

9!6]_Y!8]YV`gW`À[h]b`K UbXYfg`YVYb`ni
 `Dc`]nY]`V]hhYh`i a` <]bk Y]gY`°

I bVY_UbbhY`DYfgcb`gh]Y\`h'9!6]_Y`]a`K Yfhj`cb`("\$\$\$`9i`fc
]b`K UbXYfg`YVYb" <]bk Y]gY`Ub`Dc`]nY];`ch`U`YfVYhYb"

@]bXYbghfU»Yž`-`-%,`-`K UbXYfg`YVYbž`8Yi`hgW`UbX`!`9]b
 a`mghYf]ÖgYf`9!6]_Y!8]YV`\Uh]b`XYf`@]bXYbghfU»Y`]b
 K UbXYfg`YVYb`ni`[`YgW`U`[`Yb`Nk`]gWYb`\$*.`.)`i`bX`\$+.`%)`I`\f
 VYhfUhhY]bY`V]g`Ub[`i`bVY_UbbhY`DYfgcb`i`bVYZ`[`h`Y]b`;`fi`bXghØW_
 i`bX`ghU`\`Y]b`g]`VYfbYg`9!6]_Y`XYf`A`Uf`_Y`GdYWU`nYX`ž`XUg`Y]bYb
 K Yfhj`cb`Yhk`U`("\$\$\$`9i`fc`\Uh`8]Y`Dc`]nY];`ch`U`]gh`Ui`ZXYf
 Gi`WY`bUW`<]bk Y]gYb`i`bX`V]hhYh`i`a`A`]h`]ZY`Ui`g`XYf
 6Yj`Ö`_Yfi`b[`"K`Yf`Yhk`Ug`[`YgY\Yb`\Uh`cXYf`Zcfa`Uh]cbYb
 VYg]hnhž`_Ubb`g]W`i`bhYf`XYf`HY`YZcbbi`a`a`Yf`\$`*`&%!+,`%&(`
 a`Y`XYb"8`Ug`?YbbnY]WYb`XYf`5bZfU[`Y.`\$\$`*`%)`\$`#&\$&)`"5`W`hYb
 G]Y`Ui`Z`a`Ö[`]WY`<]bk Y]gY`Y`Y`ZYb`G]Y`a`]hž`XYb`8`fU\`hn]Y\`Yf
 X]YgYf`XFY]ghYb`HUh`ni`ZUggYb`°

8YhU]`g	
J`c`f`ZU``	8]YVghU\`
C`f`h	@]bXYbghfU»Yž`-`-%,`-`K UbXYfg`YVYbž` 8Yi`hgW`UbX
GW`UXYb`]b`	(`\$\$\$

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY