

J Yf_Ui Zgc ZZYbY`Gc b b hU[Y3
5i hca Uh]g]YfhY`@ÀXYb`fYj c`i h]c b]YfYb
B F K °

5i hca Uh]g]YfhY`@ÀXYb`_ÒbbhYb`VU`X`Ub`Gc b b hU[Yb`]b`B F K
ÒZZbYb``8]g_i h]YfYb`G]Y`X]Y`bYi Y`F`Y`W`h`g`U[Y`i`b`X`d`c`h`Y`b`n]Y`Y`
J c f h Y`Y`ZØf`J Y f v f U i W X Y f`



A ØbghYfž`8Yi hgW`UbX`!`8]Y`8]g_i gg]c b`i a`j Yf_Ui Zgc ZZYbY
Gc b b hU[Y`i`b`X`X]Y`9f`ÒZZbi b[`j`c b`5i hca UhYb`ÀXYb`]b`8Yi hgW`UbX
b]a a`h`Ub`:`U`f`h`U`i`Z`J`Y`f`v`f`U`i`W`X`Y`f`_`Ò`b`b`h`Y`b`V`U`X`j`c`b`Y`]b`Y`a
Yfk Y]hYfhYb`9]b_Ui ZgUb[YVch`d`f`c`Z]h]YfYbž`X`U`g`j`c`f`U`Y`a`Xi`f`W`
X`Y`b`9]b`g`U`h`n`j`c`b`A`]b`!`G`i`d`Y`f`a`À`f`_`h`Y`b`c`l`b`Y`D`Y`f`g`c`b`U`ž`g`c`[`Y`b`U`b`b`h`Y`
5i hca UhYb[YgW`À`Z`h`Y`ž`[`Y`d`f`À`[`h`k`]`f`X``8]Y`g`Y`:`Y`g`W`À`Z`h`Y`
j`Y`f`n`Y`]`W`X`b`Y`b`]`b`g`V`Y`g`c`b`X`Y`f`Y`]`b``À`b`X`]`W`X`Y`b`F`Y`[`]`c`b`Y`b`Y`]`b`g`h`U`f`_`Y`g`
K`U`W`X`g`h`i`a`i`b`X`V`Y`h`Y`b`X`]Y`A`Ò`[`]`W`X`_`Y`]`h`ž`f`i`b`X`i`a`X`]Y`i`l`f`
Y]bni`_`U`i`Z`Y`b`"

K]Y`F`i` \`f`&(`VYf]W`X`h`Y`h`ž`V`Y`ZØf`k`c`f`h`Y`h`X`Y`f`<`U`b`X`Y`g`j`Y`f`v`U`b`X`B`F`K`

X]Y`A U» bU\`a Y`i bX`Zc fXYfh`fYWX`h]WX`Y`?`Uf\`Y]h`ni`f`
GcbbhU[gÒZZbi b[" `#gVYgcbXYfY`gc``XUg; YgW`ÀZhga`cXY``XYf`
5i`hca`UhYb`ÀXYb`b]WX`h`Xi`fWX`i`b`_`UfY`FY[Y`i`b[Yb`[YZ`À\`fXYh`
k`YfXYb`"9]b`C`VYfj`Yfk`U`hi`b[g[Yf]WX`h]b`A`ØbghYf`\`Uh`_`Øfn`]WX`
Y]bYa`6YhfY]VYf`Y]bYg`5i`hca`UhYb`_]cg_g`XYb`GcbbhU[gVYhf]YV`
[YghUhhYhž`k`Ug`ZØf`Y]bY`dcg]h]j`Y`K`YbXY`gc f[h`

5i`hca`Uh]g]YfhY`@`ÀXYb`i`bX`]`fY`fYWX`h]WX`Yb`
F`U\`a`YbVYX]b[i`b[Yb`

8]Y`ni`bY\`a`YbXY`6Y`]YVh\`Y]h`j`cb`j`c``Ui`hca`Uh]g]YfhYb`@`ÀXYb`ž`k`jY`
F`9K`9`D]W`_`/` ;`c`i`bX`5a`Uncb` ;`c`ž`j`Yf`ÀbXYfhY`X]Y`Gd]Y`fY[Y`b`]a`
9]bnY`\`UbXY`"8]YgY`@`ÀXYb`Yfa`Ò[`]WX`Yb`_`cbhU`h`cgYg`9]b`_`Ui`ZYb`
c\`bY`XYb`X]fY`_`hYb`?`cbhU`h`ni`J`Yf`_`Ui`ZgdYfgcbU`i`bX`_`ØbbYb`
gca`]h`Y]bY`&`(#`!`J`YfZØ[VUf`_`Y]h`V]YhYb`"8]Y`fYWX`h]WX`Y`G]hi`Uh]cb`]gh`
YXcW`_`ca`d`Yi`ž`XU`]b`8Yi`hgW`\`UbX`i`bhYfgW]YX`]WX`Y`
@`UXYb`gW`i`gg[YgYhnY`[Y`hYb`ž`X]Y`j`cf`U``Ya`XYb`5fVY]hggW`i`hn`Ub`
Gcbb!`i`bX`:`Y]YfhU[Yb`g]WX`YfghY``Yb`gc``Yb`" `#`j`]Y`Yb`
6i`bXYg`ÀbXYfb`ž`a`]h`5i`gbU\`a`Y`j`cb`6UmYfb`ž`[Y`hYb`gdYn]Z]gW`Y`
FY[Y`i`b[Yb`ž`X]Y`Ui`WX`Ui`hca`Uh]g]YfhY`@`ÀXYb`VYhfYZZYb`"

B`UW`G6G`@`Y[U`k`]fX`X]Y`9]bcfXbi b[`X]YgYf; YgW`ÀZhY`U`g`
J`Yf`_`Ui`ZgghY``Y`]a`a`Yf`k`]YXYf`X]g`_`i`h]Yfh`"9]b][Y`
J`Yfk`U`hi`b[g[Yf]WX`hY`]b`<`YggYb`ž`6UmYfb`i`bX`<`Ua`Vi`f[`UVYb`
ZYgh[YghY`hž`XUgg`Ui`hca`Uh]g]YfhY`@`ÀXYb`Y]bY`[YgW`ÀZh][Y`
K`]f`_`i`b[`YbhzU`hYb`i`bX`Zc`[`]WX`XYb`FY[i`]Yfi`b[Yb`XYg`Gcbb!`
i`bX`:`Y]YfhU[gfYWX`hg`i`bhYf`]Y[Yb`"8Yb`bcW`[]Vh`Yg`VYfY]hg`
5i`gbU\`a`Yb`ž`VY]gd]Y`gk`Y]gY`]b`A`YW`_`YbVi`f[!`J`cfdca`a`Yfb`ž`k`c`
?`Y]bghj`Yf`_`Ui`ZgghY``Yb`c\`bY`dYfgØb`]WX`Yb`?`i`bXYb`_`cbhU`h`j`cb`
XYb`@`UXYb`gW`i`ggfY[Y`i`b[Yb`Ui`g[YgW`c`ggYb`g]bX`"

:`cfXYfi`b[Yb`i`bX`5i`gV`]W`_`

8Yf`<`UbXY`gj`YfVUbX`B`F`K`Zc`fXYfh`a`Y`f`:`Yi`jV`]h`Àh`VY]`XYf`
GcbbhU[gÒZZbi b[`i`bX`_`f]h]g]Yfh`X]Y`i`b[`Y]WX`VY`\`UbX`i`b[`nk`]gW`Yb`
_`Ugg]gW`Yb`9]bnY`\`UbXY`g[YgW`ÀZhYb`i`bX`5i`hca`UhYb[YgW`ÀZhYb`
K`À`fYbX`VY]gd]Y`gk`Y]gY`HUb`_`ghY``Yb`i`bX`6U\`b\`ØZY`fi`bX`i`a`X]Y`

I \f`ÒZbYb`XØfZYbž'g]bX`\Yf_Òa a`]WXY'; YgWÅZhY`k Y]hYf\]b`Ub
ghfYb[Y`² Zbi b[gnY]hYb`[YVi bXYb"

8]Y': 8D!: fU_h]cb`]a`@UbXhU[`\Uh`VYfY]hg`Y]bYb'; YgYhnYbhk i fZ
j cf[Y`Y[hž`XYf`Yg`Yfa Ò[`]WXYb`gc``ž] c``Ui hca Uh]gWXY
J Yf_Ui ZgghY``Yb`V]g`ni`Y]bYf':`ÅWXY`j cb`%&\$`E i UXfUha YhYfb`Ua
GcbbhU[`ni`VYhfY]VYb""8]Y`gWk Ufn![fØbY`@UbXYgfY[]Yfi b[`nY][h
g]WXY`V]g\Yf[Y`UggYbž`XU`X]YgY`5i hca UhYba Åf_hY`]b`BFK`V]g`Ub[
bi f`j YfY]bnY`h`YI]gh]YfYb""9g`V`Y]Vh`YXcWXY`UVni k UfhYbž`k]Y`g]WXY
X]YgY`fYWXYh]WXYb`i bX`[YgY`gWXYUZh]WXYb`8]g_i gg]cbYb
k Y]hYfYbhk]W_Y`b`k YfXYb"

8]Y': Yk Yf_gWXYUZh`J YfX]`Åi » Yfh`6YXYb_Ybž`XUgg`Ui WXY
Ui hca Uh]g]YfhY`@ÅXYb`K Ufhi b[g!`i bX`FY]b][i b[gdYfgcbU`
VYbØh][Ybž`k Ug`X]Y`i fgdfØb[`]WXY`Ub[YghfYVhY`DYfgcbU`Y]bgdUfi b[
]b': fU[Y`ghY``h"8]Y`< YfUi gZcfXYfi b[Yb`g]bX`U`gc`j]Y`ZÅ`h][`i bX
k YfXYb`Ui WXY]b`Ni`_i bZh]a`i: c_i g`XYf`ÒZYbh]WXYb`i bX
dc`]h]gWXYb`8]g_i gg]cb`V`Y]VYb"

8YhU]`g	
J cfZU``	F Y[]cbU`Yg
C fh	A ØbghYfž`8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "fi \f&("XY• k k k "gVg!`Y[U`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY