

# HfU[ ÒX]Y`Ui Z`I gYXca .`5i hcZU\ fYf`gh]fVh VY]`gWk fYW\_`]Wk Ya `I bZU``

GWk YfYf`I bZU``]b`NYa d]b.` (\*!Å\ f][ Yf`j YfghUfV`bUWk  
: U\fnYi [ ØVYfgW`U[ ``6%%%ZØf`XfY]`Ghi bXYb`[ YgdYffh"



NYa d]bž`8Yi hgWk`UbX`!`5a` : fY]hU[ UVYbXž`XYb`%-''5dfj``&\$&) ž  
YfY][ bYhY`g]Wk`Y]b`gWk YfYf`5i hci bZU``]a`GYVUX`NYa d]b`Ui Z  
XYf`b`gY`I`gYXca ž`VY]`XYa`Y]b` (\*!Å\ f][ Yf`5i hcZU\ fYf`hfU[ ]gWk  
i a g`@VYb`\_Ua ``8Yf: U\ fYf`k Uf`a ]hY]bYa`? ]U`Ui Z`XYf`6%%%`j cb  
?cgYfck`]b`F`]Wk`hi b[ `N]`bbck`]hni`bhYfk`Y[ gž`U`g`gY]b: U\fnYi [ `j cb  
XYf`GhfU»`Y`UV`\_Ua ž`ØVYf`Y]bYb:; Y\k`Y[ `Z` \f`i bX`a`Y\ fYfY  
; UfhYbn`Ai bY`Xi fWk`VfUWk`ž`VYj`cf`Yg`g]Wk`ØVYfgW`i [ ``Hfch`n`XYg  
gWk`bY`Yb`9]bhYf`ZYbg`j cb`&%`9]bgUhn`\_f`Å`ZhYb`XYf: Yi Yfk`Y\ fYb  
Ui`g`NYa d]b`i bX`?cgYfck`gck`]Y`Y]bYg`F`Yhhi b[ gk`U[ Ybg`i bX  
Y]bYg`B`chUfnhYg`\_cb`bhY`XYf`A`Ubbž`XYf`gWk`Yf`j`Yf`Yhnhk`Ufž`b]Wk`h  
[ YfYhYh`k`YfXYb`i bX`j`YfghUfV`Ub`XYf`I bZU``ghY`Y"

8Yf`I bZU``YfY][ bYhY`g]Wk`[ Y[ Yb`&\$`%)`I` \f`i bX`ZØ\fhY`ni`Y]bYf

XfY]ghØbX][ Yb`J c`gdYffi b[ `XYf`6%%%ž`k À\fybX`X]Y`I bZU`ghY`Y  
[ YfÀi a`h`i bX`X]Y`9fa` ]h`i b[ Yb`Ui Z[ Ybca`a`Yb`k`i fXYb``8Yf  
; YgUa`hgW`UXYb`k`]fX`Ui Z`Yhk`U`\*`\$`\$\$\$`9i`fc`[ YgW`Àmhž`i bX`XUg  
b]W`h`a`Y`f`ZU`fVYfY]hY`:`U`fnYi`[ `k`i fXY`UV[ YgW`Y`ddh`Gc`W`Y  
J`Yf`\_`Y`f`gi`bZ`À``Y`nY][ Yb`X]Y`:`Y`ZU`fYb`Ui`Zi`bgYfYb`GhfU»`Ybž`X]Y  
bi`f`Xi`fW`i`a`ZUggYbXY`A`U»`bU`a`Yb`ni`f`J`YfVYggYfi`b[ `XYf`  
J`Yf`\_`Y`f`gg]W`Yf`Y]h`fYXi`n]Yfh`k`YfXYb`\_`ÒbbYb``8]Y  
GhfU»`Ybj`Yf`\_`Y`f`gi`bZU`ghUh]gh]\_`XYg`GhUh]gh]gW`Yb`6i`bXYgUa`hYg  
V]YhYh`XUVY]`k`]W`h][ Y`8`UhYbž`i`a`X]Y`I`bZU``[ YgW`Y`Yb`[ YbUi`Yf`ni  
UbU`mg]YfYb`i`bX`[ Y[ YVYbYbZU`g`b`c`h`k`YbX][ Y`A`U»`bU`a`Yb`]b`XYf`  
; YgYhn[ YVi`b[ `i`bX``ZfUghfi`\_`hi`f`ni`Yf[ fY]ZYb`"

## NYa`d]b`.`9]b`GYVUX`]a`K`UbXY`

NYa`d]b`U`h]g]W`j`cb`Y]bYa`\_`Y]bYb`:`]gW`Yfc`fh`Ua`5`W`hYfk`UggYf`  
ni`Y]bYa`[ YZfU[ hYb`GYVUX`Yb`k`]W`\_`Y`h``8Yf`C`fh`U`h]gY]bYb`  
7`U`fa`Y`Xi`fW`ØVYf`(\$`Yf`U`hYb`Y`fc`f[ YXYW`hY`<`Ài`gYf`gck`]Y  
Y]bYb`\_`Y]bYb`b`Uhi`fVY`UggYbYb`<`UZ`b`a`]h`:`]gW`Yf`\_`À`bYb`  
VYk`U`fh`<]Yf`k`]fX`b]W`h`bi`f`XYf`G`W`]Zgj`Yf`\_`Y`f`UV[ Yk`]W`\_`Y`h`X]Y  
]Xm`]gW`Y`I`a`[ YVi`b[ `V]YhYh`Ui`W`5b[ `Yfb`i`bX`XYb`6Ygi`W`Yfb`  
XYg`C`fhYg]j]Y`9f`c`i`b`"

8]Y`:`Ya`Y]bXY`a`]h`fYb`-`)\$`9]bk`c`b`Yfb`n]Y`h`À`f`]W`fi`bX`  
)`\$`\$`\$`:`ÀghY`Ub``6Y`]YVhY`5`\_`h]j`]h`hYb`i`a`ZUggYb`6`UXYbž`K`UbXYfb`  
i`bX`F`UXZU`fYb`Ui`Z`XYb`nU`fY]W`Ybž`VYk`U`XYhYb`K`Y[ Yb`XYf`  
I`a`[ YVi`b[ ``8Yf`5bgW`i`gg`Ub`X]Y`6U`b`V]YhYh`ni`XYa`Y]bY`  
\_`ca`Zc`fhUV`Y`5b`fY]gYž`i`bX`XYf`C`fh`U`h]g]W`[ i`h`Ui`Z`XYb`H`ci`f]ga`i`g`  
Y]b[ YghY`hž`a`]h]j]Y`Yb`DYbg]cbYb`i`bX`:`Yf]Ybk`c`b`i`b[ Ybž`X]Y`  
[ Ub`n`À`f][ `j`Yfa`]YhYh`k`YfXYb``NYa`d]b`Z`b[ ]Yfh`b]W`h`bi`f`U`g`  
9f`c`i`b[ gc`fhž`gc`bXYfb`Ui`W`U`g`\_`i`h`i`fY`Yf`Di`b`\_`h`a`]h`5b[ YV`chYb`  
k`]Y`U`hYb`@`UXYba`ÒVY`b`]b`XYf`Y`Ya`U`][ Yb`G`W`i`Y`ž`X]Y`Y`i`hY`U`g`  
J`YfY]bg`U`i`g`[ Ybi`h`h`k`]fX`"

## J`Yf`\_`Y`f`gi`bZ`À``Y`i`bX`G]W`Yf`Y]h

8]Y`I`bZU`Y`fY][ b]ggY`i]b`8Yi`hgW`UbX`k`YfXYb`Ui`gZ`Ø`f`]W`YfZUgg`h`  
i`bX`UbU`mg]Yfhž`i`a`Y]b`VYggYfYg`J`Yfgh`À`b`X`b]g`Z`Ø`f`X]Y`Y`Ài`Z][ ghYb`  
I`bZU`i`fgUW`Yb`ni`Yb`k`]W`\_`Y`b``8]Y`GhUh]gh]\_`ni`a`

I bZU`` [ YgW\Y\Yb` \UhXUg`N]Yžni j Yf`Àgg][ Y`i bX`i a ZUggYbXY  
 8UhYb`ni f`J Yf\_Y\fgg]W\Yf\Y]hg`U[ Y`ni` [ Yk`]bbYb`"9f\_Ybbhb]ggY  
 Ui g`X]YgYb`GhUh]gh]\_Yb`X]YbYb`XYf`ghUUh`]W\Yb`J Yf\_Y\fgdc`]h]\_i bX  
 XYf`G]W\Yf\Y]h`i]a`GhfU»Ybj Yf\_Y\fž`i a`\_ØbZh][ Y`Gd]Yf`Ài a Y`ni f  
 J YfVYggYfi b[ `XYf`bZfUghfi \_hi f`i bX`XYf`J Yf\_Y\fgYfn]Y\i b[ `ni  
 gW UZZYb"

8]Y`HfU[ ÒX]Y`]b`NYa`d]b`]gh`Y]b`k`Y]hYfYf`A U\bfi Zž`XUg  
 6Yk`i gghgY]b`ZØf`J Yf\_Y\fgg]W\Yf\Y]h`ni`gW`ÀfZYb`i bX`A U»bU\`a Yb  
 ni`Yf[ fY]ZYbž`i a`gc`W\Y`i bZ`Y`\_ØbZh][ `ni`j Yf\]bXYfb`"8]Y  
 ?ca`V]bUh]cb`Ui g`ÀbX`]W\Yf`m`Y`i bX`k UW`gYbXYa`J Yf\_Y\`f  
 YfZcfXYfh`VYgcbXYfY`5i Za`Yf\_gUa`\_Y]h`i bX  
 j YfUbhk`cfhi b[ gVYk`i gghYg`<UbXY`b`U`Yf`J Yf\_Y\fghY]`bY\`a Yf"

8YhU]`g	
J`c`f`ZU``	J`Yf`_`Y`\`f`g`i`b`ZU``
C`f`h`	NYa`d]bž`8Yi`hgW`\`UbX`
J`Yf`Y`hnhY`	%`
GW`UXYb`]b`	*`\$\$\$\$`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k`k`k`"bcfX`_`i`f]Yf"XY`</li> <li>• k`k`k`"nYa`d]b`!i`gYXca`!\`Y]a`Uh"XY`</li> <li>• k`k`k`"XYghUh]g"XY`</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY`