

Hfi a dg`Nc``_f]gY. `Gc`fYU[]YfYb`5b`Y[Yf Ui Z`X]Y`Hi fVi `YbnYb`°

9fZU\fyb`G]Yž`k]Y`X]Y`Ub[Y_ØbX][hYb`i G!NÒ`Y`Ui Z
Yi fcdÀ]gWXY`5i hcg`X]Y`A Äf`hY`VYY]bZi ggYb`i bX`k Ug
5b`Y[Yf`k]ggYb`gc``hYb"

I G5`!`8]Y`[`cVU`Yb`:]bUbna Äf`hY`Yf`YVYb`ni fnY]h`Y]bY`D\UgY
[fc»Yf`I bg]WXYf\Y]hž`Ub[Y\Y]nh`Xi fW`X]Y`5b_ØbX][i b[`bYi Yf
NÒ`Y`Ui ZYi fcdÀ]gWXY`5i hca`cV]Y`Xi fW`X]Y`I G5`"8]YgY
9bhgWXY]Xi b[ž`X]Y`UV`5dfj'&\$&) ` [Y`hYb`gc``ž`\Uh
VYgcf[b]gYffY[YbXY`FYU_h]cbYb`VY]`5b`Y[Yfb`\Yfj`cf[Yfi ZYb"
Gck`c\`XYf`8ck`æbYg`U`g`Ui W`XYf`85L`j`YfnY]W`bYhYb
g][b]Z]_UbhY`J`Yf`i ghYž`k Ug`Xi fW`X]Y`\c\Y`BYfj`cg]hÄ`h`Ui ZXYb
A Äf`hYb`j`YfXYi`h]W`h`k`]fX"BUW`XYb`8YhU]`g`ni`XYb`5i`hcnÒ`Yb
Z]Y`XYf`8ck`æbYg`i`a`fi`bX`"i`ž`k`Ä`fYbX`XYf`85L`i`a`i`i
bUW`[`UV`"6YgcbXYfg`VYhfcZZYb`g]bX`i`bhYfbY`a`Yb`k`]Y`i`cfX`i`bX
;`YbYfU`A`chc`fg]b`XYb`i`G5`gck`]Y`J`c`_gk`U[`Ybž`6A`K`i`bX`8U]a`Yf
]b`8Yi`hgW`UbXž`X]Y`i`bhYf`XYb`bYi`Yb`<`UbXY`gVYX]b[`i`b[`Yb`Y]XYb
_ØbbhYb"

8]Y`[`Yd`UbhYb`Nc``Yf\`Ö`i`b[`Yb`g]bX`b]W`h`bi`f`Y]bY`FYU_h]cb`Ui`Z
XUg`VYghY`YbXY`<`UbXY`gXYZ]n]hž`gcbXYfb`VY`Yi`W`hYb`Ui`W`X]Y
?ca`d`YI`]hÄ`h`]bhYfbUh]cbU`Yf`<`UbXY`gVYn]Y`i`b[`Yb`"i`<]ghc`f]gW
[`YgY`Yb`\UVYb`NÒ`Y`]b`XYb`i`G5`Y]bY`Ub[`Y`HfUX]h]cbž`X]Y`V]g]bg
%,`"i`Y`f\`i`bXYfh`ni`fØW`fY]W`h`"8Yf`Ga`cchl`<`Uk`Ym`HUf]ZZ`5Wh`j`cb
%-`'\$`]gh`Y]b`6Y]gd]Y`XUZØfž`k`]Y`NÒ`Y`ni`f`K`Y`hk`]fhgW`UZhg`_f]gY
VY]hfi`[`Yb`"i`bhYf`XYf`Hfi`a`d!5Xa`]b]ghfUh]cb`k`i`fXYb`VYfY]hg`UV
&\$%+`GhfUZnÒ`Y`Ui`Z`GhU`\`i`bX`5`i`a`]b]i`a`Yf\cVYbž`k`Ug`ni`Y]bYa
Yf\Ö`hYb`[`cVU`Yb`<`UbXY`g`_cbZ]_h`i`ZØ`f`hY"

5_hi`Y`Y`9bhk`]W`_`i`b[`Yb`i`bX`5i`gk`]f`_i`b[`Yb

Ui Z`XYb`A Uf_h

8]Y`5b_0bX][i b[ž`XYb`Nc`gUhn`Z0f`]a dcfh]YfhY`Yi fcdÀ]gWXY`5i hcg
Ui ZYhk U`&) `i`ni`Yf\0\Ybž`Z0\fh`ni`Y]bYf`Yfbgh\UZhYb`6Ygcf[b]g
0VYf`X]Y`K`YhVYk`YfVgZÀ\][_Y]h`XYi`hgWXYf`I`bhYfbY\`a`Yb``8Yf
XYfnY]h][Y`Nc`gUhn`XYf`9I`Ui`ZI`G!D_k`VYhfÀ[h`%\$`i`ž`k`À\fybX`X]Y
I`G5`YX][`]W`&ž) `i`Ui`Z`9I`!`U\fnYi`[Y`Yf\YVYb``8]YgY
i`bhYfgW`]YX`]W`Yb`GÀhnY`_0bbhYb`XYfYb`A`Uf_hUbhY]`Y`k`Y]hYf
[YZÀ\fXYb``5bU`mghYb`Yfk`UfhYbž`XUgg`X]Y`5i`hca`cV]`]bXi`ghf]Yž`XYf
HYW`bc`c`[Y]gY`_hcf`gck`]Y`UbXYfY`YI`dcfhghUf`_Y`GY`_hcfYb`Yf\YV`]W
VYhfcZZYb`gY]b`_0bbhYb"

Ni`XYa`_0bbhYb`\0\YfY`a`dcfm0`Y`X]Y`K`YhVYk`YfVgZÀ\][_Y]h
XYi`hgWXYf`I`bhYfbY\`a`Yb`]b`6fUbW`Yb`k`]Y`XYf`5i`hca`cV]`]bXi`ghf]Yž`XYf
XYa`A`UgW`]bYbVUi`gck`]Y`XYf`7\Ya`]Y]bXi`ghf]Y`VYY]bhfÀW`h][Yb``
5b`Y[Yf`g]bX`Ui`Z[YZcfXYfhž`X]Y`9b`hk`]W`i`b[Yb`[YbUi`ni
VYcVUW`hYbž`XU`a`0[`]W`Y`;`Y[Yba`U»`bU`a`Yb`XYf`9I`c`XYf
<`UbXY`g[Ygd`fÀW`Y`ni`f`8`YY`g`_U`Uh]cb`Z0\fyb`_0bbhYb"

5b`U[YghfUHY[]Yb`]b`hi`fVi`Yb`hYb`NY]hYb

5b[Yg]W`hg`XYf`j`c`Uh]Yb`A`Àf`_hY`k`]fX`Ya`dZc`\Ybž`X]Y
5b`U[YghfUHY[]Yb`ni`0VYfXYb`_Yb``8]j`Yfg]Z]_Uh]cb`i`bX`Y]b`i`c`_i`g
Ui`Z`6]bbYba`Àf`_hY`_0bbhYb`Z0f`#j`Yg`hcfYb`j`cb`J`cfhY]`gY]b"
Ni`XYa`k`]fX`[YfUhYbž`#j`Ygh]h]cbYb`]b`I`bhYfbY\`a`Yb`a`]h
DfY]ggYhmi`b[ga`UW`h`ni`df]cf]g]YfYb``:]bUbndfcXi`_hY`k`]Y`XYf
]G\UfYg`7cfY`A`G7`=K`cf`X`i`bX`XYf`J`Ub[i`UfX`i`HG9`5`!`K`cf`X
V`Y]VYb`fY`Yj`UbhY`C`dh]cbYbž`k`À\fybX`gdYn]Y``VYhfcZZYbY
GY`_hcfYb`k`]Y`X]Y`5i`hca`cV]`]bXi`ghf]Y`a`0[`]W`Yfk`Y]gY
0VYfd`fcdcfh]cbU`i`bhYf`8fi`W`[Y`Ub[Yb`k`YfXYb``

8`Ug`H\Ya`U`N0`Y`i`bX`XYfYb`k`Y]hfy]W`YbXY`5i`gk`]f`_i`b[Yb`Ui`Z`X]Y
]bhYfbUh]cbU`Yb`i`]bUbna`Àf`_hY`V`Y]Vh`Y]bYg`XYf`nYbhfU`Yb
8]g`_i`gg]cbgh\Ya`Yb`i`bhYf`#j`Yg`hcfYb`i`bX`5bU`mghYb``I`a`Ui`Z`XYa
@Ui`ZYbXYb`ni`V`Y]VYbž`]gh`X]Y`DcXWUgh!F`Y]\`Y`5`Y`g`Ui`Z`5`_h]Yb
Ui`Z`D`UhZcfa`Yb`k`]Y`G`d`c`h]Zmi`bX`5`d`d`Y`DcXWUghg`j`YfZ0[VUf
i`bX`V]YhYh`k`Yfhj`c`Y`#g][\hgž`X]Y`5b`Y[Yf`VY]`]\fyb
9bhgW`Y]Xi`b[Yb`i`bhYfgh0hnYb`_0bbYb"

8YhU]`g	
Cfh	I G5
Ei Y`Yb	<ul style="list-style-type: none">• k k k "k Y`h"XY• Vfc_Yf!hYgh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY