

J cfbUa Yb`Yb hgWÅ Y]XYb`ØVYf'; Y\U`h. `K Yf j YfX]Ybh`\]Yf`Ua `VYghYb 3

9]bY`bYi Y`5bU`mgY`j cb`J Yf]j cl`VY`Yi WÅhYh`XYb
Ni gUa a Yb\Ub[`nk]gWÅYb`J cfbUa Yb`i bX`9]b_ca a Yb`]b
8Yi hgWÅ`UbX``8Yf`5fh]_Y``i bhYfgi WÅh`X]Y
9]b_ca a Ybgi bhYfgWÅ]YXY`VY]`A`ÀbbYfb`i bX`:`fUi Yb`i bX
VY`Yi WÅhYh`X]Y`a`Ò[`]WÅY`9]bZi ggbU`a Y`j cb`gcn]U`Yb
A`]Yi g`Ui Z`X]Y`B`Ua Yb`gk U`\`"



8Yi hgWÅ`UbX`!`9]bY`i a ZUggYbXY`5bU`mgY`XYg`J Yf[`Y]WÅgdcfhU`g
J Yf]j cl`U`h`Y]bYb`ØVYffUgWÅYbXYb`Ni gUa a Yb\Ub[`nk]gWÅYb
J cfbUa Yb`i bX`B`Y`h`c`!; Y\`À`h`Y`f`b`]b`8Yi hgWÅ`UbX`c`ZYbVUfh``8]YgY
Ghi X]Yž`X]Y`Ui Z`ØVYf`&) "\$\$\$\$`Ubcbma`]g]YfhYb`?`fYX]hUbZfU[Yb
VUg]Yfhž`nY][`hž`XUgg`X]Y`K U\`X`Y`g`J`c`f`b`U`a`Y`b`g`a`Ò[`]WÅYfk`Y]gY
5i`gk`]f`_i`b[Yb`Ui Z`XUg`9]b_ca a Yb`\U`h``8]Y`5i`gk`Yfhi`b[`U`h
[`YnY][`hž`XUgg`A`ÀbbYf`a`]h`X`Y`b`J`c`f`b`U`a`Y`b`7`U`f`g`h`Y`b`i`b`X`?`U`f`g`h`Y`b`]a
G`W`b`]h`h`X`U`g`\`Ò`W`g`h`Y`B`Y`h`c`!; Y\U`h`j`cb``"\$) -`9i`fc`V`Y`n]Y`Y`b``B`i`f
_b`U`d`d`X`U`\]b`h`Y`f``]Y[Yb`<c`[`Y`f`a`]h``"\$) *`9i`fc`i`b`X`ð`f[`a`]h``"\$) '
9i`fc``8]Y`g`g]b`X`X]Y`\`Ò`W`g`h`Y`b`9]b_ca a Yb`Z`Ø`f`a`À`b`b`]WÅY`H`f`À[`Y`f`]b

XYf'I bhYfgi Wli b[žk À\fybX'đ gh]b'i bX'@Ycb'Ua '9bXY'XYf'G_U`U
a]h'%"- &' '9i fc'i bX'%"-) &'9i fc'ghY\Yb"

6Y]'XYb'k Y]V`]WYb'BUa Yb'Z0\fh'đYg'X]Y'@ghY'a]h'Y]bYa
Xi fWgWb]h]WYb'a cbUh]WYb'; Y\U'h'j cb'&" (' '9i fc'Ubž
[YZc`[hij cb'5b_Y'f&" (' &'9i fc'Ł'i bX'f'f]_Y'f&" ' &'9i fc'Ł'`a
; Y[YbgUhn'XUni 'j YfX]YbYb': fUi Yb'a]h'XYb'BUa Yb'A]WY`Yž
GY`]bUi bX'5`]bU'XYi h]W'k Yb][Yfž'a]h; Y\À'hYfb'i bhYf'%"- \$\$
9i fc'"8]YgY'9f[YVb]ggY'nY][Ybž'XUgg'0b[YfYž'a cXYfbYfY
JcfbUa Yb'hYbXYbn]Y`a]h'b]YXf][YfYb'9]b_ca a Yb'Uggcn]]Yfh
k YfXYbžk À\fybX'À'hYfY'BUa Yb'Y]bY'?cffY`Uh]cb'ni `\0\YfYb
9]b_ca a Yb'Ui žk Y]gYbžk Ug'a 0[`]WYfk Y]gY'Ui ZVYfi Z]WY
9bhk]W_i b['i bX'9fZU\fi b['ni f0W_ni Z0\Yb']gh"

8]Y'Hcd!BUa Yb']a ' , VYfV`]W_

Hcd') 'a Àbb`]WY'JcfbUa Yb 8i fWgWb]h]WYg'BYhhc!
; Y\U'h

| | |
|-------------------|-----------------|
| 7UfghYb'#?UfghYb | ' "\$) - '9i fc |
| <c`[Yf | ' "\$) * '9i fc |
| 0f[| ' "\$) ' '9i fc |
| HcfghYb'#H\cfghYb | ' "\$' %9i fc |
| FU`Z#FU`d\ | ' "\$&%9i fc |

Hcd') 'k Y]V`]WY'JcfbUa Yb 8i fWgWb]h]WYg'BYhhc!
; Y\U'h

| | |
|-----------|---------------|
| đYg | &" (' '9i fc |
| 5b_Y | &" (&'9i fc |
| l `f]_Y | &" ' &'9i fc |
| G]a cbY | &"&+&'9i fc |
| 9`]gUVYh\ | &"&) + '9i fc |

9]bZ'i gg'j cb'BUa Yb'Ui Z'9]b_ca a Yb'i bX ? Uff]YfY

8Ug'FUb_]b[`XYf'VYghYb'JYfX]Ybgha 0[`]WY_Y]hYb'nY][h'_UfY
A i ghYfž'X]Y'a]h'XYf'5'hYfgghfi _hi f'XYf'BUa Yb']b'JYfV]bXi b[
ghY\Yb":]bUbnYI dYfhY'C`j Yf'A U]Yf'j cb'JYf]j cl'a Yf'_h'Ubž'XUgg
À'hYfY'BUa Yb'cZ'h'a]h'YfZU\fybYb'5fVY]hbY\`a Yfb'Uggcn]]Yfh

k YfXYbž'X]Y \ Ò\YfY'; Y\À`hYf'Yfn]Y`Yb"8]Yg`VYXYi hYh`YXcWk
 b]Wk hž'XUgg'XYf`B Ua Y`gY`Vgh'X]Y`9]b_ca a Ybg\Ò\Y`VYgh]a a h"
 J]Y`a Y`f'g]bX`Yg': U_hcfYb`k]Y`6Yfi ZgYfZU\fi b[`i bX`XUg`5`hYf`XYf
 5fVY]hbY\ a Yfž'X]Y`g]Wk`Ui Z'X]Y'; Y\U`hggdUbbY`Ui gk]f_Yb"

8Yg`K Y]hYfYb`\Uh'Y]bY`i bhYfgi Wki b[`XYf`æVgi Wka UgWk]bY
 5Xni bU`[YnY][hž'XUgg`VY]`a Àbb`]WkYb'; i hj YfX]YbYfb`cZi`i fnY
 BUa Yb`Xca]b]YfYb" ð`XYf`@ghY`XYf`VYghYb`J YfX]YbYf`]gh`XYf
 BUa Y`@ hm`[Ubnc`VYb`a]h`Y]bYa`6fi hhc`U\Yg[Y\U`hj cb`%%, "\$\$\$
 9i fcž`k À\YbX`F c`Zi bX`F U]bYf`Zc`[Yb"8]Yg`_ÒbbhY`X]Y`H\YgY`XYg
 BUa Y!Dfcbi bW]Uh]cb!9ZZYWh`i bhYfa Ui Yfbž`VY]`XYa`Y]Wk h
 Ui ggdfYWkVUfY`BUa Yb`dcb]h]j Yf`k U\f[Ybca a Yb`k YfXYb"

ðg[YgUa h`V`Y]Vh`ZYghni \U`hYbž'XUgg`Yg`nk Uf`ghUh]gh]gWkY
 Ni gUa a Yb\Àb[Y`nk]gWkYb`J cfbUa Yb`i bX`9]b_ca a Yb`[]Vhž'X]Y
 k]Y`Y]bY`GWkY]b`cffY`Uh]cb`k]f_Yb`_ÒbbYb"8]Y`6YXYi hi b[`Y]bYf
 BUa Ybgk U\`i bX`]\f`9]bZi gg`Ui Z`?Uff]YfYWkUbW`b`V`Y]Vh`YXcWk
 _ca d`YI`i bX`]ghj cb`j]Y`Yb`k Y]hYfYb': U_hcfYb`UV\Àb[]["
 K À\YbX`X]Y`5i gk Yfhi b[`j cb`J Yf]j cl`Ui ZnY][hž'XUgg`Y]b][Y
 BUa Yb`a]h`\Ò\YfYb'; Y\À`hYfb`_cffY`]YfYbž`VY`Y[Yb`ZfØ\YfY
 Ghi X]Ybž'XUgg`XYf`BUa Y`U`Y]b`b]Wk hØVYf`XYb`VYfi Z]WkYb`9fZc`
 YbhgWkY]XYh`K Y]hYfY`[YgY`gWkUZh]WkY`i bX`]bX]j]Xi Y`Y`5gdY`_hY
 gd]Y`Yb`Y]bY`YbhgWkY]XYbXY`F c`Y`]b`XYf`?Uff]YfYb`hk]W`i b["

8]Y`XYhU]``]YfhYb`5bU`mgYb`j cb`J Yf]j cl` \]Yfž`H!Cb`]bY`\]Yf`i bX
 GhYfb`\]Yf`VY`Y[Yb`X]YgY`Ni gUa a Yb\Àb[Yž'X]Y`k Y]hYf\]b`ZØf
 8]g_i gg]cbYb`gcf[Yb`k YfXYb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 8Yi hgWk`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "h!cb`]bY"XY • a cV]`"ghYfb"XY |

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY