

9`VY'8Um'&\$&).'Hcf[Ui 'ZY]Yfh'?f]Y[gYbXY a]h'\]ghcf]gW\Yb': UfVZchcg°

5a '9'VY'8 Um'&\$&) 'nY][h'Hcf[Ui 'gY'hYbY': UfVZchcg'j cb; Ycf[Y'GhYj Ybgž'X]Y'XUg'?f]Y[gYbXY'Xc_i a Ybh]YfYbž'a]h 5i gghY'i b[Yb'[Yd'UbhYf'K Yf_Y"



Hcf[Ui ž8Yi hgW `UbX'!'8Yf'&) "'5df]`'&\$&) 'ghUbX'[Ubn']a
NY]WXYb'XYg'9`VY'8UmžY]bYf'; YXYb_j YfUbghU`hi b[ž'X]Y'XUg
?f]Y[gYbXY']b'9i fcdU'nY`YVf]YfhY"'5b`Agg`]WX'X]YgYg'VYgcbXYfYb
HU[Yg'k i fXYb']b'Hcf[Ui 'Y]bn][Ufh][Y': UfVZchcg'XYg'<c``mk ccX!
FY[]ggYi fg'; Ycf[Y'GhYj Ybg'dfAgYbh]Yfh"'8]YgY'6]`XYf
Xc_i a Ybh]YfYb'XYb'_f]Y[gYbhgWXY]XYbXYb'A ca Ybh'i bX'nY][Yb
X]Y'GhUXh'U`g'Y]bYb'nYbhfU`Yb'Cfh'XYf'6YZfY]i b["

; Ycf[Y'GhYj Ybgž'XYf'%- (('j cb'XYf'l G!5fa YY'XYb'5i ZhfU[Yf\]Y`hž'XYb'Jcfa UfgW\'XYf'l G!Hfi ddYb']b'9i fcdU'ZYghni \U`hYbž\Uh'X]Y'9fY][b]ggY'j cb'XYf'Bcfa UbX]Y'ØVYf'Hcf[Ui 'V]g'bUW\6Yf`]b'a]h'gY]bYf'%*!a a!:]`a _Ua YfU'Xc_i a Ybh]Yfh''FY]b\UfXGW\i`hnž'Y]b'GUa a `Yfž'Yf`Ài hYfhYž'XUgg'Hcf[Ui 'X]Y'GhUXh']b

 $8 \ Yi \ hgWX`UbX`gY]\check{z}X]Y`a \]h`5VghUbX`Ua `a Y]ghYb`]b`: UfVZchcg \\ ZYgh[Y\U`hYb`k i fXY"`8]YgY`\]ghcf]gWXY`6YXYi hi b[`k]fX`Xi fWX`X]Y \\ _ca a YbXY`5i gghY``i b[`]a `6fØW_Yb_cdZ`i bhYfghf]WXYb\check{z}X]Y`6]`XYf \\ XYg`Ua Yf]_Ub]gWXYb`: chc[fUZYb`HcbmJ UVWUfc`f%- &&! &$&&& nY][Yb`k]fX"$

9]bV`]W_Y`]b`X]Y`5i gghY``i b[

D'XYf'[Yd`UbhYb`5i gghY``i b[']a '9f]bbYfi b[gcfh'Hcf[Ui 'gc``Ybb]Wkh'bi f'J UWWUfcg'5i ZbU\a Yb'dfÀgYbh]Yfh'k YfXYbžgcbXYfbUi Wk'K Yf_Y'j cb'UbXYfYb'bUa \UZhYb': chc[fUZYb'k]Y'8Uj]XGWkYfa Ubž'@YY'A]``Yfž'; Ycf[Y'GhYjYbg'i bX'FcVYfh'7UdU"'8]YgYJ]Y`ZU'h'k]fX'XYb'6Ygi WkYfb'Y]b'i a ZUggYbXYg'6]`X'XYf; YgWkY\b]ggY'i a 'XUg'?f]Y[gYbXY'\Yfi a 'j Yfa]hhY`b"

 $8 \ Yf'9f]bbYfib[gcfh'Hcf[Ui'd`Ubhž'Y]bYb'HY]``XYg'XYfnY]h'gUb]YfhYb; YVÅi XYg'ZØf'GcbXYfUi gghY``i b[Yb'ni'bi hnYb'''8]Y'YfghY\\ 5i gghY``i b['k]fX'g]Wk'XYa'\]ghcf]gWkYb'?cbhYl h'XYg'?f]Y[gYbXYg]b'XYf'FY[]cb'k]Xa Yb'i bX'X]Y'9f]bbYfi b[Yb'Ub'X]YgY'9fY][b]ggY`YVYbX]['\U`hYb'''; `Y]WknY]h]['[]Vh'Yg']b'@Y]dn]['XUg 9f]bbYfi b[gcfh'7UdU!<Ui g ž'k c'X]Y'5i gghY``i b['K Uf']g'cj Yfni 'gY\Yb']ghž'X]Y'YVYbZU``g'\]ghcf]gWkY'GWkbUddgWkØggY'Ui g X]YgYf'NY]h'dfÅgYbh]Yfh''$

FYWX hgZfU[Yb'i bX'Ni [Àb[`]WX_Y]h

8]Y'6YXYi hi b['X]YgYf'5fW\]j V]`XYf'k]fX'Xi fW\'X]Y'F]W\h`]b]Yb'XYf@]VfUfmcZ'7cb[fYgg'Yf[Àbnh"'8]YgY'hY]`hY'a]hž'XUgg'j]Y`Y':]`a Y']b]\fYb'GUa a `i b[Yb'a Ò[`]W\Yfk Y]gY'i f\YVYffYW\h`]W\'[YgW\Øhnhg]bXž'k Ug'X]Y'Bi hni b['Y]bgW\fÀb_Yb'_ObbhY"'9g'k]fX'XUfUi Z\]b[Yk]YgYbž'XUgg'A UhYf]U`]Yb'c\bY'fYW\h`]W\Y'9]bgW\fÀb_i b[Yb\]b[Y[Yb'ZfY]'bi hnVUf'g]bX"'Bi hnYf'gc``hYb'X]Y'gdYn]Z]gW\Yb?UhU`c[]bZcfa Uh]cbYb'ni 'YXYa '5fh]_Y`'_cbgi `h]YfYbž'i a 'XYbfYW\h`]W\Yb'GhUhi g'ni '_`ÀfYb"

8]Y '5i gghY ``i b[']b 'Hcf[Ui 'i bX 'À\b`]W Y 'Dfc Y_hY ']b '[Ubn 8 Yi hgW `UbX 'g]bX 'b]W h'bi f'Y]bY '< ca a U[Y 'Ub 'X]Y 8 c_i a YbhUh]cb 'XYf'J Yf[Ub[Yb\Y]hž'qcbXYfb 'Ui W 'Y]bY 'k]W h][Y

8 Y hU]`g	
J cfZU``	Gcbgh][Yg
Cfh	Hcf[Uiž8YihgWX`UbX
EiY``Yb	• k k k "gUYWX g]gWXY"XY
	• k k k "`c₩[cj
	• k k k "gd]Y[Y`"XY

6Ygi WXYb G]Y i bg Ui Z b!U["XY