

GJ 'GUU`XcfZ'hf]i a d\]Yfh]a '8YfVm '&.\$
[Y[Yb 'HGJ 'DYhYfg_]fWYb °

GJ 'GUU`XcfZ'[Yk]bbh'Ua '\$*"\$("&\$&) 'XUg'6Yn]f_g`][U!8YfVm
[Y[Yb 'HGJ 'DYhYfg_]fWYb 'a]h'&.\$ 'i bX'j YfVYggYfh'gY]bY
HUVY`Ybdcg]h]cb"

GUU`XcfZz'8Yi hgW`UbX '!5a "'*"'5df]'&\$&) 'ZUbX']b 'XYf': i » VU`!
6Yn]f_g`][U' Cgh'Y]b 'gdUbbYbXYg'8YfVm'ghUhhz']b 'XYa 'XYf'GJ
GUU`XcfZ'XYb 'HGJ 'DYhYfg_]fWYb 'a]h'&.\$ 'VYg]Y[hY"'A]h'X]YgYa
G]Y['ØVYf\c`hY 'GUU`XcfZ'XYb '5Vgh]Y[g_cb_i ffYbhYb 'DYhYfg_]fWYb
]b 'XYf' HUVY`Y 'i bX'j YfgW UZhY 'g]W 'gca]h'Yhk Ug '@ Zh]a
5Vgh]Y[g_Ua dZ'8Yf`YhnhY 'G]Y[[Y[Yb 'DYhYfg_]fWYb 'U['XfY]
»\fY'ni fØW_z'i bX'j cf'k Yb][Yb 'K cWYb '\UhhY 'GUU`XcfZ'bcW
Ui gk Åfhg'a]h'%) 'j Yf'cfYb"

8]Y'YfghY '<U`VnY]h'XYg'Gd]Y`g'k Uf'j cb'Y]bYf'_cbghUbhYb
8YZYbg]j Y'VY]XYf'HYUa g'[YdfÅ[h" 'DYhYfg_]fWYb'g'?YYdYf'A Uf_i g
A]hYfa U]Yf'\]Y'h]b 'XYf' "*"A]bi hY 'Y]bYb 'GW'i gg'j cb 'GUU`XcfZg
GhY ZUb '<Y'a]b [Yf'Ui g'&\$ 'A YhYfb"'8]Y'; ÅghY '\ÅhhYb']b 'XYf'%" "
A]bi hY 'Xi fW'; Ycf['<ØhhYf'VY]bU\Y'Y]b 'Hcf'Yfn]Y'hz'XcW
GUU`XcfZg'Hcfk Ufh'@ _Ug'<cmYf'_cbbhY'XYb'GW'i gg'a]h'XYa ': i »
UVk Y\fyb"'5i W'VY]a 'J Yfgi W'j cb 'DYhYfg_]fWYb'g' »bUg'<i VYf
]b 'XYf' "\$"A]bi hY 'k Uf'<cmYf'ni f'GhY`Y'i bX'_'ÅfhY'X]Y'VfYbn`][Y
G]hi Uh]cb"' »XYf' , "'A]bi hY 'gWY]hYfhY '<Y'a]b [Yf'YfbYi hz'U'g'Y]b
: ci `]a 'GhfUZfUi a '_Y]bYb'J cfhY]'VfUW'hY'i bX'XYf': fY]ghc» 'j cb
A]hYfa U]Yf'UV[Yk Y\fh'k YfXYb'_cbbhY"'DYhYfg_]fWYb'g'H\ca Ug
A U]Yf'j Yf[UV'ni XYa ']b 'XYf' ("\$"A]bi hY 'Y]bY' [fc» Y'7\UbW'i bX
gW'cgg'ØVYf'XUg'Hcf"

9bhgWY]XYbXY 'HcfY 'ZØf'GUU`XcfZ

8]Y`nk Y]hY`<U`VnY]h`VfUW`hY`X]Y`K`YbXY":Y`|l` ; fc»gW`ÅX`
j Yfk UbXY`hY`]b`XYf`(+`"A`]bi`hY`Y]bYb`GhfUZghc»`i`bX`VfUW`hY`
GUU`XcfZ`a`]h`%.\$`]b` : Ø\fi`b[`"A`]W`UY`G`W`fYmYf`Yf\`Ò\hY`]b`XYf`*`%"
A`]bi`hY`Ui`Z&.\$`ž`bUW`XYa` `A`Uf`_i`g`F`Y`f`XYb`6U`dYfZY`_h`UV`Y[`hY`
`b`XYf`:`c`[`Y`U`hY`GUU`XcfZ`X]Y`A`Ò[`]W`_Y]hž`XUg`9f[`YVb]g`bcW`
k`Y]hYf`Ui`gni`VUi`Ybž`YXcW`k`i`fXY`Y]b`:`fY]ghc»`j`cb`<Y`a`]b[`Yf`]b`
XYf`+`%"A`]bi`hY`j`cb` ; fc»gW`ÅX`j`Yf`Åb[`Yfhž`c`b`Y`XUgg`G`W`fYmYf`
XYb`B`UW`gW`i`gg`fYW`hY]h[`Y`ffY]W`Yb`_cb`bhY`"8]Y`8YZYbg]j`Y`j`cb`
GUU`XcfZ`V`Y]V`]b`XYf`nk`Y]hYb`<U`VnY]h`ghUV]ž`k`Å`fYbX`
DYhYfg_]fW`Yb`bi`f`k`Yb][`Y`[`YZ`Å`f`]W`Y`5`_h]cbYb`j`YfnY]W`bYhY"

8Yf`HfU]bYf`j`cb`GUU`XcfZ`ž`æ`gYZ`F`Y`f`ž`c`VhY`VY`gcbXYfg`X]Y`
8YZYbg]j`UVhY]i`b[`i`bX`X]Y`Y]b[`Yk`YW`gY`hYb`Gd]Y`Yfž`X]Y`]b`X]Y`gYf`
DUfh]Y`Ui`Z[`fi`bX`j`cb`J`Yf`Yhni`b[`Yb`]a`HYUa`[`YVfUi`W`h`k`i`fXYb`
8Yf` ; ÅghYb!7cUW`8Ub]Y`K`]b`_`a`U]Yf`VYXUi`YfhY`XU[`Y[`Yb`X]Y`
j`Yf[`YVYbYb`7`U`b`W`b`]b`XYf`YfghYb`<U`VnY]hž`X]Y`gY]bYf`
A`UbbgW`UZh`X]Y`A`Ò[`]W`_Y]h[`Y[`YVYb`Å`hYbž`]b` : Ø\fi`b[`ni`
[`Y`Yb`i`bX`XUg`Gd]Y`a`Ò[`]W`Yfk`Y]gY`UbXYfg`ni`k`YbXYb"

A`]h`X]Y`gYf`k`]W`h[`Yb`B`]Y`XYf`U[`Y`ZØf`XYb`HGJ`DYhYfg_]fW`Yb`k`]fX`
X]Y`HUVY`Y`b`U[`Y`]b`XYf`6Yn]f_g][`U`C`gh`ni`bY`a`YbX`gdUbbYbXYf`
8Yf`gdcfh]W`Y`?`cb`hY`i`h`XYg`Gd]Y`gž`]b`XYa`GUU`XcfZ`hfc`h`Y]bYf`
j`cf`Yf][`Yb`B`]Y`XYf`U[`Y`ni`Y]bYf`ghUf`_Yb`J`cfghY`i`b[`ZUbXž`k`]fX`]b`
XYb`_ca`a`YbXYb`K`cW`Yb`g]W`Yf`j`]Y`Y`8]g_i`gg]cbYb`UbFY[`Yb"

:Øf`X]Y`HUVY`Y`i`bX`U`_hi`Y`Y`9f[`YVb]ggY`]b`XYf`6Yn]f_g][`U`
_`ÒbbYb` : Ub`g`X]Y`bYi`YghYb`b`Zcfa`Uh]cbYb`Ui`Z` : i » VU`"XY`
bUW`j`YfZc`[`Yb"

8YhU]`g	
J`c`f`ZU`	Gdcfh
C`f`h`	GUU`XcfZ`ž`8Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "fc`gYb`Y]a` &("XY` • k k k "dbd"XY` • k k k "Zi`ggVU`"XY`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY