

F Unn]U`]b`GUW\ gYb!5 b\ U`h. ' - ) \$"\$\$\$  
i bj YfghYi YfhY`N][ UfYhhYb`Yb hXYW\_h`

8 fYgXbYf`Nc`ZU\ bXYf`ZØ\ fYb`F Unn]U`[ Y[ Yb`]`Y[ U`Yb  
N][ UfYhhYb\ UbXY`]b`GUW\ gYb!5 b\ U`hXi fW\ ž' - ) \$"\$\$\$  
i bj YfghYi YfhY`N][ UfYhhYb`g]W\ Yf[ YghY`h"



GUW\ gYb!5 b\ U`hž`8 Yi hgW\ `UbX`!`ē`Y]bYa`VYa Yf\_Ybgk YfhYb  
9]bgUhn`UVYb`8 fYgXbYf`Nc`ZU\ bXYf`Y]bY`i a ZUggYbXY`F Unn]U`]b  
GUW\ gYb!5 b\ U`hXi fW\ [ YZØ\ fh`6Y]`XYb`8i fW\ gi W\ i b[ Ybž`X]Y`g]W\  
Ui ZY]bY`6ÄW\_YfY]žY]bY`K c\ bi b[ `gck ]Y`Y]bYb`8 fY]gY]hYb\ cZ  
YfghfYW\_hYbž`k i fXYb`fi bX`- ) \$"\$\$\$`i bj YfghYi YfhY`N][ UfYhhYb  
g]W\ Yf[ YghY`h`8 ]YgY`5\_h]cbž`X]Y`]a`5i ZhfU[ `XYf  
GhUUhgUbk U`hgW\ UZh`< U`Y`#GUU`Y`ghUhhZUbXž`n]Y`h`XUfUi ZUVž  
a i ha U»`]W\ Y`]`Y[ U`Y`< UbXY`gghfi`\_hi fYb`ni`nYfgW`U[ Ybž`X]Y`gY]h  
a ]bXYghYbg`&\$%-`VYghY`Yb`" J YfXÄW\ h][ h`k YfXYb`Y]b`), !Ä\ f][ Yf  
A Ubbž`gY]bY`@YVYbg[ YZÄ\ fh]b`i bX`XYfYb`XfY]`j c`Ä\ f][ Yb`?]bXYf`  
9g`k ]fX`j Yfa`i hYhž`XUgg`g]Y`]b`XYb`< UbXY`a`]h`N][ UfYhhYb`Ui g  
C ghYi fcdU`j Yfk ]W\_Y`h`g]bX`i bX`]bg[ YgUa`h`\_ÖbbhYb`Yhk U`%ž`  
A ]`]cbYb`]`Y[ U`Y`N][ UfYhhYb`]a`FUi a`ghY`Yb`"

8 Yf [ YgWÀhnhY`GhYi YfgWÀUXYb`VY`Ài Zh'g]WÀ`Ui Z'a ]bXYghYbg  
& ) , "&( \$`9i fc" `BYVYb`XYb`N][ UfYhhYb`k i fXYb`Ui WÀ`6Uf[ Y`Xž  
X]j YfgY`K UZZYb`i bX`Y`Y`\_hfc b]gWÀ Y`6Yk Y]ga ]hhY`g]WÀ Yf[ YghY`h"  
6YgcbXYfg`YfUi gghYWÀ YbX`k Uf`Y]b`Ni ZU`gZi bX`j cb`XfY]  
A chc ffÀXYfbž`X]Y`U`g [ Yghc`Yb`[ Ya Y`XYh`k UfYbž`XUfi bhYf`Y]bY  
< Uf`Ym`8 Uj ]Xgcb" `8Yf`< Ui dhj YfXÀWÀh][ Y`k i fXY`]a `FU`a Yb  
X]YgYf`i a ZUggYbXYb`9fa ]hhi b[ Yb`ZYgh[ Ybca a Yb`i bX`VYZ]bXYh  
g]WÀ`]b`i bhYfgi WÀi b[ g`UZh" `8]Y`9fa ]hhi b[ Yb`Xi fWÀ`X]Y  
GhUUhgUbk U`hgWÀ UZh`< U`Y`#GUU`Y`i bX`XUg`Nc`ZU`bXi b[ gUa h  
8fYgXYb`g]bX`k Y]hYf`]b`]a `; Ub[ Yž`i a `X]Y`< ]bhYf[ f0bXY`i bX  
k Y]hYfYb`6YhY`][ hYb`ni ` \_`ÀfYbž`k ]Y`h!cb`]bY`"XY`VYf]WÀ hYh"

## 5i gk ]f\_ i b [ Yb`i bX`k Y]hYfYf`? cbhYI h

8]Y`F Unn]U`]b`GUWÀ gYb!5b`U`h]gh`HY`Y`]bYg`VfY]hYfYb`6Ya 0`Ybg  
XYf`Nc`VY`ÀfXYbž`XYb`]`Y [ U`Yb`< UbXY`a ]h`HUVU`dfcXi`\_hYb`i bX  
9!N][ UfYhhYb`]b`8Yi hgWÀ`UbX`ni`ghc`ddYb" `9]b`U`hi Y`Yf`i: U`ž`XYf  
VYfY]hg`&\$&( `GWÀ`U[ nY]Yb`a UWÀ hYž`VYhfUZ`i a ZUb[ fY]WÀ Y  
9fa ]hhi b[ Yb`k Y[ Yb`XYg`a dcfhg`j cb`a ]bXYghYbg`(\$"\$\$\$  
i bj YfghYi YfhYb`i bX`[ YZÀ`gWÀ hYb`9!N][ UfYhhYb`Ui g`7`]bU" `8Ua U`g  
\_Ua`Yg`ni`8i fWÀ gi WÀi b[ Yb`]b`a Y`fYfYb`6i bXYg`ÀbXYfb`gck ]Y  
XYb`B]YXYf`UbXYbž`VY`XYbYb`0VYf` "\$\$\$\$`]`Y [ U`Y`9!N][ UfYhhYb  
i bX`6Uf[ Y`X`g]WÀ Yf[ YghY`h`k i fXYbž`k Ug`Ui ZY]bYb`GWÀUXYb`j cb  
0VYf`Y]bYf`A ]`]cb`9i fc`]bk Y]gh" `8]Y`9fa ]hhi b[ Yb`k YfXYb`j cb  
XYf`GhUUhgUbk U`hgWÀ UZh`? 0`b`[ Y`Y]hYhi bX`i a ZUggYb`j YfXYW`hY  
A U» bU`a Ybž`X]Y`]a `ž`b]`&\$&`VY[ UbbYbž`k ]Y`nc`"XY`VYf]WÀ hYh"

8]YgY`9]bgÀhny`i bhYfghfY]WÀ Yb`X]Y`< YfUi gZcfXYfi b[ Ybž`j cf`XYbYb  
X]Y`6Y`ÀfXYb`ghY`Ybž`i a`XYb`]`Y [ U`Yb`A Uf`h`Z0f`HUVU`dfcXi`\_hY  
ni`\_cbhfc`YfYb" `GY]h`XYa`%"`ž`]`&\$&&`g]bX`Gi Vgh]hi hY`Z0f  
HUVU`k UfYb`]b`8Yi hgWÀ`UbX`ghYi YfdZ]WÀh][ ž`i bX`Yg`[ Y`hYb  
ghfYb[ Y`J c f g WÀ f]ZhYb`Z0f`9!N][ UfYhhYb" `8]Y`HUVU`ghYi Yf`VYhfÀ [ h  
gY]h`&\$&( `\$ž&\$`9i fc`Y`A ]`]hYfž`i bX`XYf`J Yf`\_Ui Zj cb`9!  
N][ UfYhhYb`a ]h`Y]bYa`J c`i a Yb`j cb`a Y`f`U`g`nk Y]`A ]`]hYfb`]gh  
b]WÀ h`ni`Àgg][ " `8Yf`gc [ YbUbbhY` GWÀ`U[ ` [ Y [ Yb`X]Y  
N][ UfYhhYba UZ]U`nY][ h`X]Y`9bhgWÀ`cggYb`Y]h`XYf`XYi hgWÀ Yb  
Nc`VY`ÀfXYbž`UfhY`A U» bU`a Yb`[ Y [ Yb`]`Y [ U`Yb`< UbXY`ni  
Yf[ fY]ZYb`i bX`X]Y`0ZYb`h]WÀ Yb`; Ygi bX`Y]hgghUbXUfXg`ni`k U`fYb"

8YhU]`g	
C fh	GUW`gYb!5b\U`hž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h!c b`]bY"XY</li> <li>• k k k "nc``"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY