

J K !5_h]cbÅfY`ZcfXYfb`6`i a Yg`FØW_ni [.
=gh`X]Y`8cddY`fc``Y`[YZÀ\ f`]Wx 3

J K !5_h]cbÅfY`ZcfXYfb`C`j Yf`6`i a Yg`FØW_ni [`j cb`XYf
DcfgWxY!Gd]hnYž`_f]hg]YfYb`gY]bY`8cddY`fc``Y`i bX`ZcfXYfb
J YfÅbXYfi b[Yb"



K c`ZgVi f[ž`8Yi hgWx`UbX`!`5a` \Yi h][Yb`HU[`XYf`j]fhi Y``Yb
<Ui dhj YfgUa a`i b[`j cb`Jc`_gk U[Yb`fU K E`ghY`Yb`X]Y
5_h]Yb]b\UVYf`Ub[Yg]Wxhg`ZU``YbXYf`?i fgY`i bX`]bhYfbYf
Hi fVi`YbnYb`i bhYf`8fi W``8]Y`<Ui dh_f]h]_`f]WxhYhg]Wx`[Y[Yb
?cbnYfbWxYZ`C`j Yf`6`i a Yž`XYf`gck c``XYb`J K !?cbnYfb`Y]hYh`U`g
Ui Wx`X]Y`Gd]hnY`j cb`DcfgWxY`]bbY`Uh`5_h]cbÅfY`ZcfXYfb`gY]bYb
FØW_ni [`j cb`XYf`DcfgWxY!Gd]hnYž`i a`g]Wx`Ui Z`X]Y
<YfUi gZcfXYfi b[Yb`VY]`J K `ni`_`cbnYbhf]YfYb``8Yf`8Y`U]J YfhfYhYf
=b[c`GdY]Wx`Uf[i a Ybh]Yfhž`XUgg`6`i a Y`g]Wx`Ui Z`Y]bY`XYf`VY]XYb
f]gY`bXYb`8UI !?cbnYfbY``cbnYbhf]YfYb`gc``Y``9f`]gh`b]Wx`h`XYf
Y]bn][Yž`XYf`gY]bYb`i ba`i h`Ai »Yfh`i`UbbY`K`Yfb]b[`j cb`i b]cb
=bj Ygha`Ybh`VYgWx`fY]Vh`6`i a Y`U`g`HY]`nY]h!`7`Y`Z`XYa`X]Y
DfcV`Ya`Y`ØVYf`XYb`?cdZ`k`UWx`gYb"

8YfZ]bUbn]Y`Y'8fi W_`Ui ZJK`]ghYf\YV`]W`" `b[c`GdY]W
VYnY]W`bYh`XUg`>\f`&\$&(`U`g` k`Y]hYfYg`>\f`XYg`B]YXYf[Ub[g
i bX`j`Yfk`Y]gh`Ui Z`X]Y`gW`YW`hY`DYfZc`fa`UbW`XYf`JK`!5_h]Y`ž`X]Y`]a
j`Yf[Ub[YbYb`>\f`i`a`&\$`DfcnYbh`Z]Y`ž`k`À`fYbX`XYf`Yi`fcd`À]gW`Y
5i`hc!`>XYI`bi`fi`a`%`&`DfcnYbh`bUW`[UV`"Hfcm`Y]bYf`9f`c`i`b[`]b
X]YgYa`>\f`ž`]b`XYa`X]Y`5_h]Y`i`a`%+`DfcnYbh`gh]Y[ž`V`Y]Vh`X]Y
I`bni`Zf]YXYb`Y]h]a`F`Ui`a`"6`i`a`Y`gY`Vgh`Ai`»Yfh`6YX`Ui`Yfb`ØVYf
XYb`5_h]Yb`_i`fg`i`bX`a`Yf`_h`Ub`ž`XUgg`XYf`?`cbnYfb`a`]h
\YfUi`gZc`fXYfb`XYb`F`U`a`Yb`VYX]b[i`b[Yb`_cb`Zfc`bh]Yfh`]ghž
]bgVYgcb`XYfY`]a`!`G!;`YgW`À`Zh`ž`XUg`Xi`fW`X]Y`Nc`dc`h]_`j`cb
8cbU`X`Hfi`a`d`VY`UghY`h`k`]fX"

? f]h]_`Ub`XYf`8`c`d`d`Y`f`c``Y

9]b`nYbhfU`Yg`H`Y`a`U`Ui`Z`XYf`<`Ui`dhj`Yfg`Ua`a`i`b[`]gh`X]Y`:`fU[`Y
XYf`i`bhYfb`Y`a`Ybg`ZØ`fi`b[`i`bX`XYf`gc[`Yb`Ubb`hYb`8`c`d`d`Y`f`c``Y`j`cb
6`i`a`Y`"<`Yb`Xf]_`G`W`a`]Xh`j`cb`8`K`G`Zc`fXYfh`XUg`9`b`XY`X]Y`gYf
8`c`d`d`Y`f`c``Y`ž`k`À`fYbX`6`i`a`Y`g]Y`U`g`9`f`Zc`[`gfYnY`dh`VYnY]W`b`Y`h
i`bX`j`cb`J`c`fhY`Y`b`]b`XYf`U`_`hi`Y`Y`b`G]h`U`h]cb`gd`f]W`h`"9`f`VY`hcb`ž
XUgg`X]Y`8`c`d`d`Y`f`c``Y`b]W`h`Ui`Z`8`Ui`Yf`Ub[`Y`Y[`h`gY]`i`bX`XYf
5i`Zg]W`hg`f`Uh`X`Uf`ØVYf`Y`b`hg`W`Y]X`Y`b`a`Ø`ggY`"8`]Y`gY`5i`ggU[`Y`b
_`ca`a`Y`b`]b`Y]b`Yf`NY]hž`]b`XYf`X]Y`!`bg]W`Y`f`Y]h`Y`b`]a`!`G!;`Y`g`W`À`Zh
`a`]h`id`ch`Y`bn]Y`Y`b`N`Ø`Y`b`ž`X]Y`5i`X]`i`bX`Dc`fg`W`Y`VY`hf`Y`ZY`b`
ni`b`Y`a`Y`b"

8]Y`5_h]cb`À`fY`\UVYb`_`U`fY`9`fk`U`f`h`i`b[`Y`b.`G]Y`i`bhY`f`gh`Ø`h`n`Y`b`Y]b
Gd`U`f`d`f`c[`f`Ua`a`ž`X`Ug`Ui`W``x`V`U`V`V`U`i`Y]bg`W`Y]Y`»`hž`i`bX`gY`Y`b
DU`f`h`b`Y`f`g`W`U`Z`h`Y`b`a`]h`W`]b`Y`g]g`W`Y`b`<`Y`f`ghY`Y`f`b`U`g`b`c`h`k`Y`b`X][`Ub`"
;`Y]W`nY]h][`[`]Vh`Y`g`6`Y`X`Y`b`_`Y`b`\]bg]W`h]W`X`Y`f`:`]b`Ub`nn]Y`Y`ZØ`f
&\$&'`i`bX`&\$&(`ž`X`U`X]Y`A`U`»`b`U`a`Y`b`a`Ø[`]W`Y`fk`Y]gY`nk`Y]`>\`f`Y
V]g`ni`f`K`]f`_i`b[`VY`b`Ø`h][`Y`b`_`Ø`b`b`h`Y`b`"9]b`A`U`»`b`U`a`Y`b`d`Ub`ZØ`f`X`U`g
B`c`f`X`Ua`Y`f]_`U!;`Y`g`W`À`Zh`k`]f`X`U`g`X`f]b[`Y`b`X`Y`f`Z`c`f`X`Y`f`]W`Ub[`Y`g`Y`Y`b`"

9`Y`_`h`f`c`Z`U`\`f`n`Y`i`[`Y`i`b`X`J`Y`f`_`U`i`Z`g`n`U`\`Y`b

>a`]h`h`Y`b`U`X]Y`g`Y`f`<`Y`f`Ui`g`Z`c`f`X`Y`f`i`b[`Y`b`[`]V`h`Y`g`Y`X`c`W`U`i`W`
9`f`Zc`[`Y`ni`j`Y`fnY]W`b`Y`b`"J`cb`>\`b`i`U`f`V]g`5`d`f]`&\$&'`\`U`h`J`K`]b
8`Y`i`hg`W`U`b`X`a`Y`f`U`g`)"`\$\$\$`9`Y`_`h`f`c`Z`U`\`f`n`Y`i`[`Y`j`Y`f`_`U`i`Z`h`i`b`X`]gh

gca]h'z0\fybX'i bhYf'XYb'5i hcVUi Yfb"'8]YgY'J Yf_Ui ZgnU\`Yb'g]bX
 ^YXcW\`ghUf_`j cb`F UVUhhU_h]cbYb'i bX`b]YXf][Yb`@YUg]b[fUHyb
 UV\`Ab[][ž'X]Y`bchk YbX][`g]bXž'i a `X]Y`7C !; fYbnk YfhY`XYf`9I
 Y]bni `U`hyb"

8]Y'j]fhi Y`Y`<Ui dhj YfgUa a `i b[ž'X]Y`VYfY]hg`ni a `nk Y]hyb`A U`
 Ui g`?cghYb[f0bXYb`Xi fW [YZ0\fh'k]fXž'nY][h'Ui W`XYb`[fc»Yb
 : fi gh`XYf`5b`Y[Yf`0VYf`XYb`V]g\Yf][Yb`J Yf`Ui Z`XYf`; YgW\`Zhy"
 J]Y`Y`Z0\`Yb'g]W`Xi fW`X]Y`U_hi Y`Y`i bhYfbY\`a YbgZ0\fi b[`i bX
 X]Y`i bVYzf]YX][YbXY`5_h]YbYbhk]W`i b[`]a `Gh]W`[Y`UggYb"'8]Y
 ?`i Zh'nk]gW`Yb`XYb`9fk Ufhi b[Yb`XYf`5_h]cb`fY`i bX`XYb
 5b'k cfhyb`XYg`A UbU[Ya Ybhg`_0bbhy`g]W`ni gY\YbXg`j Yf[f0»Yfbž
 k Ug`X]Y`Ni _i bZ`XYg`i bhYfbY\`a Ybg`i bg]W`Yf`a UW`h"

8]YgY`k]W`h][Yb`H\Ya Yb`j YfXYi h`]W`Yb`X]Y`Ub\U`hybXYb
 <YfUi gZcfXYfi b[Ybž`XYbYb`g]W`XYf`J K !?cbnYfb`[Y[Yb0VYfg]Y\`h
 i bX`X]Y`Bchk YbX][_Y]h`Y]bYf`_`UfYb`ghfUhy[]gW`Yb`5i gf]W`hi b["

| | |
|-----------|--|
| 8YhU]`g | |
| J c fZU`` | G_UbXU` |
| C fh | K c`ZgVi f[ž'8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "gi YXXYi hgW`Y"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY