

Hfi a d`ØVYf`X]Y`? f]a .` I _fU]bY` \Uh`B 5HC!
6Y]hf]hh`gY`Vgh`ni` j` YfUb`hk`cfhY`b`°

8cbU`X`Hfi a d`Äi` »Yfh`g]W`ni`f`? f]a` i`bX`XYa` i` _fU]bY!
?cbZ]_hž`gW`]Y`»h`B 5HC!6Y]hf]hh`XYf`i` _fU]bY`Ui`g`
6YXYi`hYbXY`dc`]h]gW`Y`9bhk`]W`i`b`[`Yb`Ua`i`&)"\$(`&\$&)"



? f]a ž`F`i` gg`UbX`!`i` G!Df`Äg]XYbh`8cbU`X`Hfi a d` \Uh`g]W`]b`Y]bYa
U_hi`Y`Yb` ð`hYf`j`Yk`i`a`]h`XYa`i`H]a`Y`A`U`[`Un]b`i`YfbYi`h`ni`f`? f]a
i`bX`XYa`i`Ui`ZYbXYb`i`_fU]bY!`?cbZ]_h`[`YÄi` »Yfh`"Hfi a d`Yf`_`ÄfhYž
XUgg`X]Y`? f]a`i`XY`ZUW`c`ni`i`F`i` gg`UbX`[`Y` \`ÖfY`i`bX`j`Yfk`]Yg`Ui`ZX]Y
,`VYf`[`UVY`Ub`F`i` gg`UbX`ž`X]Y`i`bhYf`6UfUW`_`CVUa`U`YfZc`[`h`gY]"`9f
VYhc`bhYž`XUgg`X]Y`A`Y`f`Y`h`XYf`A`YbgW`Yb`Ui`ZXYf`? f]a`i`F`i` gg]gW
gdfYW`Y`i`bX`X]Y`<`U`V]bgY`i` \]ghcf]gW`Yb`[`i`a`]h`F`i` gg`UbX
j`YfVi`bXYb`gY]"`Ni`XYa`gU`[`hY`Yfž`XUgg`X]Y`? f]a`i`b]W`h`j`cb`i` \`a`ž
gcbXYfb`j`cb`CVUa`U`k`Y`[`[`Ybca`a`Yb`i`k`cfXYb`k`ÄfY]"`Hfi a d
VYnY]W`bYhY`XYb`i`_fU]bY!`?cbZ]_h`i`U`g`i`? f]Y`[`ž`XYf`b]Y`i`Ä`hY
ghU`hž]bXYb`X`ØfZYb`i`bX`i`a`UW`hY`XYb`B 5HC!6Y]hf]hh`XYf`i`_fU]bY`ni
Y]bYa`i`XYf`<`Ui`dh`[`f`ØbXY`Z`Øf`XYb`?cbZ]_h`j`YfUb`hk`cfh]W`"

Hfi a d`Ai » YfhY`X]Y`, VYfnYi [i b[ž`XUgg`X]Y`I _fU]bY`b]Ya U`g`XYf
B5HC`VY]hfYhYb`k YfXY`i bX`XUgg`Ui W`X`Yf`i _fU]b]gW`Y`Df`A]g]XYbh
GY`Ybg_m^X]YgY`FYU`]h`hYb`j YfghY`Y" `b`a Y`fYfYb`Di b_hYb
gdfUW`Hfi a d`XUj cbž`XUgg`X]Y`8]g_i gg]cb`ØVYf`Y]bYb`B5HC!
6Y]hf]h`X]Yf`I _fU]bY`XYb`?f]Y[`Ui g[Y`Øgh`UVY`i bX`gW`c`gg`X]Y
A Ò[`]W`_Y]h`Y]bYg`B5HC!6Y]hf]hg`X]Yf`I _fU]bY`_UhY[cf]gW`Ui g"
8]Yg`ghY`h`Y]bY`5V`_Y`f`j cb`XYb`V]g`Yf`c`Zi[Y`Ai » YfhYb`k Ygh]W`Yb
Dcg]h]cbYb`XUfž`X]Y`X]Y`B5HC!A]h[`]YXgW`UZh`X]Yf`I _fU]bY`U`g
`Ub[Zf]gh][Yg`N]Y`Ubgy`Y`Y"

F Øghi b[gXYVUhhY`i bX`K UZZYbfi `Y

Ni g`h`n`]W`Xf`Ab[h`Hfi a d`gY]h`A cbUhYb`Ui Z`Y]bY`K UZZYbfi `Y
nk]gW`Yb`X]Yf`I _fU]bY`i bX`Fi gg`UbX" `@Ui h`6Yf]W`hYb`[]Vh`Yg`Y]bYb
I G]J cf]gW`U[`ZØf`Y]bY`K UZZYbfi `Yž`X]Yf`X]Yb`fi gg]gW`Yb
: cfX]Yfi b[Yb`Ybh[Y[Yb`_ca a Yb`_ØbbhYž`Y]bgW`]Y»`]W`X]Yf
5bYf`_Ybbi b[`X]Yf`fi gg]gW`Yb`?cbhfc`Y`ØVYf`X]Y`?f]a `i bX`X]Y
VYgYhnhYb`cghi _fU]b]gW`Yb`FY[]cbYb`8cbYn`ž`@ `Ubgy`ž`7`Yfgcb
i bX`GUdcf]gW`gW`U"; `Y]W`nY]h][`Y`b`h`GY`Ybg_m^Y]bY`5VhfYhi b[
j cb`; YV]YhYb`UVž`k Ug`X]Y`J Yf`UbX`i b[Yb`_ca d`]n]Yfh`a UW`h`

`b`X]Yb`YhnhYb`HU[Yb`Ai » YfhY`g]W`?]Yk g`6Øf[Yfa Y]ghYf`J]hU`
?`]hgW`_c`g`_Ydh]gW`ni`X]Yb`a Ò[`]W`Yb`6YX]b[i b[Yb`ZØf`Y]bYb
: f]YX]Yb`i bX`VYa Yf`_hYž`XUgg`X]Y`I _fU]bY`a Ò[`]W`Yfk`Y]gY
j cfØVYf[Y`YbX `; YV]YhY`Ub`Fi gg`UbX`UVhfYhYb`a ØggYž`i a
: f]YX]Yb`ni`YffY]W`Yb`Hfc`h`X]Ya`VYhcbhY`Yfž`XUgg`X]Y`I _fU]bYf
b]Ya U`g`Y]bY`6YgUmi b[`Xi fW`Fi gg`UbX`U`_nYdh]YfYb`k ØfX]Yb`"8]Y
[Ycdc`]h]gW`Yb`GdUbbi b[Yb`j YfXYi h]W`Yb`Ui W`X]Y
j cfUb[Y[Ub[YbYb`?ca a Yb]UfY`j cb`Fi gg`UbX`g`5i » Yba]b]ghYf
GYf[Y`^@Uk fck ž`X]Yf`X]Y`B`chk YbX][_Y]h`VYhcbhYž`Y]bYb`I _fU]bY!
8YU`ni`j YfZY]bYfb"

@Ub[Zf]gh][Y`DYfgdY`_h]j Yb`i bX]bhYfbUh]cbU`Y`Dc`]h]_

8Yf`I _fU]bY!`?cbZ]_h`U`h`Ui Z]bhYfbUh]cbU`Yf`9VYbY`k Y]hfY]W`YbXY
8]g_i gg]cbYb`ØVYf`G]W`Yf`Y]hg[UfUbh]Yb`i bX`a]]h`f]gW`Y

I bhYfghØhni b['Ui g[Y`Ògh" Dc`h]_k]ggYbgWkUZh`Yf`Uf[i a Ybh]YfYbž
 XUgg`X]Y`B5HC! ÆhY[fUh]cb`Y\Ya U][Yf`C ghV`cW_ghUUhYb`ni
 GdUbbi b[Yb`a]h`Fi gg`UbX`[YZØ\fh`\Uh"8]YgY`DfcV`Ya Y`g]bX
 b]Wk`hYfgh`gY]h`Hfi a dg`5a hgnY]h`j]fi `Ybhž`XYbb`VYfY]hg`ni j cf
 k i fXY`X]Y`Bchk YbX][_Y]h`Y]bYf`GhÅf_i b[`9i fcdUg`VYhcbhž`i a `XYb
 g]Wk`j YfÅbXYfbXYb`J Yf\`Å`hb]ggYb`]b`XYf`]bhYfbUh]cbU`Yb`Dc`h]_
 FYWkbi b[`ni `hfU[Yb"

8]Y`U_hi Y`Y`G]hi Uh]cb`nY][h`Ui Wkž`XUgg`j]Y`Y`9i dYfhYb`Ub[Zf]gh][
 a]h`Y]bYf`Ub\U`hYbXYb`?cbZfcbhUh]cb`fYWk`bYb" `B5HC!7\YZ`>bg
 Ghc`hYbVYf[`k UfbhY`j cf`Y]bYf`a Ò[`]WkYb`Ub[Yb`?cbZfcbhUh]cb
 a]h`Fi gg`UbX`i bX`ZcfXYfhY`gWk`bY`YfY`F Øghi b[g]bj Ygh]h]cbYb"
 8]YgY`8mbUa]_k]fX`Xi fWk`X]Y`]bghUV]`Y`@U[Y`]b`XYf`i _fU]bY
 ni gÅh`]Wk`VYZi Yfhž`k Ug`X]Y`K U\fgWkY]b`]Wk`_Y]h`Y]bYg`gWk`bY`Yb
 : f]YXYbg`k Y]hYf`j Yff]b[Yfh`@Ui h`XYa `: f]YXYbg[i hUWk`hYb` BcWk
 `Ub[Y`_Y]b`: f]YXYb`k]fX`]b`bU\Yf`Ni _i bZh`_Y]b`: f]YXYb`]b`G]Wk`h
 gY]b"

8]Y`8]g_i gg]cbYb`fi bX`i a `XYb`i _fU]bY!`?cbZ]_hi bX
]bgVYgcbXYfY`X]Y`[Ycdc`h]gWkY`F c`Y`F i gg`UbXg`i bhYfghfY]WkYb
 X]Y`?ca d`Yi]hÅh`X]YgYf`dc`h]gWkYb`G]hi Uh]cb`i bX`X]Y
 <YfUi gZcfXYfi b[Ybž`j cf`XYbYb`X]Y`]bhYfbUh]cbU`Y`; Ya Y]bgWkUZh
 ghY\h`K Å\fybX`X]Y`K Y`h`Ui ZY]bY`@Øgi b[`]bUfVY]hYhž`V`Y]Vh`X]Y
 : fU[Y`bUWk`XYf`_ØbZh][Yb`GhUV]`]hÅh`]b`C ghYi fcdU`i bX`XYb
 6Yn]Y\i b[Yb`ni `Fi gg`UbX`k Y]hYf\]b`cZZYb"

: Øf`a Y\f`ÆZcfa Uh]cbYb`ØVYf`X]Y`<]bhYf[fØbXY`i bX
 9bhk]W_i b[Yb`]b`X]YgYa `?cbZ]_h`I bgYf`A]hhY`Yi fcdUž`K Y`hž`
 @D6`6K "

8YhU]`g	
JcfZU``	Gcbgh][Yg
Cfh	?f]a ž`Fi gg`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"Wka • k k k "k Y`h"XY • k k k "`dV!Vk "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY