[ Yb'fB Yb'<UU[ Ł' 'WU'&\*\$\_a ž&'Ghi bXYb'' \$  
A ]bi hYb"'@Ub[ Yf'GUbXghfUbX'a ]h'Y]bYa 'VYfØ\`a hYb'D]Yf"
- ? Uhk ]^ 'UUb'NYY' 'WU'&\*\$\_a ž&'Ghi bXYb'() 'A ]bi hYb"  
: Ua ]]YbZfYi bX'W\_X'a ]h'fi \][ Yf'5ha cgd\`ÁfY"
- 9[ a cbX'UUb'NYY' 'WU'&, , '\_a ž&'Ghi bXYb'() 'A ]bi hYb"  
⇒YU'ZØf': Ua ]]Yb'i bX'BUhi f']YV\UVYf"
- BccfXk ]^ 'UUb'NYY' 'WU'&+\$\_a ž&'Ghi bXYb'(\$  
A ]bi hYb"'9]b'VY']YVhYf'?i fcfh'a ]h'Y]bYa '%`'\_a `Ub[ Yb  
GUbXghfUbX"
- 7Ughf]W`a 'UUb'NYY' 'WU'&, \$\_a ž' 'Ghi bXYb'%)  
A ]bi hYb"'Fi \][ Yf'BUhi fghfUbX'ZØf'BUhi f']YV\UVYf"
- ⇒a i ]XYb'UUb'NYY' 'WU'&+\$\_a ž&'Ghi bXYb'() 'A ]bi hYb"  
6fY]hYf'GUbXghfUbX'a ]h'nU\`fY]W\_XYb  
K UggYfgdcfha Ò[ `]W\_X]hYb"
- 6Yf[ Yb'UUb'NYY' 'WU'&-\$\_a ž' 'Ghi bXYb"'Fi \][ Yf  
6UXYcfhž'i a [ YVYb'j cb'8ØbYb'i bX'K À`XYfb"
- Ci XXcfd'UUb'NYY' 'WU' '\$\$\_a ž' 'Ghi bXYb"  
K Y]h'Ài Z][ Yf'GUbXghfUbXž'VY']YVh'VY]K UggYfgdcfh'Yfb"
- <cY`\_j Ub'<c`UbX' 'WU'&, \$\_a ž&'Ghi bXYb'() 'A ]bi hYb"  
6fY]hYf'GUbXghfUbX'a ]h'BÀ\Y'ni 'FchYfXUa "

8]Y'9ffY]W\_XVuf\_Y]h'X]YgYf'N]Y'Y`\_Ubb'YXcW\_Xi fW'6Ui UfVY]hYb  
VYY]bhfÀW\_h][ h'k YfXYb"'6]g'&\$&\*`g]bX'nU\`fY]W\_XY  
9]bgW\_XfÀb\_i b[ Yb'j cf[ YgY\Ybž'XU' ]b'j ]Y'Yb'6YfY]W\_XYb  
GUbX\_UcbYb' ]bghU`Yfh'k YfXYb'gc`Ybž'i a `X]Y'GhfÅbXY'ni  
fYj ]hU`]g]YfYb"

## 8]Y'GWX Òb\Y]h'XYf'b]YXYf`ÀbX]gW\_XYb'GhfÀbXY

8]Y'B]YXYf`UbXY'j YfnY]W\_XbYb'Y]bY'VYY]bXfi W\_YbXY'?ØghYb`]b]Y

j cb'ØVYf' ( ) \$'?']ca YhYf'Ub'XYf'BcfXgYY'i bX'Y]bY'J]Y'nU\`j cb  
GhfÅbXYbž'X]Y'ZØf'YXYb'; YgW\ a UW'Yhk Ug'V]YhYb"'9]b][ Y'XYf  
gW\ØbghYb'GhfÅbXYž'X]Y'j]b'j YfgW\]YXYbYb'@]ghYb'\cW\ [ Y'cVh  
k YfXYbž'g]bX'i bhYf'UbXYfYa'9[ a cbX'UUb'NYY'i bX  
GW\Yj Yb]b[ Yb"'8]YgY'GhfÅbXY'g]bX'VY\_Ubbh'ZØf']\fY  
\Yfj cffU[ YbXYb'6YX]b[ i b[ Yb'gck c\`ZØf'GcbbYbUbVYhYf'U'g  
Ui W\`ZØf'K UggYfgdcfh'Yf"

9]b'k Y]hYfYf'VY'j]VhYf'GhfUbX'j]gh'NUbXj ccfh'UUb'NYYž'XYf  
Ui Z[ fi bX'gY]bYf'BÀ\Y'ni'5a ghYfXUa'ghUf'\_VYgi W\hž'UVYf'b]W\h  
ØVYfZØ'h'gh"'6Y\_Ubbh'ZØf'gY]bY'ZUW'UVZU''YbXYb'GhfÅbXYž'j]gh'Yf  
]XYU'ZØf': Ua'j]Ybž'X]Y'Y]bYb'Yf\c'gUa Yb'HU[ 'Ua'AYfYf  
j YfVf]b[ Yb'a ØW\hYb"

B]W\h'ni'j Yf[ YggYb'g]bX'Ui W\`X]Y'k Yb][ Yf'VY\_UbbhYbž'UVYf  
YVYbgc'k i bXYfgW\ØbYb'GhfÅbXY'k ]Y'X]Y'Ui Z'XYb'k YghZf']Yg]gW\Yb  
≠gY'b"'HYI Y'V]YhYh'nU\`fY]W\Y'GhfÅbXY'i bX'K UbXYfk Y[ Yž  
k À\YbX'GW\]Yfa cbb]\_cc[ 'U'g'BUh]cbU'dUf'\_XYb'gUi VYfghYb  
GhfUbX'XYf'B]YXYf'UbXY'j cfn'k Y]gYb'\Uh"

8]Y'J]Y'ZU'h'XYf'GhfÅbXYž'X]Y'U''Y'\Yfj cffU[ YbXYb'Ni [ Ub[ 'ni  
K UggYfgdcfhU\_h]j ]hÅhYb'k ]Y'?]hYgi fZYbž'GhUbX!| d!DUXX']b[ 'i bX  
K Uhhk UbXYfi b[ Yb'V]YhYbž'a UW\h'X]Y'b]YXYf'ÅbX]gW\Y'?ØghY'ni  
Y]bYa'\Yfj cffU[ YbXYb'N]Y'ZØf'GhfUbX'j]V\UVYf"

8]Y'FY]gY'ni'X]YgYb'hfUi a \UZhYb'N]Y'cfhYb'Ui g'BFK'Yfk Y]gh'g]W\  
b]W\h'bi f'U'g'\_i fnž'gcbXYfb'j]gh'cVYbXfY]b'Y]bY'≠j Ygh]h]cb'j]b  
i bj Yf[ Ygg']W\Y'A ca YbhY'X]fY\_h'Ua'K UggYf'"A ]h  
]a a Yfk À\YbXYf'6YUW\hi b[ 'XYf']bZfUghfi \_hi fY''Yb  
9bhk ]W'\_i b[ Yb'\_ØbbYb'6Ygi W\Yf'VU'X'j]b'U''Yf'Fi \Y'X]Y'GhfÅbXY  
[ Yb]Y»Yb"

: Øf'k Y]hYfY'≠Zcfa Uh]cbYb'ni'XYb'VYghYb'GhfÅbXYb'j]b'XYb  
B]YXYf'UbXYb'Ya dZ]Y\`h'g]W\Y'Y]b'6Ygi W\`j cb'Fi \f&( ž'  
: Yfbk Y\`V`c[ 'i bX'I f'Ui Vg[ i ]XY"

8YhU]`g	
C fh	NUbXj ccfh`UUb`NYYž`B]YXYf`UbXY
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;("XY</li> <li>• ZYfbk Y\V`c["bYh</li> <li>• k k k "i f`Ui Vg[ i ]XY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY