

# HÖX`]WXYf`GhfY]h`Ui Z`Gd]Y`d`Uhn.`Nk Y ] š [ YbX`]WXY`]b`< UZh°

5i ZY]bYa`Gd]Y`d`Uhn`]b`A YbXYb`k i fXYb`nk Y]`š [ YbX`]WXY  
k Y [ Yb`XYg`hÖX`]WXYb`5b [ f]Zg`Ui ZY]bYb`%( !Ä\ f] [ Yb  
ZYgh [ Ybca a Yb"



A YbXYbž`8Yi hgW`UbX`!`9]b`YfgW`ØhYfbXYf`J cfZU``\Uh`g]W`Ui Z  
Y]bYa`Gd]Y`d`Uhn`]b`A YbXYb`]a`GUi Yf`UbX`YfY] [ bYhž`VY]`XYa`Y]b  
%( !Ä\ f] [ Yf`k Ä\ fYbX`Y]bYg`GhfY]hg`Vfi hU`Ub [ Y [ f]ZYb`k i fXY`"8Yf  
š b [ Y`k i fXY`Ua`"%"`A U] &\$&) `YfghcWXYb`i bX`j YfghUfV`\_i fn`bUW  
XYa`J cfZU``]a`?fUb`Yb\Ui g`"8Yf`a i ha U»`]WXY`HÄhYfž`Y]b  
%\*!Ä\ f] [ Yf`GmfYfž`k i fXY`Ua` : fY]hU [ UVYbX`]b`i bhYfgi W`i b [ g\UZh  
 [ Ybca a Yb`"9f`ghY`h`]a`J YfXUW`h`XYg` [ Ya`Y]bgW`UZh`]WXYb  
A cfXYgž`ni gUa`a Yb`a ]h`Y]bYa`%+!Ä\ f] [ Yb`8Yi hgW`Ybž`XYf  
YVYbZU`g`\_i fn`bUW`XYf`HUh`ZYgh [ Ybca a Yb`k i fXY`"6Y]XY  
š [ YbX`]WXYb`g]bX`bi b`HUhj YfXÄW`h] [ Y`]b`X]YgYa`hfU [ ]gWXYb` : U`ž  
XYf`X]Y [ YgUa`hY`FY [ ]cb`gW`cW\_]Yfh`\Uh`K ]Y`\_ghU`XY`VYf]W`hYhž  
\_Ua`Yg`ni`XYf`hÖX`]WXYb`5i gY]bUbXYfgYhni b [ `bUW`Y]bYa`GhfY]hž  
Ub`XYa`a`Y\ fYfY`DYfgcbYb`VYhY]`][ h`k UfYb"

8]Y`G]hi Uh]cb`Ua`HUhc fh`k Uf`W Uch]gW`ž`i bX`]bg[ YgUa`h`gW`Y]bh`Yg  
k Y]hYfY`a`i`ha`U»`]W`Y`A`]hk`]f`\_YbXY`ni`[ YVYbž`X]Y`bcW`b]W`h  
]XYbh]Z]n]Yfh`k`i`fXYb"8Yf`J`cfZU`Z`Ø\`fhY`XUni`ž`XUgg`Ub`XYf  
; YgUa`hgW`i`Y`]b`A`YbXYb`XYf`i`bhYff]W`h`Ui`g[ YgYhnh`k`i`fXYž`i`a  
XYb`GW`Ø`Yfb`Y]bY`Ub[ Ya`YggYbY`NY]h`ni`f`HfUi`Yf`i`bX`FYZYI`]cb  
ni`Yfa`Ø[ `]W`Yb"8UfØVYf`\]bUi`g`\Uh`X]Y`Dc`nY]`X]Y`HUhk`UZZY  
g]W`Yf[ YghY`hž`k`Ug`XUfUi`Z`\]bXYi`hYhž`XUgg`X]Y`9fa`]h`i`b[ Yb  
]bhYbg]j`Z`cfh[ YgYhnh`k`YfXYb`a`ØggYb"

đ [ YbX\_f]a ]bU`]h`h`]a` : c\_i g

8]YgYf`YfgW`ØhhYfbXY`J`cfZU`k`]fZh`b]W`h`bi`f`fU[ Yb`ni`f  
]bX]j`]Xi`Y`Yb`J`YfUbhk`cfh`i`b[ `XYf`HUj`YfX`W`h][ Yb`Ui`Zž`gcbXYfb  
j`YfXYi`h]W`h`Ui`W`XUg`k`UW`gYbXY`DfcV`Ya`XYf  
đ [ YbX\_f]a ]bU`]h`h`]b`8Yi`hgW`UbX" @Ui`h`**GhUh]ghU`YffY]W`hY`X]Y**  
đ [ YbX[ Yk`U`h`&\$&(`a`]h`fi`bX`%`",`\$\$`:`A`Yb`Y]bYb`<`ØW`ghghUbXž  
k`Ug`a`Y`f`U`g`XcddY`h`gc`cW`]gh`k`]Y`]a`]U`f`&\$%\*"8]Yg`VYhf]Z]h  
j`cf`U`Ya`a`Àbb`]W`Y`đ [ YbX`]W`Y`ž`X]Y`ØVYfk`]Y[ YbX`ZØf  
[ Yk`U`h`h`h`]a][ Y`GhfUZhUhYb`j`YfUbhk`cfh`]W`g]bX"

8]Y`;`fØbXY`ZØf`XYb`5bgh]Y[ `XYf`đ [ YbX\_f]a ]bU`]h`h`g]bX  
j`]Y`gW`]W`h][ "8Ug`6i`bXYg\_f]a ]bU`Ua`h`bYbbh`Y]bY`J`]Y`nU`j`cb  
: U`\_hcYfbž`XUfi`bhYf`dgmW`]gW`Y`6Y`Ughi`b[ Yb`Xi`fW`X]Y`7cfc`bU!  
A`U»`bU`a`Yb`i`bX`XUg`dchYbn]Y`Y`F`]g`\_c`j`cb`gc`n]U`  
VYbUW`hY`][`hYb`đ [ YbX`]W`Ybž`X]Y`]b`GW`i`hngi`W`YbXYb!  
I`a`Z`Y`XYfb`Y`VYb"8]Y`8]g\_i`gg]cb`ØVYf`X]Y`5bk`YbXi`b[ `XYg  
GhfUZfYW`hg`Ui`Z`?`]bXYf`i`bX`đ [ YbX`]W`Y`ž`]bgVYgcbXYfY`]b`6Yni`[  
Ui`Z`gW`k`YfY`GhfUZhUhYbž`]gh`Ub[ Yg]W`hg`gc`W`Yf`J`cfZ`A`Y`k`]Y`XYa  
]b`A`YbXYb`U`\_hi`Y`Yf`XYb`b`Y"

8U`Yf`]gh`Yg`j`cb`YbhgW`Y]XYbXYf`6YXYi`hi`b[ ž`XUgg`X]Y  
; YgY`gW`UZh`b]W`h`bi`f`ØVYf`\`ÀfhYfY`GhfUZYb`bUW`XYb`\_hž`gcbXYfb  
Ui`W`d`f`Ä`j`Yb`h]j`Y`A`U»`bU`a`Yb`ni`f`J`Yf`\]bXYfi`b[ `\_f]a ]bY`Yf  
?`Uff]YfYb`VYhc`bh"9]bY`U`\_hj`Y`i`bhYfghØhni`b[ `Xi`fW`?`]bXYf!`i`bX  
đ [ YbX`\]Z`Y`\_ØbbhY`Y]b`GW`ØggY`ni`f`6Y`\_Aa`dZ`b[ `XYf  
đ [ YbX\_f]a ]bU`]h`h`g]bX"

≠g[ YgUa`h`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]Y`k`Y]hYfYb`9fa`]h`i`b[ Yb`]b

X]YgYa : U`j Yf`Ui ZYb`k YfXYb`i bX`k Y`W`Y`k Y]hYfYb`GW`f]hY`X]Y  
6Y\`OfXYb`i bhYfbY`a Yb`k YfXYbž`i a`X]Y`G]W`Yf`Y]h]b`XYf  
; Ya Y]bgW`UZh`ni`[ Yk`A`f`Y]ghYb`i bX`i a`g]W`Yfni ghY`Ybž`XUgg  
gc`W`Y`HfU[`ÖX]Yb`]b`Ni`\_i bZh] Yfa`]YXYb`k YfXYb`\_ÖbbYb``8]Y  
G]hi Uh]cb`]gh`Y]b`Y]bXf]b[`]W`Yf`5i Zfi Zni f`Xf]b[ YbXYb`FYZYI`]cb  
ØVYf`X]Y`< YfUi gZcfXYfi b[ Ybž`a`]h`XYbYb`đ [ YbX`]W`Y`Yi hY  
\_c`bZfc`bh]Yfh`g]bX`"

8YhU]`g	
J`c`f`ZU``	A`c`f`X`#`h`c`h`g`W`X`U[
I`f`g`U`W`X`Y	G`h`f`Y`]`h
C`f`h	A`Y`b`X`Y`b`ž`8`Y`i`h`g`W`X`U`b`X
J`Y`f`Y`h`n`h`Y	%
:`Y`g`h`b`U`a`Y`b	&
E`i`Y`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"_`g`h`U`"X`Y</li> <li>• k`k`k`"fi` \`f`b`U`W`X`f`]`W`X`h`Y`b`"X`Y</li> <li>• X`Y`"g`h`U`h`]`g`h`U`"W`c`a</li> </ul>

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`!`U[`"X`Y`