

I G5`g]bX`Ui Z`9i fcdU`Ub[Yk]YgYb. `68 ≠ DfÀg]XYbh`ZcfXYfh`bYi Y`8]U`c[Y°

DYhYf`@Y]V]b[Yfž`68 ≠DfÀg]XYbhž`VY`Yi W\hYh`X]Y`5V\Àb[][_Y]h
XYf`I G5`j cb`9i fcdU`]b`XYf`≠Xi ghf]Y`i bX`ZcfXYfh`8]U`c[`i bX
JYf\UbX`i b[Yb"



8Yi hgW\`UbX`!`DYhYf`@Y]V]b[Yfž`DfÀg]XYbh`XYg`6i bXYgj YfVUbXg
XYf`8Yi hgW\Yb`≠Xi ghf]Y`f8 ≠ž`Ài »Yfh`g]W\`VYgcf[h`ØVYf`X]Y
U`hi Y`Y`k]fhgW\UZh]W\Y`G]hi Uh]cb`nk]gW\Yb`XYb`I G5`i bX`9i fcdU`
≠`Y]bYf`Øb[ghYb`GhY``i b[bU\`a Y`VYhcbh`Yf`X]Y`5V\Àb[][_Y]h`XYf
I G5`j cb`Yi fcdÀ]gW\Yb`HYW\bc`c[]Ybž`]bgVYgcbXYfY`]a
A UgW\]bYbVUi ``Fi bX`+\$`DfcnYbh`XYf`]b`XYb`I G5`dfcXi n]YfhYb
DfÀn]g]cbghY]Y`k YfXYb`Ui Z`A UgW\]bYb`\Yf[YghY``hž`X]Y`Ui g
8Yi hgW\`UbX`cXYf`UbXYfYb`Yi fcdÀ]gW\Yb`@AbXYfb`ghUa`a`Yb`
8]YgY`5V\Àb[][_Y]hž`gc`@Y]V]b[Yfž`a UW\h`X]Y`I G5`ni`Y]bYa
gW\k]Yf][Yb`?`i bXYb`ž`k Ug`X]Y`; YgW\`ÀZhgVYn]Y\i b[Yb`VYhf]Zh"

9f`k Y]gh`XUfUi Z`\]bž`XUgg`Yg`_Ui a`bcW\`Ua`Yf]_Ub]gW\Y
K`Yf`_nYi [a`UgW\]bYb`\YfghY``Yf`[]Vhž`k Ug`X]Y`B`chk`YbX][[_Y]h`Y]bYg

8]U`c[g`nk]gWkYb`9i fcdU`i bX`XYb`l G5`k Y]hYf`j Yfgh`f_h" 8]Y`9l
gc`hY`]\fY`bghfi a YbhY`_YbbYb`i bX`[Y[YVYbYbZU`g`Ubk YbXYbž
i a`]\fY`bghYfYggYb`ni`k U`fYb`žYf`_`f`h`@Y]V]b[Yf`"6YgcbXYf`g]b
6YfY]WkYb`k]Y`XYf`Dfc`nYgg!GYb`gcf]_ž`X]Y`Z0f`F UZZ]bYf]Yb`i bX
D\Ufa Uk Yf`_Y`YbhgWkY]XYbX`]ghž`ghY\Yb`X]Y`l G5`ghUf`_i bhYf`XYa
9]bZi gg`Yi fcd`A]gWkYf`HYWkbc`c[]Yb"

Ÿ \ b `]Wk _Y]hYb`]b`XYf`Df`An]g]cbgVYUfVY]hi b [

9]b`nYbhfU`Yf`5gdY`_h`XYf`5V\`Ab[][_Y]h`]Y[h`]b`XYf`DfcXi`_h]cb
df`An]g]cbg[YZYfh][hYf`HY]Yž`X]Y`Z0f`j YfgWk]YXYbY`bXi`ghf]Yb`j cb
[fc»Yf`6YXYi hi b [`g]bX`"8]YgY`HY]Y`nY]Wk`bYb`g]Wk`Xi`fWk
_ca`d`n]YfhY`A Yf`_a U`Y`i bX`Yb[Y`Hc`YfUbnYb`Ui`g`GdYn]U`[Yf`AhY
g]bX`YfZcfXYf`]Wk`ž`i a`X]YgY`5bZcfXYfi b[Yb`ni`YfZ0`Yb`i bX
A]b]a]Yfi b [`j cb` : Y\`Yfb`ni` [Yk`A`f`Y]ghYb`"8]Y`Df`An]g]cb`X]YgYf
HY]Y`]gh`YbhgWkY]XYbX`ž`XU`g]Y`]b`ni`_i bZghf`A`Wk]h[Yb`6YfY]WkYb
k]Y`5i hca`cV]ž`A`YX]n]b`i bX`@`ZhZU`fh`Y]b[YgYmh`k`YfXYb"

8]Y`<YfghY`i b [`X]YgYf`HY]Y`YfZc`[h`hY]`k Y]gY`a]h\]ZY`a`cXYfbghYf
HYWk]_ž`XUfi bhYf`7B`7! : f`Aga UgWk]bYbž`7B`7!6c`fa UgWk]bYb`i bX
9`Y`_hfcYfcg]cbga UgWk]bYb`"8]YgY`A UgWk]bYb`gcf[Yb`Z0f`\c`Y
; YbUi][_Y]hi bX`?cbg]ghYbnž`X]Y`Z0f`X]Y`E`i`U`]h`Ah`i bX`<U`hVUf`_Y]h
XYf`DfcXi`_hY`YbhgWkY]XYbX`g]bX`"Ni`XYa`Yfa`0[`]Wk`h`X]Y
JYfk`YbXi b [`df`An]g]cbg[YZYfh][hYf`?ca`dcbYbhYb`Y]bY
FYXi`n]Yfi b [`j cb`A`UhYf]U`j YfgWk`k`YbXi b [`i bX`XUa`]h
?cghYbYZZ]n]Ybn"

K]fhgWk UZh`]Wk Y`5i gg]Wk hYb`i bX
< YfUi gZcfXYfi b [Yb

DUFU`Y`ni`XYb`9f`_Yb`hb]ggYb`]a`A UgWk]bYbVUi`[]Vh`Yg`Ui`Wk
X0ghYfY`k]fhgWk UZh`]Wk Y`Dfc[bcgYb`Z0f`8Yi`hgWk`UbX`"; i bh`Yf
?Y[Y`j cb`DYddYf`Ž` : i`Wk`g`A`i`»Yfh`k`Y]V`]Wk Y`9fk`Ufhi`b[Yb`Z0f
&\$&) "8Yi`hgWk`UbX`_0b`bhY`g]Wk`XYa`Xf]hhYb`]U`f`c`b`Y
K]fhgWk UZh`gk`UWk`ghi`a`ni`bY][Ybž`k`Ug`U`g`\]ghcf]gWk`Y]ba`U`][`]`h"
K`A`f`YbX`DYddYf`Ž` : i`Wk`g`D`Ub`hž`Xi`fWk`DfcXi`_h]bb`cj`Uh]cbYb`ni
k`UWk`gYbž`g]Y`h`<`Ubg`6YW`\c`ZZ`j`cb`6YW`\c`ZZ`5i`hca`Uh]cb`YX][`]Wk

Y]b`Y]W\hYg`l a gUhnk UW\ghi a `j cfUi gž`XUg`Xi fW\`[Ycdc`]h]gWY
 A Uf_h\YfUi gZcfXYfi b[Yb`Y]b[YgW\Àb_h`k`]fX"

8]Y`6fUbW\Y`ghY\hj cf`XYF`5i Z[UVYž]bbcj Uh]j Y`@Øgi b[Yb`ni
 Z]bXYbž`i a `XYb`<YfUi gZcfXYfi b[Yb`j cb`nk Y]ghY``][Yb
 5i ZhfU[gfØW_[Àb[Yb`Ybh[Y[Ybni k`]f_Yb"l`f]W\`9b[Yb\UfXhj cb
 F]hhU`VYhcbh`X]Y`7\UbW\Wbž`X]Y`]b`gc`W\Yb`<YfUi gZcfXYfi b[Yb
 `]Y[Yb`_ØbbYbž`]bgVYgcbXYfY`Xi fW\`X]Y`5bk YbXi b[`bYi Yf
 HYW\bc`c[]Yb`i bX`?cbnYdhY`]b`XYf`DfcXi _h]cb"

Æg[YgUa h`nY][h]g]W\ž`XUgg`X]Y`5V\Àb[][_Y]h`XYf`l G!K`]fhgW\UZh
 j cb`Yi fcdÀ]gW\Yb`HYW\bc`c[]Yb`b]W\h`bi f`ZØf`X]Y`XYi hgW\Yb
 A UgW\]bYbVUi Yf`j cb`6YXYi hi b[`]ghž`gcbXYfb`Ui W\`k Y]hfY]W\YbXY
 5i gk`]f_i b[Yb`Ui Z`XUg`ni _ØbZh][Y`K`]fhgW\UZh]gk UW\ghi a`i bX`X]Y
 Æbcj Uh]cbg_fUZh`XYf`ÆXi gh]Y`\UVYb`_ØbbhY"8]Y`6fUbW\Y`a`i gg
 g]W\`Ui Z`X]Y`<YfUi gZcfXYfi b[Yb`Y]bghY``Yb`i bX`[`Y]W\`nY]h][`X]Y
 7\UbW\Wb`XYf`8][]hU`]g]Yfi b[ž`?Øbgh]W\Yb`ÆhY``][Ybni bX`bYi Yb
 HYW\bc`c[]Yb`Ui ggW\ØdZYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • Uh!a UW]b]b["Wċa • XYf!a UgW\]bYbVUi "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY