

Gi dYfV`cca `&\$&) . `G\Uk b`A YbXYg  
VY[ Y]ghYfh`A ØbWYb` `H]W\_Yhg`^Yhnh  
g]WYfb`°

9f`VYb`G]Y`G\Uk b`A YbXYg`j] Y`VY]a`Gi dYfV`cca`&\$&) `]b  
A ØbWYb`Ua` `%"`5i [ i gh`>hnh]H]W\_Yhg]WYfb`°



A ØbWYbž`8Yi hgW`UbX`!`5a` ` \$"`i bX`" %"`5i [ i gh`&\$&) `k ]fX  
XUg`Gi dYfV`cca` : Ygh]j U`]a` A ØbW`bYf`C`ma`d]UghUX]cb`i bX  
C`ma`d]UdUf`\_`ghUhhZ]bXYb`" `8]YgYg`>U`f`k ]fX`XUg` : Ygh]j U`]j`cb  
a`Y`fYfYb`dfca` ]bYb`hYb`? Øbgh`Yfb`VY[ `Y]hYhž`XUfi`b`hYf`XYf  
\_UbUX]gWY`Gi dYfghUf`G\Uk b`A YbXYg`"A YbXYg`k ]fX`Ua` `GcbbhU[ ž  
XYa` `%"`5i [ i ghž`Ui ZhfYhYb`i bX`VY[ Y]ghYfh`X]Y` : Ub`g`a` ]h`gY]bYf  
Y]bn][ Yb` : Ygh]j U`g`ck` ]b`8Yi hgW`UbX`]b`X]YgYa` `>U`f`" `8]Y  
J`cfZfYi`XY`Ui`Z`gY]bYb`5i`Zh]h`i]gh`VYfY]hg`f]Yg][ ž`k ]Y`nU`fY]WY  
?ca`a`Yb`hUfY`]b`XYb`gcn]U`Yb`A`YX]Yb`nY][ Ybž`X]Y`j`cb` : Ub`g  
[ YdcghYh`k`i`fXYbž`X]Y`g]WY`\_Ui`a` `ni`fØW`\_U`hYb`\_ØbbYb`"

8]Y`H]W\_Yhj`cfj`Yf`\_Ai`ZY`g]bX`VYfY]hg`]b`j`c`Ya` `;`Ub[ Y`"FY[ i`^fY  
K`YY`\_YbX`!`i`bX`HU[ Ygh]W\_Yhg`g]bX`V]g`ni`a` `&`"A U]`i`a``%&`i`f`ni`a  
U`\_hi`Y`Yb`DfY]g`j`YfZØ[ VUf`" : Øf`X]Y`Yb][ Ybž`X]Y`Ub`Y]bYa` `HU[ `XYg  
 : Ygh]j U`g`hY`]bY`a` Yb`a` ØW`hYbž`Y[ Yb`X]Y`DfY]gY`ZØf`Y]b

HU[ Ygh]W\_Yh'VY]'%%('9i fc'Ua 'GUa ghU[ 'i bX'%%-'9i fc'Ua  
GcbbhU[ "

## G\Uk b'A YbXYg'i bX'gY]b'bYi Yg'5`Vi a

G\Uk b'A YbXYg'\Uh]a 'Bcj Ya VYf'&\$&('gY]b'a ]h'GdUbbi b[  
Yfk UfhYhYg'bYi Yg'5`Vi a ' G\Uk b 'j YfÖZYbh]W'h"8]YgYg'K Yf\_  
a Uf\_]Yfh'gY]bY'FØW\_\_Y\fbUW\ 'Y]bYf'nk Y]'Ä\ f][ Yb'DUi gY'i bX  
k i fXY'VY]'Y]bYa 'YI \_'i g]j Yb'?cbnYfh]a '6Yf']bYf'HYa dcXfca  
j cf[ YghY`hž'XUg'i bhYf'XYa 'A chhc' : cf': f]YbXg'UbX': Ua ]`mCb`m  
ghUhhZUbX"8 Ug'?cbnYfh'k Uf'gWbY`'Ui gj Yf\_Ui Zhž'k cVY]'j ]Y`Y': Ubg  
VY]'XYf'H]W\_YhUi g'cgi b[ 'ZØf'X]Y '@]j Y!G\ck g`YYf'Ui g[ ]b[ Yb"

6Y\_Ubbh'ZØf'<]hg'k ]Y' GYÍ cf]hU ž' HfYUh'Mci '6YhhYf 'i bX' H\YfY g  
Bch\]b[ '<c'X]b[ 'A Y'6UW\_ ž'k ]fX'A YbXYg]a 'FU\ a Yb'gY]bYf  
: Ygh]j U`Ui Zhf]hhY' ]b'8Yi hgW\`UbX'j cfUi gg]W'h]W'Ui W\`bYi Y'Gcb[ g  
Ui g'gY]bYa 'U\_hi Y`Yb'5`Vi a 'dfÅgYbh]YfYb"9g'k ]fX'U`[ Ya Y]b  
Ub[ Ybca a Ybž'XUgg'Yf]a 'FU\ a Yb'Y]bYf[ fÖ» YfYb'Hci f'Xi fW  
9i fcdU`Ui W\`k Y]hYfY'?cbnYfhY' [ YVYb'k ]fX"

## K Y]hYfY'? Øbgh`Yf'i bX': Ygh]j U`!< ] [ \ `][ \ hg

BYVYb'G\Uk b'A YbXYg'k YfXYb'VY]a 'Gi dYfV`cca '&\$&) 'Ui W  
UbXYfY'VY\_UbbhY'?Øbgh`Yf'Ui ZhfYhYb"Ni 'XYb'k Y]hYfYb'5Whg  
[ Y\ÖfYb'Dcgh'A U`cbYž'FUmYž'H]Yghc' i bX'<cn]Yf"8]YgY'J ]Y'ZU'h'Ub  
hU'Ybh]YfhYb'A i g]\_Yfb'a UW'h'XUg': Ygh]j U`ni 'Y]bYa 'XYf  
<Ö\Ydi b\_hY'XYg'ž\`fYg'i bX'j Yfgdf]W'hž'Y]b'i bj Yf[ Ygg`]WYg  
9f`YVb]g'ZØf'X]Y'HY]'bY\ a Yf'ni 'k YfXYb"

: Øf'U`Yž'X]Y'g]W\`ZØf'Y]bY'HY]'bU\ a Y'Ua 'Gi dYfV`cca ' : Ygh]j U`  
]bhYfYgg]YfYbž'g]bX'XYhU]`YfhY' ðZcfa Uh]cbYb'ni 'H]W\_YhdfY]gYb  
i bX'!j cfj Yf\_Ui ZUi ZXYf'K YVgY]hY' **H]W\_Y hghUfh**'ni 'Z]bXYb"8]Y  
'ca V]bUh]cb'Ui g'dfca ]bYbhYb'?Øbgh`Yfb'i bX'XYf  
VYY]bXfi W\_YbXYb'?i `]ggY'A ØbWYb'g[ UfUbh]Yfh'Y]b'Y]bn][ Ufh][ Yg  
: Ygh]j U`Yf`YVb]g"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "h]W_YhghUfh"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY