

H]b m! < Ài gYf`]b`C VYfdZfUa a Yfb.
K c\ b hfUi a `ZØf` : Ua]`]Yb`k]fX`F YU`]hÀh°

⊕`C VYfdZfUa a Yfb`Yb hghY\`h`Y]b`bYi Yg`6Ui [YV]Yh`ZØf`H]b m!
< Ài gYf`"N]Y`[fi ddY`g]bX`Y]b\`Y]a]gW`Y` : Ua]`]Yb`"9fZU\`fYb
G]Y`a Y\`f`ØVYf`X]Y`< YfUi gZcfXYfi b[Yb`i bX`J cfhY]`Y`X]YgYf
K c\ b`Øgi b["

C VYfdZfUa a Yfb ž`8Yi hgW`U`bX`!`⊕`C VYfdZfUa a Yfb`Yb hghY\`h
Y]b`bYi Yg`6Ui [YV]Yh`XUg`a]h`Y]bYa`VYgcbXYfYb`5bgUhn`ZØf
YfgW`k]b[`]W`Yg`K c\ bYb`Ui Zk UfhYh`"J cf`U`Ya`Y]b\`Y]a]gW`Y
: Ua]`]Yb`gc`Yb`]b`XYb` ; Ybi gg`_ca a Yb ž`ni`j Yf[Øbgh][hYb
DfY]gYb`ni`VUi Yb`"9]b`]bhYfYggUbhYg`?cbnYdh`]gh`X]Y`A Ò[`]W`_Y]hž
]b`XYb` ; ÀfhYb`X]YgYf`bYi Yb`K c\ bg]YX`i b[`H]b m! < Ài gYf
Ui Zni ghY`Yb`"8]YgY`gc[YbUb bhYb`H]b m! < Ài gYf[Y`hYb`U`g`Y]bY
@Øgi b[`ZØf`X]Y`Xf`Àb[YbXY`K c\ bi b[gbchž`]bgVYgcbXYfY`ZØf
Yfk UW`gYbY`?]bXYfž`X]Y`Y]bY`Y][Ybgh`ÀbX][Y`K c\ bZcfa
k ØbgW`Yb"

8]Y`ghY][YbXYb`A]YhYb`gck]Y`X]Y`\c\Yb`?cghYb`ZØf`6Ui`U`bX`i bX
6Ui a UhYf]U`]Yb`ghY`Yb`ZØf`j]Y`Y`dchYbn]Y`Y`6Ui \YffYb`Y]bY
[fc»Y`< ØfXY`XUf`"8U\Yf`k]fX`XUg`Dfc`Y`_h]b`C VYfdZfUa a Yfb`U`g
6Y]gd]Y`ZØf`A Y\`f[YbYfUh]cbYb!K c\ bYb`VYhfUW`hYh`i bX`ZØfXYfh
Y]bY`[Ya`Y]bgW`UZh]W`Y`B UW`VUfgW`UZh`Ui Z`df]j UhYa` ; fi bX`
8YbbcW`]gh`X]Y` ; YbY\`a][i b[`ZØf`X]Y`5i ZghY`i b[`j cb`H]b m!
< Ài gYfb`cZh`gW`k]Yf][ž`k Ug`Xi fW`X]Y`VUmYf]gW`Y`6Ui cfXbi b[
VYX]b[h`]gh"

J c f gW`f]ZhYb`ZØf`H]b m! < Ài gYf`]b`6UmYfb

I a`[YgYhnYg`_cbZcfa`ni`VUi Yb ž`a ØggYb`_ØbZh][Y`H]b m! < Ui g!
6Yg]hnYf`Y]b][Y`J c f gW`f]ZhYb`VYUW`hYb`"⊕`6UmYfb`[]`h`X]Y

+) a ^!FY[Y'i b['ZØf'H]bmi<ci gYgž'X]Y'Ui W\ 'Ui ZF ÅXYfb'Yff]W\hYh
k YfXYb' _ÖbbYb''6]g'ni 'Y]bYa '6fi hñcfUi a]b\U'hj cb'+) a ^]gh
_Y]bY'6Ui [YbY\ a] [i b['YfZcfXYf']W\ ž'YXcW\ 'a ØggYb
j YfgW\]YXYbY'J cf[UVYb'Y]b[Y\U'hYb'k YfXYbž'k]Y'X]Y
5VghUbXgfY[Y'i b[Yb'nk]gW\Yb'XYb' < Åi gW\Yb''9g']gh'ni
VYUW\hYbž'XUgg'XYf'6fi hñcfUi a]b\U'h'Ub'XYb'5i » Yb_UbhYb
[Ya YggYb'k]fX'i bX'Ui W\ 'VY]' H]bmi<ci gYg'cb'K \YY'g 'XYf'FUi a
i bhYf'XYa ' < Åb[Yf'nÅ\ 'h''6Y]Y]bYf' < Ö\Y'j cb' &ž) 'A YhYfb'XØfZYb
H]bmi < Åi gYf'Y]bY'; fi bXZÅW\Y'j cb'V]g'ni '' \$a ‡Y]bbY\ a Yb''

: Øf' [fÖ» YfY'6Ui j cf\UVYb'cXYf'ni gÅhn']W\Y'H]bmi < Åi gYf'Ui Z
Y]bYa ' ; fi bXghØW_]gh'Y]bY'6Ui [YbY\ a] [i b['bch'k YbX] ['' <]YfZØf
a i gg'XUg'6Ui Ua h'ØVYf'X]Y'D'ÅbY']bZcfa]Yfh'k YfXYbž'Ui W\ 'k Ybb
_Y]bY'; YbY\ a] [i b['YfZcfXYf']W\ ']gh''8]Y'8Ui Yf'Y]bYf'gc'W\Yb
; YbY\ a] [i b['j Uf]]Yfh'k]gW\Yb'%i bX'' 'A cbUhYbž'UV\Åb [] ['j cb
a Ö [']W\Yb'GcbXYfk ØbgW\Yb''9g']gh'YVYbZU'g'ni 'VYUW\hYbž'XUgg
H]bmi < Åi gYf'a]h'6UXž'?ØW\Y'i bX': YbghYf'Ui g[YghUhhYh'k YfXYb
a ØggYbž'i a 'XYb'hYW\ b]gW\Yb'J cf[UVYb'ni 'YbhgdYfW\Yb''

K Y]hYfY'hYW\ b]gW\Y'J cf[UVYb'i bX =bZfUghfi _hi f

Ni gÅhn']W\ []Vh'Yg'k]W\h] [Y'J cf[UVYbž'X]Y'VY]'XYf'D'Ubi b['i bX
XYa '6Ui 'ni 'VYfØW_g]W\h] [Yb'g]bX''6Y'ØZhi b[']gh'bch'k YbX] [ž'k Ybb
: YbghYf'b]W\h'ni 'ÖZbYb'g]bX'cXYf'ZYbghYf'cgY'F Åi a Y'YI]gh]YfYb''
K Y]hYf\]b'a ØggYb'?Ua]b'i bX'6']hngW\i hn'XYb'YbhgdYfW\YbXYb
J cf'gW\ f]ZhYb' [YbØ[Yb''5V'XYa '%''>Ubi Uf'&\$&' 'a ØggYb'H]bmi
< Åi gYf'ni XYa 'XUg'bYi Y'; YVÅi XYYbYf[]Y[YgYhm'fi 9; Ł'Y]b\U'hYb''

8]Y'5Vk UggYfj YfcfXbi b['g]Y\h'j cfž'XUgg'Ybh'k YXYf'Y]bY
'? Åf[fi VY']bghU'']Yfh'cXYf'Y]b'5bgW\ 'i gg'Ub'X]Y' _ca a i bU'Y
5Vk UggYfYbh'gcf [i b['YfZc' [Yb'a i gg''6YgcbXYfg'ZØf'; fi bXghØW_Yž
X]Y']b' < cW\k UggYf [YV]YhYb'']Y [Ybž'g]bX
< cW\k UggYfgW\i hmj cf[UVYb'ni 'VYUW\hYb''H]bmi < Åi gYf'Ui Z
: i bXUa Ybh'k YfXYb'k]Y'9]bZUa]']Yb\Åi gYf'VY\UbXY'hž'k Å\YbX
H]bmi < ci gYg'cb'K \YY'g 'j cb'UbXYfYb'FY [Y'i b[Yb'dfcZ]h]YfYb''
: Øf'XYb'Gh'fca Ub'gW\ 'i gg'a i gg'X]Y'9'Y_hf]_j cb'Y]bYf
Y]b [YhfU [YbYb': UW\Z]fa U'UV [Ybca a Yb'k YfXYb''

8]Y`A Uf_hVYX]b[i b[Yb`g]bX`ZØf`XYb`6Ui`j cb`H]bml<Ài gYfb`U`gc
Xi fWUi g`YfUi gZcfXYfbXž]bgVYgcbXYfY`]b`Y]bYa`6YfY]Wž`XYf
XYb` : c_i g`Ui Z_cghYb[Øbgh][Yb`K c`b fUi a`Y[h`8YbbcW`V]YhYh
XUg`?cbnYdh`XYf`H]bml<Ài gYf`]b`C VYfdZfUa`a`Yfb`5bgÀhnYž`i`a
X]YgYa`HfYbX`Ybh[Y[Ybni`k`]f`_Yb`i`bX`U`hYfbUh]j`Y
K`c`b`a`Ò[`]W`_Y]hYb`ni`g`W`UZZYb`"`ϕZcfa`Uh]cbYb`XUni`"]YZfhi`bhYf
UbXYfYa`XUg`DcfhU`"A`Yf`_i`f`i`bX`XYhU]`"]YfhY`F`]W`h`]b]Yb`ZØf`XYb
6Ui`j`cb`H]bml<Ài`gYfb`Z]bXYb`g]W`U`i`Z`\\Ui`gVUi`!
Ub`Y]hi`b[`Yb`"XY"

8YhU]`g	
C`fh	C`VYfdZfUa`a`Yfbž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"a`Yf`_i`f`"XY • \\Ui`gVUi`!Ub`Y]hi`b[`Yb`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY