

J Uh]_Ub`U`g': f]YXYbgj Yfa]hh`Yf. '@Yc`L =J " k]`i _fU]bY!/? cbZ`_h`ÒgYb°

8Yf`J Uh]_Ub`j Yfa]hh`h`nk]gWYb`Fi gg`UbX`i bX`XYf`i _fU]bYž k À\fybX`DUdgh`@Yc`L =J "': f]YXYbg[YgdfÀWY`UbFY[h`i bX X]d`ca Uh]gWY`6Ya Ø\i b[Yb`ZcfhgYhnh"



J Uh]_UbghUXhž`hU`Yb`!`8Yf`J Uh]_Ub`ghfYVh`Y]bY`J Yfa]hh`Yffc`Y]a`?cbZ`_h`nk]gWYb`XYf`i _fU]bY`i bX`Fi gg`UbX`Ub`"B UW`Y]bYa Ui ZgW`i ggfY]WYb`HY`YZcbUh`nk]gWYb`i G!DfÀg]XYbh`8cbU`X Hfi a`d`i bX`K`UX]a]f`Di h]b`k`i fXYb`]a`J Uh]_Ub : f]YXYbgj Yf\UbX`i b[Yb`]b`5i gg]WYh`[YghY`h`8Yf`Zf]gW`[Yk À\hY DUdgh`@Yc`L =J "VY[fØ» hY`X]YgY`b]h]Uh]j Y`i bX`gYhnhY`Y]bYb _]fW`]WYb`; fi »ž`8Yf': f]YXY`gY]a]h`Yi W ž`U`g`NY]WYb`gY]bYg 9b[U[Ya Ybhg`ZØf`XYb': f]YXYb`"hU`Ybg`FY[]Yfi b[gWYZ]b`;]cf[]U A`Y`cb]`Vch`XYa`J Uh]_Ub`]fY`i bhYfghØhni b[`Ub`i bX`g]WYfhY`X]Y 6YfY]hgW`UZh`XYf`]hU`Yb]gWYb`FY[]Yfi b[`ni`ž`X]Y : f]YXYbgVYa Ø\i b[Yb`ni`ZØf`XYfb`"h!cb`]bY`VYf]WYhYhž`XUgg FcVYfh: "DfYj`cgh]j`ca`J Uh]_Ub`Yf`_`Àfh`\Uhž`XUgg`XYf`<Y`][`Y`Ghi` \]a`a`Yf`VYfY]h`gY]ž`?cbZ`_hdUfhY]Yb`Ub`Y]bYb`H]gW`ni`Vf]b[Yb`"

@Yc`L = "žXYf`a]h`XYa`BUa`Yb`gY]bYg`Jcf[`Àb[`Yfg`@Yc`L ="
Ub_bØdZhžfYWX`bYh`XUa`]hž`Y]b`YWX`hYf`:`f]YXYbgdUdgh`ni`k`YfXYb`"
?`fWX`Yb`\\]ghc`f`_Yf`>Øf[`9fbYgh]`d`fc[`bcgh]n]Yfhž`XUgg`@Yc`L = "]b`XYf`
@U[`Y`gY]b`_ØbbhYž`X]Y`HfUX]h]cb`XYg`J`Uh]_Ubg`U`g`b`Yi`hfU`Y`
X]d`ca`Uh]gWX`Y`>ghUbn`Zc`fhni`ZØ`fYb`"8]YgYf`k`Uf`VYfY]hg`]b`XYf`
J`Yf[`Ub[`Yb`\\Y]h`U`g`J`Yfa`]h`Yf`]b`]bhYfbUh]cb`U`Yb`?`cbZ]_hYb`h`Àh][`ž`
k`cVY]`@Yc`L ="`%%`A`U`gY]bY`8]YbghY`ni`f`@Øgi`b[`gc`WX`Yf`
DfcV`Ya`Y`]a`Y`hnhYb`J`]YfhY`XYg`%-`" >\\f`\\i`bXYfhg`UbV`ch`"

8]Y`U`_hi`Y`Y`b`:`f]YXYbg[`Ygd`f`ÀWX`Y`

9]b`YfghYg`HfY`ZYb`nk`]gWX`Yb`8`cb`U`X`Hfi`a`d`i`bX`XYa`i`_fU]b]gWX`Yb`
Df`Àg]XYbhYb`K`c`cXma`mf`GY`Ybg`_m`^ZUbX`Ua`i`&*"5df]`&\$&)`]a`
J`Uh]_Ub`ghUhhž`_i`fn`bUWX`XYf`6YghUhh`b[`ga`YggY`ZØf`DUdgh`
:`fUbn]g`_i`g`Hfi`a`d`_ØbX][`hY`i`ba`]hY`VUf`VYj`cfghY`YbXY`
;`Ygd`f`ÀWX`Y`ØVYf`Y]bY`K`UZYbfi`\\Y`nk`]gWX`Yb`XYb`?`cbZ]_hdUfhY]Yb`
Ub`fbX`"?`UfX]bU`ghUUhggY`_fYh`Àf`D]Yhfc`DUfc`]b`VYgh`Àh][`hY`XUg`
5b[`YVch`XYg`J`Uh]_Ubg`U`g`J`Yf`\\UbX`i`b[`gc`fhž`UVYf`X]Y`8YhU]`g`k`JY`
NY]hdi`b`_hi`bX`:`cfa`Uh`XYf`:`Ygd`f`ÀWX`Y`g]bX`bcWX`i`b`_Uf`"

9g`V`Y]Vh`UVni`k`UfhYbž`cV`@Yc`L = "cXYf`UbXYfY`j`Uh]_Ub]gWX`Y`
K`ØfXYbhf`À[`Yf`U`g`J`Yfa`]h`Yf`]b`X]YgYb`:`Ygd`f`ÀWX`Yb`Ui`ZhYf`hYb`
k`YfXYb`"6YXYb`_Yb`VYghY`Yb`\\]bg]WX`h]WX`Di`h]bg`a`Ø[`]WX`Yf`
G`_Ydg]g`[`Y[`YbØVYf`XYb`J`Yf`\\UbX`i`b[`Yb`]a`J`Uh]_Ubž`XU`X]Yg`X]Y`
fi`gg]gWX`!c`fh`cX`cl`Y`?`fWX`Y`i`bhYfa`]b]YfYb`_ØbbhY`"DUdgh`@Yc`L = "
YfVh`X]Y`X]d`ca`Uh]gWX`Yb`6Ya`Ø`i`b[`Yb`gY]bYg`J`cf[`Àb[`Yfgž`XYf`
VYfY]hg`?`cbhU`hY`ni`f`fi`gg]gWX`Yb`?`fWX`Y`[`Ygi`WX`h`\\UhY`"

8]Y`F`c`Y`XYg`J`Uh]_Ubg`]b`XYf`8]d`ca`Uh]Y`

8Yf`J`Uh]_Ub`\\Uh`hfUX]h]cbY`Y`Y]bY`VYXYi`hYbXY`F`c`Y`]b`XYf`
8]d`ca`Uh]Y`[`Ygd]Y`h`6YfY]hg`K`]bg`hcb`7`\\i`fWX`]`gWX`i`[`k`À`fYbX`
XYg`Nk`Y]hYb`K`Y`h`_f]Y[`g`j`cfž`XYb`DUdgh`]b`:`f]YXYbgj`Yf`\\UbX`i`b[`Yb`
Y]bni`VYn]Y`Ybž`k`À`fYbX`>cgYd`GhU`]b`gd`Øhh]gWX`bUWX`XYb`
a`]h`Àf]gWX`Yb`:`À`][`_Y]hYb`XYg`DUdghYg`ZfU[`hY`"D`ÀdghY`\\UVYb`gY]h`
XYa`&\$`" >\\f`\\i`bXYfh`U`_hj`ZØf`:`f]YXYb`[`Yk`c`fVYbž`i`bX`DUdgh`
:`fUbn]g`_i`g`\\Uh`X]Y`B`chk`YbX][`_Y]h`VYhcbhž`Ub[`Yg]WX`hg`[`c`VU`Yf`
?`cbZ]_hY`i`bX`XYf`:`YZU`f`Y]bYg`k`Y]hYfYb`K`Y`h`_f]Y[`g`ni`\\UbXY`b`

WUh\c`]WbYk gU[YbWm"

A]h`Y]bYf`X]d`ca Uh]gW\Yb`6Yn]Y\i b[`ni `ØVYf`%, \$`GhUUhYb`i bX
`Ui ZYbXYb`JYfa]hhi b[gU_h]cbYb`]gh`XYf`<Y`][Y`Ghi `\[i h
dcg]h]cb]Yfhž`i a `Y]bY`Zf]YX`]W\Y`@Øgi b[`]a `l _fU]bY!`?cbZ]_h`ni
ZØfXYfb``8]Y`j Uh]_Ub]gW\Y`8]d`ca Uh]Y`U`h]g]W\`]b`XYf
JYf[Ub[Yb\Y]h`U`g`i bdUfhY]]gW\`Yfk]YgYb`i bX`_ØbbhY`Ui W\
X]Yga U`ni a `K c`\`XYf`A YbgW\Y]h`U[]YfYb``DUdgh`@Yc`L`≡``ghY`h
j cf`XYf`<YfUi gZcfXYfi b[ž]b`Y]bYf`_ca d`YI Yb`[Ycdc`]h]gW\Yb
@UbXgW\UZh`f]YXYb`ni `gh]ZhYb`i bX`XYb`9]bZi gg`XYf`?]fW\Y`]a
]bhYfbUh]cbU`Yb`8]U`c[`ni `gh`Åf`_Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	J Uh]_UbghUXhž`≠U`]Yb
E i Y``Yb	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY• k k k "fbX"XY• XY"WUh\c`]WbYk gU[YbWm"Wc a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY