

Ghfca Ui gZU``]b`GdUb]Yb`i bX`Dcfhi [U`
: Ugh`U``Yg`k]YXYf`Ua `B Yhn`

B UW`Y]bYa `\[ghcf]gW`Yb`6`UW`ci h`\UVYb`GdUb]Yb`i bX
Dcfhi [U`bU`Yni `Z`W`YbXYW`YbX`k]YXYf`Ghfca "I fgUW`Yb
k Y]hYf`b`i b`Uf"



A UXf]Xž`GdUb]Yb`! : Ugh`U``Y`A YbgW`Yb`]b`GdUb]Yb`i bX`Dcfhi [U`
\UVYb`bUW`XYa `a Ugg]j Yb`6`UW`ci h`j ca `A cbhU[`k]YXYf`Ghfca "
8Yf`gdUb]gW`Y`9bYf[]Yj Yfgcf[Yf`FYX`9`ÅWf]WU`a Y`XYhYž`XUgg
ØVYf`- - `DfcnYbh`XYf`9bYf[]Yj Yfgcf[i b[`Ui ZXYa `VYhfcZYbYb
: YghUbX`k]YXYf`Yf[YghY`h`g]bX" `#`Dcfhi [U``\UVYb`a Y`f`U`g`* ž&
j cb`*ž) `A]`cbYb`<Ui g`U`hYb`k]YXYf`Ni [Ub[`ni `9`Y`hf]n]h`h`8Yf
Ghfca Ui gZU``YfY][bYh`g]W`Ua `A cbhU[`[Y[Yb`%&.` \$`I `f`A 9GN
i bX`k i fXY`j cb`XYf`FY[]Yfi b[`]b`A UXf]X`U`g` \]ghcf]gW`
VYnY]W`bYh"

8Yf`J cfZU``ž`XYf`A]`cbYb`A YbgW`Yb`ghi bXYb`Ub[`c`bY`Ghfca ž
#hYfbYhi bX`HY`YZcbj YfV]bXi b[Yb`]Y» ž`Z`f`hY`XUni ž`XUgg`I !
6U`b`!i bX`Ni [j Yf`Y`f`Ua `8]YbghU[`]b`VY]XYb`@`bXYfb`k]YXYf

Ui Z[Ybca a Yb'k YfXYb' _cbbhYb" J]Y'Y'F Y]gYbXY'gU» Yb']b'NØ[Ybž
I !6U\ bYb'i bX'5i ZnØ[Yb'ZYghž'i bX' l f'Ui VYf'k UfYb'Ub': 'i [\ÀZYb
[YghfUbXYh"5a dY'b'Z]Y'Yb'Ui gž? fUb_Yb\Ài gYf'a i gghYb'Ui Z
BchVYhf]YV'a]h'Ghfca [YbYfUhcYb'i a gWU'hYb" ð'A UXf]X'k i fXY
XUg']bhYfbUh]cbU'Y'A UghYfg!%\$\$ \$!HYbb]ghi fb]Yf'i bhYfVfcWYbž
k cVY]'XYf'Gd]Y'VYhf]YV'Ua '8]YbghU['k]YXYf'Ui Z[Ybca a Yb
k YfXYb'gc`"

I fgUW Yb'XYg'6`UW_ci hg

9Xi UfXc'Df]Yhcž'8]fY_hcf'ZØf'B YhnVYhf]YVgX]YbghY'VY]'F YX
9'Åwhf]WUž'Yf'_ÀfhYž'XUgg'X]Y'HfYbbi b['XYf'Yi fcdÀ]gWYb
Ghfca j YfV]bXi b[]b': fUb_fY]W'ZØf'XYb'Ni gUa a YbVfi W
j YfUbhk cfh]W'k Uf/X]Y' [YbUi Y' l fgUWY'V'Y]Vh'YXcW' i b'_Uf"
8Yf'gdUb]gWY'DfYa]Yfa]b]ghYf'DYXfc'G½bWYn'k]Yg'Ui ZY]bY
ghUf_Y'Cgn]'Uh]cb 'ja 'Yi fcdÀ]gWYb'Ghfca bYhn'\]b"9I dYfhYb
XYf'dcfhi []Yg]gWYb'B Uh]cbU'Yb'7mVYfgYW f]hm'NYbhfU'Y'gW'cggYb
Y]bYb'7mVYfUb[f]Z'Ui Z'X]Y' ðZfUghfi _hi f'Ui g"

6Y]XY'F Y[]Yfi b[Yb'\UVYb'? f]gYbg]hni b[Yb'Y]bVYfi ZYbž'i a 'X]Y
@U[Y'ni 'Yj U'i]YfYb"8]Y'ni bÅW gh'VYhfc ZYbYb'6YfY]WY'fY]W'hYb
j cb'A UXf]X'V]g'ni 'UbXYfYb'GhÅXhYbž'k Å\fybX'X]Y'? UbUf]gWYb
ðgY'bž'6U'YUfYb'gck]Y'7Yi hU'i bX'A Y]'U'b]W'h'VYhfc ZYb'k UfYb"
8Yf'J cfZU''\Uh'Ui W'Yb[ghY'j cf'Y]bYa 'a Ò['WYb'Yi fcdÀ]gWYb
6`UW_ci h'VYZi Yfhž'XU'bUW'9I dYfhYba Y]bi b['gc`WY'9fY][b]ggY
]b'XYf'F Y[]cb'nk Uf'gY'hYb'g]bXž'UVYf'Yf\YV'WY'5i gk]f_i b[Yb
\UVYb'_ØbbYb"

F YU_h]cb'XYf'6Y\ ØfXYb' i bX': c`[Yb

8]Y'F YU_h]cbYb'Ui ZXYb'6`UW_ci h'k UfYb'gWbY`"
J Yf_Y\fgVY\ØfXYb']b'GdUb]Yb'f]YhYb'XYb'6Øf[Yfbž'XYb
5i hcj Yf_Y\ f'ni 'fYXi n]YfYbž'k Å\fybX'nU\ fY]WY'Dc`nY]_fÀZhY']b
Dcfhi [U'a cV]'g]Yfh'k i fXYbž'i a 'XYb'J Yf_Y\ f'ni 'fY[Y'b" ð
A UXf]X'a i gghYb'bU\Yni " \$ \$'F Yhhi b[gU_h]cbYb'Xi fW [YZØ\fh
k YfXYbž'i a 'A YbgWYb'Ui g'5i ZnØ[Yb'ni 'VYZfY]Yb"8]Y
Ghfca j Yfgcf[i b['k i fXY' i bhYf'UbXYfYa 'Xi fW'X]Y' ða dcfh]Yfi b[
j cb'9'Y_hf]n]hÅh'Ui g'A Ufc__c' i bX': fUb_fY]W'gck]Y'Xi fW'Y]bY

9f\0\i b['XYf'DfcXi _h]cb'Ui g\'mXfcY`Y_hf]gWXYb`i bX
 h\Yfa]gWXYb`5b`U[Yb`k]YXYf\Yf[YghY`h"

8]Y`5i gk]f_i b[Yb`XYg`6`UW_ci hg`Z0\fhYb`XUni ž`XUgg`Ua `A cbhU[
]b`A UXf]X`6Øfcg`gW`cggYb`i bX`g]W`XYf`J Yf_Y`f`Ui Z[fi bX
 Ui g[YZU`YbYf`5a dY`b`ghUi hY`"J]Y`Y`A YbgWXYb`j YfVfUW`hYb`X]Y
 BUW`h]b`_ca d`Y`hYf`8i b_Y`Y]hž`]bgVYgcbXYfY`]b`XYf`<Ui dhghUXh"
 8Yf`J cfZU`YffY[hY`b]W`h`bi f`bUh]cbU`Yž`gcbXYfb`Ui W`
]bhYfbUh]cbU`Y`5i Za Yf_gUa _Y]hž`XU`Yf`X]Y`: fU[]]hÅh`XYf
 a cXYfbYb`9bYf[]Y]bZfUghfi _hi f`Ui ZnY][hY"

8]Y`6Y_Åa dZi b['XYf`I fgUWXYb`i bX`X]Y`J cfVYfY]hi b[`Ui Z_0bZh][Y
 Gh0fi b[Yb`k]fX`bi b`ni `Y]bYa `GW`k Yfdi b`h`XYf`dc`h]gWXYb
 5[YbXU`k YfXYb`"8Yf`6`UW_ci h]gh`XYf`nk Y]hY`[fc»Y`Ghfca Ui gZU`
]b`9i fcdU`]bbYf\U`V`j cb`k Yb][Yf`U`g`gYW`g`K cWXYbž`k Ug`X]Y
 5i Za Yf_gUa _Y]h`XYf`6Y\0fXYb`i bX`XYf`9I dYfhYb`Ui ZX]Y
 G]WXYf\Y]h`i bX`GhUV`]hÅh`XYf`Ghfca bYhnY`Yb`_h"

8YhU]`g	
J cfZU`	6`UW_ci h
I fgUWXY	hYW`b]gWXY`8YZY_hYž`a YbgW`]WXYg`J YfgU[Yb
C fh	A UXf]Xž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "WgbYk g"Wča • k k k "bUi "W

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY