

K]bbYbXYb]a 'K YfVYk UbXY`. FYgW\ / Ua d/'DUfhbYf'a Y]ghYfh'X][]hU`Y'HfYbXg°

9fZU\fYb'G]Yž'k]Y'FYgW\'/ Ua d'DUfhbYf'A Uf_Yh]b[']b K]bbYbXYb'HfYbXg']a'X][]hU'Yb'A Uf_Yh]b['V]g'&\$&)'UbdUggh i bX'g]W\'Ui Z'bYi Y'<YfUi gZcfXYfi b[Yb'] cfVYfY]hYh"



6YgcbXYfg']b'XYb'`YhnhYb'*J\fYb'Yf`YVhY'XYf'K YfVYa Uf_h'Y]bYb
fUgUbhYb'K UbXY`ž'XYf'j cf'U``Ya 'Xi fW\'XUg'5i Z_ca a Yb'XYg

\$\DYfbYhg'VYgW\'Yi b][h'k i fXY"'@Ui h'\\J K 'i bhYfg\\Y]XYh'g]\\X'\X]Y

5fVY]h'j cb'FYg\\ / 'DUfhbYf'b]\\ h'bi f'Xi f\\ '_fYUh]j Y'? Ua dU[bYb
\Z\OfYI ch]g\\Y'5i Zhf\(\A\)[Y\Z'gcbXYfb'\Ui \\X'\X]Y': \(\A\)][_Y]h\(\Z'\)a]h

cf][]\(\bY\`Yb'?i bXYb'i bX'bYi Yb'\HfYbXg'Y\(\Z\Z'\Z\Y_h\)] 'i a ni [Y\Yb''\)

$8]Y^9bhk]W_ib[XYg^X][]hU^Yb^AUf_Yh]b[g$

9]b nybhfu`yf`5gdY_h`XYf`U_hi Y``Yb HfUbgZcfa Uh]cb]a 'A Uf_Yh]b[
]gh`XYf`k UWkgYbXY`9]bZi gg`j cb '?Øbgh`]WkYf`±bhY``][Ybn`ff? ±"'@Ui h
XYb '9I dYfhYb 'j cb '5a g]j Y`j YfÀbXYfh`X]Y`9]bZØ\fi b['j cb '? ±
[YghØhnhYb 'Gi Wka UgWk]bYb 'k]Y`7\Uh; DH`X]Y`5fhii bX`K Y]gYž`k]Y
JYfVfUi WkYf`±bZcfa Uh]cbYb 'gi WkYb 'i bX`Yf\U`hYb"'8]Yg`ghY``h`Y]bY
<YfUi gZcfXYfi b['ZØf`X]Y`V]g\Yf`Xca]b]YfYbXYb 'D`UhhZcfa Yb`k]Y
; cc[`Y`XUf"'8]Y`Dfc[bcgYb`ZØf`&\$&) 'nY][Ybž`XUgg`A Uf_Yh]b[
ni bY\a YbX`Xi fWk`<mdYf!DYfgcbU`]g]Yfi b['i bX`5i h\Ybh]n]hÀh
[YdfÀ[hˈgY]b`k]fXž`k cVY]`JYfVfUi WkYf`YWkhY`a YbgWk`]WkY
JYfV]bXi b[Yb`k ØbgWkYb"'8]Y`BchkYbX][_Y]hž`A Uf_YbVchgWkUZhYb
a]h`YWkhYf`A YbgWk`]Wk_Y]h`ni 'j YfV]bXYbž`k]fX`]a a Yf`k]Wkh][Yfž
i a 'XUg`JYfhfUi Yb`XYf`?cbgi a YbhYb`ni '[Yk]bbYb"

Ni gàhn`]W\[]Vh'Yg'Y]bYb'gdØfVUfYb'HfYbX'\]b'ni 'B]gW\Yb!

7 ca a i b]h]Ygž']b'XYbYb'J YfVfUi W\Yf'ni bY\a YbX

VYXYi hi b[gj c``Y'\dangle hYfU_h]cbYb'gi W\Yb"I bhYfbY\a Yb'g]bX

[YZcfXYfhž'g]W\[U_h]j' i bX'_fYUh]j']b'X]YgYb'[YgW\[cggYbYb]

; fi ddYb'ni 'Yb[U[]YfYbž'i a ']\fY'N]Y\[fi ddYb'b]W\h'Ui g'XYb

5i [Yb'ni 'j Yf\]YfYb"'9]bY'Ghi X]Y'j cb'\[5a g]j Y'\YVh'\Yfj cfž'XUgg

&\$\&\]'X]Y'\[6YUW\hi b['j cb'\[8UhY\[bg\W\]i hn'i bX'XYf'\[5i Z\VUi 'j cb

j YfhfUi Ybgj c``Yb'\[6Yn]Y\\i b[Yb'Xi fW\[XY\[b'\]C_i g'Ui Z':]fgh!\[DUfhm!\]

8UhYb'Y]bY'Ybhg\W\Y]XYbXY'\[Fc``Y'\[qd]Y\Yb'\k\YfXY\[b'\]

5[]`]hÀh'i bX'5bdUggi b[gZÀ\][_Y]h'U`g GW\`ØggY`

5[]`]hÀh`k]fX`]a 'A Uf_Yh]b['ni bY\a YbX'ni f'YbhgW\Y]XYbXYb K YhhVYk YfVgZÀ\][_Y]h"'A]W\UY`'7cddc`Už'79C'j cb'5a g]j Yž'gck]Y @]`m'FUmž'JD'ZØf'G9C!GhfUhY[]Y'ibX'!: cfgW\ib[ž'VYhcbYb'X]YBchkYbX][_Y]h'ZØf'AUf_Ybž']\fY'AUf_Yh]b[ghfUhY[]Yb'ni

ØVYfXYb_Ybž']bgVYgcbXYfY']a'<]bV`]W_'UiZ'X]Y': cfhgW\f]hhY']b'XYf
?="8]Y': À\][_Y]hž'gW\bY``'UiZ'AUf_hj YfÀbXYfib[Yb'ni'fYU[]YfYbibX'kYfhj c``Y'9]bV`]W_Y']b'XUg'JYf\U`hYb'XYf'?cbgiaYbhYb'ni
[Yk]bbYbž'k]fX'ZØf'X]Y'AUf_Yb'j cb'acf[Yb'ibYf`Àgg`]W\'gY]b"

9]bY'k Y]hYfY'< YfUi gZcfXYfi b['V'Y]Vh'X]Y': fU[a Ybh]Yfi b['j cb 8 UhYbž'k cVY]'bi f'' %'i 'XYf'A Uf_Yh]b[gdYn]U`]ghYb'ni j Yfg]W\h`]W\g]bXž']\fY'?i bXYb]bZcfa Uh]cbYb'ni gUa a YbZØ\fYb'ni '_ObbYb'' I bhYfbY\a Yb'g]bX'[i h'VYfUhYbž']\fY'GhfUhY[]Yb'ghÀbX]['ni ØVYfdfØZYb'i bX'g]W\'ØVYf'ŸbXYfi b[Yb']b'Gi W\U`[cf]h\a Yb'gck]Y JYfVfUi W\YfhfYbXg'ni ']bZcfa]YfYbž'i a ']\fY'FY`Yj Ubn'ni 'k U\fYb i bX']\fYb'?i bXYb'YW\hYb'A Y\fk Yfh'ni 'V]YhYb"'8Yf'K UbXY`']a A Uf_Yh]b['k]fX'b]W\h'bi f'XUg'\Yi h][Y'; YgW\ÀZh'VYY]bZi ggYbž gcbXYfb'Ui W\'X]Y'K Y]W\Yb'ZØf'X]Y'Ni _i bZh'ghY``Ybž'XU I bhYfbY\a Yb'[YZcfXYfh'g]bXž'g]W\'Ub'X]Y'g]W\'gh\bX][j Yf\AbXYfbXYb'I a ZY`XVYX]b[i b[Yb'Ubni dUggYbž'k \A\fYbX'g]Y XYb'?Yfb']\fYf'A Uf_Ybk YfhY ZÒfXYfb"'K Y]hYfY'HfYbXg'i bX 5bU`mgYb'k YfXYb']a '5fh]_Y`'j cb': cfVYg'h\Ya Uh]g]Yfh"

8YhU]`g	
Cfh	K]bbYbXYbž'8YihgWX`UbX
EiY``Yb	• k k k "nj k "XY
	• k k k "Ua g]j Y"Wca
	• k k k "ZcfVYg"Wca

6 Ygi WX Yb G]Y i bg Ui Z b!U["XY