

A UI !D`UbW\_!HYUa `YbhXYW\_h`bYi Y`D\ UgY  
XYf`æ a a i bUbhk cfh`ZØf`VYggYfY  
æ dZi b[ Yb`

8]Y`I b]K ØfnVi f[ `YbhXYW\_h`bYi Y`D\ UgYb`XYf`H!NY``!  
5\_hj] ]Yfi b[ ž`X]Y`æ dZi b[ Yb`i bX`æ a a i bh\YfUd]Yb  
j YfVYggYfb`\_ØbbhYb"



K ØfnVi f[ ž`8Yi hgW`UbX`!`9]b`HYUa `XYf`A UI !D`UbW\_!  
: cfgW`i b[ g[ fi ddY`ZØf`GmghYa ]a a i bc`c[ ]Y`Ub`XYf`I b]j Yfg]h`Àh  
K ØfnVi f[ `Uh`Y]bY`i bVY`\_UbbhY`D\ UgY`XYf`æ a a i bUbhk cfh  
YbhXYW\_h`ž`X]Y`k Y]hfY]W`YbXY`5i gk ]f`\_i b[ Yb`Ui Z`æ dZi b[ Yb`i bX  
nY``i `ÀfY`æ a a i bh\YfUd]Yb`UVYb`\_ØbbhY``8]YgY  
: cfgW`i b[ gYf[ YVb]ggYž`X]Y`]b`XYf`fYbca a ]YfhYb`: UW`nY]hgW`f]Zh  
GW]YbW` j YfØZZYbh]W`h`k i fXYbž`ghY``Yb`Y]bY`VYXYi hYbXY  
9fk Y]hYfi b[ `XYg`J Yfgh`AbXb]ggYg`XUfž`k ]Y`XUg`æ a a i bggmghYa `Ui Z  
j ]fU`Y`9f`fUb`\_i b[ Yb`fYU[ ]Yfh`æ gVYgcbXYfY`H!NY``Ybž`nYbhfU`Y  
5V`k Y`fnY``Yb`XYg`æ a a i bgmghYa gž`gd]Y`Yb`Y]bY`GW`ØggY`fc``Y`]b  
X]YgYa `DfcnYggž`]bXYa `g]Y`g]W`j Yfj ]Y`Z`h][ Yb`i bX

gdYn]U`g]YfYbž'i a `]bZ]n]YfhY`NY`Yb`YZZ]n]Ybh'ni `Y`]a ]b]YfYb"

8]Y': cfgWXYf'i bhYf`XYf`@Y]hi b[ `j cb`K c`Z[ Ub[ `?UghYba Ø`Yf'i bX  
; Ycf[ `; UghY][ Yf`bi hnYb`]bbcj Uh]j Y`A ]\_fcg\_cd]YhYW`b]\_Ybž'i a `H!  
NY`Yb`]a `8YhU]`ni `VYcVUW`hYb`"8Yf`YfghY`GW`f]h`]b`XYf  
5\_h]j ]Yfi b[ `XYf`H!NY`Ybž`VY`Ubbh`U`g`H!NY`!Df]a ]b[ ž`YfZc`[ hž  
k Ybb`H!NY`Yb`]b`XYb`@ma d`\_bchYb`Ui Z`XYbXf]h]gW`Y`NY`Yb`fB7gk  
hfYZZYbž`X]Y`5bh][ YbY`df`ÄgYbh]YfYb`"8]YgY`5\_h]j ]Yfi b[ `XUi Yfh  
Yhk U`&(`Ghi bXYbž`k Ä`fYbX`XYfYf`H!NY`Yb`]bghfi ]Yfh`k YfXYb`i bX  
a ]h`87g`]b`?cbhU`h`V`Y]VYb`"8UbUW`k UbXYfb`X]Y`U`h]j ]YfhYb`H!  
NY`Ybž`j Yfk UbXYb`g]W`]b`9ZY`\_hcfN`Y`Yb`cXYf`; YXÄW`hb]gnY`Yb  
i bX`j Yfa Y`fYb`g]W`ž`i a `X]Y`gdYn]Z]gW`Yb`DUh`c[ YbY`[ Yn]Y`h`ni  
VY`\_Äa dZYb"

## 8]Y`D`UgYb`XYf`H!NY`!5\_h]j ]Yfi b[

8]Y`Ghi X]Y`]XYbh]Z]n]Yfh`nk Y]`YbhgW`Y]XYbXY`D`UgYb`VY`]XYf`H!NY`!  
5\_h]j ]Yfi b[ " `ð`XYf`YfghYb`D`UgY`k YfXYb`j ]Y`Y`gdYn]Z]gW`Y`H!  
NY`Yb`U`h]j ]Yfhž`k Ä`fYbX`X]Y`nk Y]hY`D`UgY`XUni `X]Ybhž`YbY`H!  
NY`Yb`Ui gni k Ä`Yb`i bX`ni `j Yfj ]Y`ZÄ`h][ Ybž`X]Y`XUg`DUh`c[ Yb`Ua  
YZZ`\_h]j ghYb`Yf`\_YbbYb`"8]YgY`9f`\_Ybbhb]ggY`g]bX`VYgcbXYfg  
j ]Y`j YfgdfYW`YbX`ZØf`X]Y`J YfVYggYfi b[ `j cb`æ a i bh`YfUd]Ybž  
]bgVYgcbXYfY`]b`XYf`?fYVgh`YfUd]Yž`k c`75F`H!NY`Yb`ni a `9]bgUhn  
\_ca a Yb"

8]Y`UXUdh]j Y`æ a i bUbhk cfh`k ]fX`U`h]j ]Yfhž`k Ybb`X]Y`Ub[ YVcfYbY  
æ a i b]hÄhž`X]Y`Xi fW`GYbgcfN`Y`Yb`XYf`Ub[ YVcfYbYb`æ a i b]hÄh  
j Yfa ]hY`h`k ]fXž`ØVYfk ]bXYh`k YfXYb`a i gg`"8]YgY`GYbgcfN`Y`Yb  
Yf`\_YbbYb`5bh][ YbY`i bX`U`h]j ]YfYb`X]Y`UXUdh]j Y`æ a i bUbhk cfh`  
BU]j Y`H!NY`Ybž`X]Y`g]W`Xi fW`XUg`6`i`h`i bX`ma d`Uh]gW`Yg  
; Yk VVY`VYk Y[ Ybž`VYb`Øh][ Yb`gdYn]Z]gW`Y`5bh][ YbY`]b`: cfa `j cb  
DYdh]X.A < 7!`?ca d`YI Yb`ni f`5\_h]j ]Yfi b[ " `Gca ]h`]gh`X]Y  
Df`ÄgYbhUh]cb`j cb`5bh][ YbYb`Xi fW`XYbXf]h]gW`Y`NY`Yb  
YbhgW`Y]XYbX`ZØf`X]Y`ð]h]j]Yfi b[ `XYf`H!NY`!FYU`h]cb"

ðbhY[ fUh]cb`XYf`æ a i bUbhk cfh

8]Y`Ni gUa a YbUfVY]h]j cb`Ub[ YVcfYbYf`i bX`UXUdh]j Yf`æ a i b]hÄh

nY][ hžXUgg'X]Y'Ub[ YVcfYbY'æ a a i b]hÅh'cZi'b'XYb'ZfØ\Yb'D\UgYb  
 Y]bYf'æZY\_h]cb'k ]f\_gUa ' ]ghž'k Å\FYbX'X]Y'UXUdh]j Y'æ a a i bUbhk cfh  
 a Y\fyfY'HU[ Y'V]g'K cWYb'VYbØh][ hž'i a 'j c`ghÅbX][ 'ni 'fY]ZYb"  
 BU]j Y'@ma d\cnmhYb'X]ZZfYbn]YfYb'g]W' i bhYf'XYa '9]bZi gg'XYf  
 Ub[ YVcfYbYb'æ a a i b]hÅh]b'!9ZZY\_hcfnY`Yb'i bX  
 Ubh]\_ØfdYfdfcXi n]YfYbXY'6!NY`Yb"8]YgYg'Ni gUa a Ybgd]Y`ZØ\fh  
 ni f'9bhk ]W`i b[ 'Y]bYg']a a i bc`c[ ]gWYb'; YXÅW\hb]ggYgž'k Y`WYg  
 VY]YfbYi hYa ' ?cbhU\_h'a ]h'XYa ' [ 'Y]WYb'DUh\c[ Yb'gWYbY`  
 U\_h]j ]Yfh'k YfXYb'\_Ubb"

æg[ YgUa h'gd]Y'Yb'7mhc\_]bY'i bX'7\Ya c\_]bY'Y]bY'nYbhfU'Y'Fc`Y  
 ]b'XYf'FY[ i 'Uh]cb'XYf'æ a a i bUbhk cfhž'k cVY]j YfgW]YXYbY'!NY`!  
 I bhYf[ fi ddYb'k ]Y'H< %!ž'H< &! 'i bX'H< %+!NY`Yb'i bhYfgW]YX'WY  
 : i b\_h]cbYb'VY]XYf'6Y\_Åa dZi b[ 'j cb'DUh\c[ YbYb'Ui gØVYb"8]YgY  
 9bhXYW\_i b[ Yb'\_ØbbhYb'`Ub[ Zf]gh][ 'X]Y'9bhk ]W`i b[ 'bYi Yf  
 æ dZghfUhY[ ]Yb'i bX'H\YfUd]Yb' [ Y[ Yb'Wfcb]gWY'æZY\_h]cbYb  
 gc k ]Y' ?fYVgYf\_fUb\_i b[ Yb'fYj c'i h]cb]YfYb"8]Y'A UI !D`UbW!  
 : cfgW i b[ g[ fi ddY'ZØf'GmghYa ]a a i bc`c[ ]Y'j YfY]bh'fi bX') \$  
 ]bhYfbUh]cbU'Y': cfgWYbXY'Ui g'&( '@AbXYfb'i bX'ZØfXYfh'XUa ]h'X]Y  
 YI nY`YbhY']a a i bc`c[ ]gWY': cfgW i b[ "

: Øf'k Y]hYfY'æZcfa Uh]cbYb'ni 'X]YgYb'gdUbbYbXYb'9bhk ]W`i b[ Yb  
 ]b'XYf'æ a a i bZc fgW i b[ '\_ØbbYb'æhYfYgg]YfhY'X]Y  
 Cf][ ]bU'di V`\_Uh]cbYb'i bX'Yf'Åi hYfbXYb'5fh]\_Y`Ui Z'XYb  
 Zc`[ YbXYb'@]b\_g'bUW`YgYb. **I b]K ØfnVi f[ ž'DA 7' i bX'DA 7"**

8YhU]`g	
J c fZU`	Gcbgh][ Yg
C fh	K ØfnVi f[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i b]!k i YfnVi f[ "XY</li> <li>• da WbW]"b`a "b]\ "[ cj</li> <li>• da WbW]"b`a "b]\ "[ cj</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY