

; YbYfUh]cb`N`Ua`5fVY]hgd`Uhn.
@Y]ghi b[ga ch]j Uh]cb`cXYf`l b`i gh3

8Yf`5fh]_Y`VY`Yi W\hYh`X]Y`<YfUi gZcfXYfi b[Yb`XYf`
; YbYfUh]cb`N`Ua`5fVY]hgd`Uhnž`]\fYb`5bgdfi W`Ub
5fVY]h[YVYf`i bX`X]Y`6YXYi hi b[`j cb`A ch]j Uh]cb`ZØf
l bhYfbY`a Yb"

F i a Äb]Yb`!`b`XYf`U`hi Y`Yb`8]g_i gg]cb`ØVYf`X]Y
5fVY]hga ch]j Uh]cb`XYf`; YbYfUh]cb`N`k]fX`ni bY`a YbX`XYi h]W\ž
XUgg`?`]\gW\YYg`cZ`h]Y]bYb`k U`fYb`?Yfb`Yb`h`U`hYb`"l bhYfbY`a Yf
: fYXf]_`<Uf`cfh`VYf]W\hYh`j cb`Y]bYf`6Yk YfVYf]b`XYf`; Yb`Nž`X]Y
bUW`bi f`gYW`g`A cbUhYb`]a`æV`XYb`K i bgW`Äi »YfhYž`X]Y`GhY`Y
ni`k YW`gY`b`"ÀfY`c`Yb`5bZcfXYfi b[Yb`Ub`XYb`5fVY]h[YVYf
VY]b`U`hYhYb`9fk Ufhi b[Yb`ni f`dYfg`Øb`]W\Yb`K Y]hYfYb`hk]W`i b[
i bX`XYb`K i bgW`bUW`HY`nY]hUfVY]hž`k Ä`fYbX`g]Y`Y]b
`Y]ghi b[gcf]Ybh]YfhYg`l a ZY`X`UV`Y`b`hY`"8]YgY`; YgW`jW`hYb`g]bX
b]W`h]gc`]Yfh`g]Y`gd]Y[Y`b`Y]b`U`[Ya`Y]bYg`J Yf`U`hYb`k]XYfž`XUg
Xi fW`5bgdfi W`gXYb`_Yb`i bX`K]XYfgdf`ØW`]W`_Y]hYb`[YdfÄ[h]gh"
9]bY`l a ZfU[Y`j cb`9MnY][hž`XUgg`bi f`(' i`XYf`; Yb`N`]b
8Yi hgW`UbX`g]W`VY]`XYf`5fVY]h`a ch]j]Yfh`ZØ`Ybž`]a`]; Y[YbgUhn
ni`*`i`XYf`6UVm`6cca Yf`"8Ug`g]bX`U`Ufa]YfYbXY`NU`Ybž`X]Y`Ui Z
Y]bY`[fØbX`]W`Y`5bU`mgY`XYf`6YXØfZb]ggY`i bX`A ch]j Uh]cbYb`X]YgYf
; YbYfUh]cb`]\]bXYi hYb`gc`Yb"

8]Y`æYbh]Äh]j cb`; Yb`N`k]fX`j cb`]fYf`9fn]Y`i b[`]b`Y]bYf
X][]hU`Yb`K Y`h[YdfÄ[h`"8]YgY` X][]hU`bUh]j Yg`g]bX`X]Y`Ua
VYghYb`[YV]`XYhY`; YbYfUh]cb`i bX`UVYb`_UfY`J c fghY`i b[Yb
XUj cbž`k]Y`]fY`5fVY]hgi a [YVi b[`Ui ggY`Yb`gc`hY`"G]Y`k ØbgW`Yb
g]W`b]W`h`bi f`ghYh][Y`K Y]hYfYb`hk]W`i b[`i bX`5bYf`_Yb`bi b[ž
gcbXYfb`Ui W`Y]b`5fVY]hgi a ZY`Xž`XUg`ghfi _hi f]Yfh`i bX`g]bbj c`gh"
9]bY`Ghi X]Yž`X]Y`]b`A 8 D=j YfØZZYbh]W`h`k i fXYž`UbU`mg]Yfh`X]Y
YbhgW`Y]XYbXYb`A ch]j UhcYbž`X]Y`[YbYfY`Y`A ch]j Uh]cb`i bX

@c mU`hÅh`ja` `æV`VYY]bZi` ggYb" <]YfVY]`gd]Y`Yb`XUg`5fVY]hgi` a` ZY`Xž`
X]Y` :` Ø\fi` b[` ggh]`Yž`X]Y`l` bhYfbY\`a` Ybg`_i` `hi` f`gck`]Y`X]Y`
A` Ò[`]W\`_Y]hYb`ni` f`dYfgÒb`]W\`Yb`K` Y]hYfYbhk`]W`_i` b[`Y]bY`nYbhFU`Y`
F`c`Y`"

8]Y` <` YfUi` gZc`fXYfi` b[`Yb`_]a`
DYfgcbU`a` UbU[`Ya` Ybh`

;` Yb`N`nY][` h`Y]bY`hYbXYbn]Y`Y`5VbY][` i` b[`]` Y[`YbØVYf`HYUa` gi` bX`
k` YW\`gY`h`\`Ài` Z][` X`Yb`5fVY]hgd`Uhm"8]Yg`ghY`h`l` bhYfbY\`a` Yb`j` cf`
X]Y` <` YfUi` gZc`fXYfi` b[`ž]XYU`Y`?` UbX]XU`hYb`ni` `Z]bXYb`i` bX`XYfYb`
A` ch]j` Uh]cb`Ui` ZfYW\`hni` Yf\`U`hYb" @Ui` h`XYf`Ghi` X]Y`g]bX`X]Y`
<`Ui` dhZU`_hc`fYbž`X]Y`X]Y`5fVY]hg`Y]ghi` b[`j` cb` ;` Yb`N`Ub`hfY]VYbž`
Y]bYb`d`cg]h]j` Yb`5fVY]hgi` a` ZY`Xž`ZU]fY`J`Yf[`Øhi` b[`i` bX`
9bhk`]W`_i` b[`ga` Ò[`]W\`_Y]hYb"8]Y`Gmb`h`YgY`X]YgYf` :` U`_hc`fYb`]gh`
Yb`hgW\`Y]XYbXž`i` a` X]Y` ðbcj` Uh]cbg`_fUZh`i` bX`
K` YhhVYk` YfVgZÅ\][` _Y]h`XYf`l` bhYfbY\`a` Yb`b]W\`h`ni` `]` YZÅ`fXYb`"

9]b`k` Y]hYfYg`nYbhFU`Yg`9`Ya` Ybh`]gh`X]Y`K` YfhgW\`Åhni` b[`i` bX`XUg`
Y\`f`]W\`Y` :` YYXVUW`_XYf` :` Ø\fi` b[`g`_f`ÅZhY" **B]W`_Y` ` \`YVh`\`Yfj` cfž`XUgg`
]bgVYgcbXYfY` @cV`i` bX`_`cbghfi` _h]j` Y`F`ØW`_a` Y`Xi` b[`Yb`X]Y`
A` ch]j` Uh]cb`XYf`A`]hUfVY]hYf`ghÅf`_Yb`_`ÒbbYb"9]bY`d`cg]h]j` Y`
l` bhYfbY\`a` Ybgdc`h]_ž`X]Y`GhfYgg`i` bX`l` bni` Zf]YXYb\`Y]h`VY`_`Àa` dZhž`
a` i` gg`ZØf` ;` Yb`N`Y]bY`GY`Vghj` YfghÅbX`]W\`_Y]h`k` YfXYbž`XU`X]YgY`
bUW\`Y]bYf`Ui` g[`Yk` c[`YbYb`K` cf`_!@ZY!6U`UbW\`ghfYVh`"**

GW\`i` ggZc`[`Yfi` b[`Yb`i` bX`_`a` d`]_Uh]cbYb`

8]Y`9f`_Yb`hb]ggY`XYi` hYb`XUfUi` Z`\]bž`XUgg`l` bhYfbY\`a` Yb`]YfY`
GhfUhY[`]Yb`ni` f`A`]hUfVY]hYfV]bXi` b[`i` bX`!a` ch]j` Uh]cb`ØVYfXYb`_Yb`
a` ØggYb" ;` Yb`N`gY`b`h`g]W\`b`UW\`]bX]j`]Xi` Y`Yf`5bYf`_Ybbi` b[`i` bX`
9bhk`]W`_i` b[`ga` Ò[`]W\`_Y]hYbž`]gh`UVYf`Ui` W\`gYbg]VY` `[`Y[`YbØVYf`
 :` U`_hc`fYbž`X]Y`ni` 8Ya` ch]j` Uh]cb`ZØ`fYb`_`ÒbbYb"9]bY`[`Yn]Y`hY`
DYfgcbU`a` UbU[`Ya` Ybh!GhfUhY[`]Yž`X]Y`Ui` Z`X]Y`6YXØfZb]ggY`X]YgYf`
 ;` YbYfUh]cb`Y]b[`Y\`hž`_`Ubb`Yb`hgW\`Y]XYbX`ni` f`A`]hUfVY]hYfV]bXi` b[`Y`
VY]hfU[`Yb`"

5VgW`jY»YbX`V`Y)Vh`ni`gU[Ybž`XUgg`X]Y`5bZcfXYfi b[Yb`i bX
 9fk Ufhi b[Yb`XYf`; YbYfUh]cb`N`b]W`h][bcf]Yfh`k YfXYb`XØfZYb``9g
 YfZcfXYfh`ghfUhY[_]gW`Yg< UbXY`bž`i a`Y]bY`i bhYfbY`a Ybg`_i`hi f
 ni`gW`UZZYbž`X]Y`5bfY]nY`gYhnh`i bX`X]Y`HU`YbhY`X]YgYf`; YbYfUh]cb
 ZØfXYfh`Bi`f`gc`_ØbbYb`i bhYfbY`a Yb`ja`K YhVYk YfV`i a`X]Y
 VYghYb`?ØdZY`VYghY`Yb`i bX`Ub[Zf]gh][Yb`9fZc`[_]g]W`Yfb``B`A`YfY
 ðZcfa Uh]cbYb`XUni`Z]bXYb`G]Y`]b`XYf`i a ZUb[fY]W`Yb`Ghi`X]Y`Ui`Z`
 => A F "

8YhU]`g	
C fh	Fi a `Àb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • a "ZcW`g"XY • k k k "a Xd]"W`a • k k k "]"Za f"W`a

6Ygi W`Yb`G]Y`i bg`Ui`Z.`b!U["XY