

HYW\ b]_Ui gZU` `]b `8 fYgXYb. `8] []hU`Y DUggV]`XYf`V`]YVYb `Ui g°

HYW\ b]gW\ Y`DfcV`Ya Y`]b `8 fYgXYbg`6Øf[YfVØfcg`j YfnØ[Yfb
X][]hU`Y`DUggV]`Xj YfUfVY]hi b[" `ϕZcfa Uh]cbYb`ni `: f]ghYb`i bX
5`hYfbUh]j Yb"



8 fYgXYb ž`8 Yi hgW\ `UbX`!`5V`XYa` %"A U]`&\$&` `VYbØh][Yb`6Øf[Yf
]b`8 Yi hgW\ `UbX`Y]b`X][]hU`Yg`V]ca Yhf]gW\ Yg`DUggV]`X`ZØf`X]Y
6YUbhfU[i b[`Y]bYg`bYi Yb`DYfgcbU`Ui gk Y]gYg`cXYf`F Y]gYdUggYg"
8]YgY`bYi Y`F Y[Y`i b[`ghY`h`YXcW\`X]Y`6Øf[YfVØfcg`]b`8 fYgXYb
j cf`Yf\YV`]W\ Y`<YfUi gZcfXYfi b[Ybž`XU`hYW\ b]gW\ Y`DfcV`Ya Y`X]Y
J YfUfVY]hi b[`X]YgYf`X][]hU`Yb`6]`XYf`a ca YbhUb`i ba Ø[`]W
a UW\ Yb`"K]Y`X]Y`**GÄW\ g]gW\ Y`"XY`VYf]W\ hYhž`a ØggYb`VYhfc ZYbY
6Øf[Yf`V]g`ni a`-`"A U]`&\$&)`Y]b`DUggV]`X`Ui ZDUd]Yf`a]hVf]b[Yb"**

8]Y`GW\ k]Yf][]_Y]hYb`fYgi`h]YfYb`Ui g`Y]bYf`Vi bXYgk Y]hYb
GmghYa i a ghY`i b[ž`X]Y`ni f`J Yf\]bXYfi b[`j cb
8c_i a YbhYbZÄ`gW\ i b[Yb`i bX`ni f`J YfVYggYfi b[`XYf`G]W\ Yf\Y]h
j cb`5i gk Y]gYb`VY]hfÄ[h`B UW\ `XYf`bYi Yb`F Y[Y`i b[`g]bX

DUggV]`XYf`ØVYf`Y]bY`[Yg]WXYfhY` : chc!7`ci X`j cb`j Yf]Zn]YfhYb
: chc[fUZb`Ub`X]Y`A Y`XYVY\`ÖfXYb`ni`ØVYfa`]hY`b`" `XcW
Z`b`_h]cb]Yfh`X]Y`YfZcfXYf`]WXY`GcZk UfY`XYfnY]h`b]W hž`k Ug`X]Y
6Øf[YfVØfcg`]b`XYf`5`hghUXhž`6`UgYk`]h`i bX`BYi ghUXh`VYhf]Zh"
Ni XYa`g]bX`X]Y`U`i gY][YbYb`5i ZbU`a`Y[YfÅhY`Ui » Yf`6Yhf]YV"

HYW b]gWY`DfcV`Ya`Y`i bX` , VYf[Ub[gZf]ghYb

9]b` : Y`Yf`VY]a`GcZk UfY`YfghY`Yf`k`]fX`U`g`l`fgUWXY`ZØf`X]Y
[Y[Ybk`Åfh][Yb`DfcV`Ya`Y`Ub[Y[YVYb`"8]Y`GhUXh] Yfk`U`hi b[`j`cb
8fYgXYb`Ya`dZ]Y`h`XU`Yfž`X]Y`YfZcfXYf`]WXYb`l`bhYf`U[Yb`j`cf
Y]bYa`6Ygi W`j]a`6Øf[YfVØfc`ni`dfØZYb`i bX`U`_hi`Y`Y`<]bk`Y]gY`ni
VYUW`hYb`"6Øf[Yf]bbYb`i bX`6Øf[Yf`a`]h`HYfa`]bYb`]a`6Øf[YfVØfc
gc`hYb`g]W`Ui Z`a`Ö[`]WXY`J`YfnÖ[Yfi`b[Yb`Y]bghY`Yb`i bX`Y]b
DUggZchc`Ui Z`DUd]Yf`a`]hVf]b[Yb`"l`a`XYb`6Øf[Yfb`Ui`gfY]WXYbX
NY]h`ni`[YVYbž`k`i`fXY`Y]bY` , VYf[Ub[gZf]gh`V]g`ni`a`" `%"`ž`" `&\$&'
Y]b[YZØ`fhž`k`Å`fYbX`XYf`@]W`hV]`XYf`Ui`W`]b`DUd]YfZcf`a`
U`_nYdh]Yfh`k`YfXYb"

8]Y`B`chk`YbX][`Y]h`X][]hU`Yf`X`Yb]h]hÅhYb`ghY`h`]b`Y]bYa`[fÖ» YfYb
?`cbhY`l`h`8][]hU`Y`X`Yb]h]hÅhYb`g]bX`Yb`hgWXY]XYbX`ZØf`X]Y
8][]hU`]g]Yfi`b[`ÖZYb`h]WXYf`J`Yfk`U`hi`b[`i`bX`_ca`a`i`bU`Yf
8]Ybgh`Y]ghi`b[Ybž`k`Ug`b]W`h`bi`f`G]WXYf`Y]hgUgdY`_hY`VYhf]Zhž
gcbXYfb`Ui`W`X]Y`9Z]n]Ybn`XYf`?`ca`a`i`b]_Uh]cb`]a`j`]fhi`Y`Yb
F`Ui`a`j`YfVYggYfh`" `b`j`YfgWXY]XYbYb`GY`_hcfYb`k`]Y`XYa
:]bUb`nk`YgYbž` ; Ygi`bX`Y]hgk`YgYb`cXYf`9! ; cj`Yfba`Yb`h`g]bX
X][]hU`Y`X`Yb]h]hÅhYb`VYfY]hg`k`Y]h`j`YfVfY]hYhž`gc`XUgg`Yg`k`]W`h][`]ghž
XYf`hYW`b]gWXYb`l`a`gYhni`b[`gc`WXY`GmghYa`Y`Y]bY`c`Y`Df]cf]hÅh
Y]bni`fÅi`a`Yb"

8]Y`Ni`_i`b`Zh`X][]hU`Yf`X`Yb]h]hÅhYb

8]Y`7]j`]hUg`7`c`b`b`Y`Wh`Y`V`h`Y`f]`cfž`XUgg`Yg`i`bhYfgWXY]X`]WXY
A`cXY`Y`ni`f`9fghY`i`b[`i`bX`J`Yfk`U`hi`b[`X][]hU`Yf`X`Yb]h]hÅhYb`[]Vhž
XUfi`bhYf`]gc`Y]fhYž`ZØXYf]YfhY`i`bX`ghUUh]WXY`X`Yb]h]hÅhYb`" `b`
8Yi`hgW`_UbX`VY]gd]Y`gk`Y]gY`k`i`fXY`gY]h`&\$%\$`XYf`bYi`Y
Y`Y`_hfc]gWXY`DYfgcbU`Ui`gk`Y]g`fb`D5`E`Y]b[YZØ`fhž`XYf
Y`Y`_hfc]gWXY` : i`b`_h]cbYb`i`bhYfghØmhž`Y`XcW`k`Y]hYf`]b`i`bhYf

Y]bYf' [Yf]b [Yb'5_nYdhUbn`Y]XYh"

A]h'XYa 'Cb`]bYni [Ub[g[YgYhm'fCN; Łž'XUg'X]Y'X][]hU`Y
6YfY]hghY``i b['j cb'J Yfk U`hi b[g`Y]ghi b[Yb`V]g'&\$&&'j cfgU\ž
gck]Y'XYa 'ja 'ž b]'&\$&('VYgW\`cggYbYb`CN; ' &"\$ž'XUg'Y]bY
Y]b\Y]h]W\Y'X][]hU`Y'≠Ybh]hÅh'UbghfYVhž'k]fX'XYf'K Y[']'b`X]Y
X][]hU`Y`Ni _i bZh'[YVbYh"8]Y`6i bXYgfY[]Yfi b['d`Ubh'ni XYa 'Y]bY
ghUUh]W\Y'X][]hU`Y`6f]YZhUgW\Y'f9I 8≠K U`YhĽ`V]g'&\$&+ž'i a `X]Y
Bi hni b[`X][]hU`Yf'≠Ybh]hÅhYb`k Y]hYf'ni `Z0fXYfb"

8]Y`U_hi Y`Yb`DfcV`Ya Y`]b`XYb`8fYgXbYf`60f[YfV0fcg
j YfXYi h]W\Yb`X]Y<YfUi gZcFXfYi b[Ybž'X]Y'a]h'XYf'I a gYhni b[
gc`W\Yf'X][]hU`Yb`GmghYa Y`Y]b\Yf[Y\Yb"9g`V`Y]Vh'ni `cZZbž'XUgg
hYW\b]gW\Y': Y\`Yf'gW\Yb`Y`VY\cVYb`k YfXYbž'i a `X]Y': cfhgW\f]hhY
]b`XYf'X][]hU`Yb`≠Ybh]hÅhgj Yfk U`hi b[`b]W\h'ni `[YZ\`fXYb"

8YhU]`g	
J c f Z U ``	HYW\b]_dfcV`Ya Y
I f g U W \ Y	: Y\`Yf`VY]a `GcZhk UfY\YfghY`Yf
C f h	8fYgXYbž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW\g]gW\Y"XY • k k k "Wj]hUgW\c b b YW`X][]hU`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY