

>Ybb]ZYf'@cdYn'i bX'6Yb'5ZZYW_. 'C ZZ]n]Y`Y
G\X Y]Xi b['bUW\ 'nk Y]'>U\ fYb°

>Ybb]ZYf'@cdYn'i bX'6Yb'5ZZYW_g]bX'cZZ]n]Y`'[YgW\]XYb"
8YhU]'g'ni f'HfYbbi b[ž?']bXYfb'i bX'Z]bUbn]Y`Yb'FY[Y'i b[Yb
]a '5fh]_Y"

6Yj Yf`m'<]`gž'! G5 '!5a ' &%"': YVfi Uf'&\$&) 'k i fXY'X]Y'9\Y
nk]gW\Yb'>Ybb]ZYf'@cdYn'i bX'6Yb'5ZZYW_cZZ]n]Y`'j ca ' @cg
5b[Y`Yg'7ci bhm'Gi dYf]cf'7ci fh'Ui Z[Y`Ògh"8]Yg'a Uf_]YfhXUg
9bXY'Y]bYf'6Yn]Y\i b[ž'X]Y'j cb'< Ò\Yb'i bX'H]YZYb'[YdfÀ[h'k Ufž
]bgVYgcbXYfY'bUW\ ']\fYf'K]YXYfj YfY]b][i b['ja ' >U\ f' &\$&%bUW\
ZUgh'+ ' >U\ fYb" ' ÆfY'YfghY'9\YgW\ 'Y» i b['ZUbX'ja 'ž']' &\$&&']b '@Ug
J Y[Ug'ghUhhž[YZc`[h]j cb'Y]bYf' [fc» Yb' < cW\ nY]hgZY]Yf']b'; Ycf[]U
Ua ' &\$" '5i [i gh'&\$&&"

8]Y'9bhgW\Y]Xi b['ni f'G\W\Y]Xi b['k i fXY'VYfY]hg'ja 'Gca a Yf'&\$&(
j cb'@cdYn'[YhfcZZYbž'U'g'g]Y'X]Y'HfYbbi b['Ua ' &*"'5df]' &\$&(
Y]bfY]W\hY'i bX' i bØVYfVfØW_VUfY'8]ZZYfYbnYb 'U'g'; fi bX'Ub[UV"
9g'k UfYb'cZZYbVUf'GdUbbi b[Yb']b'XYf'9\Y'Ui Z[Y_ca a Ybž'X]Y
gY]h'A U]'&\$&('U'g'; YfØW\h'_i fg]YfhYb"@cdYn'j Yfn]W\hYhY'VY]'XYf
9]bfY]W\i b['YXcW\ 'Ui Z'Ub'k U'h]W\Y' i bhYfghØhni b['i bX
VYUbhfU[hY'_Y]bY' i bhYf'U'hgnU\ 'i b[Yb" 'GhUhhXYggYb'Y]b[hYb'g]W\
X]Y'VY]XYb'XUfUi Zž'X]Y'5bk U'hg_cghYb'ni 'hY]'Yb"

:]bUbn]Y`Y'9]b][i b['i bX
J Yfa Ò[Ybgj YfhY]'i b[

8U'XUg'DUUF'_Y]bYb'9\Yj YfhfU['\Uhhž'a i gghYb'X]Y'Z]bUbn]Y`Yb
5b[Y`Y[Yb\Y]hYb'bUW\ 'XYf'HfYbbi b['[Y_`Àfh'k YfXYb"@cdYn'i bX
5ZZYW_VY\U'hYb']\f'k À\YbX'XYf'9\Y'Yfk cfVYbYg'J Yfa Ò[Ybž
k À\YbX'5ZZYW_g'5bhY]'Ub'XYf'DfcXi _h]cbgZ]fa U' 5fh]ghg'9ei]hm

i bUb[YhUghYh'V`Y]Vh"Ni XYa`k]fX`XYf"; Yk]bb`Ui g`XYa`J Yf_Ui Z
]\fYf`[Ya`Y]bgUa`Yb`J]`U`]b`6Yj`Yf`m`<]`gž`X]Y`Ui ZY]bYb`K`Yfhj`cb
* \$`A`J`]cbYb`8c`Uf`[YgW`Åhnh`k]fXž`i`bhYf`VY]XYb`Ui Z[YhY]`h"

8]Y`GW`Y]Xi b[`Vf]b[h`Ui W`Y`bXYfi b[Yb`]a`dYfg`Öb`]W`Yb`I`a`Z`X`
a`]hig]W`ž`XU`@cdYn`i`bX`5ZZYW`_`Ui`g`Zf`Ø`YfYb`6Yn]Y`i`b[Yb
]bg[YgUa`h`Z`Öb`Z`?]bXYf`U`VYb`" @cdYn`]gh`A`i`hhYf`j`cb`Nk`J`]b[Ybž
A`Ul`i`bX`9a`a`Yž`X]Y`%`*`š`U`fY`U`h`g]bXž`k`Å`fYbX`5ZZYW`_`XfY]
?]bXYfž`J]c`Y`h`f`%,`Ł`ž`GYfUd`]\bU`f`%)`Ł`i`bX`GUa`i`Y`f`f`%&Ł`ž`a`]hig]bYf
9I`!`fUi`š`bb]Zf"; UfbYf`U`h`"Hf`ch`X`Yf`HfYbbi b[`nY][h`X]Y
Y`Y`a`U`][Y`DUhW`k`cf`_`!`Ua`]]Y`k`Y]hYf`]\b`Y]bY`fYgdY`_`hj`c`Y`
6Yn]Y`i`b["

8 Ug`?]bXYgk`c`\` `]a` :`c`_`i`g`

8]Y`GW`Y]Xi b[`j`cb`@cdYn`i`bX`5ZZYW`_`ghY`h`b]W`h`]gc`]Yfh`XU"
Ghi`X]Yb`k`]Y`X]Y`j`ca` :`c`fgW`i`b[g[fi`ddY`D9HF`5`]a`i`5i`ZhfU[`XYg
6i`bXYgZUa`]]Yba`]b]ghYf]i`a`g`nY][Ybž`k`]Y`k`]W`h][`X]Y
6Yf`Ø`W`_`g]W`h][i`b[`XYg`?]bXYgk`c`\`g`]b`gc`W`Yb`G]hi`Uh]cbYb`]gh`"8Yf
_]bXnYbhf]YfhY`5bgUhn`VYhc`bh`X]Y` `XYf`6]bXi`b[Yb`ni
VY]XYb`9`hYfb`hY]`Yb`Z`Øf`XUg`K`c`\`XYf`?]bXYf`"9]b`_`cbZ`_`hZfY]Yf
I`a`[Ub[`XYf`9`hYfb`]gh`Y`bhgW`Y]XYbXž`XU`X]Yg`XUg`Ya`ch]cbU`Y`i`bX
gcn]U`Y`K`c`\`XYf`?]bXYf`j`YfVYggYfh"

8]Y`9f`_`Ybb`hb]ggY`Ui`g`XYf`Ghi`X]Y`VY`Y[Ybž`XUgg`X]Y`K`U`\`XYg
6YhfY`i`b[gUffUb[Ya`Ybhg`k`Yb][Yf`VYXYi`hYbX`]gh`U`g`dcg]h]j`Y
:`Ua`]]YbVYn]Y`i`b[Yb`i`bX`XYf`fY[Y`a`Å»][Y`?`cbhU`_`h`ni`VY]XYb
9`hYfb`hY]`Yb`"K`Ybb`X]Y`K`ØbgW`Y`i`bX`6YX`Øf`Zb]ggY`XYf`?]bXYf`]b
HfYbbi b[gZUa`]]Yb`VYf`Ø`W`_`g]W`h][h`k`YfXYbž`Z`Ø`f`h`X]Yg`ni`"\`Ö`YfYf
Ni`Zf]YXYb`Y]h`i`bX`Y]bYa`VYggYfYb`dgmW`]gW`Yb
;`Ygi`bX`Y]hg`ni`ghUbX`"9bhgW`Y]Xi`b[Ybž`X]Y`[Y[Yb`XYb`K`J`Yb`XYf
?]bXYf`[Yhfc`ZYb`k`YfXYbž`_`Öb`bYb`XYfYb`@VYbgei`U`]h`Å`h`XYi`h]W`
VYY]bhf`Å`W`h][Yb"

≠`XYf`A`YX]Yb`Ub`XgW`UZh`k`i`fXYb`@cdYn`i`bX`5ZZYW`_`gW`Y]Y`»`]W`
VY]a` :`YgW`Yb`_`YUi`ghUi`gW`_`i`fn`j`cf`K`Y]\bUW`hYb`]b`Y]bYa
F`YghUi`fUbh[YgY`Ybž`k`Ug`Ui`Z`Y]bY`[Yk`]ggY`J`YfhfUi`h`Y]h`i`bX
:`fYi`bXgW`UZh`\]bk`Y]ghž`X]Y`hfc`h`X`Yf`HfYbbi b[`VYghY`Yb`V`Y]Vh"

8]Y'gWXY]XYbXY'6Yn]Y\i b['XYf'VY]XYb'<c`mk ccX!GhUfg'gd]Y[Y'h
 gca]h'b]W\h'bi f'dYfgOb`]WXY'<YfUi gZcfXYfi b[Yb'k]XYfz'gcbXYfb
 VY`Yi W\hYh'Ui W\X]Y'k]W\h][Yb'8mbUa]_Ybž'X]Y']b
 HfYbbi b[gZUa]`]Yb'ni 'VYUW\hYb'g]bXž'i a 'XUg'K c\`'XYf'?]bXYf'ni
 g]WXYfb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'5i gk]f_i b[Yb'j cb'HfYbbi b[Yb
 Ui Z?'bXYf'_ObbYb'G]Y'X]Y'Ghi X]Y' ?]bXYgk c\`'i bX
 I a [Ub[gfYW\h 'Ui ZXYf'K YVgY]hY'XYg
 6i bXYgZUa]`]Yba]b]ghYf]i a g`]Yf'Y]bgY\Yb"

: Øf'8YhU]`g'ni f'GWXY]Xi b['j cb'žbb]ZYf'@cdYn'i bX'6Yb'5ZZYW_
 VYgi WXYb'G]Y'X]Y'6Yf]W\hYfghUhi b['Ui Z'; U`U"

8YhU]`g	
J cfZU``	GWXY]Xi b[
I fgUWXY	i bØVYfVfØW_VUfY'8]ZZYfYbnYb
C fh	6Yj Yf'm'<]`gž'I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "Va ZgZ^"XY

6Ygi WXYb'G]Y' i bg'Ui Z. 'b!U["XY