

>YbU'ghUfhYh'[fØbY'K YbXY. : `i ggh\Yfa]Y
gc f[h'ZØf'gUi VYfY'K Åfa Y°

8]Y'GhUXh'>bU'd`Ubh'Y]b': `i ggh\Yfa]Y! ? fUZhk Yf_`ni f
_`]a UbYi hfU`Yb': Yfbk Åfa Yj Yfgcf[i b[`V]g'&\$') /5i gVUi
i bX`YfbYi YfVUFY`9bYf[]Yb`]a : c_`i g"

>YbUž`8Yi hgW\`UbX`!>bU'd`Ubh'X]Y`9ff]W\hi b[`Y]bYg`bYi Ufh[Yb
: `i ggh\Yfa]Y! ? fUZhk Yf_gž`i a `X]Y': Yfbk Åfa Yj Yfgcf[i b[`Ui Z
bUW\`U`h[Y`6Y]bY`ni `ghY`Yb"8 Ug' ? fUZhk Yf_`k]fX`9bYf[]Y`Ui g`XYf
GUU`Y`[Yk]bbYb`i bX`gc`XUfØVYf`\]bUi g`X]Y`<Å`ZhY`XYf
: Yfbk Åfa Y! ? i bXYb`]b`>bU`j Yfgcf[Yb"BYVYb`XYf': `i ggh\Yfa]Y
g]bX`k Y]hYfY`K Åfa Ye i Y`Yb`]b`D`Ubi b[ž`XUfi bhYf`X]Y` ? fUZh!
K Åfa Y! ? cdd`i b[`a]h`K UggYfghc`Zi bX`6]c[Ugž`9`Y`_hfc! ? YggY`ž
; Yc!`i bX`Gc`Ufh\Yfa]Y"8 Ua]h`a ÒW`hY`X]Y`GhUXh`X]Y
5V\`Åb[][_Y]h]`cb`Zcgg]`Yb`6fYbbghc`ZYb`j Yff]b[Yfbž`XU`XYfnY]h`- ,
DfcnYbh`XYf': Yfbk Åfa Y`Ui g`9fX[Ug`\Yf[YghY`h`k YfXYb" @Ui h
XYa `H\Øf]b[Yf`?`]a UgW`i hn[YgYhn`a i gg`V]g`gdÅhYghYbg`&\$(\$`X]Y
: Yfbk Åfa Y`_ca d`Yhh`Ui g`YfbYi YfVUFYb`9bYf[]Yb`ghUa a Yb"

8Yf`D`Ub`ni f`l a ghY`i b[`Ui Z[fØbY': Yfbk Åfa Y]gh`HY]`Y]bYg
i a ZUggYbXYb`HfUbgZcfa Uh]cbgd`Ub gž`XYf`&\$&(`ZYfh][[YghY`h
k YfXYb`gc`"8Yf`D`Ub`k]fX`5bgÅhnY`ni f`9fnYi [i b[`j`cb
: Yfbk Åfa Y`Ui g`YfbYi YfVUFYb`E i Y`Ybž`BYhnUi gVUi ž
BYhnj YfX]W\hi b[`i bX`hYW\ b]gW`Y`5bdUggi b[Yb`VY]b\`U`hYb"
9f`_Yb`hb]ggY`Ui g`XYf`_ca a i bU`Yb`K Åfa Yd`Ubi b[`Z]Y»Yb`]b
X]YgYb`DfcnYgg`Y]bž`XYf`Xi fW`XUg`6i bXYgdfc[fUa a `9ZZ]n]YbhY
K Åfa YbYhnY`f69K Ł[YZØfXYfh`k]fX"Ni gÅhn`]W`k]fX`X]Y`GhUXh`]Yf
J Yfgcf[i b[g[YV]YhY`Yfk Y]hYfb`i bX`XUg`@]hi b[gbYhn`ZØf
: Yfbk Åfa Y`bU\Yni `j YfXcddY`bž`i a `ØbZh[`Yhk U`+\$`DfcnYbh`XYf
<Ui g\`U`hY`a]h`8Ua dZni `j Yfgcf[Yb"

9fk Y]hYfi b['XYg`K Àfa YbYhnYg`i bX`bYi Y
HYW\ bc`c[]Yb

8]Y`GhUXhk Yf_Y`>bU`BYhnY`UVYb`VYfY]hg`i a ZUggYbXY`8UhYb`ni f
_ca a i bU`Yb`K Àfa Yd`Ubi b[`VYfY]h[YghY`h"5_hi Y`g]bX`]b`>bU
fi bX`*`&`J Yfgcf[i b[g[YV]YhY`]XYbh]Zn]Yfhž`X]Y`nk Y]`5fhYb`j cb
J Yfgcf[i b[`i a ZUggYb.`XUg`fi Yfb!łK Àfa YbYhn`i bX

9]bnY`\\Ui g`Ògi b[Yb`"Ni `XYb`[Yd`UbhYb`9fk Y]hYfi b[Yb`[Y\`Òfh
i bhYf`UbXYfYa `X]Y`GW\UZZi b[`j cb`E i Ufh]Yfg`Ògi b[Yb`ž`k]Y
VY]gd]Y`gk Y]gY`ja `K c`b[YV]Yh`f]YXYbgVYf[hYffUggYb`ž`k c`nk Y]
6`cW`\\Y]n_fUZhk Yf_Y`]bghU`Yfh]g]bX`"Ni _`ØbZh][`ØbbhYb`X]YgY
Xi fW`[fc>Y`K Àfa Ydi a dYb`YfgYhnh`k YfXYb`ž`X]Y`Ub`[YY][bYhYb
GhUbXcfhYb`ja `GØXYb`XYf`GhUXh`bU`Y`XYa `: Yfbk Àfa Y!<Ui d`hbYhn
Yff]W\hYh`k YfXYb`gc`Yb"

: Øf`X]Y`; fc>k Àfa Ydi a dYb`]ghY]bY`GhUbXcfhgi W\Y`ja `; Ub[Yž`X]Y
]b`5Vgh]a a i b[`a]h`XYb`l a k Y`hVY`ÒfXYb`YfZc`[h"8 Ug
9bhbU`a YVUi k Yf`_Ua `: `i ggi ZYf`k]fX`[Yd`Ubhž`k cVY]`XUg
GUU`Yk UggYf`Ybhbca a Yb`ž`YXcW`b]W\hj YfVfUi W`h`cXYf
W\Ya]gW\`VY`UbXY`h`k]fX`"8]Y`K Àfa Ydi a dYb`bi hnYb`Y]b`Df]bn]d
XYf`K Àfa YØVYfhfU[i b[ž`XUg`À`b`]W\`Zi b_h]cb]Yfh`k]Y`VY]
?Ø`gW`f`Ab`_Yb.`8 Ug`GUU`Yk UggYf`[]Vh`K Àfa Y`Ub`Y]b`?`À`hYa]hhY`
UVž`XUg`UbgW`Y]Y>YbX`_ca df]a]Yfh`i bX`ZØf`X]Y`K Àfa YYfnYi [i b[
j Yfk YbXYh`k]fX"

:]bUbn]Yfi b[`i bX`fYW\h`]W\Y
F U`a YbVYX]b[i b[Yb

8]Y`l a gYhni b[`XYf`K Àfa Yd`Ubi b[`k]fX`Xi fW`X]Y` H\Øf]b[Yf
J YfcfXbi b[`ØVYf`XYb`Z]bUbn]Y`Yb`5i g[`Y]W\`XYf`?cghYb`ZØf`X]Y
5i ZghY`i b[`j cb`K Àfa Yd`ÀbYb`[YfY[Y`h"8]YgY`J YfcfXbi b[
gc f[h]g]W\Yfž`XUgg`X]Y`?cghYb`ZØf`X]Y`_ca a i bU`Y`K Àfa Yd`Ubi b[
Ui g[Y[`]W\Yb`k YfXYb`"5V`C`_hcVYf`&\$&(`ghY`h`H\Øf]b[Yb
?ca a i bYb`À`f`]W\`Y]bY`Ni k Y]gi b[`ni f`J YfZØ[i b[ž`i a `DYfgcbU`ž
Yi hYfbY`; i hUW\hYb`i bX`6YhY]][i b[gdfcnYggY`ni `Z]bUbn]YfYb`": Øf
XUg`>J`f`&\$&(`g]bX`]bg[YgUa h]g]YVYb`A]`]cbYb`9i fc`Y]b[Yd`Ubhž
X]Y`UV`&\$&) `À`f`]W\`Ui Z`ØVYf`nY`b`A]`]cbYb`9i fc`ghY][Yb`gc`Yb"

ðg[YgUa higWÀhnhX]Y`@UbXYgfY[]Yfi b[`X]Y ; YgUa h_cghYb`ZØf
 X]Y`?ca a i bU`Y`K Àfa Yd`Ubi b[`]b`H\Øf]b[Yb`V]g`&\$&, `Ui ZYhk U
) \$`A `]`cbYb`9i fc``8]YgY`A]hhY``gc``Yb`i bhYf`UbXYfYa `ZØf
 6YghUbXgUbU`mgYbžDchYbn]U`UbU`mgYb`i bX
 ² ZZyb`h]W`_Y]hgVYhY`][i b[gdfcnYggY`j Yfk YbXYh`k YfXYb``8]Y
 _ca a i bU`Y`K Àfa Yd`Ubi b[`ghY``higca]h`Y]b`ghfUHY[]gW`Yg
 D`Ubi b[g]bghfi a Ybh`XUfž`XUg`YbhgW`Y]XYbX`ni f`K Àfa Yk YbXY
 i bX`ni f`8Y`_UfVcb]g]Yfi b[`XYg ; YV`Ai XYgY`_hcfg`VY]hfU[Yb`gc``

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`K Àfa Yd`Ubi b[`]b`>bUž`_ØbbYb
 X]Y`@YgYf`XYb`5fh]_Y`j cb`**A 8 F**`_cbgi `h]YfYbž`k À\FYbX`
GhUXhk Yf`_Y`>YbU`k Y]hYfY`8YhU]`g`ni `XYb`bYi Yb`9bYf[]Yei Y``Yb
 i bX`XYfYb` ðhY[fUh]cb`]b`XUg`K Àfa YbYhn`VYfY]hgY``h`8Yg
 K Y]hYfYb[]VhYg`i a ZUggYbXY` ðZcfa Uh]cbYb`Ui ZXYf`K YVgY]hY
 j cb`**H\Øf]b[Yb`i a k Y`h`ž`X]Y`X]Y`fYW`h]W`Yb**
 F\`a YbVYX]b[i b[Yb`i bX`Z]bUbn]Y``Yb`5gdY`_hY`XYf`_ca a i bU`Yb
 K Àfa Yd`Ubi b[`Yf`Ai hYfb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	>bUž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "ghUXhk Yf`_Y!`YbU"XY • i a k Y`h`h`i Yf]b[Yb"XY

6Ygi W`X Yb`G]Y`i bg`Ui Z.`b!U["XY