

HfU[ ]gW\ Yf'; cbXY`UVghi fn`]b`< cfV.`8 fY]  
6Ui UfVY]hYf`j Yf`]YfYb`@YVYb`°

5a`&%"A U] &\$&) `ghØfnh`]b`< cfV`Ua`BYW\_Uf`Y]bY  
5fVY]hg[ cbXY`UV/XfY]`6Ui UfVY]hYf`j Yf`]YfYb`]f`@YVYb`"  
9fa`]hhi`b[ Yb`Ui ZYb`"



< cfV`Ua`BYW\_Uf`ž`8 Yi hgW\`UbX`!`5a`&%"A U] &\$&) `YfY][ bYhY  
g]W\`]b`< cfV`Ua`BYW\_Uf`Y]b`hfU[ ]gW\Yg`l b[ `ØW`\_Ui ZY]bYf  
; fc» VUi ghY`Yž`U`g`Y]bY`5fVY]hg[ cbXY`Ui g[ fc» Yf`< Ø\Y  
UVghØfnhY`"8 UVY]`j Yf`cfYb`XfY]`6Ui UfVY]hYf`]a`5`hYf`j cb`(\$`V]g`(\*  
»\fYb`]f`@YVYb`"@Ui hi`A Yf`\_i`f`f]gg`XUg`GY]ž`Ub`XYa`X]Y`; cbXY`  
VYZgh][ h`k Ufž`VYj cf`XYf`5Vghi fn`[ YgW\U\`"8]Y`[ YbUi`Y`l fgUW\Y  
ZØf`XUg`FY]»Yb`XYg`GY]`g`V`Y]Vh`V]g`Ub[ `i b`\_Ufž`k Yg\U`V`; i hUW\hYf  
i bX`?f]a`]bU`hYW\b]\_Yf`XYb`J cfZU`"i bhYfgi W\Yb`"

8]Y`; cbXY`k Uf`b]W\h`ØVYf`UXYb`i bX`VYZUbX`g]W\`]a`fY[ i`ÀfYb  
9]bgUhmž`i a`X]Y`5fVY]hYf`Ui ZY]bYb`6fØW`YbdZY]`Yf`ni`VYZØfXYfb`"  
9]bY`5i [ YbnYi [ ]b`VYf]W\hYhY`j cb`Y]bYa`"Ui hYb`?bU`"i bX  
; YgW\fY]ž`VYj cf`X]Y`; cbXY`ni`6cXYb`Z]Y`"5a`l b[ `ØW`\_gc fh

k i fXYb'6'i a Yb'i bX'?YfnYb'U'g'NY]WYb'XYg'; YXYb\_Ybg  
b]YXYf[ Y'Y[ h''8Yf'J cfZU''\Uh[ fc» Y'HfUi Yf'i bX'6YghØfni b[  
Ui g[ Y'Øghi bX' [ ]'h'U'g'Y]bYf'XYf'gWk YfghYb'5fVY]hgi bZÄ''Y'Ui Z  
Y]bYf'GhfU» YbVUi ghY''Y ]b'6UXYb!K ØfhYa VYf[ "

## 9fa ]hh'i b[ Yb'i bX'a Ø[ `]WXY'f fgUWXYb

8]Y'Dc`nY]'VYghÄh[ hYž'XUgg'XUg'GY]'ž'Ub'XYa 'X]Y'; cbXY''\]b[ ž  
[ Yf]ggYb' ]ghž'i bX'Y]b'HcXYgYfa ]hh'i b[ gj YfZU\ fYb'k i fXY'j cb'XYf  
GhUUhgUbk U'hgWUZh'F chhk Y]'Y]b[ Y'Y]hYh''9fa ]hh'i b[ Yb'ni f  
l bZU''i fgUWXY'g]bX'VYfY]hg'ja ' ; Ub[ Yž'i bX'Yg'k YfXYb'gck c\`  
NYi [ Yb'U'g'Ui W'VYhY]' ][ hY'5fVY]hYf'VYfU[ h'A Ø[ `]WXY'f fgUWXYb  
ZØf'XYb'GY]'Vfi W' \_ØbbYb'A UhYf]U'Yfa ØXi b[ ž'?cffc]cbž  
, VYf'Ughi b[ ž'a YWUb]gWY'6YgWÄX][ i b[ Yb'cXYf'Z\`YbXY  
K Ufhi b[ 'gY]b''9l dYfhYb'\YVYb'\Yfj cfž'XUgg'fY[ Y'a Ä» ][ Y  
DfØZ]b[ Yb'j cb'GhU\`gY]'Yb'YggYb]Y''g]bXž'i a 'XYfUfh][ Y'f bZÄ''Y  
ni 'j Yfa Y]XYb''8]Y' → **b[ Yb]Yi f'**VYf]W hYž'XUgg'X]Y'6Ui ghY''Yž'X]Y  
Y]bYb'k Y]» Yb': 'YW\_V'Ui Yf'6Ui ghY''YbgW]'XYf'V]'XYhž'Ui Z[ fi bX  
XYg'l b[ `ØW\_g'gcZcfh'gh]''[ Y'Y[ h'k i fXY"

8]Y'<cWVfØW\_Yž'Ub'XYf'X]Y'5fVY]hYb'Xi fW[ YZØ\fh'k i fXYbž'gc''  
V]g'ni ' - \$'A YhYf'\cW'i bX'HY]'Y]bYf[ Yd'UbhYb'c fhgi a ZU\fi b[  
gY]b''5i ZY]bYf'@Äb[ Y'j cb'Yhk U'&'%"\$ \$'A YhYfb' ]gh' ]\fY  
: Yfh][ ghY''i b[ 'V]g'&\$&, 'j cf[ YgY\Yb''6YfY]hg'j cf'XYa 'l b[ `ØW\_  
[ UV'Yg'J YfnØ[ Yfi b[ Yb'VY]a '6Ui ž'X]Y'Xi fW'j YfgW]YXYbY  
l a ghÄbXY'VYX]b[ h'k UfYb"

## G]WXYf\Y]hgUgdY\_hY' ]b'XYf'6Ui ]bXi ghf]Y

8 Ug'l b[ `ØW\_ ]b'<cfV'k ]fZh'Y]b'GW'U[ `]W'h'Ui Z'X]Y  
G]WXYf\Y]hgghUbXUfXg' ]b'XYf'6Ui ]bXi ghf]Y''@Ui h'XYa '6Yf]W'h'ni f  
G]WXYf\Y]h'i bX'; Ygi bX\Y]h'VY]'XYf'5fVY]h' ]b'8Yi hgW'UbXž  
j YfØZYb'h]W'h'j cb'XYf'6i bXYgUbghU'h'ZØf'5fVY]hggW'i h'ni bX  
5fVY]hga YX]n]bž'[ UV'Yg' ]a '»\f'&\$&%' ]bg[ YgUa h', \*) "" \$-  
a Y'XYdZ]W'h][ Y'5fVY]hgi bZÄ''Yž'a ]h'\* &, 'hØX`]WYb'l bZÄ''Ybž'k Ug  
XYi h' ]W'a UW hž'XUgg'6Ui ghY''Yb'Y]b'Yf\Ø'hYg'F ]g]\_c'XUfghY''Yb"  
8]Y'f bZU''ei chY''U[ 'VY]'&\$ž\*'dfc'%"\$ \$ \$'J Yfg]WYfhY'i bX'nY][ [ hž  
XUgg'hfc'h'VYghY\YbXYf'J cfgW'f]ZhYb'i bX'G]WXYf\Y]hga U» bU\ a Yb

X]Y'; YZU\ fYbdchYbn]U`Y`b]W`hi bhYfgW`Åhnh`k YfXYb`XØfZYb`65i 5"

8]Y`HfU[ ]\_`XYg`i b[ `ØW\_g`]b`<cfV`\_ØbbhY`U`g`Y]bXf]b[ `]W`Y  
K Ufbi b[ `X]YbYbž`X]Y`G]W`Yf\Y]hgj cf\_Y\fi b[ Yb`i bX  
DfØZghUbXUfXg`]b`XYf`6Ui ]bXi ghf]Y`ni `ØVYfdfØZYb`i bX  
[ Y[ YVYbYbZU`g`ni `j YfVYggYfbž`i a `XYfUfh][ Y`J cfZ`Å`Y`]b`Ni \_i bZh  
ni `j Yf\]bXYfb"

8YhU]`g	
J cfZU``	5fVY]hgi bZU``
I fgUW`Y	GY]`f]ggž`A UhYf]U`Yfa ØXi b[ ž`? cffc]cbž , VYf`Ughi b[ ž`a YW`Ub]gW`Y`6YgW`ÅX][ i b[ Ybž ZY`\`YbXY`K Ufhi b[
C fh	<cfV`Ua `BYW_Ufž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "]b[ Yb]Yi f"XY</li><li>• k k k "VUi U"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY