

HYi fYf'GWXi hn3'9I dYfhYb'fUhYb'j cb F YghgWxi `Xj Yfg]WXYfi b[Yb'UV°

9fZU\ fYb'G]Y'U`Yg'ØVYf'F YghgWxi `Xj Yfg]WXYfi b[Yb.'?cghYbž
F]g]_Ybž'bYi Y'FY[Y'i b[Yb'i bX'5`hYfbUh]j Yb'ZØf
?fYX]hbY\ a Yf'j]b'8Yi hgW\`UbX"

8Yi hgW\`UbX'!`a a Yf'a Y\ f'A YbgWYb'j]b'8Yi hgW\`UbX'[fY]ZYb
Ui Z'F UhYb_fYX]hY'ni fØW_"@Ui h'Y]bYf'Ghi X]Y'XYf'6i bXYgUbghU'h'ZØf
:]bUbnX]Ybgh`Y]ghi b[gUi Zg]W h'f'U]Z]b`\ Uh'YXYf': ØbZhY'VYfY]hg
Y]bYb'gc`WYb'fYX]h'Ui Z[Ybca a Yb"J]Y`Y'fYX]hbY\ a Yf'bi hnYb
X]YgY':]bUbn]Yfi b[gZcfa `ZØf'hYi fY'cbgi a Ufh]_Y`cXYf'ni f
H]`[i b[`UbXYfYf'GWXi `XYb"6YgcbXYfY'5i Za Yf_gUa _Y]h'Yf\U'hYb
XUVY]X]Y'F YghgWxi `Xj Yfg]WXYfi b[Ybž'X]Y'ni f'5Vg]WXYfi b[j cb
F UhYb'ja `: U`Y'j cb'HcXž5fVY]hgi bZÀ][_Y]h'cXYf'i bj YfgWxi `XYhY
5fVY]hg`cg][_Y]h'Ub[YVchYb'k YfXYb"5i Z'X]Y'nk Y]ZY`\UZhY'E i U']hÀh
X]YgYf'J Yfg]WXYfi b[Yb'k Y]gYb'9I dYfhYbž'XUfi bhYf'Ui W`X]Y
Gh]Zhi b[`K UfYbhYghž`\]b"

8]Y'F YghgWxi `Xj Yfg]WXYfi b[Ybž'X]Y'Ui W`U`g
F Ygh_fYX]hj Yfg]WXYfi b[`cXYf'F UhYbgWxi hnj Yfg]WXYfi b[
VYnY]W bYh'k YfXYbž'g]bX'cZh'hYi Yf'i bX'nU\`Yb'gY'hYb"9]b
nYbhfU'Yf'?f]h]_di b_h]gh'X]Y`_ca d`YI Y'cghYbghfi _hi f"8]Y
DfÀa]Yb'k YfXYb`\Ài Z][`U`g'9]ba U`VYhfU[`X]fY_h'a]h'XYa `?fYX]h
Z]bUbn]Yfhž'k Ug`X]Y`N]bg_cghYb'Yf\Ø\h"Ni XYa `a Ub[Y'h'Yg'\Ài Z][
Ub'GUW]j YfghUbX'VY]'XYb'J Yfa]h'Yfbž'X]Y`cZh`_Y]bY
J Yfg]WXYfi b[gYI dYfhYb'g]bX"': Ø\fh'X]Yg'b]W h'ni `i bYfk UfhYhYb
5i ggW`ØggYb'cXYf'[Uf'Y]bYf'a Ub[Y`\UZhYb'@Y]ghi b[ž`_ca a Yb
j]Y`Y'fYX]hbY\ a Yf'VY]'6YXUfZ'Ui g`XYb'Yfk UfhYhYb'@Y]ghi b[Yb
b]W h'j]b'XYb'; Ybi gg]j cb'NU\`i b[Yb"

? f]h]_ `i bX'F Y[Y`ÀbXYfi b[Yb

5V`XYa `&"`Ubi Uf`&\$&) `k]fX`Yg`YbXYfi b[Yb`VYnØ[`]W`XYf
F YghgW`i `Xj Yfg]W`Yfi b[` [YVYb"8 Ubb`]gh`Yg`b]W`h`a Y`f`a Ò[`]W`ž
Y]bYb`J Yfg]W`Yfi b[gj YfhfU[` [`Y]W`nY]h][`a]h`XYa `?fYX]h
UVni gW`Y`Y» Yb`/ghUhhXYggYb`a i gg`Y]bY`K cW`Y`nk]gW`Yb
5VgW`i gg`XYg`?fYX]h YfhfU[g`i bX`XYf`J Yfg]W`Yfi b[`j Yf[Y`Yb"
8]YgY`F Y[`Y`i b[`gc``XYb`J YfvfUi W`Yfb`a Y`f`NY]h[YVYbž`i a `X]Y
B`ch`k YbX][`_Y]h`Y]bYf`gc`W`Yb`J Yfg]W`Yfi b[`ni `dfØZYb"5_hi Y`
`UVYb`Yhk U`(`%DfcnYbh`XYf`?fYX]hbY`a Yf`Y]bY
F YghgW`i `Xj Yfg]W`Yfi b[`UV[YgW`c`ggYbž`c`Zha U`g`]b`XYf
5bbU`a Yž`g]Y`k ØfXYb`g]W`XUa]h[Y[Yb`NU`i b[gUi gZ`a`Y
UVg]W`Yfb"

»XcW`[`Ui VYb`j]Y`Y`?fYX]hbY`a Yf`]ffhØa `]W`ž`XUgg`]`fY
J Yfg]W`Yfi b[`]b`Y`XYa `: U``Y]ghYh`HUhg`W`]W`Y`Y]XYh`X]Y`6fUbW`Y
i bhYf`Y]bYf`c`Yb`5bnU`U`Ub`gdYn]Z]gW`Yb`5i ggW`ØggYb`i bX
K UfhYnY]h`Ui gY`b`]b`XYb`J YfhfU[gVYX]b[i b[Yb"8]YgY`g]bX`a Y]gh
bi f`gW`k Yf`ni `j YfghY`Ybž`k Ug`X]Y`J Yfi bg]W`Yfi b[`VY]j]Y`Yb
J YfvfUi W`Yfb`j Yfgh`Af`h` ðgVYgcbXYfY`VY]`XYf`5Vg]W`Yfi b[`j cb
5fVY]hgi bZ`a`][`_Y]h`nY][Yb`g]W`Yf`YV`]W`Y`A`Àb[`Y`.%`j cb`&)
6Ub`_Yb`Yfn]Y`hYb`]b`X]YgYa`6YfY]W`i bni fY]W`YbXY`9f[YVb]ggYž
k`À`fYbX`%`6Ub`_Yb`VY]`XYf`5Vg]W`Yfi b[`ja`HcXYgZU``VYggYf
UVgW`b]hhYb"

5`hYfbUh]j Yb`ni f`F YghgW`i `Xj Yfg]W`Yfi b[

5b[Yg]W`hg`XYf`c`Yb`?cghYb`i bX`XYf`i bY]b[YgW`f`Ab`_hYb
6YX]b[i b[Yb`d`ÀX]YfYb`: UW`Y`i hY`ZØf`U`hYfbUh]j Y`@Øgi b[Yb"
ðgVYgcbXYfY`F]g]_c!@VYbgj Yfg]W`Yfi b[Yb`i bX
6Yfi žgi bZ`a`][`_Y]hgj Yfg]W`Yfi b[Yb`_ØbbhYb`ZØf`j]Y`Y`J YfvfUi W`Yf
Y]bY`VYggYfY`K U`gY]b"8]YgY`J Yfg]W`Yfi b[Yb`V]YhYb
i a ZUggYbXYfY`5Vg]W`Yfi b[ga Ò[`]W`_Y]hYb`[Y[Yb`Z]bUbn]Y`Y
F]g]_Yb`ja`?fUb`_Y]hgZU``cXYf`VY]`J Yf`i gh`XYg`5fVY]hgd`UhnYg"

: Øf`DYfgcbYbž`X]Y`b]W`h`Ui gfY]W`YbX`Xi fW`U`bXYfY
J Yfg]W`Yfi b[Yb`[YgW`Øhnh]g]bXž`_Ubb`X]Y
F YghgW`i `Xj Yfg]W`Yfi b[`XYbbcW`g]bbj c``gY]bž`j cf`U`Ya`VY]
fY[`Y`a`À»][Yb`NU`i b[gj YfdZ]W`hi b[Yb"ð`X]YgYa`: U``a`i gg
gcf[Z`a`h][`UV[Yk`c[Yb`k YfXYbž`c`V`XYf`5VgW`i gg`U`g`b`ch`k`YbX][

YfUWxhYh'k]fX" 'K Yf'VYfY]hg'Y]bY'F YghgWxi 'Xj Yfg]WXYfi b[
 UV[YgWx`cggYb` \Uhž'gc`hY'ØVYf'X]Y'A Ò[`]Wx_Y]h'XYf'?ØbX][i b[
]bZcfa]Yfh'gY]b""8]YgY'_Ubb'Xi fWxUi g'YfZc`[Ybž'a i gg'YXcWx
 i bhYf'6YfØW_g]Wxh][i b['j cb': f]ghYb'[YgWxY\Yb""9]b'K]XYffi Z]gh
]bbYf\U'V'j cb'%('HU[Yb'a Ò[`]Wxž'VY]'gdYn]Y''Yb
 HcXYgZU''UVg]WXYfi b[Yb'gc[Uf']bbYf\U'V'j cb'' \$'HU[Yb"

8YbbcWx`V'Y]Vh'X]Y'nYbhfU'Y': fU[Yž'cV'gc`WxY'J Yfg]WXYfi b[Yb']b
 ^XYa': U''bchk YbX]['g]bX""8Yb'6YfUHyfb'XYf'GdUf_UggYb'[Y']b[h
 Yg'\Ài Z][ž]bX]j]Xi Y''Y'@YVYbgi a ghÀbXY'ni 'UbU'mg]YfYb'i bX'Y]bY
]bZcfa]YfhY'9bhgWxY]Xi b['ni 'hfYZZYbž'cV'Y]bY
 F YghgWxi 'Xj Yfg]WXYfi b['ni f'Z]bUbn]Y''Yb'5Vg]WXYfi b['VY]hfÀ[h"

: Øf'?fYX]hbY\ a Yf']gh'Yg'k]Wxh][ž?'Uf\Y]h'ØVYf'X]Y'J cfi' i bX
 BUWxhY]'Y'XYf'F YghgWxi 'Xj Yfg]WXYfi b['ni '\UVYb'i bX'g]Wx
 [Y[YVYbYbZU`g'j cb'Y]bYa '9i dYfhYb'VYfUHyb'ni ''UggYb""8]Y
 f]Wxh][Y'9bhgWxY]Xi b['_Ubb'b]Wx'h'bi f'?cghYb'gdUfYbž'gcbXYfb
 Ui Wx'ni f'Z]bUbn]Y''Yb'G]WXYf\Y]h'XYf': Ua]]Y'VY]hfU[Yb"

8YhU]`g	
Cfh	8Yi hgWx`UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "hYgh"XY • k k k "gdUf_UggY"XY

6Ygi WxYb'G]Y'i bg'Ui Z.'b!U["XY