

? UZZYY\_`Ui `]a `Gi dYfa Uf\_h. `@]X`i bX  
F Yk Y `gYhnYb `Ui Z`G]W\Yf\Y]h°

GhY][ YbXY `DfY]gY `i bX `@UXYbX]YVghÀ\`Y. `@]X`i bX `F Yk Y  
g]W\Yfb `DfcXi \_hY `k ]Y `? UZZYY `]bhYf; `Ug" `?i bXYb `g]bX  
[ YgdU`hYb"

8 Yi hgW\ `UbX `!`8 ]Y `ghY][ YbXYb `@YVYbg\U`hi b[ g\_cgYb `i bX `X]Y  
≠ZUh]cb `gYhnYb `XYb `9]bnY `\UbXY` `]b `8 Yi hgW\ `UbX `a Ugg]j `i bhYf  
8 fi W\_ "Gi dYfa Äf\_hY `k ]Y `@]X`i bX `F Yk Y `fYU[ ]YfYb `Ui Z`X]Y  
Ub[ YgdUbbhY `?i bXYbgh]a a i b[ ž]bXYa `g]Y `hYi fY `DfcXi \_hY `k ]Y  
A Uf\_Yb\_UZZYY `]bhYf `D`YI ][ `Ug`i bX `]b `UVgW\ `]Y» VUfYb `F Y[ U`Yb  
g]W\Yfb" `8 ]YgY `A U» bU\ a Ybž`X]Y `V]g\Yf`j cf`U`Ya `ZØf`HUVU\_k UfYb  
i bX `U`\_c\c`]gW\Y `; YhfÄb\_Y `VY\_Ubbh`k UfYbž`g]bX `HY] `Y]bYf  
dfÄj Ybh]j Yb `GhfUHy[ ]Yž`i a `8 ]YVghÀ\`Y `ni `a ]b]a ]YfYb"

9]b `@]X`!GdfYW\Yf `[ UV `Ubž`XUgg `bYVYb `5`\_c\c`i bX `?cga Yh]\_`Ui W\  
: `Y]gW\gcfhYb `gck ]Y `]bgVYgcbXYfY `? UZZYY `[ Y[ Yb `8 ]YVghU\ `  
[ Yg]W\Yfh`k YfXYb" `F Yk Y `j YfZc `[ hY]bY `Ä\b`]W\Y `GhfUHy[ ]Y `i bX  
VYhc bž`XUgg `X]Y `VYhfc ZYbYb `DfcXi \_hY `]bX]j ]Xi Y` `Ui g[ Yk Ä\`h  
k YfXYb" `8 ]Y `F YU\_h]cbYb `XYf `?i bXYb `g]bX `YXcW\ `[ Ya ]gW\h/  
k Ä\`fYbX `Y]b][ Y `X]Y `ni gÄhn`]W\Yb `G]W\Yf\Y]hgj cf\_Y\fi b[ Yb  
i bhYfghØhnYbž`Äi » Yfb `j ]Y `Y `Ui W\ `?f]h]\_ `i bX `!`bj YfghÄbXb]g `ZØf `X]Y  
bYi Yb `A U» bU\ a Yb"

I fgUW\Yb `i bX `NU\ `Yb `ni `8 ]YVghÀ\ `Yb

8 Yf `5bgh]Y[ `XYf `DfY]gY `]a ` \_Ugg]gW\Yb `K UfYb\_cfV`]gh`gY]h`XYa  
6Y[ ]bb `XYg `i \_fU]bY!`?f]Y[ g `gdØfVUf" `8 ]Yg `UhiXUni `[ YZØ\fhž`XUgg  
nU\ `fY]W\Y `?i bXYb `]b `XYb `Gi dYfa Äf\_hYb `ni bY\ a YbX `ni  
8 ]YVghÀ\ `Yb `[ fY]ZYb" `@Ui h`Y]bYf `Ghi X]Y `XYg `?`Ö`bYf  
< UbXY`g]bgh]hi hg`9< =Yf`]hhYb `XYi hgW\Y `< UbXY`gi bhYfbY\ a Yb `]a

ϰ\f'&\$&&'Ui Z[ fi bX'j cb'8]YVghÀ\`Yb'J Yf'i ghY'jb'<Ò\Y'j cb'' ž+  
A ]``UfXYb'9i fc'`Y]b'5bgh]Y[ 'j cb'%) 'DfcnYbh'a 'J Yf[ `Y]W`ni a  
J cf'U\`f''8]Y'?'f]a ]bU`ghUh]gh]\_`nY][ hž'XUgg'&\$&&']b'8Yi hgW`UbX  
]bg[ YgUa h' ( ) "\$\$\$@UXYbX]YVghÀ\`Y'fY[ ]ghf]Yfh'k i fXYbž'k Ug  
Y]bYa '5bgh]Y[ 'j cb'' ( ž' DfcnYbh'[ Y[ YbØVYf'&\$&%Ybhgdf]W`h"

8]Y'9I dYfhYb`XYg'9< =[ YVYb'ni XYa`ni `VYXYb\_Ybž'XUgg'bi f`Yhk U  
%ž) 'DfcnYbh'XYf'8]YVghÀ\`Y'ØVYf\Ui dh'Yf\_Ubbh'i bX'[ Ya Y`XYh  
k YfXYb''8]Yg'ZØ\fh'ni `XYf'VYgcf[ b]gYffY[ YbXYb'GW`Àmi b[ ž'XUgg  
`YXYg' ϰ\`f'a Y\`f'U'g'&\$'A ]``cbYb'8]YVghÀ\`Y'i bYbhXYW`h'V`Y]VYb"  
8]Y'i fgUWYb'g]bX'j ]Y`Z`h][ . ) \$'DfcnYbh'XYf'J Yf'i ghZ`Y'Y[ Y\Yb  
Ui Z?i bXYbX]YVghÀ\`Y'ni fØW`ž'k `À\`fYbX'&\$'DfcnYbh'Ui Z  
A ]hUfVY]hYf'i bX'k Y]hYfY'&\$'DfcnYbh'Ui Zcf[ Ub]gUhc f]gW`Y : Y\`Yf  
YbhZU`Yb"

## GhY][ YbXY' ? cghYb' i bX DfÀj Ybh]cbga U» bU\ a Yb

5`g'FYU\_h]cb'Ui ZX]Y'k UW`gYbXYb'8]YVghU\`gnU\`Yb'[ UVYb  
9]bnY`\`ÀbX`Yf'ja 'ϰ\`f'&\$&' ]bg[ YgUa h'%ž) ) 'A ]``UfXYb'9i fc'ZØf  
DfÀj Ybh]cbga U» bU\ a Yb'Ui g''8]YgY'`b] Ygh]h]cbYb' i a ZUggYb  
G]W`Yf\Y]hgj cf\_Y\`fi b[ Yb'k ]Y', VYfk UW`i b[ g\_Ua YfUg'i bX  
G]W`Yf\Y]hgYh]\_YhhYb''9g'k ]fX'Ui » YfXYa `VYf]W`hYhž'XUgg'X]Y  
9]bZØ\`fi b[ 'j cb'GY`VghVYX]Ybi b[ g\_UggYb'Y]bYb'5bgh]Y[ `XYg  
8]YVghU\`g'i a '&\$'V]g'' \$'DfcnYbh'a 'J Yf[ `Y]W`ni `Yf\_Òa a `]W`Yb  
? UggYb'a ]h'g]W`Vf]b[ h"

Ni g`Àh`]W`VY`UghYh'X]Y'ghY][ YbXY'5bnU\`'j cb'8]YVghÀ\`Yb'b]W`h  
bi f'X]Y'9]bnY`\`ÀbX`Yfž'gcbXYfb'Ui W`XYb': ]g\_i g/]a 'ϰ\`f'&\$&&  
Ybh[ ]b[ Yb'XYa 'GhUUh'Xi fW`X]Y'8]YVghÀ\`Y'a Y\`f'U'g') \$\$  
A ]``cbYb'9i fc'Ub'A Y\`fk YfhghYi Yf''9I dYfhYbgW`Àmi b[ Yb'ni Zc`[ Y  
V`Y]Vh'Ub'YXYa `J Yf\_Ui ZghU[ `XYf'9]bnY`\`ÀbX`Yf'Xi fW`gW`b]h]W`  
Y]b'i bYbhXYW`hYf'8]YVghU\`'j cb'K UfYb'ja 'K Yfh]j cb'fi bX'%  
A ]``cbYb'9i fc'VYghY\`Yb"

8]Y'G]hi Uh]cb'ghY`h'gca ]h'Y]bY'< YfUi gZcfXYfi b[ 'gck c\`ZØf'X]Y  
< ÀbX`Yf'U'g'Ui W`ZØf'X]Y'?'i bXYb'XUf''8]Y'9]bnY`\`ÀbX`Yf'\`cZYb  
Ui ZY]bY'gW`bY`YfY'i bX'\_cbgYei YbhYfY'6YghfUZi b[ 'j cb

@UXYbX]YVYbži a `XYa `HfYbX`Ybh[ Y[ Ybni k ]f\_Yb`i bX`X]Y  
 G]WYf\Y]h`XYf`K UfYbj YfZØ[ VUf\_Y]h`Ui ZfYWXhni Yf\U`hYb" `8Yf  
 9]bnY`\UbXY`g]Y\h`g]W\`b]W\h`bi f`a ]h`XYb`Z]bUbn]Y``Yb`: c`[ Yb`XYf  
 8]YVghÅ\`Y`\_cbZfcbh]Yfhž`gcbXYfb`Ui W\`a ]h`Y]bYf`j YfÅbXYfhYb  
 ?i bXYbk U\fbY\`a i b[ `i bX`Y]bYa `j Yf`cfYbYb`J YfhfUi Yb`]b`XUg  
 9]b\_Ui ZgYf`YVb]g"

8YhU]`g	
J c f Z U ``	8]YVghU\`
I f g U W X Y	≠ZUh]cbž`cf[ Ub]gUhc f]gWXY` : Y\`Yf
C f h	8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "XYi hgW\`UbXZi b_"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY