

## 8 ]Y`C a Y[ U!A UhfUhnY. `HYghg]Y[ Yf`ZØf dYfZY\_hYb`GWX`UZ\_ca Zc fh°

8 Yf`A UhfUhnYba Uf\_h'&\$&) `ja `HYgh`K Y`hVYhh`C a Y[ U  
ØVYfnYi [ h`Xi fW`9f[ cbca ]Yž`< U`hVUf\_Y]h`i bX`:`YI ]V]`]hÅh"  
9fZU\ fYb`G]Y`a Y`f°

? ]Y`ž`8 Yi hgW`UbX`!`8 Yf`A UhfUhnYba Uf\_h`Vcca h`i bX`V]YhYh`Y]bY  
J ]Y`nU\`Ub`5b [ YVchYb` `j cb` [ Øbgh][ Yb`9]bghY][ Yfa cXY`Yb`V]g  
\b`ni`i`i`f]ÖgYb`DfYa `ji a j Uf]UbhYb`"8 ]Y`Gi W`Y`bUW`XYf  
dYfZY\_hYb`A UhfUhnY` [ YghU`hYh`g]W`Y`XcW`cZi`U`g`YfUi`gZc fXYfbX"  
I bhYfgW]YX`]W`Y`GWX`UZ[ Yk c`b`Y]hYb`i bX`]bX]j ]Xi Y`Y  
5bgdfØW`Y`a UW`Yb`Yg`J YfVfUi`W`Yfb`b]W`h`Y]W`hž`X]Y`]XYU`Y`K U\  
ni`hfZZYb`"9]bY`i a ZUggYbXY`HYghfY]\Y`j cb`A H9GH`f&\$&) Ł`U  
bi b`?`Uf`Y]h` [ YgW`UZZYb`"8 ]Y`C a Y[ U`j cb`K Y`hVYhh`k`i fXY`ni a  
HYghg]Y[ Yf` [ Y`f`Øb`hž`k Ug`ZØf`j ]Y`Y`dchYbn]Y`Y`?`Åi ZYf`j cb` [ fc`Ya  
ÆhYfYggY`gY]b`XØfZhY"

Æ`F`U`a`Yb`j ]Y`gW]W`h][ Yf`HYghg`i bhYfnc [ Yb`9I dYfhYb`ZØbZ  
gc f[ gUa`Ui`g [ Yk`Å`hY`?`U`hgW`Ui`a`a UhfUhnYb`XYb`DfØZ`b [ Yb`]a  
? ]Y`Yf`@UVcf`j cb`9f[ cGi`ddcfh`"8 UVY]`k`i fXYb`nYbhU`Y`5gdY`hY  
k ]Y`@]Y [ YY][ YbgW`UZhYb`ž`A UhfY]U`e`i`U`]hÅh`i bX`< U`hVUf\_Y]h`Ui`Z`XYb  
DfØZghUbX` [ YghY`h`"8 ]Y`HYghYf`VYfØW\_g]W`h][ hYb`j`YfgW]YXYbY  
? ØfdYfmdYb`gck ]Y`i bhYfgW]YX`]W`Y`GWX`UZdcg]h]cbYb`ž`i a  
a`Ø [ `]W`gh`fYU`]gh]gW`Y`9f [ YVb]ggY`ni`Yfn]Y`Yb"

## 8 ]Y`GhÅf\_Yb`XYf`C a Y[ U`A UhfUhnY

8 ]Y`C a Y[ U`j cb`K Y`hVYhh`di b\_hYh`a ]hY]bYf`c`Yb`:`YI ]V]`]hÅh`i bX  
V]YhYh`X]Y`<`ÅfhY [ fUXY`<`i bX`< ( ž`X]Y`g]W`icdh]a U`Ub  
j YfgW]YXYbY`GWX`UZVYXØfZb]ggY`UbdUggYb`"A ]hY]bYa` ; Yk ]W`h  
j cb`bi`f`%`\_ [ `]gh`g]Y`X]Y`Y]W`hYghY`A UhfUhnY`]a`HYghž`k Ug`X]Y

< UbX\UVi b[ 'XYi h]W\ j YfY]bZUW h" 6YgcbXYfg[ 'YY][ bYh]gh'X]Y  
A UhfUhnY'ZØf'\_Y]bY'V]g'a ]hY' [ fc» Y'DYfgcbYbž'X]Y'ØVYfk ]Y[ YbX  
Ui ZXYf'GY]hY'cXYf'XYa 'F ØW\_Yb'gW\ 'UZyb""@Ui h'XYf'Ghi X]Y'V]YhYh  
g]Y'\Yfj cffU[ YbXY'9f[ cbca ]Yk YfhY'i bX'Y]bY''Ub[ Y'<U'hvUf\_Y]h"

9]b'YbhgW\Y]XYbXYf'J cfhY]'XYf'Ca Y[ U']gh'XYf'a ]h'%%%'HU[ Yb  
'Åb[ ghY'DfcVYgW\ 'UZnY]hfUi a 'ja 'HYgh'gck ]Y'X]Y'%'\$!'Å\ f][ Y  
; UfUbh]Y'Ui ZXYb'A UhfUhnYb\_Yfb""K Yf'Y]bY'ghfUdUn]YfZÅ\][ Y  
A UhfUhnY'a ]h[ i hYb '@]Y[ 'YY][ YbgW\ UZhYb'gi W\ hž'Z]bXYh]b'XYf  
Ca Y[ U'Y]bY'Ya dZY\ 'Ybgk YfhY'K U\''8]Y'HYghYf[ YVb]ggY'nY][ Yb  
U''YfX]b[ g'Ui W\ ž'XUgg'X]Y'Di b\_hY'Ugh]n]hÅh'U'g'bi f'VYZf]YX][ YbX  
VYk YfhY'h'k i fXYž'k Ug'X]Y'A UhfUhnY'k Yb][ Yf[ 'YY][ bYh'ZØf' [ fc» Y  
i bX'gW\k YfY'DYfgcbYb'a UW\ h"

## 8 ]Y' < YfUi gZc fXYfi b[ 'XYf'A UhfUhnYb k U\`

8 ]Y' < YfUi gZc fXYfi b[ ž'Y]bY'A UhfUhnY'ni 'Z]bXYbž'X]Y'ZØf'U''Y  
? ØfdYfhmdYb' ]bX]j ]Xi Y'' [ 'YY][ bYh]ghž'V'Y]Vh'VYghY'\Yb""K ]Y'X]Y  
5bU'mgY'j cb 'HYgh"XY'nY][ hž'V]YhYb'bi f'&%j cb '%+( ' [ YhYghYhYb  
A UhfUhnYb'Y]bYb' [ i hYb '?ca Zcfh'ZØf'i bhYfgW\ ]YX' ]W\ Y  
? ØfdYf[ fØ» Yb'i bX'; Yk ]W\ hY""J ]Y'Y'A YbgW\ Yb'Ybhgd fYW\ Yb'b]W\ h  
YI U\_h'Y]bYa ' ? ØfdYfhmdž'gcbXYfb'' ]Y[ Yb'cZh'nk ]gW\ Yb'nk Y]'HmdYbž  
k Ug'X]Y'Gi W\ Y'bUW\ 'XYf'cdh]a U'Yb'A UhfUhnY'ni gÅhn' ]W\  
\_ca d`n]Yfh"

8 ]Y'Gh]Zi b[ 'K UfYb'hYgh'\Uh'X]j YfgY'A UhfUhnYb' [ YhYghYhž'k Y'W\ Y  
X]Y'j YfgW\ ]YXYbYb' ? ØfdYfhmdYb'gd]Y'Yb'X]Y'YbhgW\Y]XYbXY'F c''Y  
VY]'XYf'6Yi fhY]'i b[ 'XYf '@]Y[ 'YY][ YbgW\ UZhYb""', VYf'XUg  
gc[ YbUb bhY' < 9=5!GmghYa 'k ]fX'Y]bY'Ni cfXbi b[ ' ]b'j ]Yf  
< Ui dhhmdYb'Yfa Ø[ ' ]W\ h' < !Hmd'f[ fc» 'i bX'gW\k Yfłž'9!Hmd  
fgW\i 'hYfVfY]hłž' ≠Hmd'f[ YfUXY'i bX''Y]W\ hł'i bX'5!Hmd'fgW\ a U'Y  
GW\i 'hYfbž'VfY]hYg'6YW\_Ybł''8]Y'HYghYf[ YVb]ggY'VUg]YfYb'Ui ZXYb  
5VghØhnY][ YbgW\ UZhYb' ]b'GY]hYb!'i bX'F ØW\_Yb'U[ Yž'i a 'XYb  
6YXØfZb]ggYb'U''Yf'GW\ 'UZybXYb' [ YfYW\ h'ni 'k YfXYb"

Ni XYa ' ]gh'Yg'k ]W\ h][ ž'XUgg'X]Y' < YfghY''YfUb[ UVYb'ni 'XYb  
< ÅfhY[ fUXYb'cZh'b]W\ h'a ]h'XYb'HYghYf[ YVb]ggYb'ØVYfY]bgh]a a Ybž  
k Ug'Yg'i bYfZU\ fYbYb' ? Åi ZYfb'gW\k Yf'a UW\ hž'J Yf[ 'Y]W\ VUfYg'ni

Z]bXYb"5i W`XYf<U`hVUf\_Y]hghYghž`XYf`Yhk U`UW`h`j\`fY`Bi hni b[  
 g]a i`Yfhž`]ghj cb`[fc»Yf`6YXYi hi b["8]YgY`5bgdfØW`Y`j YfghÀf\_Yb  
 X]Y`Bchk YbX][\_Y]hž`g]W`j cf`XYa`?Ui Z[ i h`ni`]bZcfa`]YfYb"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`X]Y`Ca Y[ U`A UhfUhnY  
 j cb`K Y`hVYhh`Xi fW`]\`fY`9f[ cbca`]Y`i bX`<UbX\UVi b[ `VYgh]W`hž  
 k À`fYbX`ja`VfY]hYb`A UhfUhnYbUb[ YVch`ZØf`YXYb`?ÖfdYfhmd`X]Y  
 f]W`h][ Y`K U\`gcf[ ZÀ`h][ `UV[ Yk c[ Yb`k YfXYb`gc``hY"8Yf`A Uf\_h  
 V]YhYh`J]Y`ZU`hž`XcW`X]Y`f]W`h][ Y`A UhfUhnY`V`Y]Vh`Y]bY`dYfgÖb`]W`Y  
 9bhgW`Y]Xi b["

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	?]Y`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "hYgh"XY</li> <li>• k k k "hYgh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY