

HfUi a Uh]gWk Y '@]YVY. 'A Ya a]b[Yf'DUUF
 \Y]fUhYh']a ' ? fUb_Yb\Ui g!6U`_cb °

9]b'gWk Yf'_fYVg_fUb_Yb'DUUF'Ui g'A Ya a]b[Yb'YfZØ'h'g]Wk
]a ' ? fUb_Yb\Ui g'XYb''YhnhYb'<cWknY]hgk i bgWk ' 'Y]b'[Ubn
 VYgcbXYfYf'5VgWk]YX"



A Ya a]b[Ybž'8Yi hgWk`UbX'!'#`Y]bYa 'VYfØ\fybXYb'5_h'XYf
 @]YVY `UVYb`Y]b'DUUF'Ui g'A Ya a]b[Yb'VYgWk`cggYbž']\fY
 J YfVi bXYb\Y]h'fcm'gWk YfYf'! a ghÅbXY'ni 'ZY]Yfb"'8]Y': fUi ž'X]Y
 Ub'Y]bYf'gWk YfYb' ? fYVgYf_fUb_i b['Y]XYhž'Äi » YfhYž'U'g'g]Wk '] \f
 ; Ygi bX\Y]hgni ghUbX'ni bY\ a YbX'j YfgWk`YWk hYfhYž'XYb']bb][Yb
 K i bgWk ž']\fyb'DUfYb'ni '\Y]fUhYb"'@Ui h'gWk k UYV]gWk Y"XY` \Y`h
 XYf'DUfYb'k Å\fybX']\fyf'H\YfUd]Y'ghYhg'Ub']\fyf'GY]hY'i bX'k Uf
 k Å\fybX']\fyf'[YgUa hYb'gWk YfYb'NY]h'Y]bY'GhØhny"'I a ']\fy
 @]YVY'ni 'VYg]Y[Y'bž'VYUbfU[hY'XUg'DUUF'Y]bY'BchfUi i b['i bX
 Yf\Y'h'X]Y'9f'Ui Vb]gž']a ' ? fUb_Yb\Ui g'ni '\Y]fUhYb"

5i ZXYa '6U`_cb'XYf'DU`]Uh]j ghUh]cb'k i fXY'X]YgYf''YhnhY'K i bgWk
]b'X]Y'HUh'i a [YgYhnh"DZY[Y_fÄZhY'XY_cf]YfhYb'XYb'6U`_cb

]YVYj c``a]h: fØ\`]b[gV`i a Yb`i bX`DcfnY``Ub\YfnYb"5a
<cW nY]hghU[žgc`VYf]W hYh`c_U`Y!a a "XYžk`i fXY`X]Y`6fUi h`Ui Z
Y]bYa`6Yh`bUW XfUi »Yb`[Yfc`hž`k Å\fybX`g]Y`Y]bYb
6`i a Yb_fUb`n`hfi [žXYf`]\fyb`hfc`m`XYf`?fUb_\Y]h`ghfU\`YbXYb
; Yg]W hgi gXfi W`i bhYfghf]W`"5i W`XYf`6fÅi h][Ua`gW a ØW`hY
g]W`a]h`Y]bYa`6`i a Yb_fUb`n`ž`i bX`[Ya`Y]bgUa`Yf`YVhYb`g]Y
X]YgYb`VYgcbXYfYb`A ca Ybh`]b`Y]bYf`fca Ubh]gW`Yb`5ha`cgd`ÅfY"

9]bY`<cW nY]hgfY]gY`j c``Yf`6YXYi hi b[

Bi`f`nk`Y]`HU[Y`b`UW`]\fyf`<cW nY]h`i bhYfbU\`a`XUg`DUUf`Y]bY
<cW nY]hgfY]gY`ni`a`J`]`gU`dgY`Y]b`2`ghYffY]W`"A`]h`XYa
K`ØbgW`Yk`U[Yb`XYg`5fVY]hYf!GUa`Uf]hYf!6i`bXYg`ghUfhYhYb`g]Y`]b
X]YgY`i`bj`Yf[Ygg]W`Y`FY]gY`"K`]Y`X]Y`6Yf]W`hYfghU`hi`b[`nY][`hž
bU\`a`X]Y`6fUi`h`Xcfh`VYk`i`ggh`5VgW]YX`j`cb`XYf`K`Y`h`i`bX`ZØ\`hY
g]W`]b`XYf`@]YVY`]\fyg`A`UbbYg`[YVcf[Yb`"8]Yg`k`Uf`b]W`h`bi`f`Y]bY
FY]gY`j`c``Yf`fca`Ubh]gW`Yf`9f]bbYfi`b[Yb`ž`gcbXYfb`Ui`W`XYf`Y`mhY
fYgdY`_hj`c``Y`5VgW]YX`j`cb`]\fy`a`@YVYb"

8Yf`i`a`[Ub[`a`]h`gc`W`gW`k`YfYb`; Ygi`bX\Y]hgni`ghÅ`bXYb
YfZcfXYfh`b]W`h`bi`f`Y]bY`i`a`ZUggYbXY`a`YX]n]b]gW`Y`J`Yfgcf[`i`b[`ž
gcbXYfb`Ui`W`Y]bY`Y]bZØ\`gUa`Y`i`bX`k`ØfXYj`c``Y`6Y\UbX`i`b[
Xi`fW`X]Y`DU``]Uh]j`Yfgcf[`i`b[`"@Ui`h`Y]bYf`5bU`mgYž`X]Y`]b`
**da`WbW]"b`a`"b]\`["c]`j`Yf`ØZYbh]W`h`k`i`fXYž`]gh`XYf`6YXUfZ`Ub
DU``]Uh]j`Yfgcf[`i`b[`]b`8Yi`hgW`UbX`Ybcfa`c`W`"GW`Åhni`b[`Yb
ni`Zc`[Y`VYb`Øh][Yb`V]g`ni`-`\$`i`XYf`J`YfghYfVYbXYb
DU``]Uh]j`Yfgcf[`i`b[`gVYXUfZ`XcW`XYf`Ni`[f]Z`XUfUi`Z]gh`fY[`]cbU`
i`bhYfgW]YX`]W`i`bX`c`Zhi`bni`fY]W`YbX`[Y[YVYb"**

8]YgYg`VYk`Y[YbXY`6Y]gd]Y``Ui`g`A`Ya`a`]b[Yb`nY][`h`Y]bXfØW`]W`ž
k`]Y`k`]W`h][`Yg`]ghž`XYb`Y`mhYb`K`ØbgW`Yb`j`cb`DUh]YbhYb`; Y\`Øf`ni
gW`Yb`_Yb`i`bX`k`]Y`@]YVY`gY`Vgh]b`XYb`Xi`b`_Y`ghYb`NY]hYb`@]W`h
gdYbXYb`_Ubb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg

8YhU]`g	
C fh	A Ya a]b[Ybž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gWk UYV]gWY"XY • k k k "`c_U`Y!a a "XY • da WbW]"b`a "b]\ "[cj

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY