

B Yi Yf`7\YZ`XYg`J YfZUggi b[ ggWxi hnYg.  
8cVf]bXh`gi Wx h`XYb`l bVY\_UbbhYb`°

6i bXYg]bbYba ]b]ghYf`8cVf]bXh`gi Wx h`Y]bYb`bYi Yb`7\YZ`ZØf  
XYb`J YfZUggi b[ ggWxi hnž`bUWXYa` <U`XYbk Ub[ `ni fØW\_hfUh"  
8]g\_i gg]cb`ØVYf`5Z8!9]bghi Ž b[ "



? Ò`bž`8Yi hgWx`UbX`!`5a` &("A U] &\$&) `]gh`X]Y`Gi Wx Y`bUWx  
Y]bYa`bYi Yb`7\YZ`XYg`6i bXYgj YfZUggi b[ ggWxi hnYg`f6Z] Ł]b  
j c`Ya` ; Ub[ Y``6i bXYg]bbYba ]b]ghYf`5`YI UbXYf`8cVf]bXh`f7GI Ł  
\Uh`X]Y`K`Y]Wx Yb`ZØf`X]Y`B UWx Zc`[ Y`j cb`H\ca` Ug`<U`XYbk Ub[  
[ YghY`hž`XYggYb`5a` hgnY]hj cb`?cbhfcj YfgYb`[ YdfÀ[ h`k Uf"  
<U`XYbk Ub[ ž`XYf`Y]b`dc`]h]gWx Yg`A UbXUh`ZØf`X]Y`78I` UbghfYVhYž  
a`i gghY`gY]bY`5a` V]h]cbYb`VY[ fUVYbž`bUWxXYa` Yf`]b`XYf  
J Yf[ Ub[ Yb\Y]h`a` ]h`a` Y\fyfyb`G\_UbXU`Yb`\_cbZfcbh]Yfh`k`i`fXY"

9]b`nYbhfU`Yf`?f]h]\_di b`h`Ub`<U`XYbk Ub[ `]gh`gY]b`ÖZYb`h]Wx Yg  
5i ZhfYhYb`"K`Y`h`XY` \YVh` \Yfj`cfž`XUgg`Y]b`YZZY`\_h]j`Yf  
J YfZUggi b[ ggWxi hn!7\YZ`XYnYb`hi bX`]a` <]bhYf[ fi bX`UfVY]hYb  
gc`hYž`k`c` \]b[ Y[ Yb`<U`XYbk Ub[ ` \`Ai` Z[ `]b`XYf`²` ZZYb`h]Wx`\_Y]h

dfÅgYbh'k Uf'i bX'g]W`U`g'GW`i hn\Yff'XYg; fi bX[ YgYhnYg  
]bgnYb]YfhY""8]YgY'GhfUHY[ ]Y`k i fXY`j cb`j ]Y`Yb`U`g`b]W`h  
Ui gfY]W`YbX`Ub[ YgY\Ybž]bgVYgcbXYfY`]a`<]bV`]W`\_Ui Z`X]Y  
9]bcfXbi b[ `XYf`5Z8`U`g`Y]bY`fYW`hgYI hfYa` ]gh]gW`Y`DUfhY]"  
<U`XYbk Ub[ `[ Yf]Yhi bhYf`8fi W`ž`U`g`gY]b`]b`5i ZhfU[ `[ Y[ YVYbYg  
; i hUW`hYb`ØVYf`X]Y`5Z8`Ui Z`?f]h]\_`gh]Y» "

## J YfZUggi b[ ggW`i hn`i bX`5Z8

5a`5bZUb[ `XYg`A cbUhg`A U]`&\$&) `k i fXY`X]Y`5Z8`j ca`6Z]`U`g  
[ Yg]W`Yfh`fYW`hgYI hfYa` `Y]b[ Yghi Zh`8]YgY`9bhgW`Y]Xi b[  
fYgi `h]YfhY`Ui g`XYf`5i ZZUggi b[ ž`XUgg`X]Y`DUfhY]j`Ò`\_]gW`Yg  
8Yb`\_Yb`i bX`A i g`]a`Z]bX`]W`\_Y]h`dfcdU[ ]Yfh`8]Y`5Z8`fYU[ ]YfhY  
i a [ Y\YbX`a`]h`fYW`h]W`Yb`GW`f]hhYb`[ Y[ Yb`X]YgY`9]bghi Z] b[ `i bX  
Yf\]Y`h`j ca` `J Yfk U`hi b[ g[ Yf]W`h?`Ò`b`Y]bY`Gh]`U`hYni gU[ Y`ni f  
j cf`Ài Z][ Yb`5i ggYhni b[ "**7c ffYWhj**`VYf]W`hYhž`XUgg`X]Y`5Z8  
j cfYfgh`b]W`h`ia`Y`f`ÒZZYb`h]W`U`g`fYW`hgYI hfYa` ]gh]gW`VYcVUW`hYh  
k ]fXž`k`À`fYbX`XYf`J YfZUggi b[ ggW`i hn`k Y]hYf\]b`X]Y`]bhYfbY  
l bhYfgi W`i b[ `Zc`fhgYhnh"

; YghØhnh`Ui Z`Y]bY`XfY]`Å`f][ Y`DfØZ] b[ `ghY`hYb`G]bUb`GY`Yb`i bX  
G]`\_Y`K ]`Ya`gž`X]Y`\_ca`a`]ggUf]gW`Yb`@Y]hYf`XYg`6Z]ž`X]Y`j cf`Ài Z][ Y  
9]bghi Z] b[ `Ui Z`X]Y`]bnk ]gW`Yb`j cb`XYf`6Z]!<ca`YdU[ Y`YbhZYfbh  
k i fXY""8]Y`5Z8`VYnY]W`bYh`X]Y`9]bghi Z] b[ `U`g`dc`]h]gW`a`chj]Yfh  
i bX`\_f]h]g]Yfh`X]Y`; YbY`a`][ i b[ `Xi fW`X`Yb`Y`Ya`U][ Yb  
=bbYba`]b]ghYf` :UYgYf`"G]Y`V`Y]VYb`VY]`XYf` :cfhZØ`fi b[ `]`fYg  
DfcnYggYgž`YXcW`\_`ÒbbhY`Y]b`UVgW`Y]Y» YbXYg; Yf]W`hgi fhY]`bcW`  
a`Y`fYfY`Y\`fY`Ui Z`g]W`k UfhYb`U`ggYb"

## 8]Y`Gi W`Y`bUW`Y`Y]bYa`bYi`Yb`DfÅg]XYbhYb

8Yf`J YfZUggi b[ ggW`i hndfÅg]XYbh]gh`gY]h`A`]hhY`Bcj`Ya`VYf`&\$&(   
b]W`h`a`Y`f`]a`5a`hž`XU`<U`XYbk Ub[ `fY[ i`Åf`]b`XYb`F i`YghUbX  
[ ]b[ ž`bUW`XYa`Yf`gY]bY`5a`hg[ YgW`ÅZhY`VYfY]hg`]a`Bcj`Ya`VYf  
&\$&( `b]YXYf[ Y`Y[ h`\UhhY" `=b`XYf`Nk ]gW`YbnY]h`Y]hYb`G]`\_Y`K ]`Ya`g  
i bX`G]bUb`GY`Yb`XUg`6Z]`\_ca`a`]ggUf]gW`"K`À`fYbX`X]Y  
; YgdfÅW`Y`ni`f`BUW`Zc`[ Y`<U`XYbk Ub[ g`UbXUi`Yfbž`]gh`Yg`ZØf  
8cVf]bXhij`cb`nYbhfU`Yf`6YXYi`hi`b[ ž`Y]bYb`?`UbX]XUhYb`ni`Z]bXYbž

XYf'b]W\h'bi f'[ YgW\i `h'i bX`YfZU\`fYb`]ghž'gcbXYfb`Ui W\`ja  
 l a [ Ub[ `a ]h'XYf`5Z8`i bX`UbXYfYb`Yl hfYa ]gh]gW\Yb`6Yk Y[ i b[ Yb  
 \_ca dYhYbh`Ui ZhfYhYb`\_Ubb"8 K `VYf]W\hYh`ØVYf`X]Y`dc`]h]gW\Y  
 B Yi hfU`]hÅh`XYg`J YfZUggi b[ ggW\i hnYg"

6YgcbXYfY`5i Za Yf\_gUa \_Y]h`\_ØbbhY`Y]bYa `bYi Yb  
 : Ø\fi b[ g\_cbnYdh[ YgW\Yb\_h`k YfXYbž`XUg`X]Y` ; Y\Y]a \U`hi b[ `j cb  
 gYbg]V`Yb`ϑZcfa Uh]cbYb`i bX`Y]bY`\_UfY`HfYbbi b[ `j cb`dc`]h]gW\Yb  
 9]bZØggYb`UbghfYVh" < ]YfVY]`V`Y]Vh`i b`\_Ufž`cV`i bX`k Ubb`Y]b  
 5VgW\`i ggVYf]W\h`VYn]Y\i b[ gk Y]gY`Y]b`fYgdY\_hUV`Yf`B UW\Zc`[ Yf  
 ZØf`< U`XYbk Ub[ `dfÅgYbh]Yfh`k YfXYb`\_Ubb"

8YhU]`g	
C fh	? Ø`bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• WłffYWh]j "cf[</li> <li>• k k k "Xk "Wła</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY