

HfUi f][ Yf'I bZU``']a '6]\_YdUf\_. '( !>À\ f][ Yf gh]fVh'bUWk 'Ghi fn']b': fUa a YfgVUWk

9]b'%'(!>À\ f][ Yf'Yf'Y]XYh'i]a '6]\_YdUf\_': fUa a YfgVUWk 'Y]bYb hØX`]WkYb'Ghi fn" 'Hfcm'GWk i hn\_`Y]Xi b[ 'ghUfV'Yf'Ub'gWk k YfYb J Yf'Yhni b[ Yb"



: fUa a YfgVUWk ž'8Yi hgWk `UbX '!5a ': fY]hU[ UVYbXž'XYa '- "'A U] &\$&) ž'YfY][ bYhY'g]Wk 'a '6]\_YdUf\_': fUa a YfgVUWk ž']a '@UbX\_fY]g A U]b!GdYggUfhž'Y]b'hfU[ ]gWkYf'I bZU``''9]b'%'(!>À\ f][ Yf'ž b[ Y j Yfi b[ `ØW\_hY'k À\ fYbX'gY]bYf'5VZU\ fhi bX'k i fXY'j cb'gY]bYb 5b[ Y\Øf][ Yb'[ Y[ Yb'&\$.%)'I \f''YV`cg'Ui Z[ YZ bXYb''9fghY 9fa ]hhi b[ Yb'XYf'Dc`nY]'Yf[ UVYbž'XUgg'XYf'ž [ YbX`]WkY'U`Y]bY a ]higY]bYa 'DYXY'YWi bhYfk Y[ g'k Uf'i bX']b'Y]bYf'?i fj Y'ghØfnhY" Hfcm'gcZcfh][ Yf'FYhhi b[ ga U» bU\ a Yb'Xi fW'5b[ Y\Øf][ Y'i bX 9fgh\Y`ZYf`\_cbbhY'XYf'B chUfnh'bi f'bcWk'XYb'HcX'XYg'ž b[ Yb ZYghghY`Yb''8]Y'CVXi \_h]cb'VYghÀh][ hYž'XUgg'Yf'Ub'Y]bYf'gWk k YfYb GWkÀXY'!<]fb!J Yf'Yhni b[ 'j YfghcfVYb']gh'i bX'Yf'hfi [ 'ni a NY]hdi b\_h'XYg'I bZU``Yg'gck c\`Y]bYb'<Y'a 'U'g'Ui Wk'Y]bYb FØW\_YbdfchY\_hcfž'i a 'gY]b'F]g]\_c'ni 'a ]b]a ]YfYb''8]Y'Dc`nY]'[ Y\h

j cb`Y]bYa `l bZU``Ui gi bX`g]Y\`h`\_Y]bY`<]bk Y]gY`Ui ZY]bY  
6YhY`][ i b[ `8f]hhYf``8Yf`6]\_YdUf`\_V`Y]Vhij cfYfghi[ YgW\`cggYbž  
k A\`fYbX`X]Y`Dc`nY]]bgdY`\_h]cb`@\`f`X]Y`9fa ]hhi b[ Yb`Z0\`fhž]b  
5Vgh]a a i b[ `a ]h`XYf`GhUUhgUbk U`hgW\`UZh"

8Yb`5b[ UVYb`j cb`6F "XY`ni Zc`[ Y`k Uf`XYf`ž b[ Y`Y]b`A ]h[ `]YX`XYg  
J YfY]bg` A chcfgcdcfhžfYi bXY`: fUa a YfgVUW\`fA G: Łi bX`[ U`h`U`g  
YfZU\`fYbYf`A ci bhU]bV]\_Yf``5a `BUW\`a ]hhU[ `U`h`h`Y`Yf`a ]h`Y]bYf  
HfU]b]b[ g[ fi ddY`X]Y`GhfYW`\_Y`VYZU\`fYbž`VYj cf`Yf`Ua `5VYbX`U`Y]b  
ni f0W`\_Ua ``8Yf`J YfY]b`Ai » YfhY`g]W\`Ui g`F`0W`\_g]W\`h`Ui ZX]Y  
5b[ Y\`0f][ Yb`b]W\`h`ni `X]YgYa `l b[ `0W`\_i bX`VYhcbhY`X]Y  
6YXYi hi b[ `j cb`G]W\`Yf\`Y]h`i bX`GW\`i hnUi gf0ghi b[ `]a `FUXgcdcfh"

## K ]W\`h][ `\_Y]h`j cb`GW\`i hnUi gf0ghi b[

9l dYfhYb`k Y]gYb`XUfUi Z`\]bž`XUgg`VY]a `A ci bhU]bV]\_]b[  
GW\`i hnUi gf0ghi b[ `i bYf`Àgg]W\`]ghž`i a `J Yf`Yhni b[ gf]g]\_Yb`ni  
a ]b]a ]YfYb`"FUXgcdcfh`K i `ZZ`\`YVh`\`Yfj cfž`XUgg  
F0W`\_YbdfchY`\_hcfYb`i bX`<Y`a Y`Y`VYbgfYhhYbX`gY]b`\_0bbYb``G]Y  
gW\`0hnYb`b]W\`h`bi f`XYb`?cdZž`gcbXYfb`Ui W\`F0W`\_Ybž`GW\`i `hYfb  
i bX`6fi gh``žgVYgcbXYfY`VY]`8Àa a Yfi b[ `cXYf`gW\`Y`W\`h`Ya  
K YhhYf`]gh`G]W\`hVUf`\_Y]h`k ]W\`h][ ž`k cVY]`fYZY`\_h]YfYbXY`?`Y]Xi b[  
i bX`@]W\`hYf`Ya dZc`\`Yb`k YfXYb"

GhY ZUb`F i ddfYW\`hž`@Y]hYf`XYf`A ci bhU]bV]\_Y!5VhY]i b[ `XYg`HJ  
A ]`hYbVYf[ ž`Yf`\_`ÀfhYž`XUgg`gW\`k YfY`l bZÀ``Y`VY]`A ci bhU]bV]\_Yfb  
nk Uf`gY`hYb`gY]Ybž`YXcW\`gY]Yb`G]W\`Yf\`Y]hgj cf`\_Y\`fi b[ Yb`j cb  
[ fc» Yf`6YXYi hi b[ ``ž`A ]`hYbVYf[ `ZU\`fYb`À\`f]W\`Yhk U`\*"\$\$\$  
A YbgW\`Yb`X]Y`A ci bhU]bV]\_Y!GhfYW`\_Yž`k cVY]`X]Y`6Yf[ k UW\`h  
gU]gcbU`Yhk U`XfY]!`V]g`j ]Yfa U`6]\_Yf`a ]h`\_Y]bYfYb`J Yf`Yhni b[ Yb  
fYhhYb`a i gg`Fi ddfYW\`h`VYhcbhX]Y`K ]W\`h][ `\_Y]h`j cb`fY[ Y`a À»][ Yb  
HfU]b]b[ g`i bX`XYf`f]W\`h][ Yb`GW\`i hnUi gf0ghi b[ ``9f`Ya dZ]Y\`h`9!  
6]\_Y!: U\`fYfbž`gdYn]Y`Y`GW\`i `i b[ Yb`]b`5bgdfi W\`ni `bY\`a Ybž`XU  
X]YgY`a Y\`f`A UggY`a ]hVf]b[ Yb`i bX`XU\`Yf`Y]b`\`0\`YfYg`F]g]\_c`Z0f  
J Yf`Yhni b[ Yb`VYghY\`h"

8]Y`hfUi f][ Yb`l a ghÀbXY`XYg`l bZU`g`\UVYb`VYfY]hg`Yhnh`ni `Y]bYa  
j YfghÀf`\_hYb`: c`\_i g`Ui Z`G]W\`Yf\`Y]h`i bX`DfÀj Ybh]cbga U» bU\`a Yb`]a

A ci bhU]bV]\_Yb`[ YZØ\ fhž`XYbb`XUg`HfU[ ]gWXY`Ub`X]YgYa`JcfZU``  
 nY][ hž`k ]Y`gW`bY``Yg`ni`[ fUj ]YfYbXYb`J Yf`Yhni b[ Yb`\_ca`a Yb  
 \_Ubbž`gY`Vgh`k Ybb`a Ub`X]Y`bchk YbX][ Y`GW`i hUi gfØghi b[ `hfÄ[ h`

| 8YhU]`g  |  |
|----------|--|
| JcfZU``  | JYf_Y`fgi bZU``  |
| I fgUWXY | gW`k YfY`GW`ÄXY`!< ]fb!J Yf`Yhni b[  |
| Cfh      | : fUa`a YfgVUW`ž`8Yi hgW`UbX   |
| EiY`Yb   | <ul style="list-style-type: none"> <li>• k k k "]bZfUb`_Yb"XY</li> <li>• k k k "Vf"XY</li> <li>• fUXgdcfh!k i`ZZ"XY</li> </ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY