

: cfa Y`"%]b`XYf`? f]gY.`< YfghY`Yf`  
\_Äa dZYb`i a g` , VYf`YVYb`°

8Yf`5fh]\_Y`VY`Yi W\hYh`X]Y`U\_hi Y`Yb`<YfUi gZcfXYfi b[ Yb`XYf`  
: cfa Y`%ž`Y]bgW`Y»`]W`k ]fhgW\UZh]W\Yf`9]bZØggY`i bX`  
dc`]h]gW\Yf`?cbZ]\_hYž`a ]h`DYfgdY`\_h]j Yb`j cb`: %!79C`GhYZUbc`  
8ca Yb]WU`]"



A ØbW\Ybž`8Yi hgW\`UbX`!`8]Y`: cfa Y`%`ghY`h]j cf`Y]bYf`bYi Yb`  
ŸfUž`X]Y`j cb`dc`]h]gW\Yb`Hi fVi`YbnYb`i bX`k ]fhgW\UZh]W\Yb`  
<YfUi gZcfXYfi b[ Yb`[ YdfÄ[ h]`gh`"8Yf`79C`XYf`: cfa Y`%ž`GhYZUbc`  
8ca Yb]WU`]ž`\Uh`\_Øfn`]W`[ Yk Ufbhž`XUgg`?cbZ]\_hY`nk ]gW\Yb`  
HYUa gž`: U`fYfb`i bX`XYa`K`Y`h] YfvUbX`ni`Y]bYf`Yfbgh`UZhYb`?f]gY`  
ZØ`fYb`\_ØbbhYb`"8Ug`6YgcbXYfY`Ub`XYf`U\_hi Y`Yb`G]hi Uh]cb`]gh`XYf`  
9]bZi gg`k Y`hdc`]h]gW\Yf`9bhgW\Y]Xi b[ Yb`Ui Z`X]Y`k ]fhgW\UZh]W\Y`  
GhUV`]hÄh`XYg`Gdcfhg`"8Yf`Nc`!`?f]Y[ `XYg`l`G!DfÄg]XYbhYb`8cbU`X`  
Hfi a d`\_ØbbhY`]bgVYgcbXYfY`X]Y`5i hca cV`]bXi ghf]Y`hfYZZYbž`k Ug`  
ZØf`HYUa g`k ]Y`A YfW`XYgž`: YffUf]ž`A W@UfYb`i bX`5`d]bY`fF`YbUi`hĸ`  
gY`f`VYgcf[ b]gYffY[ YbX`]gh`"9]b`F`ØW`ni [ `Ui g`XYf`: cfa Y`%`  
\_ØbbhY`U`g`\_cgYbgdUfYbXY`A U»`bU`a`Y`]b`6YhfUW\h[ Ync[ Yb`

k YfXYbži a 'XYb'k ]fhgWÅ UZh]WÅ Yb'8 fi W\_ 'ni 'a ]bXYfb"

Ð'gY]bYf'5bgdfUWÅ Y'ZcfXYfhY'8ca Yb]WU']@Øgi b[ Yb'ni f  
?cghYbgYb\_i b[ 'i bX'J YfY]bZUWÅ i b[ Yb']a 'Gdcfh'"Ni XYa 'VYhcbhY  
Yf'X]Y' Bchk YbX][ \_Y]hč'X]Y'9bhk ]W\_ 'i b[ 'j cb'HYWÅ bc'c[ ]Yb'ZØf'X]Y  
GhfU» Yba cV']hÅh'j cfUbni hfY]VYb"'8]Yg'\_ØbbhY'b]WÅ h'bi f'\Y'ZYbž  
X]Y' [ fc» Yb'< YfghY''Yf'']a 'Gdcfh'ni '\U'hYbž'gcbXYfb'Ui WÅ 'Y]bYb  
K Y[ 'ni 'U'hYfbUh]j Yb '@Øgi b[ Yb'Ui ZnY][ Ybž'i a 'X]Y'Z]bUbn]Y''Yb  
<YfUi gZcfXYfi b[ Yb'ni 'a Y]ghYfb"'8Yf'A chc fgd c fh]gh'b]WÅ h'bi f'Y]b  
Gdcfhž'gcbXYfb'Ui WÅ 'Y]bY'D'UhhZcfa 'ZØf'Ðbcj Uh]cb'i bX  
I bhYf\U'hi b[ '[ Yk cfXYb"

8 ]Y 'Ni \_i b Zh'XYg'A chc fgd c fhg']b

8 Yi hgWÅ `UbX

I a 'X]Y'<YfUi gZcfXYfi b[ Yb']a 'A chc fgd c fh'Ubni [ Y\Ybž'ZUbX'Ua  
' "'8YnYa VYf'Y]b' ?cb[ fYgg'a ]h'XYa 'H]hY''GDC F H'A 5F?9'A 98 ⇒B  
]b'A ØbWÅ Yb'ghUhh'9\Ya U][ Y': cfa Y'!%!HYUa WÅ YZg'k ]Y'ægh'7 Ud]hc  
i bX': fUbn'Hcgh'X]g\_i h]YfhYb'ØVYf'X]Y'Ni \_i b Zh'XYg'A chc fgd c fhg']b  
8 Yi hgWÅ `UbX": `cf]Ub' ?i fnž; YgY''gWÅ UZhYf'XYf'9G6'A Uf\_Yh]b[  
BYhmk Yf'\_5; ži bhYfghf]WÅ 'X]Y' Bchk YbX][ \_Y]h'bYi Yf'5bgÅhnY'i bX  
Y]bYf'ghÅ\_fYfYb'A YX]Yb\_ca dYhYbnž'i a 'X]Y'F Y'Yj Ubn'XYf  
XYi hgWÅ Yb'A chc fgd c fh!GnYbY'ni 'ghY][ Yfb"'Hfchn'bY[ Uh]j Yf  
ÖZZYbh]WÅ Yf'A Y]bi b[ Yb'k ]fX'XYf'A chc fgd c fh'ni bY\ a YbX'U'g  
VYXYi hYbXY'9bhYfhU]ba Ybh'D'UhhZcfa 'k U\ [ Ybca a Ybž'b]WÅ h  
ni 'Ymh'Xi fWÅ ': cfa UhY'k ]Y'X]Y'BYhZ]I !GYf]Y'ØVYf'X]Y': cfa Y''%"

8 ]Y 'U\_hi Y''Y'9bhk ]W\_ 'i b[ 'ja 'XYi hgWÅ Yb'A chc fgd c fh'k ]fX'Xi fWÅ  
X]Y'dcg]h]j Y'K U\fbY\ a i b[ 'XYf'8HA 'U'g: 'U[ [ gWÅ ]ZZ'XYg'Gdcfhg  
i bhYfghØhnh"'8]Y'I a ghY''i b[ 'Ui ZXUg'; H' !FY[ 'Ya Ybh'k ]fX'j cb  
9I dYfhYb'U'g'GWÅ f]hh]b'X]Y'f]WÅ h][ Y'F]WÅ hi b[ '[ Yk YfhYh"'I a 'X]Y  
\_ca a YbXYb'<YfUi gZcfXYfi b[ Yb'ni 'a Y]ghYfb'i bX'XYb  
BUWÅ k i WÅ g'ni 'ZØfXYfbž']gh'Y]bY [ Ya Y]bgUa Y'?fUZhUbgfhYb[ i b[  
]a 'XYi hgWÅ Yb'A chc fgd c fh'i bi a [ Åb[ 'WÅ "'8Yf'5857 '\Uh'g]WÅ 'U'g  
DfYgYbh]b[ 'DUfhbYf'XYg': cfi a g'Yb[ U[ ]Yfh'i bX'VYZØfk cfhYh'X]Y  
8HA !9bhk ]W\_ 'i b[ "

# K ]fhgW\ UZh`]W\ Y`6YXYi hi b[ `XYg`A c hc fgd c fhg

8]Y`k ]fhgW\ UZh`]W\ Y`6YXYi hi b[ `XYg`A c hc fgd c fhg`]gh`Ybcfa "9]bY  
 j cb`XYf` : =5 ]b`5i ZhfU[ ` [ Y[ YVYbY`Ghi X]Y` \Uh`Yf[ YVYbž`XUgg`X]Y  
 A c hc fgd c fh]bXi ghf]Y`k Y`hk Y]h`Y]bYb  
 ; YgUa hVfi hcdfcXi \_h]cbgk Yfhj cb`%) - ž&`A ]``]UfXYb`9i fc  
 YfnYi [ h`8]Yg`j YfXYi h]W\ hž`XUgg`XYf`A c hc fgd c fh`a Y`f`U`g`bi f`Y]b  
 Gdcfh]gh`Yf`gW\ UZh`Ui W\ `5fVY]hgd`ÀhnY`i bX`ZØfXYfh`c`\_U`Y  
 ; Ya Y]bgW\ UZh`Yb`"Gc` [ ]Vh`Yg`ØVYf`%ž) `A ]``]cbYb`VYnU\`hY  
 5fVY]hgd`ÀhnY`i bX`bU\Yni `&ž+`A ]``]cbYb`HY]`bY\`a Yf`Ub  
 A c hc fgd c fhj YfUbghU`hi b[ Yb`k Y`hk Y]h`=Ø`Y]bYf`NY]hž`]b`XYf`XYf  
 GY`\_hc`f`k`À`f`YbX`XYf`7c`f`cbUj ]fi gl`@cW`Xck bg`ni a `Gh]`ghU`bX`\_Ua ž  
 nY][ h`ig]W\ `bi b`Y]bY`VYa Yf`\_Ybgk YfhY`9f`\`c`i b[ "

8]Y`\_ca`a`YbXYb`A`cbUhY`k`YfXYb`Yb`hgW\Y]XYbX`gY]bž`i`a`X]Y  
 <YfUi`gZcfXYfi`b[`Yb`]b`XYf` :`cfa`Y`%`i`bX`]a` [`YgUa`hYb`A`c`h`c`f`g`d`c`f`h  
 ni`VYk`À`h][`Yb`"8]Y`6fUbW\Y`a`i`gg`g]W\`UbdUggYbž`i`a`gck`c`\`  
 k`]fhgW\ UZh`]W\`U`g`Ui`W\`Ya`ch]cbU`XYb` :`Ubg`i`bX`6YhY]][`hYb  
 VY[`Y[`bYb`ni`\_`ØbbYb`"Bi`f`Xi`fW\`]bbcj`Uh]j`Y`5bg`ÀhnY`i`bX  
 Ni`gUa`a`YbUfVY]h`\_Ubb`XYf`A`c`h`c`f`g`d`c`f`h`gY]bY`F`Y`Y`j`Ubn`]b`Y]bYf  
 g]W\`gW\`bY``j`Yf`ÀbXYfbXYb`K`Y`h`g]W\`Yfb`"K`Y]hYfY`9]bg]W\`hYb`i`bX  
 HfYbXg`k`YfXYb`VY]a`b`ÀW\`ghYb`?`cb[`fYgg`j`cb`GDC`F`H`A`5`F`?`9  
 A`98`⇒9B`ž`XYf`ZØf`XYb`%`"i`bX`&`"8YnYa`VYf`&\$&)` [`Yd`Ubh]ghž  
 h\Ya`Uh]g]Yfh`k`YfXYb`"

8YhU]`g	
J`c`f`ZU``	Gc bgh][`Yg
C`f`h	A`ØbW\Ybž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk`YghYb`"XY</li> <li>• k k k "Zc`fa`Y`%"XY</li> <li>• k k k "Zc`fa`Y`%"XY</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY