

Hfi a d`j Yfi bg]W\ Yfh'6fUbXYbVi f[ g  
< cW\ gW\ i `Yb. `K ]ggYbgW\ UZh`]b `; YZU\ f°

6fUbXYbVi f[ g`< cW\ gW\ i `Yb`ghY\Yb`j cf`< YfUi gZcfXYfi b[ Yb  
Xi fW\ `Hfi a dg`Dc`h]\_": cfgW\ YbXY`VYZØfW\ hYb  
Y]b[ YgW\ fÅb\_hYb`5i ghUi gW\ `a ]h! G! I b]j Yfg]hÅhYb"



Dc hgXUa ž`8Yi hgW\ `UbX`!`8]Y`< cW\ gW\ i `Yb`]b`6fUbXYbVi f[  
gY\Yb`g]W\ `Ui Z[ fi bX`XYf`U\_hi Y`Yb`dc`h]gW\ Yb`9bhk ]W\_`i b[ Yb`]b  
XYb`I G5`j cf`Yf\YV`]W\ Yb`< YfUi gZcfXYfi b[ Yb`"8]Y`I G!FY[ ]Yfi b[  
i bhYf`DfÅg]XYbh`8cbU`X`Hfi a d`\Uh: ØfXYf[ Y`XYf`ZØf  
I b]j Yfg]hÅhYbž`XUfi bhYf`dfca ]bYbhY`ϕgh]hi h]cbYb`k ]Y`< Ufj UfXž  
Y]b[ YZfcfYb`"hU[ Yggd]Y[ Y`"XY`VYf]W\ hYhž`XUgg`X]Y`I G!  
6]Xi b[ ga ]b]ghYf]b`@]bXU`A WA U\cb`< Ufj UfX`k Y[ Yb  
i bni fY]W\ YbXYb`GW\ i mYg`j cf`Ubh]gYa ]h]gW\ Yf`8]g\_f]a ]b]Yfi b[  
\_f]h]g]YfhYž`k Ug`X]Y`GdUbbi b[ Yb`k Y]hYf`j YfgW\ ÅfZh"  
K ]ggYbgW\ UZh`Yf`VY`\_U[ Yb`Y]bYb`VYXfc`\]W\ Yb`5b[ f]ZZ`Ui Z`X]Y  
K ]ggYbgW\ UZh`gZfY]\Y]h`i bX`n]Y\Yb`gc[ Uf`]b`9fk Å[ i b[ ž`X]Y`I G5`U`g  
: cfgW\ i b[ gghUbXcfhini `j Yf`UggYb"

DfchYghY [ Y [ Yb`X]Y`? Øfni b [ Yb`]a` : cfgWxi b [ gVYfY]Wx`bY\`a Yb`]b  
XYb`l G5`ni ži bX`HUi gYbXY`j cb`K` ]ggYbgWx`UZh`Yfb`Ai » Yfb`]`fYb  
l ba`i h`ØVYf`U`g`k` ]ggYbgWx`UZh`gZY`]bX`]Wx`Ya`dZ`bXYbY`Dc`]h`\_`"  
6YgcbXYfg`\\Yfj`cfni`\\YVYb`]ghž`XUgg`Yg`\_Y`]bYb`A`Ub [ Y`Ub  
K`]XYfghUbX` [ ]Vh`'`&]h]Uhj`Yb`k`]Y`GhUbX`l`d`Zcf`GW`YbW`'k`UWx`gYbž  
k`À`fYbX`X`Y` [ `cVU`Y`K` ]ggYbgWx`UZh`Wc`a`a`i`b`]hmig`]Wx`ni`bY\`a`YbX  
i`a`X`Y`9b`hk`]W`\_i`b [ Yb`]b`XYb`l`G5`gcf [ h`'`&`F`U\`a`Yb`j`cb`Hfi`a`dg  
D`Ub` Dfc`YWh`&\$&)`k`YfXYb`A`]hhY`ZØf` : cfgWxi b [ gVY\`ØfXYb`i`bX  
<cWx`gWxi`Yb`Xi`fWx`df`Àg`]XYbh`]Y`Y`J`YfcfXbi`b [ Yb` [ Y`Øfnhž`k`Ug  
a`Ugg`]Y`5i`gk`]f`\_i`b [ Yb`Ui`ZX`Y` : cfgWxi b [ g`UbXgWx`UZh`\`Uh`"

5i`gk`]f`\_i`b [ Yb`Ui`ZX`Yb`]bhYfbUh]cbU`Yb

5i`ghUi`gWx`

8]Y`l`b`j`Yfg]h`À`h`Dch`gXUa`V`Y`Vh`hfc`hn`X`]YgYf`<`YfUi`gZcfXYfi`b [ Yb  
VYghfYVhž`]`fY`UWx`h`DUfhbYfgWx`UZh`Yb`a`]h`l`G!`Ua`Yf`\_Ub`]gWx`Yb  
&gh]hi`h]cbYb`Ui`ZfYWx`hni`Yf`U`h`Yb`"C`]j`Yf` ;`Øbh`Yfž`XYf`Df`Àg`]XYbh  
XYf`l`b`j`Yfg]h`À`hž`d`Ub`h`Y`]bY`F`Y`]gY`]b`X`Y`l`G5`ni`Y`]bYa  
]bhYfbUh]cbU`Yb`K`]ggYbgWx`UZh`Yf!`BYh`nk`Yf`\_hf`Y`ZYb`"8`Yb`bc`Wx  
VYfY`]hYb`g`]Wx`Ghi`X`]YfYbXYž`X`Y`Y`]bYb`5i`g`UbXgUi`ZYbh`U`h`]b`XYb  
l`G5`d`UbYbž`Ui`Za`Ø [ `]Wx`Y`?`ca`d`\_]`Uh]cbYb`j`cfž`XU`Y`]b [ Y  
Ui`g`À`bX`]gWx`Y`Ghi`XYbhYb`VYfY`]hg`ZYgh [ Ybca`a`Yb`k`i`fXYb`"8`]Y  
ghfYb [ Yb`J`]gUVYgh]a`a`i`b [ Yb`ZØf`X`Y`l`G5`\`UVYb`X`Uni` [ YZØ`fhž  
XUgg`X`Y`l`b`j`Yfg]h`À`h`Yb [ `a`]h`XYb`VYhfc`ZYbYb`Ghi`X`]YfYbXYb  
\_ca`a`i`b`n`]Yfhi`bX`VYgcf [ h`Ui`ZX`Y`g`]Wx`ni`gd`]hnYbXY`@ [ Y  
fYU [ ]Yfh`"

8Ug`6Y`]gd`Y`XYf`9i`fcdU!`l`b`j`Yfg]h`À`h`J`]UXf]bU`]b` :`fUb`\_Z`fh`fC`XYfL  
nY` [ h`X`Y`VØfc`\_fUh]gWx`Yb`<`ØfXYbž`X`Y`XYb` :`cfgWxi`b [ g!`i`bX  
DYfgcbU`Ui`ghUi`gWx`VYY`]bhf`À`Wx`h` [ Yb`" <`]Yf`dfc`Z`h`]YfYb`k`Yb` [ Yf  
j`ca`\_]bhYfbUh]cbU`Yb`5i`ghUi`gWx`ž`k`Ug`g`]Wx`\_Ub [ Zf]gh [ `Ui`ZX`Y  
E`i`U`]h`À`h`XYf` :`cfgWxi`b [ `Ui`gk`]f`\_Yb`\_ØbbhY`"5b [ Yg`]Wx`hg`X`]YgYf  
l`a`gh`À`bXY`k`]fX`8`Yi`hgWx`UbX`]b`XYb`A`]hhY`di`b`\_h` [ YfØW`hž`i`a`]g`]Wx  
U`g`Uh`hfU`\_h`j`Yf` :`cfgWxi`b [ ggh`UbXcf`h`ni`dc`g`h`]cb`]YfYb`i`bX  
a`Ø [ `]Wx`Yfk`Y`]gY`Ua`Yf`\_Ub`]gWx`Y` :`cfgWx`YbXY`Ubni`n`]Y\`Yb`"l`f`\_Y  
A`U`a`YbX`]Yfž`Y`]bY`dfca`]bYbhY`K`]fhgWx`UZh`gk`Y`]gYž`g`]Y\`h`]b`XYf  
G`]hi`Uh]cb`bYi`Y`7`\`UbWx`b`ZØf`8`Yi`hgWx`UbX`i`bX`9i`fcdUž  
Gd`]hnYbZcf`gWx`Yf`Ui`g`XYb`l`G5`ni` [ Yk`]bbYb`"

; `cVU`Y`DYfgdY\_h]j Yb`XYf

K ]ggYbgW\UZhgzfY]\Y]h

8]Y`DfcV`Ya Uh]\_`XYf`K ]ggYbgW\UZhgzfY]\Y]h]gh`b]W\h`bi`f`Ui`Z`X]Y  
I G5`VYgW\`f`Ab`h`8Yf`5WUXYa ]W: fYXca` `X]YI`f5: `Z`XYf  
k`Y`hk`Y]h`K ]ggYbgW\UZhgzfY]\Y]h]b`Y`hk`U`%, \$`@`AbXYfb`YfZUgghz  
nY][`h`z`XUgg`Z`f`fi`b`X`(`) `DfcnYbh`XYf`K`Y`h`VYj`O`\_`Yfi`b`[`X]YgY  
: fY]\Y]h`\_`Y]b`Y`F`Y`U`]h`A`h`]gh`"Zc fgW\ i b [ ! i b X ! `Y \ f Y " X Y `ghY`h  
\`Y`f`Ui`g`z`X`Ugg`X]Y`K ]ggYbgW\UZhgzfY]\Y]h]b`&` `@`AbXYfb`z`X`Ufi`b`h`Y`f  
Ui`W`X]Y`I`G5`z`Ub`\`U`h`Y`b`X`j`Y`fg`W`\`Y`W`h`Y`f`h`k`i`f`X`Y`"K`A`\`f`Y`b`X`%%  
DfcnYbh`XYf`6Yj`O`\_`Yfi`b`[`ghUf`\_`Y`K ]ggYbgW\UZhgzfY]\Y]h`[`Y`b]Y`»`Y`b`z  
\`U`V`Y`b`&`%`DfcnYbh`Y]b`[`Y`k`]ggYg`A`U`»`U`b`:`f`Y]\`Y]h`z`k`A`\`f`Y`b`X`U`b`X`Y`f`Y  
ghUf`\_`Y]b`[`Y`g`W`\`f`Ab`\_`h`g]b`X`"

6YgcbXYfg`VYgcf[`b]gYffY[`Y`b`X`]gh`XYf`F`Ø`W`\_`[`U`b`[`X`Y`f`  
K ]ggYbgW\UZhgzfY]\Y]h]b`@`AbXYfb`z`X]Y`ghUf`\_`[`Y`g`Y`g`W`U`Z`h]W\`i`b`X  
dc`h]gW\`dc`Uf]g]Yfh]g]b`X`z`k`]Y`]b`X`Y`b`I`G5`z`X]Y`b`i`b`X`XYf`H`Ø`f`\_`Y]"  
8Yf`X]YI`j`Y`f`X`Y`i`h]W\`h`z`X`Ugg`X]Y`[`c`V`U`Y`  
K ]ggYbgW\UZhgzfY]\Y]h]b`Y]b`gW\UZh`i`b`h`Y`f`X`Y`b`[`Y`[`Y`b`k`A`f`h][`Y`b`  
6Y`X]b`[`i`b`[`Y`b`Y]X`Y`h`i`b`X`X`Ugg`Y]b`Y`f`b`g`h`\`U`Z`h`Y`f`8]U`c`[`Ø`V`Y`f`X]Y`  
F`c`Y`X`Y`f`K ]ggYbgW\UZhgzfY]\Y]h]b`h`Y`f`b`U`h]c`b`U`[`Y`Z`c`f`X`Y`f`h]`gh`":`Y`f`b`Y`f`  
i`b`h`Y`f`g`h`f`Y]W\`h`X]Y`5`b`U`m`g`Y`z`X`Ugg`8`Y`i`h`g`W`\`U`b`X`z`]a`J`Y`f`[`Y]W\`ni`X`Y`b`  
I`G5`z`U`g`Y]b`@`U`b`X`a`]h`\`c`\`Y`f`K ]ggYbgW\UZhgzfY]\Y]h`[`]h`z`k`U`g`X]Y`  
A`Ø`[`]W\`\_`Y]h`V]Y`h`Y`h`z`]b`h`Y`f`b`U`h]c`b`U`Y`b`H`U`Y`b`h`Y`b`Y]b`Y`b`g]W\`Y`f`Y`b`  
<`U`Z`Y`b`ni`V]Y`h`Y`b`"

Ab`XYf`U`\_`hi`Y`Y`b`G]hi`Uh]cb`k`]f`X`\_`U`f`z`X`Ugg`X]Y`9]b`Zi`gg`b`U`a`Y`X`Y`f`  
Dc`h]\_`Ui`Z`X]Y`K ]ggYbgW\UZhgzfY]\Y]h]b`h`Y`f`b`U`h]c`b`U`V`Y`g`c`f`[`b]g`Y`f`f`Y`[`Y`b`X`Y`  
5i`g`k`]f`\_i`b`[`Y`b`\`U`h`i`b`X`Y]b`ni`\_i`b`Z`h`g`c`f]Y`b`h]Y`f`h`Y`f`5`b`g`U`h`n`Z`Ø`f`X`Y`b`  
]b`h`Y`f`b`U`h]c`b`U`Y`b`5i`gh`U`i`g`W`j`c`b`X`Y`Y`b`i`b`X`:`c`f`g`W\`Y`f`b`b`c`h`k`Y`b`X][`  
]gh`"

8YhU]`g	
J`c`f`Z`U`^`	D`f`c`h`Y`g`h`
I`f`g`U`W`X`Y`	?`Ø`f`ni`b`[`Y`b`]a`:`c`f`g`W\`i`b`[`g`V`Y`f`Y]W\`z`d`c`h]g`W`X`Y` 9]b`Zi`gg`b`U`a`Y`

8YhU]`g	
C fh	Dc hgXUa ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> <li>• k k k "Zc fgW i b[ !i bX!`Y\ fY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY