

GhfY]h'i a 'G]hni b[ggUU`. '5 Z8 '_Àa d Zh
[Y[Yb' GUfX]bYbVØW gY 'XYf'GD8 °

GhfY]h'i a 'XYb'G]hni b[ggUU`]a '6i bXYghU[. '5 Z8 'i bX'GD8
_Àa dZYb'i a 'FUi a ZcfXYfi b[Yb"9bhgWXY]Xi b['XYg
ÿ`hYghYbfUhg'ghY\h'VYj cf"



F Y]W ghU[ž'6Yf`]bž'8 Yi hgW `UbX '!`a '8Yi hgW Yb'6i bXYghU[
Yg_U`Yfh'XYf'GhfY]h'i a 'X]Y'FUi a bi hni b[ž']bgVYgcbXYfY'nk]gW Yb
XYf'5Z8 'i bX'XYf'GD8 "8Yf'j cb'XYf'5Z8 'U`g' GUfX]bYbVØW gY
_f]h]g]YfhY 'C hnc!K Y`g!GUU`'ghY\h]a 'NYbhfi a 'XYf'?cbhfcj YfgYbž
k À\fybX'X]Y'5Z8 'Xf]b[YbX'Y]bYb' [fØ»YfYb'G]hni b[ggUU`'j Yf'Ub[h"
8]YgY'8]g_i gg]cb'k]fX'\Yi hYž'Ua ' &%" A U] &\$&) ž'k Y]hYf'Ub[Y\Y]nhž
XU'Y]b'HfYZYb'XYg'ÿ`hYghYbfUhg'VYj cfghY\hž]b'XYa 'X]Y
FUi a bi hni b['VYgW`cggYb'k YfXYb'gc`"

8]Y'5Z8 ž'X]Y'a]h'%) %'5V[YcfXbYhYb']b'XYb'6i bXYghU[
Y]b[Ync[Yb']ghž'\Uh'5bgdfi W`Ui Z'XYb'C hnc!K Y`g!GUU`ž'XYf'XYfnY]h
j cb'XYf'GD8 '[Ybi hnh'k]fXž'X]Y']\fY': fU_h]cbg[fØ»Y'Ui Z%&\$
5V[YcfXbYhY '[YgW fi a dZi'\Uh" 'Hfchn'X]YgYf'nU\`Yba À»][Yb

8]g_fYdUbn`VY\Uffh`X]Y`GD8`XUfUi`Zž`XYb`[fÒ»YfYb`GUU`ni
VY\U`hYbž`i`a`Ui`gfY]WXYbX`D`Uhn`ZØf`6Ygi`WXYf`Ui`g`j`YfgW]YXYbYb
A`j]b]ghYf]Yb`ni`V]YhYb`GD8!:`fU_h]cbgWXYZ`A`Uhh\]Ug`A`]YfgW
VYhc`bž`XUgg`X]Y`5fVY]hgZ\`[_Y]h`i`bX`XYf`6fUbXgW`i`hn`]a`XYfnY]h
j`Yfk`YbXYhYb`F`Ui`a`[`Yk`À`f`Y]ghY`h`gY]Yb`"

GhfY]h`i`a`F`Ui`a`[`fÒ»`Yb`

8]Y`F`Ui`a`bi`hni`b`[`]a`i`6i`bXYghU[`YfZc`[`h`b`c`f`a`U`Yfk`Y]gY`Xi`fW
Y]bYb`A`Y`f`Y]hgVYgW`i`gg`]a`Y`hYghYb`fUž`i`bX`X]Y`5Z8
VY`ZØfW`hYhž`XUgg`X]Y`9b`hgWXY]Xi`b`[`Y`[`Yb`g]Y`Ui`gZU`Yb`k`]fX`8Yf
ZfU_h]cbg]b`hYfbY`F`Ui`a`ZØf`X]Y`5Z8`]a`Y`Y`a`U`[`Yb`8D!GUU`V]YhYh
`YX][`]W`%ž+`E`i`UXfUha`YhYf`dfc`5V[`YcfXbYhYa`"H]bc`7\`fi`dU`Už
XYf`fU_h]cbgj`cfg]hnYbXY`XYf`5Z8`ž`VYnY]W`bYhY`X]YgY
6YX]b`[`i`b`[`Yb`U`g`i`bni`a`i`hVUf`i`bX`d`Ubhž`fYW`h]WXY
A`Ò[`]W`_Y]hYb`ni`dfØZYb`8]Y`5Z8!:`fU_h]cb`\`Uh`Ui`W
XYa`cbghf]Yfž`i`a`Ui`Z`X]Y`VYYb`hYb`J`Yf`À`hb]ggY`Ui`Za`Yf_gUa`ni
a`UWXYb`"

8]Y`6i`bXYghU[`gj`Yfk`U`hi`b`[`\`Uh`Y`XcW`Yf`_`À`fhž`XUgg`XYf
Y`Y`a`U`[`Y`8D!GUU`Yb`hgd`fYW`YbX`Ub`[`Yd`Uggh`k`i`fXY`i`bX`VYfY]hg
Xi`fW`Y]bYb`6fUbXgW`i`hn`[`i`hUW`hYf`[`Yd`fØZ`h`k`i`fXY`8]Y`G]hi`Uh]cb
k`]fX`U`g`gY`f`Ub`[`Ygd`Ubbh`VYgW`f]YVYbž`XU`X]Y`5Z8`k`Y]hYf`\]b`Ui`Z
Y]bY`F`ØW`_Y`f`]b`Y]bYb`[`fÒ»`YfYb`F`Ui`a`VYghY`hž`i`a`XYb
5bZcfXYfi`b`[`Yb`]fYf`fU_h]cbg[`fÒ»`Y`[`YfYW`h`ni`k`YfXYb`"

F`Ui`a`j`Yf`[`UVY`i`bX`J`YfhY]`i`b`[`XYf`G]hnY`

A`h`+`)`5V[`YcfXbYhYb`]gh`XYf`&\$`8Yi`hgWXY`6i`bXYghU[`gY`f
j`]Y`Z`h`[`ghfi`_`hi`f]Yfh`8]Y`GD8`ghY`h`X]Y`[`fÒ»`hY`fU_h]cb`a`]h`&\$`*
G]hnYbž`[`YZc`[`h`j`cb`XYf`78I`a`]h`%)`&G]hnYb`8]Y`5Z8`ž`X]Y`gY]h`XYf
`Y`h`h`Y`b`K`U`l`%`G]hnY`j`Yf`c`f`Y`b`\`Uhž`]gh`Ui`Z`,`5V[`YcfXbYhY
[`YgW`fi`a`d`Z`h`i`bX`_`À`a`d`Z`h`i`b`i`a`]\`fYb`fYW`ha`À»][`Yb`D`Uhn`]a
DUf`Ua`Yb`h`8]Y`a`Ò[`]W`Y`Ni`k`Y]gi`b`[`XYg`Y`Y`a`U`[`Yb`8D!GUU`gž
XYf`ZØf`X]Y`5Z8`b]W`h`U`nY`d`h`UVY`]ghž`_`Ø`b`b`hY`XYf`b`À`W`ghY`G`W`f]h`j]b
Y]bYa`VYfY]hg`Ub`[`Ygd`UbbhYb`dc`]h]gWXYb`?`]a`U`gY]b`"

8]Y`9b`hgWXY]Xi`b`[`XYg`Y`hYghYb`fUhg`k`]fX`a`]h`[`fc»`Yf`Gd`Ubbi`b`[

Yfk UfhYhž'XU'Yg'b]W'h'bi f'i a 'XYb'FUi a ž'gcbXYfb'Ui W'ia 'XUg
 [YgUa hY'dc`h]gWXY'; Yk]W'h[Y\hž'XUg'XYb'j YfgW]YXYbYb
 : fU_h]cbYb'ja '6i bXYghU['ni [YgWf]YVYb'k]fX"i bUV\Åb[]['j ca
 5i g[Ub['k]fX'X]Y'FUi a bi hni b['k Y]hYf\]b'ja 'A]hY'di b_h
 dc`]h]gWXYf'5i gY]bUbXYfgYhni b[Yb'ghY\Yb"

8]Y'bÅW'ghY'G]hni b['XYg'Y'hYghYbfUhgž']b'XYf'X]Y
 : fU_h]cbggUU'ZfU[Y'YbX[Ø'h]['[Y_`Åfh'k YfXYb'_ÖbbhYž'Z]bXYh
 VYfY]hg'Ua ' : fY]hU['ghUhh"6]g'XU\]b'V'Y]Vh'X]Y'G]hi Uh]cb
 \cW_c'a d'YI 'i bX'j cb'nU\`fY]WXYb'dc`]h]gWXYb' ðhYfYggYb
 [YdfÄ[h"

8YhU]`g	
J c f Z U ``	Gcbgh][Yg
C fh	F Y]W'ghU[ž'6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "k Y`h"XY • k k k "VdV"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY