

HUi gYbXY`≠gfUY`]g`ZcfXYfb`9bXY`XYg
? f]Y[Yg`i bX` ; Y]gY`ZfY]`Uggi b[`]b`HY`5j]j

HUi gYbXY`≠gfUY`]g`dfchYgh]YfYb`]b`HY`5j]j`ZØf`Y]b`9bXY`XYg
; UnU!`? f]Y[g`i bX`X]Y` : fY]`Uggi b[`] cb` ; Y]gY`b"



HY`5j]j ž`≠gfUY`!`5a`%"`A U]`&\$&) `j YfgUa`a`Y`hYb`g]W\`Yi`hY
HUi gYbXY`j`cb`≠gfUY`]g`]b`HY`5j]j ž`i`a`Y]b`9bXY`XYg`? f]Y[Yg`i`a
; UnUghfY]Z]b`i`bX`X]Y`gcZcfh[Y` : fY]`Uggi b[`]gfUY`]gW`Yf` ; Y]gY`b
ni`ZcfXYfb`"8]Y`?`i`bX[YVi`b[`k`i`fXY`j`ca` `<cghU[Yg`UbX`A`]gg]b[
: Ua`]`Yg` : cfi`a`cf[Ub]g]Yfh`i`bX`ZUbX`]b` `<cghU[Yg`Gei`UfY`ghUhh`
9]bY`k`Y]hYfY`DfchYghU_h]cbž`]b`XYf` : Ua`]`Yb`j`cb` ; Y]gY`b`]`fY
Gh]a`a`Y`Yf`cVYbž`ZUbX`j`cf`XYa` `]gfUY`]gW`Yb`A`]`h`f`U`i`d`hei`Ufh]Yf
]b`HY`5j]j`ghUhh`"Ni`[`Y]W`[UV`Yg`gYdUfUHY
5bh]fY[]Yfi`b[gdfchYghY`]a` `<UV]a`U`Gei`UfY"

G\U]`A`cnYgž`XYggYb`9`hYfb`]b`ZfØ`YfYb`5i`ghUi`gW[YgW`À`ZhYb
ZfY][Y`UggYb`k`i`fXYbž`Ài` » YfhY`g]W`_f]h]gW`ØVYf`DfYa`]Yfa`]b]ghYf
6Yb`Ua`]b`BYhUbmU\i`i`bX`VYnY]W`bYhY`]b`U`g`fYU`Yb` : Y]bX

gUY`g" `b`XYf`U_hi`Y`Yb`G]hi`Uh]cb`k`YfZYb`j`jY`Y`?`f]h`_Yf`
BYhUbmU\i`j`cfz`XYb`?`f]Y[`Z0f`dYfg0b`]WXY`i`bX`dc`]h]gWXY`Nk`YW_Y`
ni`j`Yf`Ab[`Yfb`"DfchYghY`[`Y[`Yb`X]Y`c`ZYbg]W`h]WXY`?`f]Y[`gZ0\fi`b[`
k`YfXYb`Ui`W`]b`UbXYfYb`GhAXhYb`k`jY`>fi`gU`Ya`z`<U]ZU`i`bX`
6YYfg\YVU`Yfk`UfhYh`k`Ug`Ui`Z`X]Y`k`UW`gYbXY`i`bfi` \Y`]b`XYf`
]gfUY`]gWXYb` ;`YgY`gW`UZh` \]bXYi`hYh"

8 Yf`?`f]Y[`i`bX`gY]bY` :`c`[`Yb`

8]Y`a`]]hAf]gWXYb`C`dYfUh]cbYb`]b` ;` UnU` \UVYb`gY]h`XYa` `6Y[`]bb`
XYg`?`f]Y[`Yg`Ua` `+"`C`_hc`VYf`&\$&` `z`U`g`<`Ua` Ug`Y]bYb`j`Yf`Y`YfYbXYb`
5b[`f]Z`Z`Ui`Z`G0X!`gfUY`ghUfhYh`y`z`Yf`YV`]WXY`J`Yf`i`ghY`j`Yf`i`fgUW`h`
@Ui`h`c`_U`Yb` ;` Ygi`bX` \Y]hgVY` \0fXYb`ghUfVYb`0VYf`)`&"\$\$\$`
A`YbgWXYb`]b` ;` UnU`z`i`bX`%`&\$`\$` `gfUY`]g`k`i`fXYb`[`Yh0hYh`k`A` \fYbX`
&)`%` ;` Y]gY`b`[`Ybca`a`Yb`k`i`fXYb`" `gfUY`d`Ubh`bi`b`Y]bY`
`bhYbg]j`jYfi`b[`gY]bYf`a`]]hAf]gWXYb`5`_h]cbYb`z`i`a` `X]Y`
G]WXYf` \Y]hg`U[`Y`ni`j`YfVYggYfb`i`bX`ni`_0b`Zh[`Y`5b[`f]Z`Z`ni`
j`Yf` \]bXYfb"

DfYa`jYfa`]b]ghYf`BYhUbmU\i`V`Y]Vh`XUVY]z`XUgg`X]Y`<`Ua`Ug`
j`c`ghAbX][`nYfgh0fh`k`YfXYb`a`0ggYz`VYj`cf`
:`f]YXYbgj`Yf`UbX`i`b[`Yb`]b`6YhfUW`h[`Ync[`Yb`k`YfXYb`_0bbYb`
<`Ua`Ug`V]YhYh]a` ;` Y[`Ybni`[`X]Y`:`fY]`Uggi`b[`XYf` ;` Y]gY`b`Ub`z`
j`Yf`Ub[`h`YXcW`Y]bY`j`c`ghAbX][`Y`F`0W`_bU`a`Y`XYf`]gfUY`]gWXYb`
Hfi`ddYb`i`bX`X]Y`6YYbX][`i`b[`XYg`?`f]Y[`Yg`z`k`Ug`BYhUbmU\i`
_UhY[`cf]gW`UV`Y` \bh"

;`Y]gY`b`i`bX` \i`a`Ub]hAfY`?`f]gY`

J`cf`_i`fnYa`j`Yf0ZYbh]W`hY`<`Ua`Ug`Y]b`J`]XYc`j`cb`nk`Y`
]gfUY`]gWXYb` ;` Y]gY`b`z`9`_UbU`6c` \Vch`i`bX`M`cgYZ`<`U]a` `C` \UbU`z`X]Y`
]a` ;` UnUghfY]ZYb`[`YZUb[`Yb`[`Y`U`hYb`k`YfXYb`" `b`X]YgYa` `J`]XYc`z`
XUg`_0fn`]W`Ui`Z[`YhUi`W`h]gh`z`]gh`6c` \Vch`g]W`hVUf`[`YgW`k`A`W`h`i`bX`
]b`Y]bY`8YW_Y`[`Yk`]W_Y`h`k`A` \fYbX`C` \UbU`X]Y`]gfUY`]gWXY`
FY[`jYfi`b[`Ui`Z`cfXYfh`z`XYb`?`f]Y[`ni`V`YYbXYb`i`bX`X]Y` ;` Y]gY`b`
ZfY]ni`UggYb`"6Y]XY`k`i`fXYb`Ua` `+"`C`_hc`VYf`&\$&` `z`k`A` \fYbX`Y]bYg`
5b[`f]Z`g`Ui`Z`Y]b`A`i`g]_ZYgh]j`U`z`Ybhz0\fh"

8]Y`ni bY\`a YbXYb`a]`]hÅf]gWXYb`C dYfUh]cbYb`\UVYb`Ui W`ni f
 J YfXfÅb[i b[`j cb`NY\bhUi gYbXYb` [YZØ\fhž`k Å\fybX`]gfUY`]gWXY
 Hfi ddYb` ; YV]YhY`]a `@VUbc b`i bX`]b`Gmf]Yb`YffY]WXYb`
 ðgVYgcbXYfY`]b` ; UnU`i bX`XYa`K Ygh`cfXUb`UbX`[]Vh`Yg
 j YfghÅf_hY`a]`]hÅf]gWXY`A U» bU\`a Ybž`X]Y`X]Y`G]WXYf\Y]hg`U[Y
 k Y]hYf`j YfgWÅfZYb`"l G!DfÅg]XYbh`8cbU`X`Hfi a d`\Uh`gUY`g
 a]`]hÅf]gWXY`5_h]cbYb`i bhYfghØnh`i bX`X]Y`<Ua Ug`ZØf`X]Y
 \i a Ub]hÅfY`?f]gY`j YfUbhk cfh]WXY`[Ya UW`h"

ðhYfbUh]cbU`Y`i bX`fY[]cbU`Y`GdUbbi b[Yb`VYghY\Yb`k Y]hYf\]bž
 k Å\fybX`gUY`g`A]`]hÅf`[Y[Yb`X]Y`DfchYghY`j cb`DU`Ågh]bYbgYfb
 Ua` ; fYbnnUi b`fYU[]Yfh`8]YgY`DfchYghY`g]bX`HY`]`Y]bYf`F Y]\Y`j cb
 l bfi \Ybž`X]Y`Ui W`]b`XYf`J Yf[Ub[Yb\Y]h]a a Yf`k]YXYf
 Ui Z[YhfYhYb`g]bXž`U`g`HUi gYbXY`j cb`DU`Ågh]bYbgYfb`k Y[Yb`XYf
]gfUY`]gWXYb`6`cW_UXY`i bX`XYf`C dYfUh]cbYb`]b` ; UnU`Ui Z`X]Y
 GhfU» Y`[]b[Yb`"8]Y`G]hi Uh]cb`V`Y]Vh`Yl d`cg]j ž`XU`gck c`\`X]Y
]gfUY`]gWXYb`U`g`Ui W`X]Y`dU`Ågh]bYbg]gWXYb`GY]hYb`k Y]hYf\]b`] \fy
 Dcg]h]cbYb`j YfhY]X][Yb`"

ð`5bVYhfUW`h`XYf`_ca d`Yl Yb`@U[Y`ZcfXYfb`j]Y`Y`gUY`]gž`XUgg
 BYhUbmu\i`J YfUbhk cfhi b[`ZØf`X]Y`J YfgÅi a b]ggY`]b`XYf
 G]WXYf\Y]h`bUW`X`Ya`5b[f]Z]j ca`+`"C`_hcVYf`ØVYfb]a a h`9g
 V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`DfchYghY`i bX`XYf`]bhYfbUh]cbU`Y
 8fi W`_Ui Z`X]Y`]gfUY`]gWXY`F Y[]Yfi b[`Ui gk]f`_Yb`k YfXYbž`k Å\fybX
 XYf`?f]Y[`]a` ; UnUghfY]ZYb`i bj Yfa`]bXYfh`k Y]hYf[Y`h"

8 YhU]`g	
J c fZU``	DfchYgh
C fh	HY`5j]j ž`gUY`
J Yf`YhnhY	* \$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • UdbYk g"WŁa • k k k "nY]h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY