

H]_Hc_!GhUf' < Y` [Y`@cXXYf' [`Àbnh'U`g
k YfXYbXYf'J UhYf']b' @YbU'@cfYbn °

8Yf'H]_Hc_!GhUf' < Y` [Y`A Uf_ '@cXXYf'gd]Y`h']b'XYf'bYi Yb
GhUZY`XYf'N8: !GYf]Y' @YbU'@cfYbn 'UV'%'+"5dfj`žk c`Yf
Y]bYb'k YfXYbXYb'J UhYf'XUfghY`h"



6YfWxhYg[UXYbž'8Yi hgWx`UbX'!<Y` [Y`A Uf_ '@cXXYfž'Y]b
' \$!`À\`f][Yf'H]_Hc_!GhUf'a]h'VYY]bXfi W_YbXYb`%ž('A]`c]bYb
: c`ck Yfbžk]fX']b'XYf'bYi Yb'GhUZY`XYf'N8: !GYf]Y' @YbU'@cfYbn
ni`gY\Yb'gY]b"6Y_Ubbh'k i fXY`@cXXYf'j cf'U`Ya`Xi fWx`gY]bY
DUfcX]Ybži bhYf'UbXYfYa`j cb'dfca]bYbhYb'DYfgOb`]Wx_Y]hYb'k]Y
<Y]X]?`i a`i bX'H\ca Ug; chhgWxU`"GY]b'a Uf_UbhYf'UbXfc[mbYf
@cc_Yf'Ui Vh'Yg]\a žgck c\`a Àbb`]WxY'U`g'Ui Wx`k Y]V`]WxY'Fc`Yb
ni`gd]Y`Ybžk Ug]\b'ni`Y]bYa`j]Y`gY]h][Yb'GWxUi gd]Y`Yf'a UWxh"

⊕XYf'%"GhUZY`j cb' @YbU'@cfYbn žX]Y'Ua`%'+"5dfj`i a`&\$`%)
l \`f]a`N8: `ghUfhYž'gd]Y`h'Yf'X]Y'Fc`Y`XYg'H]a cžXYf'a]h'XYf
gWxk Ub[YfYb'6]c`c[]Yghi XYbh]b'J]j]YbžXUf[YghY`h]j cb'DUi`U
?fc\ž`]Yf'h]gh`H]a c`U\b'h]b]Wxhg'j cb'J]j]Yb`g`Yfbgh\UZhYb

DfcV`Ya Yb`a]h`A U[Yfgi W`h`k Ug`X]Y`8fUa Uh]_`XYf`< UbX`i b[j Yfgh`Àf`_h`"8]Y`GYf]Y`XfY`h`g]W`i a `XUg`@VYb`Y]bYf`< YVUa a Y i bX`k]fX`]b`XYf`a U`Yf]gW`Yb`?i`]ggY`fi bX`i a `6YfW`hYg[UXYb [YZ]`a h`i`ϕg[YgUa h`k YfXYb`gYW`g`bYi Y`i`c`[Yb`Ui g[YghfU`h`X]Y VYbZU`g]a `GhfYUa]b[dcfhU`XYg`N8: j YfZØ[VUf`gY]b`k YfXYb"

9]b`A]I`Ui g`HfUX]h]cb`i bX`A cXYfbY

8]Y`9]bV]bXi b[j cb`D`UhhZcfa Yb`k]Y`H]_Hc_]b`X]Y`_Øbgh`Yf]gW`Y DfcXi _]h]cb`]gh`Y]b`H`Ya U`j cb`k UW`gYbXYa `ϕhYfYggY`"9]b : cfgW`i b[gdfc`Y`h`XUg`gY]h`&\$&%`X]Y`_i`hi fY`Y`DfcXi _]h]cb`]b 5Zf_]U`i bX`5g]Yb`i bhYfgi W`h`VY`Yi W`hYh`k]Y`X][]hU`Y`A YX]Yb hfUX]h]cbY`Y`6fUbW`Yb`k]Y`X]Y`i`]a]bXi ghf]Y`j Yf`AbXYfb`"K]W`h][Y DUfhbYf`]b`X]YgYa `Dfc`Y`_h]g]bX`X]Y`i`cYh`Y`!i b]j Yfg]h`h`i`fUb`_Zi fh i bX`X]Y`æ`UbbYg`i`hYbVYf[]i b]j Yfg]h`h`A U]bnž`X]Y`[Ya Y]bgUa X]Y`5i gk]f`_i b[Yb`j cb`gcn]U`Yb`A YX]Yb`i bX`GhfYUa]b[X]YbghYb Ui Z`_i`hi fY`Y`i`cfa UhY`UbU`mg]YfYb"

Ghi X]Yb`nY][Ybž`XUgg`X]Y`?cbhfc`Y`ØVYf`J Yfhf]YVgbYh`k Yf`_Y`i bX XYfYb`9]bZi gg`Ui Z`X]Y`hfUX]h]cbY`Y`?i`hi f]bXi ghf]Y`Y]bYb YbhgW`Y]XYbXYb`GW`f]h`i]b`X]Y`X][]hU`Y`Ni`_i bZi`XUfghY`Yb`"H]_Hc`_ž M`i Hi VY`i bX`UbXYfY`D`UhhZcfa Yb`U`UVYb`g]W`U`g`VYXYi hYbXY 5`_hYi fY`YhUV`]Yfhž`X]Y`?fYUh]j gW`UZZYbXYb`bYi Y`K Y[Y`YfØZZbYbž i a`i`]fY`DfcXi _]hY`Y]bYa `VfY]hYfYb`Di V`_i a`ni [`Àb[`]W`ni a UW`Yb`"8]Yg`_ØbbhY`Ui W`Y]bY`bYi Y`Y`fU`XYf`_i`hi fY`Y`b DfcXi _]h]cb`Y]b`Ài hYbž`X]Y`X]Y`5fhi bX`K Y]gY`j Yf`AbXYfhž`k]Y ; YgW`]W`hYb`Yfn`h`i bX`_cbgi a]Yfh`k YfXYb"

8]Y`5b`_i bZi`XYg`hU`Ybh]YfhYb`<Y`[Y`A Uf`_`@cXXYf`]b`XYf`N8: !GYf]Y @YbU`@cFYbn`_]gh`XUVY]`Y]b`6Y]gd]Y`XUZØfž`k]Y`GcW]U`A YX]U!GhUfg]b`X]Y`hfUX]h]cbY`Y`A YX]Yb`UbXgW`UZh`Y]bXf]b[Yb`i bX`g]Y VYfY]W`Yfb`_ØbbYb`"GY]bY`J]Y`gY]h][_Y]hi bX`XYf`i ba]hhY`VUFY Ni [Ub[`ni`Y]bYa `Øb[YfYb`Di V`_i a`_ØbbhYb`XYf`GYf]Y`bYi Yg @VYb`Y]b`U`i W`Yb`i bX`nY][Ybž`k]Y`k]W`h][`Yg]ghž`bYi Y`HU`YbhY Ui g`XYa `X][]hU`Yb`FUi a`ni`]bhY[f]YfYb"

8YhU]`g	
C fh	6YfW\hYg[UXYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "U``[UYi Yf!nY]hi b["XY • U_hi Y`Yg"i b]!ZfUb_Zi fh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY