

Hfi a d'n]Y\h'8fc\i b['ni fØW_ ' 'K U` GhfYYh'ZY]Yfh'a]h'F Y_c fXYb °

I G!DfÄg]XYbh'Hfi a d'n]Y\h'gY]bY'8fc\i b['ni fØW_ž: YX!7\YZ
Dck Y`'ni 'Ybh'UggYbž'k Ä\fybX'X]Y'6ÖfgYb'ghUf_'UbghY][Yb"
9]b'6`]W_'Ui ZX]Y'5i gk]f_i b[Yb"



I G5 '! I G!DfÄg]XYbh'8cbU`X`Hfi a d`\Uh`Yi hYž'Ua ' &' "'5dfj`&\$&) ž
gY]bY`Xfc\YbXY'5Vg]W'hžXYb`J cfg]hnYbXYb`XYf': YXYfU`F YgYfj Yž
Ÿfca Y`Dck Y`ž'ni 'Ybh'UggYbž'ni fØW_[Ync [Yb" 'Hfc m'gY]bYf' ? f]h]_
Ub`Dck Y`g'nÖ [Yf`]W\Yf`N]bggUhgYb_i b['Yf_'ÄfhY`Hfi a džXUgg`Yf
_Y]bY'5Vg]W'h\UVYž'Dck Y`UVni gYhnYb"8]YgY`K YbXi b[`]b`XYf
dc`]h]gW\Yb`F\Yhcf]_`_Ua`ni`Y]bYa`NY]hdi b_hž`U`g`X]Y`I G!6ÖfgYb
VYa`Yf`Ybgk`Yfh`Ubgh]Y[Ybž'k Ug`Ui ZY]bY'9f`Y]W\hYfi b[`XYf
=j YghcfYb`\]bXYi hYh"

BUW`Hfi a dg'?ca a YbhUfYb'gh]Y[Yb`X]Y`I G!: i hi fYg'ghUf_'Ubž
k cVY]`X]Y`G/ D') \$\$!`i bX`B UgXUe!%\$\$!`?cbhfU_hY`i a`ØVYf`%ž+\$!
Vnk "'%ž-\$!`ni`Y[hYb"8Yf`I G!8c`Uf`j YfnY]W\YhY`YVYbZU`g`Y]bYb
5bgh]Y[`j cb`a Y\f`U`g`%` [Y[YbØVYf`XYb`k]W\h][ghYb

K À\fi b[Yb"K U`GhfYYhYfYVhY]bYb`5i ZgWk i b[žbUWXYa`XYf :]bUbna]b]ghYf`GWĉhh`6YggYbhY]bY`< UbXY`gdc`h]_`ja`?cbZ]_h`a`]h 7\]bU`U`g` b]Wkh`hfU[VUf`VYnY]WkbYhY`i bX`Ui ZY]bY VYj`cfghY\YbXY`9]b][i b[`]bk`]Yg"

6 ÒfgYbfYU_h]cb`i bX`HUf]Zdc`h]_

5a`9bXY`XYg`< UbXY`ghU[g`gWk`cgg`XYf`G/`D`) \$\$`ØVYf`&ž) i`]a D`i`gž`k`À\fybX`XYf`BUgXUe`i`a`a`Y\`f`U`g`&ž+ i`ni`Y[hY`"8]Y Ug]Uh]gWYb`A`Āf`_hY`j`YfnY]WkbYhYb`YVYbZU`g`Y]bYb`5bgh]Y[ž`k`cVY] >JdUbg`B]__Y]`&&)`i`bX`GØX`cfYUg`?`CGD=i`a`Yhk`U`&i`Vnk`"i`%i Ubgh]Y[Yb`"8]YgY`dcg]hj]`Y`A`Uf`_hfYU_h]cb`Zc`[h`Ui`Z`Hfi`a`dg 5b_ØbX][i b[ž`XUgg`X]Y`c\Yb`NÒ`Y`Ui`Z`W]bYg]gWY`K`UfYbž`X]Y XYfnY]h`VY]`%(`) i`]Y[Ybž`XYi`h]Wk`[YgYb`_h`k`YfXYb`_ØbbhYb"

K]Wkh][`ni`VYUWkhYb`]ghž`XUgg`Hfi`a`d`X]Y`J`Yf\`Āb[i b[j`cb`c\Yb NÒ`Yb`Ui`Z`X]Y`a`Y]ghYb`W]bYg]gWYb`DfcXi`_hY`i`bX`X]Y`XUfUi`g fYgi`h]YfYbXYb`%&`i`NÒ`Y`Ui`Z`I`G!`9!`dcfhY`bUWk`7\]bU`U`g`HY]`gY]bYg`k`]fhgWk`UZh]WkYb`8fi`W_g`j`YfXYi`h]Wk`hY`"8]YgY 9bhk`]W_`i`b[Yb`k`YfZYb`:`fU[Yb`ØVYf`X]Y`Ub[Zf]gh][Yb 5i`gk`]f_`i`b[Yb`XYf`Nc`dc`h]_`Ui`Z`X]Y`I`G!`K`]fhgWk`UZh`Ui`Z`

@Ub[nY]hZc`[Yb`XYf`NÒ`Y

@Ui`h`Y]bYf`_Øfn`]Wk`j`YfØZYbh]Wk`hYb`Ghi`X]Y`ni`f`k`]fhgWk`UZh]WkYb 5i`gk`]f_`i`b[`XYf`I`G!`7\]bU!`Nc`Yf\`Ò\i`b[Ybž`\UVYb`X]Y`I`G5`NÒ`Y Ui`ZYhk`U`"`)`A`j`]UfXYb`I`G8`Wk`]bYg]gWkYf`K`UfYb`Yf\`Ò\hž k`À\fybX`7\]bU`NÒ`Y`Ui`Z`I`G!`K`UfYb`]a`K`Yfhj`cb`Yhk`U`%&\$ A`j`]UfXYb`I`G8`Ui`ZYf`Y[hY`"8]YgY`HUf]ZghfUhY[]Yb`\UVYb`b]Wk`h`bi`f X]Y`< UbXY`gVYn]Y\i`b[Yb`nk`]gWkYb`VY]XYb`@ĀbXYfb`VYY]bZi`gghž gcbXYfb`Ui`Wk`X]Y`&#j`Ygh]h]cbgYbhgWkY]Xi`b[Yb`]b`XYf`I`G! K`]fhgWk`UZh`Yf\`YV`]Wk`[YgWk`ĀX][`h"

I`bhYfgi`Wk`i`b[Yb`nY][Ybž`XUgg`X]Y`Nc`Yf\`Ò\i`b[Yb`ni`Y]bYa [YgWk`ĀhnhYb`Ub[Zf]gh][Yb`F`ØW_`[Ub[`XYg`I`G!`6`Ð`i`a`%ž`i`i`bX XYg`Wk`]bYg]gWkYb`6`Ð`i`a`\$ž+ i`ZØ\`fYb`_ØbbYb`"8]Y`I`G!`K`]fhgWk`UZh]gh`VYgcbXYfg`VYhfc`ZYbž`XU`ZUgh`(\$i`j`\Yf`&#j`Ygh]h]cbg[ØhYf`Ui`g 7\]bU`]a`dcfh]Yfhk`YfXYb`"8]Yg`ZØ\`fh`ni`Y]bYf`9f\`Ò\i`b[`XYf`

fY`Uh]j Yb`?cghYb`ZØf`÷j Ygh]h]cbYb`]b`XYb`l G5ž`k Å\fybX`7\]bU
 k Yb][Yf`j cb`_Ud]hU`]bhYbg]j Yb`; ØhYfb`Ui g`XYb`l G5`UV\Åb[][`]gh"

8]Y`l bhYfgW]YXY`]b`XYf`BUW`ZfU[Yni gUa a YbgYhni b[`nk]gW]Yb
 XYb`VY]XYb`@ÅbXYfb`\UVYb`Yf\YV`]W]Y`5i gk]f`_i b[Yb`Ui Z`X]Y
 <UbXY`gXmbUa]_`i bX`k Y]gYb`XUfUi Z`\]bž`XUgg`X]Y`5bU`mgY`XYf
 Nc`Yf\Ø\i b[Yb`Ui W`X]Y`÷j Ygh]h]cbgYb`hgW]Y]Xi b[Yb
 VYfØW_g]W]h][Yb`gc`hY"² _cbca Yb`k UfbYbž`XUgg`Y]b`J Yfgi W]ž
 Dck Y`ni `Ybh`UggYbž`Yfbgh\UZh`A Uf`_hj YfghØfi b[Yb`i bX
 a Ø[`]W]Yfk Y]gY`Y]bY`F YnYgg]cb`bUW`g]W]n]Y\Yb`_ØbbhYž`k Ug`X]Y
 VYfY]hg`ZfU[]Yb`k]fhgW]UZh]W]Yb`6YX]b[i b[Yb`k Y]hYf`j YfgW]ÅfZYb
 k ØfXY"

÷g[YgUa hij YfXYi h]W]Yb`X]YgY`9bhk]W`_i b[Yb`X]Y`_ca d`Yi Yb
 K YW]gY`k]f`_i b[Yb`nk]gW]Yb`l G!<UbXY`gdc`]h]_ž: YXYfU`F YgYfj Y
 i bX`XYb`XUfUi Z`fYU[]YfYbXYb` :]bUbna Åf`_hYb"8]Y`bÅW]ghYb
 GW]f]hhY`]b`XYf`l G!<UbXY`gdc`]h]_i bX`XYf`; Y`Xdc`]h]_k YfXYb
 Yb`hgW]Y]XYb`X`gY]bž`i a `ni `VYgh]a a Ybž`k]Y`g]W]X]Y
 Ua Yf]_Ub]gW]Y`i bX`X]Y`[`cVU`Y`K]fhgW]UZh]b`bU`Yf`Ni _i bZh
 Ybhk]W]Y`b`k YfXYb"

8YhU]`g	
J c fZU``	GhYi Yfdc`]h]_
C fh	l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • k k k "ZYXYfU`fYgYfj Y"[c j

6Ygi W]Yb`G]Y`i bg`Ui Z.`b!U["XY