

Ghi hh[Ufh'ZY]Yfh. ': fØ\`]b[gZYgh'ghUfhYh
a]h%'A]``]cb '6Ygi WX Yfb °

8 Ug'Ghi hh[UfhYf': fØ\`]b[gZYgh'ghUfhYh'Ua ' %-' '5df]'&\$&) 'a]h
ØVYf'&(\$'5hfU_h]cbYb'i bX'Yfk UfhYh'a Y\`f'U'g%'A]``]cb
6Ygi WX Yf"



Ghi hh[Ufhž'8Yi hgWX`UbX`!`8 Ug') "'Ghi hh[UfhYf': fØ\`]b[gZYgh'\Uh
Ua ' %-' '5df]'&\$&) 'gY]bY'DZcfhYb'[YÖZbYh'i bX'XUi Yfh'V]g'ni a '%%"
A U]"8]Y'9fÖZbi b['ZubX'i a '%%.' \$'l \f'ghUhhž'U'g' K UgYb!
6Øf[Yfa Y]ghYf`H\ca Ug': i \fa Ubb'XUg': Ygh'a]h'Y]bYa
hfUX]h]cbY`Yb': UggUbgh]WX`YfÖZbYhY"'6YfY]hg'ni f'9fÖZbi b['k UfYb
X]Y': YghnY`hY'[i h'vYgi WX`hž'k Ug'Ui ZXUg'[fc» Y`b`hYfYggY`XYf
6Ygi WX Yf'\]bXYi hYh"'8]Y'J YfUbghU'hi b['n]Y\h'YXYg'»\f'HUi gYbXY
j cb'A YbgWX Yb'Ubž'i bX'X]Y'J YfUbghU'hYf'fYWX bYb']b'X]YgYa`»\f
a]h'ØVYf'Y]bYf'A]``]cb'; ÅghYb"

8Ya` : Ygh'ghY\Yb'ØVYf'&(\$'GWUi ghY`Yfž'K]fhY'i bX
A Uf_h_Ui ZYi hY'ni f'GY]hYž'X]Y'Ui ZXYa`k Y]h'Äi Z][Yb'; Y`ÄbXY`]\fY
GhÄbXY'i bX'5hfU_h]cbYb'UbV]YhYb"'b'X]YgYa`»\f'k YfXYb'X]Y

: YghVYgi W\Yf'j cb'&- : U\ f[YgW\ÀZhYbž'XUfi bhYf'X]Y'Ui ZFY[YbXYb
5hhfU_h]cbYb' J!A UI I 'i bX' 6ccghYf ž'VY[Y]ghYfh"9g'[J]Vh'ni XYa
Y]bY'J]Y'nU\`Ub'k Y]hYfYb': U\ f[YgW\ÀZhYb'k]Y'XUg'F]YgYb'fUX
6Y`Yj i Y ž'X]Y?YhhYbZ]Y[Yf' 5YfcbUi h' i bX'XYb': fY]ZU`hi fa
: cfhfYgg'Hck Yf "

2 ZZbi b[gnY]hYb' i bX'; Ughfcbca]Y

8]Y'2 ZZbi b[gnY]hYb'XYg': fØ\`b[gZYghYg'g]bX'j Uf]UVY`: J cb
A cbhU['V]g'8 cbbYfghU['ÖZZbYh'XUg': Ygh[Y'ÀbXY'i a' '%&'I \f'i bX
gW\`Y]»hi a' '&' 'I \f"': fY]hU[g'gck]Y'gUa ghU[g'_ÖbbYb'X]Y
6Ygi W\Yf'V]g'A]hYfbUW'hj Yfk Y]Ybž'k À\ fYbX'gcbbhU[g'X]Y
J YfUbghU`hi b['V]g'&' 'I \f'[Y\h"9]b][Y'GcbXYfÖZZbi b[gnY]hYb'g]bX
YVYbZU`g[Yd`Ubhž'XUfi bhYf'Y]b`Àb[YfYf'6Yhf]YV'Ua' GcbbhU[ž
XYa' '&\$"'5df]"

⇒ XYb'j]Yf': YghnY'hYb'_ÖbbYb': ÀghY'Y]bY'VfY]hY'5i gk U\`Ub
GdY]gYb' i bX'; YhfÀb_Yb'[Yb]Y»Yb"⇒a' NY'h' Ni a' K UgYbk]fh' []Vh
Yg'VY]gd]Y'gk Y]gY'Y]bYb'A]hU[gh]gW\`ZØf'[Øbgh][Y'- ž' \$'9i fc"': Øf
6]Yf'YV\UVYf'ghY\Yb'X]Y'A U»'6]Yf!DfY]gY'nk]gW\Yb'%(ž%\$'9i fc
i bX'%(ž(\$'9i fcž'k Ug'Ui Z'A UhYf]U`Yb[dÀggYž'ghY][YbXY'DYfgcbU!
i bX'9bYf[]Y_cghYb'gck]Y'Yf\Ö\hY'D'Uhma]YhYb'ni fØW_ni ZØ\ fYb
]gh"

5 hhfU_h]cbYb' i bX'hfUX]h]cbY`Y'9`Ya YbhY

8]Y'hfUX]h]cbY`Yb'9`Ya YbhY'Y]bYg'Jc`_gZYghYgž'XUg'g]W\`Ui g
fY[]cbU`Yb'6fÀi W\Yb' i bX'_]fW\`W\Yb': Y]Yf'W\`Y]hYb'Yb'k]W_Y'hYž
k YfXYb'k À\ fYbX'XYg': fØ\`b[gZYghYg'ni 'gdØfYb'gY]b"K]Y'XYf
6i bXYgj YfVUbX'8Yi hgW\Yf'GW\Ui ghY`Yf'i bX'A Uf_h_Ui ZYi hY
Yf'Ài hYfhž'dfÀ[Yb'[fc»Y': U\ f[YgW\ÀZhY' i bX'@Ui Z[YgW\ÀZhY'XUg
5b[YVch'XYf'J YfUbghU`hi b['i bX'YfZfYi Yb'g]W\`YVYbgc'[fc»Yf
6Y']YVh\Y]h'k]Y'X]Y'[Ughfcbca]gW\Yb'5b[YVchY"⇒a' : Ygh[Y'ÀbXY
g]bX' i bhYf'UbXYfYa' %('GW\Y]»!'i bX'%+ 'K i fZVi XYb'gck]Y'j]Yf
5i hcgWčchYf'j YfhfYhYb"

9]b'VYgcbXYfYg'<][\`][\h'ghY`h'XUg' 5`VXcfZ'XUfž'Y]bY'CdYb!5]f!
: `ÀW\Y'a]h'fY[]cbU`Yb'GhÀbXYbž'X]Y']\f'5b[YVch'Ub'hfUX]h]cbY`Yb

GdYn]U`hÅhYb`i bX`fY[]cbU`Yb`DfcXi _hYb`Yfk Y]hYfh"8]Y
 5hhfU_h]cbYb`i bX`GhÅbXY`g]bX`gc`Ub[Y`Y[hž`XUgg`g]Y`gck c\`ZØf
 : Ua `j]Yb`U`g`Ui W\`ZØf`f b[Y`9fk UW\gYbY`UbgdfYW\YbX`g]bX"=a
 ð\`f`&\$&(`j YfgUa a Y`hYb`g]W\`ØVYf`%ž(`A `j]cbYb`6Ygi W\Yf`Ui Z
 XYa `: Yghž`gcXUgg`X]Y`<cZZbi b[Yb`XYf`J YfUbgH`hYf`ZØf`&\$&)
 Å\`b`j]W\`cW`g]bX"

: Ø`f`Y]bY`VYeI Ya Y`5bfY]gY`ghY\`Yb`XYb`; ÅghYb`VY[fYbnhY
 DUf_d`ÅhnY`ni f`J YfZØ[i b["5`hYfbUh]j`_ØbbYb`g]Y`X]Y
 GHUXhVU\`b`]b]Yb`I %-`gck]Y`X]Y`GcbXYf`]b]Y`I %%`bi hnYb"8 Ug
 : fØ\`]b[gZYgh`V]YhYh`ni XYa `VUff]YfYZfY]Y`Ni [Åb[Y`i bX`Y]bYb
 gdYn]Y`Yb`<Y`ZYfX]Ybghž`X]Y` K UgYbVc`Y ž`ZØf`A ÅXW\Yb`i bX
 : fUi Ybž`i a `XUg: Y]Yfb`g]W\YfYf`ni `[YghU`hYb"

8 Ug`Ghi hh[UfhYf`: fØ\`]b[gZYgh`]gh`b]W\h`bi f`Y]b`C fh`XYf
 : Ygh]W\`_Y]hž`gcbXYfb`Ui W\`Y]b`HfYZZdi b_hž`Ub`XYa `A YbgW\Yb
 ni gUa a Yb_ca a Ybž`i a `XUg; Ya Y]bgW\UZhg[YZØ\`ni `Yf`VYb
 i bX`X]Y`HfUX]h]cbYb`XYg`J c`_gZYghYg`ni `ZY]Yfb"8]Y`?ca V]bUh]cb
 Ui g`I bhYf\U`hi b[ž`i `]bUf]gW\Yb`?Øgh]W\`_Y]hYb`i bX`Y]bYf
 `YVYbX][Yb`5ha cgd\`ÅfY`a UW\Yb`X]YgYg`9j Yb`h`ni `Y]bYa `XYf
 VY`j]YVhYghYb`J c`_gZYghY`]b`8 Yi hgW\`UbX"

A Y\`f`ðZcfa Uh]cbYb`g]bX`j YfZØ[VUf`Ui ZXYb`GY]hYb`j cb`Vbb"XYž
 gW\`k Ufnk UY`XYf!VchY"XY`i bX`K]_]dYX]U"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	Ghi hh[Ufhž`8Yi hgW\`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • Vbb"XY • k k k "gW\`k Ufnk UY`XYf!VchY"XY • XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY