6Uhhk Y]`Yf`gYhnh`@YVYbgnY]Wk Yb.
8YZ]Vf]`Uhc f`Xi fWk`GdYbXY`[Yg]Wk Yfh°

; Ya Y]bXYfUh`6Uhhk Y]`Yf`VYgWk`]Y» h`8YZ]Vf]`Uhc f!`? Ui Zž
i bhYfghØhnh`Xi fWk`, \$\$`9i fc`GdYbXY`ZØf`; Ygi bX\Y]h`i bX
G]Wk Yf\Y]h`XYf`; Ya Y]bXY"

6Uhhk Y]`Yfž`8Yi hgWk`UbX`!`#`XYf`Øb[ ghYb`G]hni b[`XYg
; Ya Y]bXYfUhg`6Uhhk Y]`Yf`ghUbX`XYf`? Ui ZY]bYg`8YZ]Vf]`Uhc fg`]a
A]hhY`di b`h`XYf`8]g_i gg]cb`"8Yf`Øfh]Wk Y`J YfY]b` 6Uhhk Y]`Yf
j YfV]bXYh` \Uh`VYfY]hg`Y]bY`GdYbXY`]b`<`Ø\Y`j`cb`, \$\$`9i fc`ZØf`X]Y
5bgWk UZZi b[`ni [ YgU[ h`#g[YgUa`h`VY`Ui ZYb`g]Wk`X]Y`?cghYb`ZØf
XYb`8YZ]Vf]`Uhc f`Ui Z`Yhk U`%`*`\$\$`9i fc`ž`i bX`C`fhgVØf[Yfa`Y]ghYf
GhYZUb`<`Uj U`\_ØbX][ hY`Ubž`XUgg`k`Y]hYfY`nk`Y]`GdYbXYb`Yfk`UfhYh
k`YfXYb`ž`i`a`X]Y`F`Ygh`cghYb`ni`XYW`Yb`"8]YgY`gc`Yb`]b`XYf
b`ÅWk`ghYb`F`Uhgg]hni b[`cZZ]n]Y`Ub[Ybca`a`Yb`k`YfXYb"

8Yf`8YZ]Vf]`Uhc f`k`]fX`]b`XYf`?`cbfUX!`@cgWk`_m!`<`U`Y`]bghU`Y]fhž
Y]bYa`nYbhfU`Yb`C`fhž`XYf`X]Y`6YfY]hghY`i`b[ `YVYb`gfY`hhYb`XYf
A`U»`bU`a`Yb`Yf`Y]Wk`hYfh`"8]Y`8YZ]Vf]`Uhc f!`H\YfUd]Y`]gh`Y]bY
YhUV`Y]fhY`i`bX`g]Wk`YfY`A`Yh\`c`XYž`X]Y`DUh]Yb`hYb`j`cf
`YVYb`g[YZÅ\`f]Wk`Yb`F`\`mh\`a`i`gghØfi`b[ Yb`gWk`Øhnhž`Ui`Wk`k`Yb`b`X]Y
5b[gh]`cf`9`Y`_hfcgWk`c`W`g`Y]bY`dgmWk]gWk`Y`6Y`Ughi`b[ `XUfghY`Yb
_Ubb`"8`UfØVYf`\]bUi`g`\_ØbbYb`9a`dZ]bXi`b[Yb`k`Å\`fYbX`Y]bYg
GWk`c`W`g`ghUf`\_j`Uf]]YfYb`ž`i`bX`Yg`]gh`b]Wk`h`gY`hYb`ž`XUgg`DUh]Yb`hYb
X]Yg`U`g`i`bUb[YbY`a`Ya`dZ]bXYb"

:]bUbn]Yfi b[`i`bX`#`bZfUghfi`\_hi`f`

Ni`f`:`]bUbn]Yfi`b[`XYg`8YZ]Vf]`Uhc fg`ghY`Yb`XYf`; Ya Y]bXY`Ui`g`XYf
: Y`Xk`Y[YfØW`\_U[ Y`Yhk`U`&) "\$\$\$`9i`fc`ni`f`J`YfZØ[i`b["8]YgY
FØW`\_U[ Y`k`]fX`Xi`fWk`6Y]hfÅ[Y`j`cb`%`9i`fc`Y`<Y`_hUf`[YgdY]gh"

9]b`5i gVUi `XYg`K ]fhgWk UZhkg Y[ Yg` æ` Gk UWk Yb ž`XYf`YVYbZU`g
ni f`8]g\_i gg]cb`ghUbXž`k i fXY`j cfYfgh`ni fØW\_[ YghY`h`8]Y
A Ò[`]Wk \_Y]h`Y]bYf`GUb]Yfi b[ `X]YgYg`K Y[ Yg`_ÒbbhY`c`bY
ni gÀh`]Wk Y`8 Uf`Y`Yb`gWk k Yf`ni `Z]bUb]YfYb`gY]bž`gY`Vgh`VY]`Y]bYf
`c`c`Yb`?cghYbVYhY]`][ i b[ `XYf`æ][ X[ YbcggYbgWk UZh`

C fhgVØf[Yfa Y]ghYf`<`Uj U`VfUWk hY`X]Y`æXY`Y]bž`Y]bY
8f]b[`]Wk \_Y]hg`]ghY`ZØf`X]Y`K ]fhgWk UZhkg Y[ Y`ni `YfghY`Yb`"9]bY
6Yg]Wk h][i b[`a ]h`XYa`6Ui Ui ggWk i gg`i bX`J YfhfYhYfb`XYf
æ][X[YbcggYbgWk UZh`gc``\Y`ZYbž`k Y]hYfY`K Y[ Y`ni `]XYbh]Z]n]YfYbž
X]Y`Y]bYf`9fbYi Yfi b[`VYXØfZYb`"8]Yg`[ YgWk]Y`h`]a`F U`a Yb`Y]bYg
Ui ZnY`b`æ\`fY`Ub[Y`Y[ hYb`5i gVUi dfc[fUa`a`gž`XUg`VYfY]hg`bUWk
C ghYfb`]b`X]Y`D`Ubi b[`[ Y`Yb`gc``

B Yi Y`Ghi X]Yb`ni`8 YZ]Vf]`Uhc fYb

8]Y`6YXYi hi b[ `XYf`8YZ]Vf]`Uhc fYb`k ]fX`Xi fWk`bYi Y`9f`Ybbhb]ggY
i bhYfghf]Wk Yb`"9]bY`U`hi Y`Y`Ghi X]Y`XYg`8Yi hgWk Yb`NYbhfi`a`g`ZØf
<Yfn!`?fY]g`Ui Z]: cfgWk i b[`fB N<`?Ě`nY][ hž`XUgg`DUh]YbhYb`a`]h
gWk k YfYf`<YfngWk k ÀWk Y`Ài Z][`Y]bYb`8YZ]Vf]`Uhc f`]a`d`Ubh]Yfh
VY`ca`a`Ybž`cVkc`c`\`XYf`9]b[f]Z]f]g`Ubhi bX`cZhi`bbØh][ `]gh`Bi f
fi bX`)`i`XYf`DUh]YbhYb`Yf`YVYb`hUhgÀWk`]Wk`YVYb`gfYhhYbXY
GWk c`W`g`"9]b`5bgUm`X]YgYf`i bhYfgi`Wk i b[ `]ghž`\YfUi`gni`Z]bXYbž`cV
Y]bY`j`cf`Yf[ Y`YbXY`A U[ bYhfYgc`bUbnhca`c[ fUd`\]Y`fA`F HĚ`\Y`ZYb
_Ubbž`[ Y]Y][ bYhY`DUh]YbhYb`ni`]XYbh]Z]n]YfYbž`i`a`i`bbØh][Y
9]b[f]Z]Y`ni`j`Yfa`Y]XYb`"

8]Y`Ghi X]Y`Yj`U`i]Yfh`Ui Wk ž`cV`VYgh]a`a`hY`_ØfdYf`]Wk Y`A Yf`\_a`U`Yž
k]Y`J`YfbUfVi b[Yb`]a`<Yfna`i`g`Y`ž`U`g`?f]hYf]i`a`ZØf`X]Y
Bchk`YbX][ `_Y]h`Y]bYg`8YZ]Vf]`Uhc fg`[Y`hYb`_ÒbbYb`"<]YfVY]`b]a`a`h
X]Y`Ghi X]Y`+*\$`DUh]YbhYb`a`]h`b]Wk h]gWk`Àa`]gWk Yf`X]`UhUh]j`Yf
?UfX]ca`mcdUh\]Y`fB`8`7`A`Ě]b`XYb`6`]W`ž`X]Y`ghUf`\_fYXi`n]YfhY
Di`a`dZ]`b`_h]cb`Ui`Zk`Y]gYb`"Dcg]h]j`Y`9f[YVb]ggY`Ui`g`X]YgYf`Ghi X]Y
_ÒbbhYb`XUni`ZØ`fYbž`XUgg`X]Y`6Y`UbX`i`b[ gf]Wk`h]b]Yb`ZØf
DUh]YbhYb`Yf`YV`]Wk`j`Yf`ÀbXYfh`k`YfXYb`"

8]Y`æ`d`Ya`Ybh]Yfi b[`j`cb`8YZ]Vf]`Uhc fYb`ghY`h`gca`]h`b]Wk`h`bi`f
Y]bYb`GWk`f]h`ni`f`J`YfVYggYfi b[`XYf`B`chZU`]j`Yfgcf[ i b[ `Ui`Z

_ca a i bU`Yf`9VYbY`XUfž`gcbXYfb`Ui W`Y]bY`Yf\YV`]W`Y
 <YfUi gZcfXYfi b[`]b`XYf`a`YX]n]b]gW`Yb` : cfgW`i b[ ž`k`c`Yg`XUfi a
 [Y`hž`X]Y`f]W`h][Yb`DUh]YbhYb`ZØf`gc`W`Y`9]b[f]ZY`ni `]XYbh]Z]n]YfYb`"

8YhU]`g	
J c f Z U ``	F Y [] c b U ` Y g
C f h	6 U h k Y] Y f ž 8 Y i h g W ` U b X
G W ` U X Y b `] b `	% * \$ \$
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • \Yfngh]Zhi b["XY • Xn_ "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY