

Hfi a dg`NÖ`Y. `GWa Yfn\ UZhYf`F ØW_ [Ub [XYf`5_h]Yb_i fgY`ZØf`i G!:]fa Yb`°

K]fhgW UZhgk]ggYbgW UZhYf`XYf`i b]j Yfg]hÅh`DUXYfVc fb UbU`mg]YfYb`Hfi a dg`NÖ`Y`i bX`XYfYb`bY [Uh]j Y 5i gk]f_i b [Yb`Ui ZI G!5_h]Yba Åf_hY"



DUXYfVc fbž`8Yi hgW`UbX`!`K]fhgW UZhgk]ggYbgW UZhYf`XYf`
I b]j Yfg]hÅh`DUXYfVc fb` \UVYb`]b`Y]bYf`i a ZUggYbXYb`Ghi X]Y`X]Y
5i gk]f_i b [Yb`j cb`NÖ`Ybž`X]Y`k Å\ fYbX`XYf`DfÅg]XYbhgW UZh`j cb
8cbU`X`Hfi a d`Ub [Y_ØbX][h`k i fXYbž`Ui ZX]Y`5_h]Yb_i fgY`j cb
ØVYf`%"\$\$\$`i G!i bhYfbY\ a Yb`UbU`mg]Yfh`"8]Y`9f[YVb]ggY`nY][Yb
Y]bYb`g][b]Z]_UbhYb`F ØW_ [Ub [`XYf`Xi fW`gW`b]hh`]W`Yb
5_h]Yb_i fgYž`k Ug`VYXYi hYhž`XUgg`X]Y`i bhYfbY\ a Yb`Ub`K Yfh`Ub
XYf`6ØfgY`j Yf`cfYb` \UVYb`"8]Y`bY [Uh]j Yb`J Yfa`Ø [YbgYZY`_hY
hfUhYb`i bUV`Åb [] [`j cb`XYf`5fh`XYf`NÖ`Y`Ui Zž`gY]Yb`Yg`GW`i hnnÖ`Y
ni f` : ØfXYfi b [`]b`ÅbX]gW`Yf` ðXi ghf]Yb`cXYf`U`g`J Yf [Y`hi b [`j cb
UbXYfYb`@ÅbXYfb"

6YgcbXYfg`Ui g [YdfÅ [h`k UfYb`X]Y`bY [Uh]j Yb`5i gk]f_i b [Yb`VY]

Nc`Ub_0bX][i b[Ybž'X]Y'7\]bU`VYhfUZYb"8]Y`Ghi X]Yž'X]Y`]b`XYf
: UW`nY]hgW`f]Zi` :]bUbW`F YgYUfW`@YhYfg`j Yf0ZZYbh]W`h`k i fXYž
i bhYfgi W`hY` ("*&(`Nc`!5b_0bX][i b[Yb`]a`NY]hfUi a`j cb`đbi Uf
&\$%+`V]g`đbi Uf`&\$&%"8]Y` : cfgW`Yf`k UfbYbž'XUgg`YfbYi hY`Nc`!
5b_0bX][i b[Yb`ni`6Y[]bb`j cb`Hfi a`dg`nk Y]hYf`DfÀg]XYbhgW`UZn
`Ub[Zf]gh][Y`bY[Uh]j Y`9ZZY`hY`Ui ZXYb`I G!5_h]Yba Uf_h`UVYb
_0bbhYb"

5_hi Y`Y`9bhk]W`_i b[Yb`i bX`XYfYb
5i gk]f_i b[Yb

8Yf`U_hi Y`Y`Nc`ghfY]h`nk]gW`Yb`XYb`I G5`i bX`k]W`h][Yb
Jc`_gk]fhgW`UZnYb`VYY]bZi`ggh`a`Ugg]j`X]Y`[`cVU`Yb`60fgYb"
5bU`mgHYb`j Yfk Y]gYb`Ui Z6YXYb`_Yb`\]bg]W`h]W`XYf`[`cVU`Yb
?cb`↑ b_hi fYbhk]W`_i b[`i bX`XYf`F]g]_cZfYi XY`Ub`XYb`A`Àf`hYb"
8]Y`Dc`]h]_j cb`8cbU`X`Hfi a`dž`XYf`Ua``&\$"đbi Uf`&\$&)`YfbYi h
XUg`5a`h`UbhfUhž`\Uh`gck c`\`X]Y`5i hca`cV]!ž`GhU`\!`U`g`Ui W`X]Y
5`i a`]b]i a`VfUbW`Y`ghUf`_VYhfcZZYb"5a`%" : YVfi Uf`&\$&)`k i fXYb
GhfUZn0`Y`[Y[Yb`?UbUXU`i bX`A`YI]_c`]b`<0\Y`j cb`&)`i
Ub[Y_0bX][hž`YXcW`_i fn`XUfUi Z`Ui g[YgYhnh"

⇒ A`Àfn`&\$&)`k i fXYb`X]Y`N0`Y`Ui Z`GhU`\!`i bX`5`i a`]b]i a`]a`dcfhY
Ui Z`&)`i`Yf\0\hž`k Ug`U`Y`@ÀbXYfž`Y]bgW`Y`Y»`]W`?UbUXU`i bX
A`YI]_c`ž`VYhfcZZYb`\Uh`Ni XYa`k i fXYb`N0`Y`Ui Z`X]j YfgY`K UfYb
Ui g`7\]bU`]b`<0\Y`j cb`%\$ı`i bX`&\$ı`j Yf\Àb[h`8]YgY
A`U»bU`a`Yb`g]bX`Y]bY`5bhk`cfh`Ui Z`X]Y`i bni fY]W`YbXYb
: cfhgW`f]hhY`]a`8fc[Yb`_Ua`dZ`DUfU`Y`X`Uni`fYU[]YfhY`7\]bU`a`]h
Y][YbYb`⇒ a`dcfm0`Ybž`i bhYf`UbXYfYa`%)`i`Ui Z`?c`\`Y`i bX
: 0gg][[Ug`i bX`%\$ı`i`Ui Z`F`c`0`i bX`đXi ghf]YdfcXi`_hY"

- Nc``\0\Y`bUW`@ÀbXYfb.
 - 7\]bU.`i` (ı
 - 9ı`ı`&\$ı
 - J]YhbUa`ı`(*ı
 - HU]k`Ub.`ı`&ı
 - đdUb.`ı`&(ı
 - đX]Yb.`ı`&+ı
 - G0X`_c`fYU.`ı`&*ı

- H\U]`UbX.' +|
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- ꞤXcbYg]Yb.' &|
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- GØXUZf]_U.' %|
- 6fUg]`]Yb.' %\$|
- 6Ub[`UXYg\.' +|

8]Y`9i fcdÄ]g\Y`i b]cb`fYU[]YfhY`dfca dh`Ui ZX]Y`i G!NÖ`Y`i bX
 j Yf`Äb[hY`Y][YbY`NÖ`Y`ja `; YgUa hk Yfhj cb`&*`A]`]UfXYb`9i fc
 Ui ZI G!K UfYb"8]Yg`ZØ\fh`ni `i bg]W\Yf\Y]hYb`]b`XYb
 <UbXY`gVYn]Y\i b[Yb`nk]g\Yb`XYb`DUfhbYfbž`XU`@ÄbXYf`k]Y
 ꞤU`]Yb`X]Y`NÖ`Y`_f]h]g]YfhYbž`k Ä\fybX`; fc» Vf]hUbb]Yb`Y]b
 K]fhg\UZh]UV_ca a Yb`UbghfYVhi bX`5i ghfU`]Yb`d`Ubhž`Ui Z
 ; Y[Yba U» bU\`a Yb`ni `j Yfn]W\hYb"

@Ub[Zf]gh][Y` : c `[Yb`i bX`9a dZY\`i b[Yb

8Yf`< UbXY`gghfY]h`\Uh`XUg`DchYbn]Už`XYb`[`cVU`Yb`< UbXY`ni
 j Yf`Ub[gUa Ybž`X]Y`j Yf`U[Yfi b[`] cb`6Yhf]YVgghÄhhYb
 j cfUbni hfY]VYb`i bX`X]Y`[`cVU`Yb`@YZf_YhhYb`ni `ghÖfYb" `@Ui h
 Y]bYf`5bU`mgY`_ÖbbhY`X]Y`i bg]W\Yf\Y]h`ØVYf`X]Y`5i gk]f_i b[Yb
 XYf`NÖ`Y`X]Y`5_h]Yba Äf_hY`k Y]hYf\]b`VY`UghYbž`k Ug
 l bhYfbY\`a Yb`XUni `nk]b[hž`g]W\`Ui ZY]b`ni bY\`a YbX
 dfchY_h]cb]gh]g\Yg`< UbXY`gi a ZY`X`Y]bni ghY`Yb"

l a `X]Y`bY[Uh]j Yb`5i gk]f_i b[Yb`XYf`< UbXY`g_f]Y[Y`ni `a]`XYfbž
]gh`Yg`ZØf`i bhYfbY\`a Yb`Ybhg\Y]XYbXž`ZYI]V`Y`; Yg\ÄZhg a cXY`Y
 ni `Ybhk]W_Y`b`i bX`]\fY`F]g]_ca UbU[Ya YbhghfUhY[]Yb`Xi fW
 [Ycdc`]h]g\Y`5bU`mgYb`ni `ghÄf_Yb"8UfØVYf`\]bUi g`gc`hYb
 FY[]Yfi b[Yb`V`]UhYfU`Y`i bX`a i `h]`UhYfU`Y`< UbXY`gUV_ca a Yb
 ZØfXYfbž`i a `X]Y`GhUV`]hÄh`Ui ZX]Yb`A Äf_hYb`ni `ZØfXYfb`i bX`X]Y
 l bg]W\Yf\Y]hYb`ni `fYXi n]YfYb" @Ub[Zf]gh][Y`< UbXY`gVYn]Y\i b[Yb
 g]bX`Xi fW`< UbXY`gVYg\YfÄb_i b[Yb`[YZÄ\`fXYhž`k Ug`Ui W`X]Y
 k]fhg\UZh]W\Y`9bhk]W_i b[`]b`nU`\fY]W\Yb`@ÄbXYfb
 VYY]bhfÄW\h][Yb`_ÖbbhY"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'X]Y`5i gk]f_i b[Yb'j cb
 <UbXY`g_f]Y[Ybž'k]Y`g]Y`nk]gWXYb'XYb'I G5'i bX'7\]bU`ni
 VYcVUW\hYb`g]bXž'[fUj]YfYbX`g]bX"8]Y`Ub[Zf]gh][Yb
 ?cbgYei YbnYb`_ÖbbhYb`gck c\`ZØf'I bhYfbY\`a Yb`U`g`Ui W`ZØf'X]Y
 J YfVfUi WXYf'k Y]hfY]WXYbXY': c^[Yb`\UVYbž']bXYa`g]Y`VY]
 Yf\`Ö\hYb`DfcXi`_h]cbg_cghYb`Ui W`\`Ö\YfY`DfY]gY`ZØf'ja dcfh]YfhY
 K UfYb`ni f': c^[Y`\UVYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUWXY	NÖ`Yž`<UbXY`g_cbZ]_h
C fh	DUXYfVc fbž'8Yi hgW`UbX
GWXYb`]b`	&* \$\$\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!dUXYfVc fb"XY • WUd]hU`"Wĉa • k k k "bUXf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY