

GhfY]h'i a : U\bYb']b'; `UXVUW. : Ubg
ZcfXYfb'G]Wk h'Ui Z'XUg'Gd]Y`ni fØW_°

⊕'A ØbWYb[`UXVUW`ghfY]hYb'g]Wk : Ubg'ØVYf': U\bYb']a
GhUX]cb""9]bY`J YfUbgH'hi b[`ni f'@Øgi b[gZ]bXi b[`Z]bXYh'Ua
%(""A U]'ghUhh"

⊕`XYf'BcfX_i fj Y`XYg'6cfi gg]U!DUf_g[]Vh'Yg'XYfnY]h'Y]bYb
j Y\Ya YbhYb'GhfY]h'ØVYf'XUg'GWk Yb_Yb'j cb': U\bYb'k Å\fybX
XYf'Gd]Y`Y"K Å\fybX'Øb[YfY': Ubgž]bgVYgcbXYfY`X]Y'I`hfUgž
j Y\Ya Ybh'ZØf'XUg'Xi fWk [Åb[][Y`GWk Yb_Yb'Y]bhfYhYbž
Ya dZ]bXYb'Å'hYfY'5b\Åb[Yf'X]Yg'\Åi Z][`U'g'ghUf_Y
G]Wk hVY\]bXYfi b[""8]YgYg'?cbZ]_hh\Ya U'k i fXY'Ui Wk'Ui ZXYf
⊕\fyg\Ui dhj YfgUa a`i b[`XYg'J YfY]bg'Ub[YgdfcWYb"
; YgWÅZhgzØ\fyf'A Uf_i g'5fYhn'Yf_`ÅfhYž'XUgg'X]Y'DfcV`Ya Uh]_`gY]h
K cWYb'i bX'A cbUHYb'VY_Ubbh'gY]'i bX'VYfY]hg'nU\`fY]WY
; YgdfÅWY'a]h': Ubg'gck]Y`XYa`J c fghUbX'XYg': Ubdfc`Y_hg
ghUhhZUbXYb""5fYhn'VYhcbhYž'XUgg'X]Y`BcfX_i fj Y`Y]b`YVYbX][Yf
6YfY]Wk`gY]žk c'[Ygi b[Yb'i bX'[YhUbnh'k YfXY'i bX'XUgg'XUg
GWk Yb_Yb'j cb': U\bYb'Vi bXYgk Y]h'Ub'6YXYi hi b['[Yk cbbYb
\UVY""8Yf'J YfY]b'j YfZc'[h'XYb'5bgUhnž'Y]bY`@Øgi b[`Xi fWk'8]U`c[
i bhYf'XYb': Ubg'ni`Z]bXYbž'UbghUhh'j cb'cVYb'j YfcfXbYh
9bhgWY]Xi b[Yb'ni`hfYZZYb"

5a`%(""A U]'k]fX'XU\Yf'Y]bY'5VYbXj YfUbgH'hi b[`]a : `UXVUWYf
: Ub\Ui g'ghUhhZ]bXYbž'VY]'XYf'U`Y'6YhY][]hYb'ni`K cfh'_ca a Yb
gc`Yb""8]Y`H\Ya Uh]_]gh'b]Wk'h'bi f'j cb`c_UYa`⊕hYfYggYž'gcbXYfb
gd]Y[Y'h'Ui Wk'Y]bYb'[YgUa h[YgY`gWk UZh]WkYb'HfYbX'k]XYf"
NU\`fY]WY': i »VU`j YfY]bY`_Åa dZyb'a]h'Å\b`]WkYb'DfcV`Ya Yb
\]bg]Wk'h]Wk'XYf': Ub_i`hi f'i bX'XYf'⊕hY[fUh]cb'j YfgWk]YXYbYf': Ub!
⊕hYfYggYb"

DYh]h]cb`ni f`F YXi n]Yfi b[`j cb` : U\ bYb

9]b`k Y]hYfYf`5gdY`h`XYg`?cbZ]_hg`g]bX`X]Y`Øb[ghYb
9bhk]W`i b[Yb`fi bX`i a`Y]bY`DYh]h]cbž`X]Y`j cb`Y]bYa` : Ub`bUa` Ybg
A f``BcfX`_i fj`Y`j]b]h]Y]fh`k`i fXY``8]YgY`DYh]h]cbž`X]Y`Ui`Z`XYf
D`UhhZcfa` W`Ub[Y`cf[`ni`Z]bXYb`]ghž`ZcfXYfhY]bY`F`YXi`n]Yfi`b[
XYf` : U\ bYb`]b`XYf`BcfX`_i fj`Y``6]g`ni`a`&*"A`Àfn`&\$&) `UhhY`X]Y
DYh]h]cb`VYfY]hg`_bUdd`&(\$`\$`I`bhYfghØhnYf`[Yk`cbbYb``N]Y`X]YgYf
=b]h]Uhj`Y`j]gh`Ygž`Y]bY`6U`UbW`nk`]gW`Yb`XYf`Y]XYbgW`UZn]W`Yb
: Ubi`bhYfghØhni`b[`i`bX`XYf`G]W`hi`Ui`Z`XUg`Gd]Y`ni`Z]bXYb`
6YgcbXYfg`]b`XYb`6`ØW`Yb`%) ž`*`i`bX`%+`k`]fX`ni`bY`a`YbX`ØVYf
G]W`hVY`]bXYfi`b[Yb`Xi`fW` : U\ bYb`[Y`_`U[h`

Ni`g`Àhn`]W`k`i`fXYb`VY]a`<Y]a`gd]Y``[Y[Yb`A`U]bn`Ua`i`+"`A`Àfn
NYhhY`j`YfhY]`hž`X]Y`X]Y` : U\ bYb`gW`k`Yb`_YbXYb` : Ubgi`Ui`Z`ZcfXYfhYbž
VY]`GhfUZ`Ui`a`gnYbYb`ni`fØW`_U`hYbXYf`ni`gY]b``8]YgY`5`_h]cbYb
nY][Ybž`XUgg`Y]b`HY]`XYf` : Ub[Ya`Y]bXY`U`_hj`b`UW`@Øgi`b[Yb
gi`W`hž`i`a`?cbZ]_hY`ni`j`Yfa`Y]XYb`i`bX`Y]b`_Ufa`cb]gW`Yg
GhUX]cbYf`YVb]g`ni`Z`ØfXYfb`

8 Yf`VfY]hY`? cbhYI`h`XYf` : Ub`_i``hi`f

8 Yf`GhfY]hi`a`X]Y` : U\ bYb`]gh`b]W`h`]gc`Y]fh`ni`VYhfUW`hYb``8]Y
: Ub`_i``hi`f`]a`XYi`hgW`Yb` : i`»`VU``]gh[Y`_Yb`bnY]W`bYh`Xi`fW`Y]bY
J]Y`nU`_`Ub`?cbZ]_hYb`i`bX`8]U`c[Ybž`gdYn]Y``nk`]gW`Yb`i`hfUg`i`bX
XYb`À`hYfYb` : Ub[YbYfUh]cbYb``@Ui`h`8`Yi`hgW`_Ub`X`Zi`b`_`[]Vh`Yg
]bg[YgUa`hY]bYb`UbghY][YbXYb`6YXUfZ`Ub`?ca`a`i`b]_Uh]cb
nk`]gW`Yb` : Ubgi`bX`J`YfY]bgZØ`fi`b[ži`a`Gd`Ubbi`b[Yb`ni`a`]bXYfb`
<`Ài`Z][Y`5i`ggW`fY]hi`b[Ybž`k`]Y`g]Y]b`XYf`J`Yf[Ub[Yb`Y]h`VY]
F`Y]b]gW`Yb`8`YfV`mg`nk`]gW`Yb`6`cfi`gg]U`A`ØbW`Yb[`UXVUW`i`bX
XYa`%`` : 7`?`Ø`b`VYcVUW`hYh`k`i`fXYbž`j`YfXYi`h]W`Yb`X]Y`F`]g]_Ybž
X]Y`a`]h`XYf`=bhYbg]h`À`h`XYf` : Ub`_i``hi`f`j`YfVi`bXYb`g]bX`

8]Y`U`_hi`Y``Y`8]g`_i`gg]cb`]b`XYf` : `UXVUW`Yf`BcfX`_i`fj`Y`nY][hž`k`]Y
k`]W`h][`Yg]ghž`@Øgi`b[Yb`ni`Z]bXYbž`X]Y`X]Y`6YXØfZb]ggY`U`Y`f` : Ubgi
VYfØW`_g]W`h][Yb``A`]h`XYf`VY]c`fghY`YbXYb`J`YfUbghU`hi`b[`]a
: Ub`_`Ui`g`gW`Y]bh`XYf`J`YfY]b`VYfY]h`ni`gY]bž`U`Y`Gh]a`a`Yb`Yfbgh`ni
bY`a`Yb`i`bX`Ub`Y]bYf`Y]bj`YfbY`a`_]W`Yb`@Øgi`b[`ni`UfVY]hYb``8]Ug

N]Y`]gh'Ygž']b'XYf'_ca a YbXYb'6i bXYg`][U!GU]gcb'Y]b
Ub[YbY\ a Yg'GhUX]cbYf'YVb]g'ZØf'U`Y'6Ygi WXYf'ni '[Yk À\ f'Y]ghYb"

8YhJ]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]`X"XY• k k k "[`UXVUW`j] Y"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY