

J UbXU`]ga i g`]b`K ]`XYg\Ui gYb.  
5i hcXÅW\Yf`i bhYf`6YgW\i gg`Dc`]nY]  
gi W\h`NYi [ Yb`

I bVY\_UbbhY`\UVYb`]b`K ]`XYg\Ui gYb`a Y\fyfY`5i hcg  
VYgW\ÅX][ h`Dc`]nY]`gi W\h`NYi [ Ybž`i a`X]Y`J UbXU`]ga i g!  
HUhYb`Ui Zni \_`Åfyb`"



K ]`XYg\Ui gYbž`8Yi hgW\`UbX`!`#`K ]`XYg\Ui gYb`gcf[ h`Y]b  
U\_hi Y`Yf`: U`j cb`J UbXU`]ga i g`Z0f`5i ZfY[ i b[ "I bVY\_UbbhY  
\UVYb`a Y\fyfY`: U\fnYi [ Y`VYgW\ÅX][ hž`k Ug`ni`Y]bYa  
Yf\YV`]W\Yb`GUW`gW`UXYb`[ YZ0\fh`\Uh`8]Y`Dc`]nY]`V]hhYh`X]Y  
6Yj 0`\_Yfi b[ `i a`gUW\X]Yb`]W\Y`<]bk Y]gY`ni`XYb`HÅhYfb`"

5a`K cW\YbYbXYž`nk ]gW\Yb`GUa ghU[ ž`XYa`%+`"A U]ž`i a`%( `I \f  
i bX`GcbbhU[ ž`XYa`%,`"A U]ž`i a` , `I \fž`k i fXY`Y]b`k Y]»Yf`8UW]U  
8i ghYfž`XYf`Ub`XYf`GhfU»Y` 5a`DYghfi dYf`A ccf`UV[ YghY`h`k Ufž  
a i hk ]`][ `VYgW\ÅX][ h`8UVY]`nYfgh0fhYb`X]Y`HÅhYf`X]Y  
K ]bXgW\i hngW\Y]VY`XYg`: U\fnYi [ g`j c`ghÅbX][ ž`k Ug`Y]bYb

GWUXYb'j cb'a ]bXYghYbg') "\$\$\$'9i fc'ni f': c`[ Y`UhhY" NYi [ Yb  
VYf]W`hYbž'XUgg'X]Y`i bVY\_UbbhYb`c ZYbVUf`Ui Z`XUg`5i hc  
gdfUb[ Yb`cXYf`ØVYf`Yg`]\bk Y[ [ ]b[ Ybž`k Ug`X]Y`NYfghØfi b[  
Yf`\_`Àfh"

## K Y]hYfY`J UbXU`]ga i g!HUhYb

9]b`k Y]hYfYf`J cfZU``YfY][ bYhY`g]W`Ua`'8]YbghU[ ž`XYa`'&\$"A U]ž  
nk ]gW`Yb`%, `i bX`%, .` \$`I` \fž`U`g`Y]b`cfUb[ Yf`J K`?`ÀZYf` `Y]b  
VY[ Y`fhYf`C`Xh]a Yf` `Ui Z`XYa`DUf\_d`Uhn`Y]bYf`Y`Ya`U`][ Yb  
; Ughgh`ÀhhY`]b`XYf`; c`XYbghY`XhYf`GhfU»Y`VYgW`ÀX][ h`k`i`fXY"  
<]YfVY]`k`i`fXY`X]Y`GW`Y]VY`XYf`: U`fYfhØf`nYfghØfh"8]Y`[ YbUi`Y  
<Ø`Y`XYg`GW`UXYbg`]gh`bcW`i`b`\_`Ufž`Y`XcW`g]bX`gc`W`Y  
6YgW`ÀX][ i`b[ Yb`VY]`C`Xh]a Yfb`VYgcbXYfg`[ fUj`]YfYbXž`XU`g]Y`XYb  
K`Yfh`XYg`: U`fnYi`[ g`ghUf`\_`VYY]bhf`ÀW`h][ Yb`\_`ØbbYb"

8]Y`Dc`nY]`K`]`XYg`U`i`gYb`U`h`a`]h`Yfk`Y]Y`X]Y`9fa`]h`i`b[ Yb  
Ui`Z[ Ybca`a`Yb`i`bX`gi`W`h`Xf]b[ YbX`bUW`NYi`[ Ybž`X]Y`<]bk`Y]gY  
ni`j`YfX`ÀW`h][ Yb`DYfgcbYb`[ YVYb`\_`ØbbYb"5bk`c`bYf`i`bX  
DUggUbhYbž`X]Y`a`Ø[ `]W`Yfk`Y]gY`ϕZcfa`Uh]cbYb`U`VYbž`k`YfXYb  
[ YVYhYbž`g]W`i`bhYf`XYf`HY`Y`Zcbbi`a`a`Yf`\$`(` `%#`(`%\$`ni`a`Y`XYb"

## ?cbhYI`h`i`bX`J`Yfg]W`Yfi`b[`ggW`i`hn

ϕ`5bVYhfUW`h`XYf`ghY][ YbXYb`: `À`Y`j`cb`J`UbXU`]ga`i`g`i`bX  
5i`hcX]YVgh`À`Yb`]b`8Yi`hgW`U`bX`]gh`XYf`GW`i`hn]`cb`: U`fnYi`[ Yb  
Xi`fW`Y]bY`i`a`ZUggYbXY`J`Yfg]W`Yfi`b[ `j`cb`[ fc»Yf`6YXYi`hi`b[ ""8]Y  
HY]`\_Ug\_cj`Yfg]W`Yfi`b[ `XYW`\_h`b]W`h`bi`f`GW`ÀXYb`]a`i`: U``j`cb  
8]YVghU`ž`gcbXYfb`Ui`W`VY]`Y]b[ YgW`U[ YbYb`5i`hcgW`Y]VYb`i`bX  
k`Y]hYfYb`J`UbXU`]ga`i`ggW`ÀXYb"J`c``\_Ug\_cj`Yfg]W`Yfi`b[ Yb  
VY]b`U`hYb`ni`g`Àh`]W`X]Y`HY]`\_Ug\_c`Y]ghi`b[ Ybž`k`Ug`ZØf  
5i`hcVYg]hnYf`Y]bY`k`]W`h][ Y`5Vg]W`Yfi`b[ `XUfghY``h"  
J`Yfg]W`Yfi`b[ gbY`a`Yf`gc``hYb`g]W`VYk`i`ggh`gY]bž`XUgg`VY]  
ϕ`Ubgd`fi`W`bU`a`Y`Y]bYf`HY]`\_Ug\_c`X]Y`GY`VghVYhY]`][ i`b[  
UV[ Ync[ Yb`k`]fXž`X]Y`F`ØW`ghi`Z`b[ `]b`XYf`HY]`\_Ug\_cj`Yfg]W`Yfi`b[  
Y`XcW`b]W`h`YfZc`[ hž`k`Ug`XYb`GW`UXYbZfY]\Y]hgfUVU`h`i`bVYfØ`fh  
`Àggh`fi` 8J`Ł"

ðg[ YgUa h'ghY`h'XYf'Øb[ ghY`J cfZU``]b`K` ]`XYg\Ui gYb`b]W`h'bi f  
 Y]bY`[ fc»Y`Z]bUbn]Y``Y`6Y`Ughi b[ `ZØf`X]Y`VYhfcZYbYb  
 : U\fnYi [ VYg]hnYf`XUfž'gcbXYfb`k` ]fZh`Ui W` : fU[ Yb`bUW`XYf  
 G]W`Yf\Y]h`i]b`XYf`FY[ ]cb`Ui Z`'8]Y`Dc`]nY]`i bX`X]Y`6Yj Ò`\_Yfi b[  
 g]bX`[ YZcfXYfhž`i a`gc`W`Y`GhfUZhUhb`\_ØbZh][ `ni`j`Yf\]bXYfb`i bX  
 X]Y`HÀhYf`ni f`FYW`YbgW`UZh`ni `n]Y\Yb"

8YhU]`g	
J cfZU``	J UbXU`]ga i g
C fh	K` ]`XYg\Ui gYbž'8Yi hgW`UbX
GW`UXYb`]b`	%%\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi b[ "XY</li> <li>• k k k "bk ncb`]bY"XY</li> <li>• k k k "[ Xj "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY