

HÖX`]W X Y`A YggYfUhhUW\_Y`]b`6Yf`]b.  
5b[ fY]ZYf`bUWX`Dc`]nY]gWX i gg`j Yfghc fVYb

HÖX`]W X Y`A YggYfUhhUW\_Y`]b`6Yf`]b.`9]b`A Ubb`gh]fVh`Ua`i`!  
6U\b\cZ`5b[ fY]ZYf`k`]fX`j`cb`Dc`]nY`]Ub[ YgW`cggYb`"  
9fa`]hhi`b[ Yb`Ui`ZYb`"



Gcd\]Y!7\Uf`chhY!D`Uhnž%(\$) - `6Yf`]bž`8Yi hgW`UbX`i`5a  
GUa`ghU[ bUW`a`]hhU[ `YfY][ bYhY`g]W`a` `6Yf`]bYf`i`!6U\b\cZ`Gcd\]Y!  
7\Uf`chhY!D`Uhn`Y]bY`hÖX`]W X Y`A YggYfUhhUW\_Yž`VY]`XYf`Y]b`A Ubb  
j`cb`Y]bYa` `UbXYfYb`gW`k`Yf`j`Yf`Yhnh`k`i`fXY`"8Ug`CdZYf`Yf`U[  
gY]bYb`J`Yf`Yhni`b[ Yb`bcW`Ua` `HUhcfhž`k`Ä`fYbX`XYf`a`i`ha`U»`]W`Y  
5b[ fY]ZYf`j`cb`XYf`Dc`]nY`]Ub[ YgW`cggYb`i`bX`Ub`gW`Y»`YbX`]bg  
?fUb`\_Yb`Ui`g`[ YVfUW`h`k`i`fXY`"9f`ghUfV`Ua` `GcbbhU[ a`cf[ Yb`i`a  
\*.`\$`i` \f`"8]Y`<]bhYf[ fØbXY`XYf`HUh`g]bX`V]g`Ub[ `i`b`\_Uf`ž`i`bX`Ui`W  
X]Y`≠Ybh]h`Ä`hYb`j`cb`HÄ`hYf`i`bX`CdZYf`g]bX`ni`X]YgYa`NY]hdi`b`\_h  
b]W`h`vY`\_Ubbh`"9]bY`A`cfX`\_ca`a`]gg]cb`\Uh`X]Y`9fa`]hhi`b[ Yb  
ØVYfbca`a`Ybž`i`a` `@]W`h]bg`8i`b`\_Y`ni`Vf]b[ Yb`i`bX`X]Y`[ YbUi`Yb  
l`a`gh`Ä`bXY`XYg`J`cfZU`g`Ui`Zni`\_Ä`fYbž`k`]Y`A`Yf`\_i`f`VYf]W`hY`h`

Gc`WXY; Yk U`hUhYb`k YW\_Yb: fU[ Yb`ni f`U`[ Ya Y]bYb  
G]WYf\Y]hg`U[ Y`i bX`XYf`9bhk ]W\_`i b[ `j cb; Yk U`h\_f]a ]bU`]hÅh`i]b  
8Yi hgW`UbX"@Ui h`XYf`U\_hi Y`Yb`Dc`]nY`]WXYb`?f]a ]bU`ghU]gh]\_  
fD?GŁ&\$&( žX]Y`X]Y`9bhk ]W\_`i b[ Yb`]b`XYf`?f]a ]bU`]hÅh`i]bU`mg]Yfhž  
[ UV`Yg]a `ſ\f`&\$&( `Y]bYb`FØW\_[ Ub[ `XYf; YgUa h\_f]a ]bU`]hÅh`i a  
%ž+`i `Ui Z) ", ' +"( () `fY[ ]ghf]YfhY`GhfUZhUhYb`]a `J Yf[ `Y]W`ni `&\$&' "  
8Yf`FØW\_[ Ub[ `]gh`YXcW`b]W`h`Ui Z`X]Y; Yk U`h\_f]a ]bU`]hÅh  
ni fØW\_ni ZØ\fybž`X]Y]a `[ `Y]WXYb`ſ\f`i a `%ž) `i `Ui Z`&%+`&+++ : Å`Y  
gh]Y[ `i bX`XYb` \ØW`ghYb`GhUbX`gY]h`&\$+\$+`YffY]W`h`\Uh`8]Yg  
j YfXYi h]W`hž`XUgg`X]Y; YgY`gW`UZh`k Y]hYf\]b`a ]hYfbgh\UZhYb  
<YfUi gZcfXYfi b[ Yb`\_cbZfcbh]Yfh`]gh"

; Yk U`h\_f]a ]bU`]hÅh`i bX`A YggYfUb[ f]ZZY`]a  
: c\_i g

9]b`VYgcbXYfYg`5i [ Yba Yf\_`]Y[ h`Ui Z`XYb`A YggYfUb[ f]ZZYbž`X]Y  
&\$&( `Yfgha U`g`gmghYa Uh]gW`YfZUggh`k i fXYb`i bX`a ]h`&- "\$%(  
: Å`Yb`Y]bY`U`Ufa ]YfYbXY`NU\`XUfghY`Yb"`, VYf) ( `i `X]YgYf  
A YggYfUb[ f]ZZY`k i fXYb`U`g; Yk U`h\_f]a ]bU`]hÅh`Y]b[ Yghi Zh`8]Y  
GhU]gh]\_`nY][ h`ni XYa ž`XUgg; Yk U`h\_f]a ]bU`]hÅh`\Åi Z][ `Ub  
ÖZZYb`h]WXYb`CfhYb`f&- ž( `i Ł`gck ]Y]b`K c\bi b[ Yb`f&&ž`i Ł  
ghUhhZ]bXYh"

9]b`VYgcf[ b]gYffY[ YbXYf`HfYbX`]gh`XYf`5bgh]Y[ `XYf  
hUj YfXÅW`h][ Yb`?]bXYf`i a `%ž) `i `i bX`XYf`ž [ YbX`]WXYb`i a `ž  
i `8]Yg`j Yfk Y]gh`Ui ZY]bY`VYgcf[ b]gYffY[ YbXY`[ YgY`gW`UZh`]WXY  
9bhk ]W\_`i b[ "5i W`X]Y; Yk U`h\_f]a ]bU`]hÅh`i bhYf`b]W`hXYi hgWXYb  
HUj YfXÅW`h][ Yb`gh]Y[ `i a `+ž) `i `Ui Z, ) "\$%&ž`k Ug`Y]bY  
i a ZUggYbXY`8]g\_i gg]cb`ØVYf`b`hY[ fU]cb`i bX`gc`n]U`Y`Dfc`V`Ya Y  
UbfY[ h`8]Y`8i b\_Y`ZY`Xghi X]Yb`ni f`?f]a ]bU`]hÅh`k YfXYb`ZØf`&\$&)  
Yfk UfhYhž`i a `Y]b`bcW`XYhU`]YfhYfYg`6]X`XYf`G]h`Uh]cb`ni  
Yf\U`hYbž`k ]Y`Ui Z`V\_U`XY`Yfk Å\bh"

C Vk c\`X]Y; YgUa h\_f]a ]bU`]hÅh`Y]W`h`i [ Ygi b\_Yb`]ghž`a Y\fyb`g]W`  
X]Y`Gh]a a Ybž`X]Y`Ui ZX]Y`\c\Y`i bX`ghY][ YbXY; Yk U`h\_f]a ]bU`]hÅh  
\]bk Y]gYb": U\_hcfYb`k ]Y`dgmW]gWXY`6Y`Ughi b[ Yb`i bX  
k ]fhgW`UZh`]WXY`i bg]WXYf\Y]hYb`k YfXYb`]a a Yf`k ]YXYf`U`g  
F]g]\_cZU\_hcfYb`ZØf`X]Y`9bhk ]W\_`i b[ `j cb; Yk U`h`i bhYf`?]bXYfb`i bX

ð [ YbX`jW\Yb`[ YbUbbh"i ð`5bVYhfUW\h`XYf`U\_hi Y`Yb`9fY][ b]ggY  
 a i gg`X]Y` ; YgY`gW\UZh`bi b`Xf]b[ `]W\`XUfØVYf`bUW\XYb\_Ybžk ]Y`g]Y  
 X]YgYb`<YfUi gZcfXYfi b[ Yb`VY[ Y[ bYb`\_Ubbž`i a `X]Y`G]W\Yf\Y]h  
 i bX`XUg`K c\`VYZ]bXYb`U`Yf`6Øf[ Yf`ni ` [ Yk Å\`f`Y]ghYb"

8YhU]`g	
J c fZU``	A YggYfUb[ f]ZZ
C fh	Gcd\]Y!7\Uf`chY!D`Uhnž`%( \$) - `6Yf`]bž 8Yi hgW\`UbX
J Yf`Y hnhY	%
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "V_U"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY